



**Opportunity
Community
Courage**

October 2021

Dear Parent/carer

You will be aware, through the media, the attention on sexual harassment following Ofsted's review of sexual abuse in schools and colleges. The heightened national awareness has given students a renewed voice to speak out and a chance for us all to expose and condemn all forms of sexual harassment. The 'banter' that spreads so easily on social media and from there into conversations, shaping attitudes and eventually influencing behaviour - the national debate has brought all of these aspects into sharp focus for us, both as parents/carers and as teachers and we know there are ways to improve how we educate and influence our children in a school environment and beyond.

We are proud of our safeguarding systems and our students have received an assembly on Sexual harassment, sexual violence and peer on peer abuse at the start of this term. We have reviewed our behaviour policy and will ensure that students are fully aware of the consequences of all forms of harassment. We have a zero tolerance culture towards sexual harassment and violence, and have clarified that reporting it is the first step to putting a stop to it. We are very aware that it can happen here and we are all vigilant to this. When sexual harassment or violence is reported to the Safeguarding team we will follow our policy and ensure that the concern is dealt with quickly. Where there are repeat offenders we will work with Safeguarding Children in Education Settings (SCiES) and our police liaison officer to resolve the concern.

Our staff have regular training with careful monitoring and we educate our students about healthy relationships, respect and consent. We regularly review and update our safeguarding policy and associated policies in light of national and local developments. We will be adding our Sexual Harassment policy and our Transgender policy to our website shortly. We are creating more time in our Personal Development curriculum to educate students about what constitutes sexual harassment and to identify and stop enabling behaviours.

We will work together with our Junior Leadership team to ensure that this item is discussed at our meetings to ensure that all students feel safe and that they can share their concerns. If you are worried about your own child or would like to share other concerns around this agenda then please email safeguarding@sws.cheshire.sch.uk

Yours faithfully

A handwritten signature in black ink, appearing to read "A Norton".

Mrs A Norton
Vice Principal