

## The Sea View Trust: Vision and Values

## The Sea View Trust supports our family of schools and our specialist college to be:

**Supportive**, safe and healthy places, where adults are dedicated, calm and empathetic and there is parity between emotional and physical health. Spaces where guidance and support are non-judgemental and rooted in a sense of genuine respect, care and nurture. Places where the learner's lived experience is understood and education is holistic.

**Empowering, communicative and collaborative organisations** proudly working and learning together and in partnership with parents/advocates, communities, the Trust, external agencies and the wider system. Establishments which are open and outward-facing where leaders listen and learners, parents/advocates and staff at all levels are heard and understood.

**Aspirational, inspiring and fun places** where learning is irresistible and enjoyable and learners, their families, staff and communities learn and develop through the provision of advice, support. High expectations supported by high quality teaching and learning where achievement for all is planned, supported and celebrated through exciting broad curricula. Organisations where morale is high.

**Visionary, future-focussed organisations** where senior leaders are free to make a difference and take decisions to adapt to unique contexts and communities. Organisations which support smooth transitions and lifelong learning. Settings with a deep commitment to continuing professional and leadership development and reflexive practice embraces new evidence-informed solutions.

**Inclusive,** accessible well-equipped and resourced places with buildings, IT and arts, sports and STEM facilities appropriate for all. Settings that embrace new ideas and value therapeutic approaches, including therapy animals.

**Ethical, effective, financially-secure and sustainable organisations** where resources are fully utilised and shared to maximum effect and all opportunities across and beyond the Trust are embraced. Places where staff are valued and feel secure.

**Welcoming and approachable** organisational cultures that are fully inclusive. Diverse settings which enable a strong sense of equality, community and belonging.

Great educational establishments Ofsted rated as Good and Outstanding.



**The Sea View Trust** is committed to supporting all Trust organisations to achieve sustainable excellence through:

- Clear strategic direction and ethical policies and practices
- Confidently supporting and holding leaders to account
- Robust financial management