

# Seend C of E Primary school Anti-Bullying Policy for Children

At Seend we want bullying to STOP!

What is bullying?



Several

**Times** 

On

Purpose

Bullying when a person or group **REPEATEDLY** says or does something to hurt me or someone else **ON PURPOSE**.

What can we do if bullying is happening?



Start

**Telling** 

Other

People!

If you are being bullied or you know someone else is being bullied, you can **STOP** it by telling other people.



## What is bullying?

## Several Times On

## **Purpose**

When someone says or does something **UNINTENTIONALLY** hurtful and they do it **ONCE**...

...that's **THOUGHTLESS/CARELESS** and that person should apologise and try to be more careful.

When someone says or does something **INTENTIONALLY** hurtful and they do it **ONCE**...

...that's **MEAN** and that person should apologise and think about how they've hurt/upset someone

When someone says or does something INTENTIONALLY (ON PURPOSE) hurtful and they KEEP DOING IT (REPEATEDLY) – even when you tell them to stop or show them that you're upset...

...that's **BULLYING** and it should **STOP**. It is not part of our school values.



## Types of bullying

Bullying is behaviour that hurts someone else, it can be **physical**, **verbal**, **emotional**, **online/cyber** or even **silent**.

Bullying can include:

### Physical:

pushing, poking, kicking, hitting, biting, pinching,



unwanted physical contact, inappropriate touching etc

Verbal: name calling, sarcasm, spreading rumours, threats, teasing, belittling etc



#### **Emotional:**

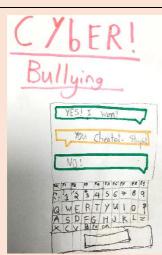
isolating others, tormenting, hiding books,



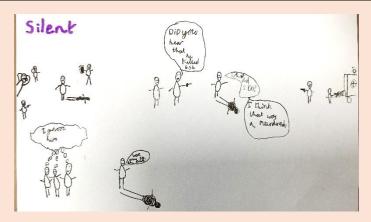
threatening gestures, ridicule, humiliation, intimidating, excluding, manipulation and coercion etc

## Online/Cyber:

posting on social media, sharing photos, sending nasty text messages, social exclusion



Silent: excluding someone on purpose, making nasty faces at someone, ignoring someone to be unkind, freezing a person out, telling others not to talk or play with a person, spreading rumours or gossip about a person,



doing nothing to stop it happening to someone else.

## Whatever form bullying takes, it is never okay and should always **STOP!**



What can we do if bullying is happening?

Start

**Telling** 

Other

People!

## If you are being bullied you can:

- Tell a Trusted Adult
- Tell the person to stop
- Make eye contact and tell the bully to leave you alone.
- Ignore the bully and walk away; don't hurt them back or do what they tell you to do

## If you see <u>someone else</u> being bullied, you can help that person by:

- Tell a Trusted Adult
- If you can, and it is **safe**, tell the bully to **stop**, but never get angry or hit them Help that person
- You should never walk away or ignore it

Always remember that if you are being bullied, it is **not your fault** and you are **never alone**.

#### Who can I talk to?

If bullying is happening, you can help it stop by talking to a **Trusted Adult** and they will always help! **Trusted Adults** include:

## Seend Safeguarding Leads:

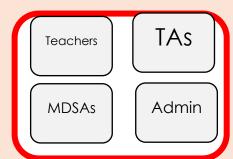


Miss Chivers (DSL)



Mrs Hembury (DDSL)

All Staff:



We are always here for you if you have any worries or concerns

## Other Trusted Adults might also be:

- Any member of staff at school
  - Your parents
  - Your grandparents
  - A family member
    - A neighbour
  - Childline (0800 1111)
- National Bullying Helpline (0300 323 0169)

We listen...we support...we take action!

## How do we make sure bullying <u>never</u> happens at Seend?

At Seend, all adults and children will be expected to show the School Christian Values of:



The more values we show, the stronger our Seend heart will grow

Our Teachers and TAs also help us to learn how to be safe and happy by:

- Always listening to us when we have worries/concerns
- Learning about our School Christian Values in worship
- Taking part in circle time and having PSHE lessons
- Having themed assemblies/weeks such as Anti-Bullying Week, NSPCC Speak Out, Stay Safe assemblies, and assemblies to learn about what bullying is and what is/isn't okay
- Showing us how to follow the school rules and helping us learn from our mistakes

