



## Sholing Infant and Junior Schools

### Breakfast and After School Club

### Behaviour policy

#### **Introduction & Rationale**

Our Before and After School Club is an extension of our school's nurturing and inclusive ethos, welcoming children from both our primary school and our feeder infant school. As a trauma-informed setting, we understand that children may bring with them a range of experiences that influence their behaviour and emotional regulation. Our behaviour policy is designed to reflect this understanding, ensuring that all children feel safe, valued, and supported.

We are guided by our core values of **kindness**, **curiosity**, and **success**, which underpin every aspect of our provision:

- **Kindness** is modelled and encouraged in all interactions, helping children build positive relationships and a sense of belonging.
- **Curiosity** is fostered through engaging activities and a supportive environment that encourages exploration and learning.
- **Success** is celebrated in all its forms, recognising personal growth, effort, and achievement.

Our behaviour expectations at the Before and After School Club are guided by our whole-school rules: **Be Ready, Be Respectful, Be Safe**. These principles help create a consistent, supportive environment where all children feel secure and valued.

Positive behaviour will be praised and communicated by:

- Non – verbal gestures (a smile, thumbs up).
- Verbal praise, such as a well done.
- Stickers
- Positive feedback to parents/carers on collection

To ensure clarity and fairness, we follow a behaviour ladder that outlines unacceptable behaviours and their corresponding consequences. This structured approach supports children in making positive choices and helps staff respond consistently and appropriately. The behaviour ladder can be found below:

Yellow	<ul style="list-style-type: none"> <li>• Unkind remarks.</li> <li>• Answering an adult back.</li> <li>• Swearing (one off).</li> <li>• Rough play</li> <li>• Deliberately annoying others.</li> <li>• Unsafe hands and feet.</li> </ul>	<p>Non – verbal reminder (eye contact, proximity, gestures).</p> <p>Verbal reminder</p> <p>Verbal warning</p> <p>Quiet conversation with the child reminding them of behaviour expectations</p>
Orange	<ul style="list-style-type: none"> <li>• Refusal to follow instructions or routines</li> <li>• Misuse of equipment</li> <li>• Improper use of toilets</li> <li>• Inciting others to misbehave</li> <li>• Intentional swearing (not directed at anyone)</li> <li>• Stealing</li> <li>• Telling lies</li> <li>• Disobedience or rudeness to adults.</li> </ul>	<p>Staff member to have a reflective conversation with the child.</p>
Red	<ul style="list-style-type: none"> <li>• Swearing at another person.</li> <li>• Leaving the area without permission.</li> <li>• Deliberate hurting another pupil, either physically or emotionally.</li> <li>• Throwing or kicking objects that could cause harm.</li> <li>• Vandalism.</li> <li>• Going into areas which are out of bounds.</li> <li>• Aggression towards adults.</li> <li>• Deliberately stealing.</li> <li>• Using serious threatening behaviour.</li> <li>• Total refusal to follow instructions and doing what is asked.</li> </ul>	<p>Staff member to have reflective conversation with the child.</p> <p><b>Must be shared with DSL at infant/junior school and added to CPOMS.</b></p> <p>Member of breakfast/after school club staff to feed back to parents upon collection.</p>

	<ul style="list-style-type: none"> <li>• Swearing (including offensive hand languages), which is directed towards someone.</li> <li>• Bullying (Anti – bullying pack to be implemented immediately).</li> <li>• Racist or homophobic language or actions.</li> </ul>	
<p>Serious behaviour</p>	<ul style="list-style-type: none"> <li>• Serious violence with intent to cause harm against pupil or staff.</li> <li>• Sexual assault or abuse</li> <li>• Supplying or carrying an illegal drug</li> <li>• Carrying an offensive weapon</li> <li>• Repeated bullying</li> <li>• Leaving school site without permission</li> </ul>	<p>Manager to speak to parents with member of SLT from Junior school, if needed.</p> <p><b>Must be recorded on CPOMS.</b></p> <p>Repeated behaviours from this section may result in suspension from the breakfast and after school clubs.</p>