



## CCTV POLICY

### 1. INTRODUCTION

- 1.1 Shavington Primary School uses closed circuit television (CCTV) images to reduce crime and monitor the school buildings in order to provide a safe and secure environment for pupils, staff and visitors, and to prevent the loss or damage to school property
- 1.2 The system comprises of a number of fixed and dome cameras.
- 1.3 The system does not have sound recording capability.
- 1.4 The CCTV system is owned and operated by the school and the deployment of which is determined by the school 's leadership team.
- 1.5 The CCTV is monitored from the main school office by administration staff.
- 1.6 The introduction of, or changes to CCTV monitoring will be subject to consultation with staff and the school community.
- 1.7 The school's CCTV scheme complies with the Information Commissioners Office (ICO) Code of Conduct to ensure it is used responsibly and safeguards both trust and confidence in it's use. The School's CCTV is registered with the Information Commissioner under the terms of the Data Protection Act 2018 and the General Data Protection Regulation (GDPR) 2016/679.
- 1.8 All authorised operators and employees with access to images are aware of the procedures that need to be followed when accessing the recorded images and sound. All operators are trained by the school data controller in their responsibilities under the CCTV Code of Practice. All employees are aware of the restrictions in relation to access to and disclosure of recorded images and sound.

### 2. STATEMENT OF INTENT

- 2.1 CCTV warning signs will be clearly and prominently placed at all external entrances to the school including school gates if coverage includes outdoor areas. Signs will contain details of the purpose for using CCTV (see appendix A). In areas where CCTV is used, the school will ensure that there are prominent signs placed at both the entrance of the CCTV zone and within the controlled area.
- 2.2 The planning and design has endeavoured to ensure that the scheme will give maximum effectiveness and efficiency but it is not possible to guarantee that the system will cover or detect every single incident taking place in the areas of coverage.

### 3. SITING THE CAMERAS

- 3.1 Cameras will be sited so they only capture images relevant to the purposes for which they are installed (described above) and care will be taken to ensure that reasonable privacy expectations are not violated. The school will ensure that the location of equipment is carefully considered to ensure that images captured comply with the Data Protection Act.
- 3.2 The school will make every effort to position cameras so that their coverage is restricted to the school premises, which may include outdoor areas.
- 3.3 CCTV will not be used within classrooms.
- 3.4 Members of staff should have access to details of where CCTV cameras are situated, with the exception of cameras placed for the purpose of covert monitoring.

### 4. COVERT MONITORING

- 4.1 The school may, in exceptional circumstances, set up covert monitoring, for example:
  - i) Where there us good cause to suspect that an illegal or unauthorised action is taking place or where there are grounds to suspect serious misconduct;
  - ii) Where notifying the individuals about the monitoring would seriously prejudice the reason for making the recording.
- 4.2 In these circumstances authorisation must be obtained from a member of the senior management team.

4.3 Covert monitoring must cease following completion of an investigation.

4.4 Cameras sited for the purpose of covert monitoring will not be used in areas which are reasonably expected to be private, for example, in the toilets.

## **5. STORAGE AND RETENTION OF CCTV IMAGES**

5.1 Recorded data will not be retained for any longer than necessary. While retained, the integrity of the recordings will be maintained to ensure their evidential value and to protect the rights of the people whose images have been recorded.

5.2 All retained data will be stored securely.

## **6. ACCESS TO CCTV IMAGES**

6.1 Access to recorded images will be restricted to those staff authorised to view them, and will not be made more widely available.

## **7. SUBJECT ACCESS REQUESTS (SAR)**

7.1 Individuals have the right to request access to CCTV footage relating to themselves under the Data Protection Act.

7.2 All requests should be made in writing to the Head Teacher. Individuals submitting requests for access will be asked to provide sufficient information to enable the footage relating to them to be identified. For example, date, time and location.

7.3 The school will respond to requests within 40 calendar days of receiving the written request and fee.

7.4 A fee of £10 will be charged per request at the schools' discretion.

7.5 The school reserves the right to refuse access to CCTV footage where this would prejudice the legal rights of other individuals or jeopardise an ongoing investigation.

## **8. ACCESS TO DISCLOSURE OF IMAGES TO THIRD PARTIES**

8.1 There will be no disclosure of recorded data to third parties other than to authorised personnel such as the Police and service providers to the school where these would reasonably need access to the data, e.g. investigators.

8.2 Requests should be made in writing to the principal.

8.3 The data may be used within the school's discipline and grievance procedures as required, and will be subject to the usual confidentiality requirements of those procedures.

## **9. COMPLAINTS**

9.1 Complaints and enquiries about the operation of CCTV within the school should be directed to the principal in the first instance.

## **FURTHER INFORMATION**

Further information on CCTV and its use is available from the following:

- CCTV Code of Practice Revised Edition 2008 (published by ICO) [www.ico.gov.uk](http://www.ico.gov.uk)
- Regulation of investigatory Powers Act (RIPA) 2000
- Data Protection Act 2013



## APPENDIX A – CCTV SIGNAGE

It is a requirement of the Data Protection Act 1998 to notify people entering a CCTV protected area that the area is monitored by CCTV and that pictures are recorded. The school is to ensure that this requirement is fulfilled.

The CCTV signage should include the following:

- That the area is covered by CCTV surveillance and pictures are recorded
- The purpose of using CCTV
- The name of the school
- The contact telephone number or address for enquiries

