

THE SHAW EDUCATION TRUST

Executive Pay Report 2024-2025

The Academies Trust Handbook 2024 requires that Trusts must publish on their website, the number of employees whose benefits exceeded £100k, in £10k bandings, as extracted from the disclosure in its financial statements for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

Higher paid staff

The number of employees whose employee benefits (including employer pension costs) exceeded £100,000 was:

In the band £100,001 - £110,000	12
In the band £110,001 - £120,000	12
In the band £120,001 - £130,000	4
In the band £130,001 - £140,000	9
In the band £140,001 - £150,000	5
In the band £150,001 - £160,000	4
In the band £160,001 - £170,000	
In the band £170,001 - £180,000	
In the band £180,001 - £190,000	
In the band £190,001 - £200,000	3
In the band £200,001 - £210,000	
In the band £210,001 - £220,000	
In the band £220,001 - £230,000	
In the band £230,001 - £240,000	1
In the band £310,001 - £320,000	1