



Class Teacher – Maternity Cover



Sholing Infant School

Location:	Sholing Infant School
Contract:	0.60 (three days a week) main scale class teacher (Fixed term until 31 st August 2026)
Salary:	Between £19,749.60 – 27,211.20) (actual) £32,916 - £45,352 per annum full time equivalent
Application deadline:	Date: 17 th October 2026
Interview date:	Date: TBC
Start Date:	Date: Anticipated start date 2 nd February 2026

Sholing Infant School is looking to appoint an enthusiastic, dedicated and caring teacher to work alongside our friendly and supportive team to secure outstanding outcomes for children.

Why teach at Sholing Infant School?

Sholing Infant School is an outstanding Infant School in the heart of Southampton

At Sholing Infant School, the children are at the heart of everything we do.

We work hard to maintain a ‘family atmosphere’ where every child is known and valued individually. We have high expectations of all our children in every aspect of school life. We enable them to achieve their potential through high standards of behaviour and outstanding learning experiences. We aim to develop resilient, confident and independent learners who are curious to find out about the world. During their time here, we encourage pupils to recognise that everyone has a part to play as a responsible member of the school community.

We asked our teachers this question and this is what they told us:

“Sholing Infant School is such a lovely place to work with super friendly and supportive staff. Since working here I have been given lots of opportunities for professional development and feel like I have blossomed into a great teacher. The children I teach have a fantastic attitude to learning and make me smile every day!”
(Laura – Year2 Teacher)

“Sholing is an amazing place to work because the staff are a brilliant team; they are friendly and welcoming. Every-one is supportive, and wellbeing is a priority within the school.” (Jess - SENCo)

“Sholing Infants is a great place to work due to the fantastic leadership. The Senior Leadership Team are empathetic and mindful of teachers’ wellbeing and workload. They have a clear vision of how to ensure that all pupils reach their full potential.” (Vicki - Year 1)

Hamwic Education Trust (HET) is a large, fast-paced multi-academy trust with currently 37 schools across the South Coast: Portsmouth, Southampton, Poole and Dorset.

Role Summary:

Sholing Infant School are seeking to appoint a Class teacher to cover a member of staff who will commencing maternity leave in February 2026.

The core purpose of this role is to:

- Provide high quality teaching and learning that meets the needs of the pupils and that will enable the school to achieve its vision.
- Meet Teachers' Standards (DfE September 2012) to a level consistent with what should reasonably be expected of a teacher in the relevant role and at the relevant stage of their career
- To achieve success, teachers will:
 - Plan and deliver high quality teaching and learning to secure the highest possible levels of attainment and progress for all pupils;
 - Set high expectations for all pupils at the school;
 - Evaluate pupil performance and identify priorities for continuous improvement;
 - Encourage the involvement of parents and carers;
 - Create a learning environment that is engaging, happy and fulfilling for all pupils;
 - Ensure that the needs of pupils of all abilities are effectively met in all curriculum areas;
 - Ensure that learning excellence is at the heart of planning and delivery in the classroom;
 - Ensure pupils feel happy, safe, and supported in the classroom and that any barriers to their learning and progress are addressed or removed;
 - Get to know every child as an individual and their families so you can effectively nurture him or her whilst in your class;
 - Work with SEN staff and support staff in order to benefit from their specialist knowledge, and to maximise their effectiveness within lessons;
 - Implement school policies designed to secure high standards of behaviour and attendance. Promote and reward positive behaviour;
 - Advise and co-operate with the Headteacher and other teachers on the preparation and development of schemes of work, teaching materials, teaching programmes, methods of teaching and assessment and pastoral arrangements;
 - To be familiar with and participate fully in statutory assessment and reporting procedures;
 - To set individual targets for achievement and to participate fully in analysing the outcomes in order to identify further ways to improve performance and achieve expectations;
 - Be a role model to pupils through personal presentation and professional conduct;
 - Be familiar with the School Handbook and support all the School's policies, e.g. those on Health and Safety, Child Protection, Teaching and Learning, Assessment and Reporting;
 - Establish effective working relationships with professional colleagues and associate staff, and contribute to effective team working;

We are seeking a professional individual who:

- Is a natural multi-tasker with strong organisational and administrative skills
- Has excellent written, communication and interpersonal skills
- Is detail-oriented with a 'right first time' mindset, completing work to a high standard
- Is a self-starter who is motivated to use initiative and has a good attention to detail
- Has experience of working in an administrative role, undertaking variety of tasks

What we offer you:

- An opportunity to be part of a collaborative managed services team with a shared vision of excellence
- A real career path in a thriving and respected organisation
- Flexible working approach, where possible
- Wellbeing day (trial for 2025/26)
- Excellent training and development programmes and opportunities
- Eligibility to join the Local Government Pension Scheme

- Generous holiday entitlement, increasing with length of service (support staff)
- Access to our benefits portal offering a full range of discounts available through Lifestyle Savings
- Access to Wellbeing Support through our Employee Assistance Programme, this includes free confidential telephone and face to face counselling for employees and family members
- Eligible for a Blue Light card

About Hamwic Education Trust:

HET is fully committed to developing an outstanding workforce. We are a friendly and supportive community of professionals working hard to ensure that our schools are enabling children to grow and develop for the future.

We have talented staff working in leadership, teaching and support roles throughout our schools and committed professionals working in the Managed Services team covering education, safeguarding, HR, IT, finance and estates. This experienced team supports our schools and is responsible for the successful delivery of our multi-academy trust.

As an employer, we support our staff to grow through continuing professional development and there is a range of apprenticeships and other opportunities available throughout the Trust to extend your knowledge, skills and career prospects.

HET celebrates the uniqueness of our pupils, our staff and our schools and we aim for everyone to achieve their full potential through the pathways of opportunities available.

HET recognises that by valuing and promoting equal opportunities in employment for all employees and job applicants and avoiding unlawful discrimination in employment and delivery of services, we will be able to deliver first class education and value the differences our workforce brings to HET.

Application Procedure:

If you would like to discuss the role further, please contact Lisa Houghton, Headteacher by emailing info@sholinginfantschool.org.uk to arrange an informal chat or have a tour of the school. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

If you wish to apply for this position, please complete an application form and return to recruitment@sholinginfantschool.org.uk

CV's will only be accepted along with a completed application form.

Please note, we may close the advert prior to the advertised closing date should we have sufficient applications. We strongly encourage prospective applicants to apply as soon as possible.

Hamwic Education Trust (HET) are committed to safeguarding and protecting the welfare of our pupils and we expect all staff and volunteers to share this commitment.

All posts are subject to a safer recruitment process which includes enhanced criminal record and barring checks, scrutiny of work and training history, robust referencing, and other vetting checks. Successful candidates will also be subject to online searches.

Our safeguarding system is underpinned by a range of policies and procedures which encourage and promote safe working practice across HET.

All HET employees are required to undergo continuous professional development to maintain safe working practices and to safeguard our pupils.