



Raising standards

Behaviour policy Addendum – April 2024

Protocols for After School Detention

After school detentions are issued for the following reasons:

- B3 sanction. This is where the behaviour of a pupil has resulted in them being removed from a lesson and unable to return in order to prevent any further disruption to the learning of others.
- Internal Truancy.
- Serious incidents during social times.
- Serious incidents when travelling to and from school.

After School Detentions

- After school detentions will take place on Tuesday, Wednesday and Thursday evenings.
- Staff issuing the afterschool detention will communicate this with parents **VIA EMAIL OR EDULINK MESSAGE**. 24 hours' notice will always be given for an afterschool detention, unless otherwise agreed.
- Form tutors are pro-active and will have conversations with members of their form group who have received detentions. Form tutors will reinforce their expectations of pupils in their own form group
- Pupils will be made aware of, and reminded about their after school detention.
- Staff on detention duty will record if the pupil has attended.
- Staff on detention duty will complete the central detention spreadsheet for any pupils who have not attended
- Duty staff will liaise with the Pastoral team around non-attendance who will action next steps.

Stage 1 detention: 3.45 – 4.15pm

This is the first stage of after school detention and runs for 30 minutes. This is the shortest after school detention and it is in the pupils best interest to attend the Stage 1 without question.

Stage 2 detention: 3.45pm – 4.45pm

This is the second stage of after school detention and runs for 1 hour. This detention is issued to any pupil who fails to attend Stage 1 and where there has been no communication from parents to inform school of an acceptable reason for non-attendance.

HOY will make phone contact with parents for any pupil who have been issued a Stage 2 detention. **Pupils who do not attend their Stage 2 detention will lose all social time in school until the sanction has been served.**

Whilst after school detentions impact a minority of pupils in school, they form an essential part of our behaviour policy and must be adhered to.

Such sanctions are not issued lightly and only apply where there has been a significant breach our expectations and school behaviour policy which have had a significant impact on other members of the school community, this includes but is not exclusive to:

- Stopping other pupils from their right to learn in an environment free from disruption.
- Stopping teachers being able to teach in an environment free from disruption.
- Any behaviour which is discriminatory towards others, this includes, racist, homophobic, sexist and ableist comments or behaviours.

Repeated incidents of the above are considered to be persistent defiant, abusive or disruptive behaviours. Repeated incidents will result in suspension or offsite direction to another school setting for a fixed period of time.

Reasonable Adjustments for SEND and Safeguarding purposes.

Where appropriate, alternative sanctions may be agreed between school and parents for pupils who require reasonable adjustments.

These decisions will only be made in conjunction with the member of staff issuing the detention. It is important that this is a joint discussion so there is a clear understanding as to why reasonable adjustments and alternative sanctions may be required. This will be for the minority.

Mobile phones

As has always been the case, pupils must turn off mobile phones on entry to school site.

Mobil phones are collected in during morning registration and are returned at the end of the school day.

Phones must remain off until pupils leave the school site in its entirety, being in the school yard does not count!

Pupils will be clearly reminded about phones being turned off by duty staff at the start, and end of the school day.

Pupils found to be in serious breach of school policy will have their mobile phone confiscated from them. Parents will be informed and invited to collect the mobile phone from the school office at their earliest convenience.

Serious breach of policy includes, but is not exclusive to;

- Failure to hand mobile phone in at the start of the school day.
- Repeatedly having mobile phone turned on and in use whilst on school site before and at the end of the school day.
- Taking photos of any other member of the school community without their permission.