Class Teacher

Sholing Junior School

Location:	Sholing Junior School
Role:	Teacher - KS2
Contract:	Permanent (0.5 FTE)
Salary:	MPR
Application deadline:	Wednesday 9 December 2026, Noon
Interview date:	Thursday 17 December 2026
Start Date:	January 2027

Sholing Junior School is a three-form-entry Junior school catering for children from 7-11 years of age, in the east side of Southampton. We benefit from large open playgrounds, dedicated music room, numerous intervention rooms, and use of the college field during the summer.

Sholing is a special place with its own unique sense of community that creates a warm, happy and caring school. Every child at Sholing Junior is valued as an individual and their talents and strengths are recognised, celebrated and developed further. Learning opportunities at Sholing are rich and varied and whether they are in or out of the classroom, children are given every opportunity to be the very best that they can be.

We are a fully inclusive school who work hard to ensure that every child is respected as a unique individual. The children at Sholing Junior School are polite, thoughtful and keen to learn. Our school motto of 'An Adventure for the Mind and a Home for the Heart' permeates all that we do.

We aim to ensure that learning is meaningful, stimulating and challenging, reflecting the ever-changing world around us. We want to empower children to be independent, resilient, creative, cooperative/collaborative, responsible and feel valued as members of the community with a passion for learning. We believe in educating the whole child, nurturing every child's talent to realise their potential and achieve their dreams.

You will be joining a dedicated team that is passionate about making a difference. As a member of our team, you will have the opportunity to shape learning experiences that are creative, inclusive, and meaningful. We are committed to the professional development and wellbeing of our staff. We offer high-quality training, mentoring, and opportunities for career progression.

Sholing Junior is in the Mayflower Partnership of Hamwic Education Trust (HET); a large, fast-paced multi-academy trust with currently 37 schools across the South Coast: Portsmouth, Southampton, Poole and Dorset. The Mayflower Partnership is a multi-academy partnership based in Southampton. The partnership enables local schools to work together to develop a strong education for all our children.

Our curriculum focuses on offering a wide range of experiences and learning styles. We focus on ensuring all children make progress from their starting point through adaptation or deepening the learning. Our staff work hard to make all lessons engaging and with a real focus on every child making progress in every lesson.

Role Summary:

Sholing Junior School are looking for an energetic and enthusiastic teacher to join our committed and hardworking team. The successful candidate will deliver high-quality teaching and foster a positive and

inclusive learning environment. They will share our commitment to high expectations, pupil achievement and continuous school improvement.

This post is suitable for an experienced member of staff or an ECT.

We are seeking a professional individual who:

- Is a dedicated and inspiring teacher with a passion for education
- Is committed to achieving the best outcomes for all pupils
- Is committed to safeguarding and promoting the welfare of children
- Can work effectively as part of a team and build positive working relationships
- Is committed to taking part in the wider community of the school

What we offer you:

- An opportunity to be part of a collaborative managed services team with a shared vision of excellence
- Enthusiastic, hardworking children with supportive parents
- A working environment with strong team relationships
- A fully engaging curriculum
- A genuine commitment to continuing and enhancing your professional development
- Further opportunities for CPD and networking across the Hamwic Trust
- Eligibility to join the Teachers' Pension Scheme
- Free eye tests up to the value £25 for uses of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Free confidential telephone and face to face counselling for staff and family members

About Hamwic Education Trust:

HET is fully committed to developing an outstanding workforce. We are a friendly and supportive community of professionals working hard to ensure that our schools are enabling children to grow and develop for the future.

We have talented staff working in leadership, teaching and support roles throughout our schools and committed professionals working in the Managed Services team covering education, safeguarding, HR, IT, finance and estates. This experienced team supports our schools and is responsible for the successful delivery of our multi-academy trust.

As an employer, we support our staff to grow through continuing professional development and there is a range of apprenticeships and other opportunities available throughout the Trust to extend your knowledge, skills and career prospects.

HET celebrates the uniqueness of our pupils, our staff and our schools and we aim for everyone to achieve their full potential through the pathways of opportunities available.

HET recognises that by valuing and promoting equal opportunities in employment for all employees and job applicants and avoiding unlawful discrimination in employment and delivery of services, we will be able to deliver first class education and value the differences our workforce brings to HET.

Application Procedure:

If you would like to discuss the role further, please contact Danielle Lebbern (Deputy Headteacher) by emailing dlebbern@sholing-jun.co.uk to arrange an informal chat or have a tour of the school. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

If you wish to apply for this position, please complete an application form which can be found at Vacancies and Recruitment | Sholing Junior School and return to dlebbern@sholing-jun.co.uk

CV's will only be accepted along with a completed application form.

Please note, we may close the advert prior to the advertised closing date should we have sufficient applications. There is also the possibility that we would interview early if suitable applications are received. We strongly encourage prospective applicants to apply as soon as possible.

Hamwic Education Trust (HET) are committed to safeguarding and protecting the welfare of our pupils and we expect all staff and volunteers to share this commitment.

All posts are subject to a safer recruitment process which includes enhanced criminal record and barring checks, scrutiny of work and training history, robust referencing, and other vetting checks. Successful candidates will also be subject to online searches.

Our safeguarding system is underpinned by a range of policies and procedures which encourage and promote safe working practice across HET.

All HET employees are required to undergo continuous professional development to maintain safe working practices and to safeguard our pupils.