

Academies Financial Handbook - Publication of Executive Pay

The Trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceed £100k, in £10k bandings, as an extract from the disclosure in its financial statements for the previous year ended 31 August. Benefits for this purpose include salary, employers’ pension contributions, other taxable benefits and termination payments. When the academy has entered into an off-payroll arrangement with someone who is not an employee, the amount paid by the trust for that person’s work for the trust must also be included in the website disclosure where payment exceeds £100K as if they were an employee.

The following is an extract from The Sea View Trust Annual Statement 2024 2025

d. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025	2024
	No.	No.
£60,001 - £70,000	14	9
£70,001 - £80,000	6	7
£80,001 - £90,000	6	1
£90,001 - £100,000	3	2
£100,001 - £110,000	0	2
£110,001 - £120,000	1	0
£120,001 - £130,000	1	1
£130,001 - £140,000	0	0
£140,001 - £150,000	1	0
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