

A word cloud featuring various professional traits and skills. The words are arranged in a circular pattern, with some words appearing larger and more prominent than others. The background includes silhouettes of people in various poses, suggesting a collaborative or professional environment. The words are color-coded in shades of blue, green, and orange. The most prominent words include 'professionalism', 'honesty', 'emotional intelligence', 'passion', 'team player', 'dedication', 'commitment', 'reliability', 'listening', 'resilience', 'dedication', 'responsibility', 'work ethic', 'child focused', 'approachable', 'drive to succeed', 'compassion', 'personality', 'professional friend', 'courage and care', 'vision', 'skilled', 'problem solving', 'loyal', 'credibility', 'patient', 'engaging', 'flexibility', 'trustworthiness', 'personable', 'understanding', 'drive', 'openness', 'respectfulness', 'compassionate', 'care', 'knowledgeable', 'approachability', 'precision', 'empathy', 'kindness', 'listening skills', 'ambition', 'integrity', 'passion for education', 'enthusiasm', 'a belief in the trust', 'professional integrity', and 'work ethic'.

Teaching application form: updated May 2025

Higher Education and Courses leading to other relevant qualifications

Such as those leading to qualified status or graduate status and to membership of professional institutions.

Higher Education: Establishments attended	Dates		Qualification obtained and date of award	Subjects	
	From	To		Main	Subsidiary

Present appointment

School/College/ Establishment			
Local Authority (if applicable)		Number on roll	
Post Held		Date appointed	
(If part-time, please give details)		Reason for Leaving	
Subjects, age groups taught and other responsibilities			
Notice required and / or date available if appointed			
Current gross salary and pay range	£		
Please give details of any allowance you may receive			

Previous experienceIf part-time appointment, please state. You **should not** provide a curriculum vitae as a substitution.**A continuous employment history is required from when you left full time education.****Teaching (most recent employment first)**

Local Education Authority and School/College	Type of School	No. on roll	Age Range	Status of Post, subjects taught	Reason for Leaving	Inclusive Period (month & year)	

Other paid employment (including Service in H.M. Forces, industry). State responsibilities and reasons for leaving. Please indicate details of gaps in employment here

Statement in support of application.

Please provide evidence of how your experience, skills and abilities are relevant to your suitability for the post advertised and how you meet the requirements of the post and the person specification.

Applicants should confine this to approximately two sides of A4. An additional letter is not required.

Statement to illustrate how your experience meets the threshold criteria of the school - (relevant only if the post for which you are applying sits on the Upper Pay Range).

Please provide evidence of how your experience, skills and abilities demonstrate that you are 'highly competent' and have a 'sustained' impact on teaching and learning across the school.

Applicants should confine this to one side of A4. An additional letter is not required.

Confidential References (Please ensure referees know this reference is being requested)

Names, addresses and status of two referees (one of whom, if employed, must be your present manager e.g. your Headteacher). References will be sought on short listed candidates and previous employers may be contacted to verify particular experience or qualifications before interview. Current or previous employers will be asked about disciplinary offences relating to children including penalties that are “time expired” and any child protection concerns.

Present employer	Other
Name	Name
Address	Address
Tel No (<i>inc. STD code</i>)	Tel No (<i>inc. STD code</i>)
Email address	Email address
Occupation	Occupation

Further information

National insurance number				
Teacher Reference Number				
Qualified Teacher Status?	YES	NO	Date	
Statutory induction year completed (if qualified after 7 May 1999)?	YES	NO	Date	
Would you require sponsorship (previously a work permit) to take up this post?	YES	NO	Date	
Where did you see the advertisement for this post?				

Rehabilitation of Offenders Act 1974 (Exemptions) Order 1975

This post is covered by the **Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975** because it is a post which involves working directly with children or young people. If shortlisted for interview you are therefore required to declare whether you have any criminal convictions (or cautions or bind-overs) including those which are “**spent**”. The amendments to the Exceptions Order 1975 (2013) provide that certain spent convictions and cautions are 'protected' and are not subject to disclosure to employers and cannot be taken into account. Guidance and criteria on the filtering of these cautions and convictions can be found on the Disclosure and Barring Service website:

<https://www.gov.uk/government/collections/dbs-filtering-guidance>

Further information

- If your application is successful, prior to taking up your post, you will be required to undergo a **Formal Disclosure** process through the **Disclosure and Barring Service**. This will require you to complete a separate DBS application form and to provide a range of more than one piece of documentary evidence of your identity unless other restrictions are in place through the Children's Barred List, DBS or Teacher Regulation Agency.
- Although a criminal record involving offences against children is likely to debar you from appointment of this type of post, the existence of other criminal convictions will not necessarily be a bar to employment.
- **Any criminal record information arising out of the disclosure process will be discussed with you before any final decision is made about your employment.**
- It is a criminal offence to apply for or accept a position (paid or unpaid) working with children if you are excluded from such work by virtue of a court order or exclusion by the DBS.
- A copy of the Criminal History (DBS) and Non-Police Personnel Vetting Checks Policy is available on request.
- Criminal record certificates will only be issued directly to the applicant. Your employer will request that you show them your certificate and will record the Disclosure number and issue date and retain this on your personnel record and on its computerised personnel record system in accordance with the General Data Protection Regulation 2016 and Data Protection Act 2018 (the Data Protection Legislation). The school and the Trust abide by the DBS Code of Practice and Keeping Children Safe in Education which state that a copy of the DBS Disclosure Certificate may only be retained with the permission of the applicant and shall not be retained for longer than 6 months, in order to comply with the requirements of the Data Protection Legislation.

Please state whether, to the best of your knowledge, you are related to a governor or senior employee of the school or Trust.

YES

NO

If YES, please state the nature of relationship and the name of the governor or senior employee.

Nature of relationship

Declaration

I hereby confirm that the information I have given above is true.

I understand that, should any of the particulars I provide in this application be found to be false within my knowledge, or should there be any wilful omission of material fact, this may be reported to the Police as well as leading to my application being rejected or the contract being null and void if I have already been appointed.

Signature of
Candidate

Date

Privacy Notice

The School collects information about you in order to provide you with recruitment and employment services. We will use the information for the recruitment and selection process and, if successful, to activate employment with the School.

The legal basis for processing your personal data is that it is necessary for the performance of the employment contract or in order to take steps before entering into a contract and is necessary for the Trust to comply with a legal obligation.

The legal basis for processing special category data is that processing is necessary for the purposes of carrying out the rights and obligations in the field of employment, that it is necessary for the reasons of substantial public interest and that it is necessary for the purposes of the assessment of the working capacity of the employee.

We will keep your personal information for 1 year following the interview date if you are not successful, and for the duration of your employment plus 7 years if you are successfully appointed.

You have some legal rights in respect of the personal information we collect from you. Please see the Trust's website for further details on our privacy notice and data protection policy by clicking the following link. [[Statutory information](#) | [Hamwic Education Trust](#) | [Multi-academy Trust](#)]

You can contact the School's Data Compliance Officer if you have a concern about the way they collect or use your data.

EQUALITY MONITORING FORM

We would be grateful if you would complete the following in order for us to monitor equalities information and ensure that we are treating all candidates fairly and appropriately.

This information will be treated confidentially and will not be used in any part of the selection process.

School:			
Post applied for:			
Last name:		First name:	
Date of Birth:			

Gender Identity

How would you describe your gender identity?

Female		Male		Transgender (M-F)	
Transgender (F-M)		Intersex		Gender neutral	
Non-binary or you choose to define your gender in another way					

Sexual Orientation

Please indicate your sexual orientation.

Heterosexual (straight)		Gay woman / Lesbian		Bisexual	
Gay man		Other		Prefer not to say	

Nationality

British		Irish	
Other EU country		Other non-EU country	

Ethnicity

Please indicate your ethnic origin.

British		White & Black Caribbean		Indian	
Irish		White & Black African		Pakistani	
Other white background		White & Asian		Bangladeshi	

Caribbean		Other Mixed background		Other Asian background	
African		Chinese		I do not wish to disclose my ethnic origin	
Other Black background		Any other background			
*Please indicate any other ethnic background:					
Disability					
Disability is described by the Equality Act 2010 as a physical or mental impairment that has a substantial long term adverse effect on an individual's ability to carry out normal day to day activities. Applications from disabled people are welcome. We will ensure that appropriate support is provided where required, both in the recruitment and selection process, and during employment.					
Do you consider yourself to have a disability?					
Yes		No		I do not wish to disclose my disability data to the school or Trust	

Thank you for completing this form.

The above information will not be shared with the selection panel prior to interview.
This information will be retained, confidentially, and used for monitoring purposes.