



Modern Slavery and Human Trafficking Statement

1. Introduction

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and outlines the steps taken by **The Sea View Trust** (“the Trust”) to ensure that modern slavery and human trafficking are not taking place within our organisation or supply chains.

The Trust is committed to acting ethically, with integrity and transparency in all business dealings, and to implementing effective systems and controls to safeguard against modern slavery.

2. Organisational Structure and Activity

The Sea View Trust is a multi-academy trust based in England, responsible for the operation of a number of primary, special schools and a post 19 SPI, and also operates a SCITT and a Teaching School Hub.

Our core activities include:

- Delivering education to pupils
- Employing teaching and support staff
- Procuring goods and services to support school operations (e.g. catering, cleaning, ICT, estates, transport)
- Delivering training to aspiring school staff

3. Our Policies

The Trust has a number of policies and procedures that support our commitment to preventing modern slavery, including:

- **Safeguarding and Child Protection Policy**
- **Whistleblowing Policy** (enabling staff to report concerns confidentially)
- **Staff Code of Conduct**
- **Recruitment and Safer Recruitment Procedures**
- **Supplier Procurement and Financial Regulations**

These policies are communicated to all staff and are reviewed regularly.

4. Due Diligence Processes

The Trust undertakes due diligence when engaging with suppliers and contractors, including:

- Using **approved supplier frameworks** where possible
- Ensuring suppliers confirm compliance with relevant legislation
- Evaluating higher-risk contracts (e.g. facilities management, cleaning, catering)
- Including expectations relating to ethical labour practices within procurement documentation

5. Risk Assessment and Management

The Trust recognises that the greatest risks of modern slavery may exist within supply chains rather than direct employment.

We focus our risk assessment on:

- Contracts involving low-paid or temporary labour
- Outsourced services (e.g. cleaning, catering, transport)
- Procurement of goods sourced internationally

No significant incidents of modern slavery have been identified within our Trust to date.

6. Staff Awareness and Training

The Trust is committed to raising awareness of modern slavery:

- Safeguarding training includes understanding exploitation risks
- Designated safeguarding leads are trained to identify signs of abuse, including trafficking
- Staff are encouraged to report any concerns through safeguarding or whistleblowing procedures

7. Effectiveness Measures

The Trust monitors effectiveness through:

- Regular policy reviews
- Internal audits and compliance checks
- Monitoring safeguarding concerns and reporting channels
- Reviewing supplier performance where relevant

8. Future Actions

To strengthen our approach, the Trust will:

- Continue to develop procurement controls and supplier assurance
- Increase awareness across central and school-based staff
- Review contracts to ensure modern slavery clauses are included
- Align practice with emerging DfE and public sector guidance

9. Approval

This statement has been approved by the Board of Trustees and will be reviewed annually.

Signed:



Chief Executive / Accounting Officer

Date: 01/06/2026