

Policy Procedures – school requirements



This document accompanies the main policy to inform specific details that are required per individual school.

Policies connected to this document	
Freedom of Information	Educational Visits/Trips Policy
Privacy Notices	Emergency Plan
Health and Safety Policy	Online Safety Policy

School	Scissett Middle School
Date updated	September 2023
Responsibility	Executive Headteacher
Next Review	September 2024

Contents	Page
Freedom of Information	2
Privacy Notices	9
Health and Safety Policy	9
Educational Visits/Trips Policy	10
Emergency Plan	11
Online Safety Policy	11

Freedom of information

Information	How the information can be obtained	Cost
Class one: Who we are and what we do (organisational information, structures and contacts) (current information only)		
Who's who in the school	Website: https://www.scissettmiddle.com/our-school/staff Trust Website: https://www.themast.co.uk/about-us Hard copy: available upon request - contact school	Free Will be advised on request
Who's who on the governing body and the basis of their appointment	Website: https://www.scissettmiddle.com/our-school/governors Trust Website: https://www.themast.co.uk/governance/governance-structure Hard copy: available upon request - contact school	Free Will be advised on request
Articles of Association	Website: https://www.themast.co.uk/governance/legal-documents Hard copy: available upon request – contact the Trust	Free Will be advised on request
Contact details for the Headteacher and for the governing body, via the school (named contacts where possible).	Website: https://www.scissettmiddle.com/contact Trust Website: https://www.themast.co.uk/contact Hard copy: available upon request - contact school	Free Will be advised on request
Staffing structure	Website: https://www.scissettmiddle.com/our-school/staff Hard copy: available upon request - contact school	Free Will be advised on request

School session times and term dates	Website: https://www.scissettmiddle.com/our-school/term-dates Hard copy: available upon request - contact school	Free Will be advised on request
Address of school and contact details, including email address	Website: https://www.scissettmiddle.com/contact Trust Website: https://www.themast.co.uk/contact Hard copy: available upon request - contact school	Free Will be advised on request
Class two: what we spend and how we spend it (financial information relating to projected and actual income and expenditure, procurement, contracts and financial audit) (current and previous financial year, as a minimum)		
Annual budget plan and financial statements	Hard copy: available upon request - contact school	Will be advised on request
Capital funding	Hard copy: available upon request - contact school	Will be advised on request
Financial audit reports	Hard copy: available upon request - contact school	Will be advised on request
Details of expenditure items over £2000 – published at least annually but at a more frequent quarterly or six-monthly interval where practical	Hard copy: available upon request - contact school	Will be advised on request
Procurement and contracts the school has entered into, or information relating to / a link to information held by an organisation which has done so on its behalf (for example, a local authority or diocese)	Hard copy: available upon request - contact school	Will be advised on request
Pay policy	Hard copy: available upon request - contact school	Will be advised on request
Staff allowances and expenses that can be incurred or claimed, with totals paid to individual senior staff members (Senior	Hard copy: available upon request - contact school	Will be advised on request

Leadership Team or equivalent, whose basic actual salary is at least £60,000 per annum) by reference to categories		
Staffing, pay and grading structure. As a minimum the pay information should include salaries for senior staff (Senior Leadership Team or equivalent as above) inbands of £10,000; for more junior posts, by salary range.	Hard copy: available upon request - contact school	Will be advised on request
Governors' allowances that can be incurred or claimed, and a record of total payments made to individual governors.	Hard copy: available upon request - contact school	Will be advised on request
Class three: what our priorities are and how we are doing (strategies and plans, performance indicators, audits, inspections and reviews) (current information, as a minimum)		
School profile (if any) And in all cases: <ul style="list-style-type: none"> performance data supplied to the English Government or a direct link to the data the latest Ofsted report post-inspection action plan 	Website: Scissett Middle School - Compare school and college performance data in England - GOV.UK (compare-school-performance.service.gov.uk) Website: https://www.scissettmiddle.com/ks2-sats Website: https://www.scissettmiddle.com/our-school/ofsted-report Website: Link to post-inspection action plan on website – Not applicable Hard copy: available upon request - contact school	Free Will be advised on request
Performance management policy and procedures adopted by the governing body	Website: https://www.themast.co.uk/policies Website: https://www.themast.co.uk/governance/scheme-of-delegation Hard copy: available upon request - contact school	Free Will be advised on request

Performance data or a direct link to it	Website: Scissett Middle School - Compare school and college performance data in England - GOV.UK (compare-school-performance.service.gov.uk) Website: https://www.scissettmiddle.com/ks2-sats Hard copy: available upon request - contact school	Free Will be advised on request
The school's future plans; for example, proposals for and any consultation on the future of the school, such as a change in status	Hard copy: available upon request - contact school	Will be advised on request
Safeguarding and child protection	Website: https://www.scissettmiddle.com/our-school/safeguarding Hard copy: available upon request - contact school	Free Will be advised on request
Class four: how we make decisions (decision making processes and records of decisions) (current and previous three years, as a minimum)		
Admissions policy/ decisions (not individual admission decisions)	Website: https://www.themast.co.uk/policies Hard copy: available upon request - contact school	Free Will be advised on request
Agendas and minutes of meetings of the governing body and its committees (N.B. this will exclude information that is properly regarded as private to the meetings)	Website: https://www.scissettmiddle.com/our-school/governors Trust Website: https://www.themast.co.uk/governance/minutes-of-meetings Hard copy: available upon request - contact school	Free Will be advised on request
Class five: our policies and procedures (current written protocols, policies and procedures for delivering our services and responsibilities) (current information only; as a minimum these must include policies, procedures and documents that the school is required to have by statute or by its funding agreement or equivalent, or by the English government. These will include policies and procedures for handling information requests)		

Records management and personal data policies, including: <ul style="list-style-type: none"> • information security policies • records retention, destruction and archive policies • data protection (including information sharing policies) 	Website: https://www.scissettmiddle.com/our-school/policies Trust Website: https://www.themast.co.uk/policies Hard copy: available upon request - contact school	Free Will be advised on request
Charging regimes and policies <i>This should include details of any statutory charging regimes. Charging policies should include charges made for information routinely published. They should clearly state what costs are to be recovered, the basis on which they are made and how they are calculated. If the school charges a fee for re-licensing the use of datasets, it should state in its guide how this is calculated (please see 'How to complete the Guide to information').</i>	Website: https://www.scissettmiddle.com/our-school/policies Trust Website: https://www.themast.co.uk/policies Hard copy: available upon request - contact school	Free Will be advised on request
Class six: lists and registers (currently maintained lists and registers only; this does not include the attendance register)		
Curriculum circulars and statutory instruments	Website: https://www.scissettmiddle.com/our-school/curriculum-statement Hard copy: available upon request - contact school	Free Will be advised on request
Disclosure logs	Inspection only - contact school	Will be advised on request
Asset register	Inspection only - contact school	Will be advised on request
Any information the school is currently legally required to hold in publicly available registers	Inspection only - contact school	Will be advised on request

Class seven: the services we offer (information about the services we offer, including leaflets, guidance and newsletters produced for the public and businesses) (current information only)		
Extra-curricular activities	Website: https://www.scissettmiddle.com/pupils/enrichment/clubs Hard copy: available upon request - contact school	Free Will be advised on request
Out of school clubs	Website: https://www.scissettmiddle.com/pupils/enrichment/clubs Hard copy: available upon request - contact school	Free Will be advised on request
Services for which the school is entitled to recover a fee, together with those fees	Website: https://www.scissettmiddle.com/our-school/policies Trust Website: https://www.themast.co.uk/policies Hard copy: available upon request - contact school	Free Will be advised on request
School publications, leaflets, books and newsletters	Website: https://www.scissettmiddle.com/our-news/letters Hard copy: available upon request - contact school	Free Will be advised on request

Type of charge	Description	Basis of charge	Charge
Disbursement costs	Photocopying/ printing @ pence per sheet (black and white)	Actual cost^	Will be advised on request
	Photocopying/ printing @ pence per sheet (colour)	Actual cost^	Will be advised on request
	Postage	Actual cost of Royal Mail standard 2 nd class	Will be advised on request
Statutory Fee	In accordance with the relevant legislation		not applicable

^the actual cost incurred by the school/trust

Privacy Notices

Section	Required	Detail
4 Workforce Visitors and contractors; Governors and Trustees	Storing workforce information – linked with Data Protection Policy section x	See Trust Data Protection Policy
5 Pupils	Storing pupil data – linked with Data Protection Policy section x	See Trust Data Protection Policy

Health and Safety Policy

As noted throughout Health and Safety Policy - <https://www.scissettmiddle.com/our-school/policies>

Action	Responsible Body	Responsible Person	People with delegated responsibility
Daily Visual H&S Inspections	School	Headteacher	Site Team
Workplace / Premises Inspections	Trust	Trust Site Manager	Site Team
Risk Assessments	Determined in Risk Assessment Schedule	Executive Headteacher / Trust Site Manager	Headteacher/Trust Site Manager/School Staff
Training Development	Trust	Trust Operations Officer	Trust Operations Officer
Training Implementation	School	Executive Headteacher	SLT / Headteacher's PA
Accident Reporting in School	School	Executive Headteacher	Admin Officer
Accident Investigation	School	Executive Headteacher	Admin Officer
Accident Trend Spotting	School	Executive Headteacher	Senior Business Support Officer / Trust Site Manager
Accident Reporting to Trust	School	Executive Headteacher	Headteacher's PA
Wellbeing	School	Executive Headteacher	Associate Senior Leader (PD)
Co-ordination of Contractors	School / Trust	Executive Headteacher / Trust Site Manager	Trust Site Manager / Senior Business Support Officer
Permission to work	Trust	Trust Site Manager	Trust Site Manager / Site Team

Hot work permits	Trust	Trust Site Manager	Trust Site Manager / Site Team
Asbestos Risk Assessment	Trust	Trust Site Manager	Trust Site Manager / Site Team
Asbestos PAMP file completion	Trust	Trust Site Manager	Trust Site Manager / Site Team
Fire Risk Assessment (Annual)	Trust	Trust Site Manager	Trust Site Manager / Site Team
Fire Safety: Drills	School	Head of School	Trust Site Manager / Site Team
Fire Wardens	School	Head of School	Headteacher's PA
Fire Checks: Firefighting equipment	External Contractor	Trust Site Manager	Trust Site Manager / Site Team
Fire Checks: Fire Prevention	External Contractor	Trust Site Manager	Trust Site Manager / Site Team
Emergency Plan Review	School	Executive Headteacher	Headteacher's PA
Emergency Plan Drills	School	Executive Headteacher	SLT
Legionella Maintenance Plan	External Contractor	Trust Site Manager	Trust Site Manager
Legionella Actions Required	School	Executive Headteacher	Trust Site Manager / Site Team
Electricity PPM	External Contractor	Trust Site Manager	Trust Site Manager / Site Team
Gas PPM	External Contractor	Trust Site Manager	Trust Site Manager / Site Team
COSHH Data Sheets - Site	Trust	Trust Site Manager	Trust Site Manager / Site Team
COSHH Data Sheets - Curriculum	School	Executive Headteacher	Strategic Curriculum Leaders
First Aiders in School	School	Head of School	Headteacher's PA
First Aid Training	School	Head of School	Headteacher's PA
First Aid Risk Assessment	Trust	Trust Site Manager	Headteacher's PA
New and Expectant Mother RAs	School	Head of School	Head of School
PEEPs	School	Head of School	Head of School

Educational Trips and Visits Policy

Section	Required	Detail
5	Named governor overseeing the policy	Mr J Jolly
5	Named Educational Visit co-ordinator	Senior Business Support Officer

Emergency Plan

This document is secure to the school and is not shared with the wider public to comply with GDPR.

Online Safety Policy

Section	Required	Detail
3	Online Safety Lead	Head of School
3	Governor with an overview of safeguarding	Mrs L. Godman
8.3	Nominated SLT	Head of School