






Documents circulated prior to the meeting	<u>Previous minutes</u>
	 PDF FINAL Copy of Directors meeting minutes 7.2.25 (1).pdf
	 PDF FINAL CONFIDENTIAL Copy of Untitled document.pdf
	<u>Finance</u>
	 Copy of TSSMAT - Period 7 2024-25 Summary  Copy of Copy of TSSMAT - Period 8 2024-25 Summary
	<u>CEO report</u>
	 CEO report Directors 16.5.25.pdf

Kindly note that these minutes are concise and should be read in conjunction with the Finance, Audit, and Risk Committee minutes, as both meetings occurred consecutively to streamline discussions and reduce overall length.

CH chaired the meeting today May 16th

	Time	Agenda Item Title	Agenda Item Lead	Associated documents and action required
1	9.00 am	Prayer / welcome and drinks	CEO	All were invited to join in prayer or reflect quietly on their intentions in this meeting Attendance CH AB JB BB SC CG
2	9.10 am	Membership	CEO	No changes on Members board. New join Directors discussed (Sophie and Jules) To note dates on the website for Members in communication with the DIOCESE.
3	9.12 am	Apologies	Clerk Clerk	PH KB MHC
4	9.14am	Pecuniary Interest, Statements of Assurance	ALL Clerk Clerk	N/A
5	9.16 am	Minutes from last meeting	Chair/CEO ALL Chair Clerk	Please see action log below for further detail.
6	9.25 am	Feedback from CEO report on Outcomes - School Standards / Teaching and Learning / Curriculum / Quality of education / Attendance / Behaviour and Attitudes / Personal development / Christian Distinctiveness / general school context	CEO	Recent Ofsted detail discussed. Potentials going forward for next Ofsted. Positive messages. Transparency on detail shared with all. Information Directors need to know shared re policy. Process and next steps. Siams - phenomenal. Inspection detail discussed. Relevance across all schools. Attendance discussed.

				School reviews discussed, up coming SEN and EYFS reviews detailed.
7	9.40 am	Finance Relevant CEO sections Risk management / Data protection Risk register (note moving to summer / autumn agenda)	SCo CEO JB	Covered in FAR
8	9.50am	People Development and Management Includes: Human Resources, Recruitment and Retention, CPD, Capacity and Succession planning, Wellbeing, Partnerships	CEO	KPI review - statement review w KPI RAG rating 2024.docx
9	9.55 am	Organisational Development and Management / Vision, Culture Ethos / Christian Distinctiveness / Growth, IT, Estates	CEO	Pulse survey sent out, response rates discussed in detail. National picture discussed LA vs MAT etc. GDPR report JB - highlights 3 new schools and any detail given. School specifics given in relation to the report.
10	10.00am	Leadership Development and management (Leadership and Governance)	CEO	LGC across MAT and positive response, Ofsted discussed.
11	10.05 am	Policy Updates	JB	<u>Policies to be ratified below</u> <u>To note all agreed and ratified</u> Relational Behaviour policy School relationship behaviour policy May... Note from CG - My only comment on this is whether or not there could be a small section for the directors and governors outlining that the expectations within the policy apply to all involved with the school/trust? Although you may feel that this is covered in the section leaders/senior leaders. Action to add in the statement - JB. Employee Handbook Inclusion of Neonatal Leave and Pay following change in legislation. 3 decisions needed from Board - <ol style="list-style-type: none"> 1) Does the Board wish to offer leave over the 12 weeks statutory? CH confirmed and JB to reflect 2) Does the Board wish to leave in the paragraph regarding people other than parents affected by this? CH confirmed and JB to reflect 3) Does the Board wish to offer the statutory pay, or full pay? CH confirmed and JB to reflect

				<p>Notification only of change to below policy by EB and CEO</p> <p>Attendance and Punctuality ...</p>
12	10.10 am	Review information / recommendations from LGCs to the board.	CG	<p><i>Please note to be added after ALL LGCs. Please answer any LGC questions with a formal response</i></p> <p><u>RC LGC</u> Update needed around the exercise of identifying the best IT provider, following on the short fall at RC. Wi - fi, infrastructure (not just a tech support problem) the cabling / next steps. Thankyou to minute, extra support where cost cutting involved, EB on the ground, team support.</p> <p>Wi - fi response action. CG / NS.</p> <p><u>SM LGC</u> Positive reflections across the LGC growing and strengths, new join Lynne Dean (Church)</p> <p><u>All Saints</u> CA to share the positives they have felt, during school reviews. All Saints valued contributions also, equally heard. Safe space for discussions, and feel people are happy to want to discuss and listen. CEO always asks how the staff are.</p> <p><u>TH</u> Awaiting audio recording to be sent to me / saved in the shared drive.</p> <p><u>The Mease</u> Cancelled due to Ofsted meeting will be held 2nd June.</p> <p><u>Anson</u> N/A</p> <p>NS include a response section on LGC agenda going forward. Action.</p>
13	10.15 am	Reflection - What have we achieved in this meeting that will improve outcomes for the staff and learners in our Trust?	All	<p>Perspective on challenges. Celebrated. Repeat from FAR minutes. Budget. Finances. Policy ratification consideration for staff access and appropriately paid time off when needed most. Responsibility for each leader for policies. Empowerment. HR. People / LGC.</p>
14	10.25 am	Any other business	Directors	<p>Roles & responsibilities confirmation following CBS / SC gaps.</p> <p>Copy of Director Titles and Role Descript...</p>

Previous actions 7th February 2025.

- Long service decision - new staff and previous staff should be the same across all. Yes complete.
- JW business plan - not continued action for central, JW to action.
- CH to support JW on business plan.
- Gag pooling - completed conversation.
- Booking statutory training, update complete, mandatory training log complete.
- Stakeholder engagement, more exploration to go into this. Link Directors structure, bespoke queries all part and part. Complete.
- Central business operating model, on going process, away day scheme of delegation for central work. Ongoing.
- LGC evaluation action plans. Summary to be pulled together across each plan. Action.

New action log 16th May 2025

- Action as a duration by action points and not times (9am etc) NS.
- Roles and responsibilities - action carry on - review in Autumn term once new joins are on board.
- RC IT response. CG / NS.
- NS include a tabled response from board to LGC on LGC agendas.