

THE SHAW EDUCATION TRUST

Executive Pay Report 2021-22

The Academies Trust Handbook 2022 requires that Trusts must publish on their website, the number of employees whose benefits exceeded £100k, in £10k bandings, as extracted from the disclosure in its financial statements for the previous year ended 31 August. Benefits for this purpose include salary, other taxable benefits and termination payments, but not the trust's own pension costs.

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £100,000 was:

In the band £100,001 - £110,000 - 4
In the band £110,001 - £120,000 - 2
In the band £230,001 - £240,000 - 1*

*Includes backpay. Actual salary band **£190,000-£200,000**.

