



Modern Slavery and Human Trafficking Statement (Voluntary)

If you require this document in an alternative format please contact
office@tssmat.staffs.sch.uk or 01543 472245

Last review date:		October 2026		
Next Review date:		October 2029		
Review Cycle:		3 Years		
Statutory Policy:		No		
Publication:		Website. G/Policies		
Owner:		Finance Manager		
Date	Version	Reason for change	Overview of changes made	Source
17.07.26	0.1	New Statement	New Statement following request	The Key
17.07.26	0.2	Scheduled Review	Board Lead review -	
09.10.26	1.0	Scheduled Review	Ratified by Board	

The Staffordshire Schools Multi Academy Trust is committed to the highest standards of ethics, integrity, and social responsibility. We have a zero-tolerance approach to modern slavery and human trafficking in all its forms. We are dedicated to ensuring that there is no modern slavery or human trafficking in our schools, our supply chains, or any part of our organization.

Our Structure and Supply Chains

As a Multi Academy Trust overseeing seven primary schools in Staffordshire, our primary activities involve the provision of education. Our supply chains primarily consist of:

- Educational resources, books, and IT equipment.
- Catering, cleaning, and facilities maintenance, equipment and supply services.
- Agency staffing and supply teachers.
- External providers of extra-curricular activities, sports coaching, music tuition, and enrichment workshops.
- Capital works and building contractors.

While we assess the risk of modern slavery in our direct operations to be low, we expect all our suppliers, contractors, and partners to share our commitment to fair and lawful labor practices.

Our Policies and Safeguarding Measures

We manage the risk of exploitation through robust internal frameworks, including:

- In line with the statutory *Keeping Children Safe in Education* guidance, our staff are trained to identify and act upon signs of abuse, neglect, and exploitation (including child trafficking and "county lines" exploitation).
- We conduct rigorous "Right to Work" and Disclosure and Barring Service (DBS) checks on all employees and regular contractors to ensure safe and legal employment practices.
- We provide a secure, confidential mechanism for staff to raise concerns about any wrongdoing, unethical behavior, or suspected exploitation.

We will continue to review our procurement processes and ensure our key suppliers are aware of our expectations regarding human rights and fair labor standards.