## The Sea View Trust: Values



## The Sea View Trust supports our family of educational establishments to be:

**Supportive**, safe and healthy places, where adults are dedicated, calm and empathetic and there is parity between emotional and physical health. Organisations where guidance and support are non-judgemental and rooted in a sense of genuine respect, care and nurture. Establishments where the learner's lived experience is understood and education is holistic.

**Empowering, communicative and collaborative organisations** proudly working and learning together and in partnership with parents/advocates, communities, the Trust, external agencies and the wider school-led system. Establishments which are open and outward-facing where leaders listen and children, parents and staff at all levels are heard and understood.

**Ambitious, inspiring and fun places** where learning is irresistible and enjoyable and children, families, staff and communities learn and develop through the provision of advice, support. High expectations supported by quality teaching and learning where achievement for all is planned, supported and celebrated through exciting broad curricula. Schools where morale is high.

**Visionary, future-focussed educational establishments** where senior leaders are free to make a difference and take decisions to adapt to unique contexts and communities. Organisations which support smooth transitions and lifelong learning. Communities with a deep commitment to continuing professional and leadership development and embracing new practice.

**Inclusive,** accessible well-equipped and resourced estates with buildings, IT and arts, sports and STEM facilities appropriate for all. Organisations that embrace new ideas and value therapeutic approaches, including therapy animals.

**Ethical, effective, financially-secure and sustainable provision** where resources are fully utilised and shared to maximum effect and all opportunities across and beyond the Trust are embraced. Organisations where staff are valued and feel secure.

**Welcoming and approachable** organisational cultures that are fully inclusive. Diverse communities which enable a strong sense of equality, community and belonging.

## Great educational establishments Ofsted rated as Good and Outstanding.



**The Sea View Trust** is committed to supporting all Trust organisations to achieve sustainable excellence through:

- Clear strategic direction and ethical policies and practices
- Confidently supporting and holding leaders to account
- Robust financial management