

Members Meeting. 28th. September 2016

Members Present: Colin Hopkins (Chair), Rev S Davis, John Bowman.
Apologies: David Grewer,

Others: Heather Bowman (Chair of Board) , Gareth Wood. (Vice chair),
Paul Lovern CEO & EHT, Leanne Brown (Business Manager)

1 Welcome and Prayers

2. Outcomes ;-

A. Test Results noted and position paper considered

B. Attitudinal and disposition analysis noted

C. Overall situation interrogated and shortfalls noted

D. Improvement planning noted

E. Efficacy of interventions considered

F. Efficient use of target setting, monitoring and review as well as performance management to support improvement noted

G. Staffing actions acknowledged and interventions noted.

Disappointment was noted but celebration also identified. Impact of full academy status and lessons learned including time needed for cultural change , depth of quality staffing needed and capacity to manage risks efficiently.

Overall conclusion - solid start, lessons being learned, interventions in place, thorough monitoring taking place. Directors are challenging the institutions through review and targets.

3. Financial:-

Short term (annual) is sound but future is likely shortfall.

Discussion around increasing income by selling all available places at Howard and St. M and developing nursery services. Both constraints and opportunities are active in Director's minds.

Directors looking at PAN adjustments to accommodate.

Capacity of buildings also considered.

4. Audits:-

Underway.

Central functions appear fine some issues around internal audit. Directors are aware and dealing with situation. Finance director and Business Manager both see shortfalls and see the Dec AGM as the target date to resolve issues.

AGM set for 8.00 am 16th December.

5. Governance:-

A. Local Advisory Group set up

B. Directors meet regularly with fully minuted meetings and agendas

C. Members acknowledged that theirs had been a light touch this year and it is now necessary to have regular calendared meetings fitting into the directors scheduled events. Following dates agreed - all at 8.00am at Richard Crosse school. Meetings to be minuted by Mrs. Howard.

Wed Nov 23rd 8.00 am. - Pupil Outcomes and Attitudinal Disposition reports

Wed March 1st 8.00am. - budgeting and Finance

Wed. July 12th. 8.00am. - Strategic Thinking

D. Role of parish clergy discussed

6. Strategy:-

Current national positions of Government and church examined

Growing the MAT was agreed as a principle learning from the lessons of taking the Howard on board.

Conversations already underway with five schools.

Directors and members clearly understood the relationship between MAT size, financial viability and pupil experience and outcome.

A.O.B.

1. Land Valuation and audit - church reps agreed that value could be included in accounts with a note that ownership is with trustees.

2. Howard School - length of lease with Birmingham City Council - arrangements noted.

3. CEO training discussed and broadly agreed but specific nature not defined. For Directors to