



Governor vacancy – Bramham & Shadwell Federation

About the Schools

Bramham & Shadwell is a successful Federation, led by our Executive Head Teacher, Sarah Richards. Just a few miles apart, the schools work effectively together to deliver a high standard of education for the children at both sites.

Bramham Primary is a fantastic local primary school and has been rated by Ofsted as Good with Outstanding Early Years provision and personal development behaviour and welfare. Bramham, once a school of 35 children and facing closure is now a thriving and ever-expanding school, with full cohorts in the majority of year groups; it has become a most sought after primary school in the area, with over 90 applications this year for the Reception cohort of September 2021.

Shadwell Primary has been rated Ofsted Outstanding for many years; receiving plaudits for its Outstanding attainment, leadership, management and governance. It benefits from a full cohort in each year group and is highly sought after, again with waiting lists to join throughout the local area.

After a long period of stability, the Federation's Governing Body is looking to appoint a number of governors to help continue to guide the Federation on its journey of on-going improvement in their vision of *Excellence for All*.

What do Governors actually do?

Governors are responsible for the strategic vision and financial management of the Federation, as well as holding the Head Teacher to account. They enable their schools to run as effectively as possible; work alongside Senior Leaders and support teachers to provide the highest possible standard of education to children. The commitment of an individual governor is to consider issues, such as setting the school vision, mitigating financial risk, and scrutinising educational outcomes. They are also involved in the school community; acting as critical friends to the Head Teacher and Senior Leaders.

Working as a team with other governors and the Federation's leadership team, the Governing Body will set the strategic direction, create robust accountability, and ensure financial probity. The Governors do not run the school on a day-to-day basis, but provide independent and strategic oversight of the management and operation of the school. An individual governor will do this by attending Governing Body meetings, attending school to conduct monitoring and evaluating visits, attending committee meetings and in preparing questions for Senior Leaders, following reading and scrutinising documents and paperwork prior to meetings.

Why should I become a Governor?

Being a Governor is a chance to experience leadership at board level at any point in one's personal career. The role provides individuals with the opportunity to develop one's skills, such as negotiation, influencing and teamwork. The role is perfect for professionals looking to improve their business and leadership skills whilst helping society and enhancing children's futures.

You will be offered fabulous training opportunities (via high quality e-learning and face-to-face courses), regularly scheduled business governor networking sessions and, of course, the support of our existing team.

What's involved?

A term of office is 4 years but many of the current Governing Body have been members for much longer than this. Visiting the school (when restrictions allow) is a must in order to get to know the staff, meet the children, and see how the schools operate. There will be a minimum of 3 Full Governing Body and 3 committee meetings per year, preparation for these meetings will be another 4 - 5 hours. In addition, Governors often get involved in sub-committees and wider school life. Meetings are held during working hours in the day to ensure school staff (and sometimes children) can participate.

Our Current Vacancies

We are looking for committed people to join the Governing Body of the Bramham & Shadwell Federation.

We would welcome applications from people from any walk of life - all we ask for is an interest and commitment to the schools and the welfare of our pupils, along with your time and a willingness to get involved.

The recruitment process requires you to complete an application form, a skills audit by the Governing Body and an interview with representatives from the Governing Body.

If you would like to find out more about how you can contribute to governance at our Federation, would like an application form or have any questions about anything, then please contact reception staff at either school who will then arrange for a Governor to contact you.

Contact Details

Bramham Primary School: 01937 843 682

l.forster@leedsfederation.org

Shadwell Primary School: 0113 2732 729

offices@leedsfederation.org