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(Please note many of the items are cleared off in the CEO report and will not take the allotted time)

	Time	Agenda Item Title	Agenda Item Lead	Associated documents and action required
1	8.00AM start - 5 minutes	Prayer / welcome and drinks	CEO	We invite you to join in prayer or reflect quietly on your intentions in this meeting, your own thoughts and reflections, if you do not wish to.
2	5 minutes	Membership	CEO	Recommend / approve co chairs and vice chair Co chairs PH / MHC - agreed / reapproved. Vice chair - TBC Roles & responsibilities - CEO to look and split , natural strengths / splits discussed. Action - next Director meeting.
3	5 minutes	Apologies	Clerk Clerk	AB accepted, SS accepted.
4	5 minutes	Pecuniary Interest, Statements of Assurance	ALL Clerk Clerk	https://docs.google.com/forms/d/e/1FAIpQLSfa_gKDknnkHL6rWKujPK47ZTw7QRnvTwRQ9ImXaRUzNWETmvmw/viewform
5	15 minutes	Minutes from last meeting Actions	Chair/CEO ALL Chair Clerk	 PDF Copy of MINUTES Directors 18th J... Approve and minute signed. -Roles and responsibilities - action carry on - review in Autumn term once new joins are on board / split. - Ongoing. -C&S team around schools, probe every meeting SA data action to minute add to agenda, following on from results summer 25, Head to give detail. - Complete. -PH confirmed at next members meeting (December) that the board need to pitch the strategy, update strategy document, CEO to confirm and share document with members. Ongoing to complete. AGM strategy and report to share ahead, pitch the strategy at AGM / not awaiting questions only. -VOIP Anson - staffs tech has had PH response, awaiting their feedback, added to risk register, 1 phone only working, NS has chased Yac Staffs Tech. - Ongoing / response awaiting from Staffs Tech.
6	15 minutes	Feedback from CEO report on Outcomes - School Standards / Teaching and Learning / Curriculum / Quality of education / Attendance / Behaviour and Attitudes / Personal development /	CEO	-Detail covered in C&S meeting.

[illegible]

		<p>Risk management / Data protection</p> <p>Risk register</p>	JB	<p>risk register as a point. CH recommends bolster at induction, CEO / JB confirmed. Action suite of slides for update for Heads to give yearly.</p> <p>-Ratify pat proposals - all Directors.</p> <p>-Directors > Director meetings > 2025-26 > 3rd October > DPO activity report</p> <p>-Directors > Director meetings > 2025-26 > 3rd October > Risk register links</p> <p>-Risk register detail given meeting CEO / JB / AB - robust trust (all) schools now have just specific live risk for each school.</p>
8	15 minutes	<p>People Development and Management</p> <p>Includes: Human Resources, Recruitment and Retention, CPD, Capacity and Succession planning, Wellbeing, Partnerships, Exit Interviews</p>	CEO	<p><u>Business cases</u> - JB / CEO.</p> <p>-Detail of meetings given.</p> <p>-Meeting with CH detail given.</p> <p>-Directors discussed proposals, to reshare, any issues questions have been raised will feedback once final plans has discussed.</p> <p>-Director agree CH to send summary and agree summary / comms and running order.</p> <p>-School specifics discussed.</p> <p>-Consultation wording discussed if this doesn't happen / xxxx something else would need to happen and show the proposal choice but xx has to be done.</p> <p>-CH feedback detail given based on previous consultation. Meeting up coming, detail and meeting discussed.</p> <p><u>Pulse survey</u> - work load raised, PH questioned, JB gave detail. CEO echoed. Minute discussion, right goals for right people.</p> <p>Directors - question central team wellbeing - CEO gave response, for central team.</p>
9	15 minutes	<p>Organisational Development and Management / Vision, Culture Ethos / Christian Distinctiveness / Growth, IT, Estates</p>	CEO	<p>-Discussed in C&S agenda.</p>
10	15 minutes	<p>Leadership Development and management (Leadership and Governance)</p>	CEO	<p>-Discussed in C&S agenda.</p>
11	5 minutes	<p>Policy Updates</p> <p>Revised guidance</p>	JB	<p><u>Policies to be ratified (all sent to board / lgc on sept 26th)</u></p> <p><u>-Employee hand book</u></p> <p>W Copy of Employee Handbook v7. May 2...</p> <p><u>-Pay Policy</u></p> <p>W Pay-Policy v7 Oct 25 - 26.docx</p> <p><u>-SEND</u></p> <p>E Draft Copy of SEND Policy Sept 25 - 26 v5</p> <p><u>-Sex and relationship</u></p> <p>E Draft Copy of Sex and Relationship Edu...</p> <p><u>-Safeguarding & Child Protection (the mease to be separated out 2026)</u></p> <p>W Copy of Safeguarding Policy 2025 - Rich...</p> <p>E Copy of Safeguarding Policy-2025-2026 ...</p> <p>W Copy of Safeguarding policy All Saints O...</p> <p>E Draft Copy of Anson Safeguarding Policy...</p>

				<ul style="list-style-type: none">  Draft Copy of SM Safeguarding Policy v...  Draft Copy of TH Safeguarding Policy v5... <p><u>-Appraisals</u></p> <ul style="list-style-type: none">  Appraisal Policy v1  Copy of Master Appraisal Form  Staff Appeal Form  Staff Appeals Policy <p><u>-Public sector. duty</u></p> <ul style="list-style-type: none">  Public Sector Equality Duty Policy and O... <p><u>-Note Relational Behaviour (re named under RC, Anson, The Mease, other schools not separated out)</u></p> <ul style="list-style-type: none">  Anson Draft Copy of School relationship ...  Draft copy The Mease Behaviour for Lea...  NOW COMPLETE AND ADDED TO MAI... <p><u>-H&S policy to follow / send out after the SLT (reworked)</u> <u>action NS. - complete</u></p> <p><u>Minute all approved / ratified.</u></p>
12	5 minutes	Review information / recommendations from LGCs to the board.	CG	<p>To add in after minutes complete - please read through in the meeting - formal replies to be completed.</p> <p>ASR - none. RC - none. SA / MH - TAS - review discussion and formal review through the year and at the year end. SM - none. TH - none. Anson - Request that the Risk Register be moved to an earlier item on the termly agendas. Agreed / where would they like this moving to.</p>
13	5 minutes	Reflection - What have we achieved in this meeting that will improve outcomes for the staff and learners in our Trust?	All	<ul style="list-style-type: none"> -Scrutiny of data -Wellbeing -Fiannces _reserves -Business cases -Contributions -Risk management systems -C&S satisfaction - Policies -Ratifications as per needed.
14	5 minutes	Any other business	Directors / All	<p>-Photocopier / Printer quotes - all on lease - to add (NS to send to AB / PH ahead of meeting w/c 29th Sept)</p> <p>-Photocopier direct (Konica) no lease charge - print costs over 5 years = £3443.5</p> <p>Ricoh - total 5 year costs lease and print £7,929</p> <p>A Stat (Toshiba) total 5 year costs lease and print £8,316</p> <p>Doc ex 360 (Epson) total 5 year lease and print £11,502</p> <p>AB / PH have had full quote breakdown of the 3 other supplier costs as of 1/10.</p>

				<p>-PH following up uni link to see if they can match - feedback to NS w/c 6/10. Action. Completed. If can not price match all agreed Photo direct best option - agreed.</p> <p>Estates -CBS solar panel grant April 26. Toolkit emissions c02, 42% details given, CEO expressed want to be part of this, have to be approved by DIOCESE. CBS to support - action.</p>
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AOB requested by SS - to note CG has detailed and laid out information / central team and JW input in the original plans, CG to update board further on the points.

NS has shared with SS the meeting minutes Feb 25 board and away day, proposal from JW minuted

The Howard nursery

- the legal structure of a new nursery at The Howard, i.e. is this to be run by the school or privately by a third-party
- the financial structure of a new nursery, i.e. how the finances will be managed and overseen, particularly how payments will be collected from parents/guardians, Government funding administrated and costs managed
- to see a copy of the business case, including the KPIs and cost projections
- the role and responsibilities of TSSMAT with regard to the nursery, i.e. how we can help this be a success and what we are accountable and/or responsible for and what will we be consulted on or otherwise informed of.

Actions arising

-Training - Action suite of slides for update for Heads to give yearly (if full training is not needed per inset)

-Roles & responsibilities - CEO to look and split, natural strengths / splits discussed. Action - next Director meeting. All to agree.

-Top slice discussed and detail given following LGC chair challenge. CEO gave detail on top slice after the next 2 financial years and present to Directors. PH asked for an action to work financials top slice across the total schools. SC action.

Signed **Date**