

Directors MINUTES - Richard Crosse - 8.00am, 10th July 2026 (after FAR - joint / join for both)

To be read in conjunction with FAR minutes / joint meeting.

Documents circulated prior to the meeting	<u>CEO</u>
	 CEO report Directors 10.7.26.pdf
	<u>Finance</u>
	 Copy of TSSMAT - Period 9 2025-26 Summary.docx
	<u>Previous minutes</u>
	https://docs.google.com/document/d/1NfIWsvkl2ToUij9WgkjqZgPqiji1uq1HyaKTFjARxSU/edit?tab=t.0

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(Please note many of the items are cleared off in the CEO report and will not take the allotted time)

To note Finance and Business Manager to complete their updates at the start of the meeting for time management.
Also note agenda and minutes to be read in conjunction with FAR.

	Time	Agenda Item Title	Agenda Item Lead	Associated documents and action required
1	8.00AM start - 5 minutes	Welcome / reflection	CEO	We invite you to join in prayer or reflect quietly on your intentions in this meeting, your own thoughts and reflections, if you do not wish to...
2	5 minutes	Membership	CEO	 Copy of Members and Directors terms o... -No up coming end dates to note across board for 2026 -Recruitment update (where applicable) -Roles and responsibilities (amend where applicable) AGM mid point detail update given from report by CEO. Vacancies, finances, strategic growth (main bulk of AG meeting) Vacancies detail given (linked to potential new join / merger examples of boards)
3	5 minutes	Attendance / Apologies	Clerk	Initial / list names and add to webpage https://tssmat.staffs.sch.uk/governance/board-of-directors/board-attendance MHC apologies put forward and accepted.
4	5 minutes	Pecuniary Interest, Statements of Assurance	ALL / Clerk	https://docs.google.com/forms/d/e/1FAIpQLSfagKDknnkHL6rWKujPK47ZTw7QRnvTwRQ9ImXaRUzNWETmVw/viewform No new items.
5	15 minutes	Minutes from last meeting Actions	Chair/CEO ALL/Clerk	Minuted / signed. <u>Actions</u> -Vacancies - links highlighted in the CoG meeting potential leads also - MD / NS links from AGM meeting Dec 25, action NS chase Ben Sykes and Mark Davies . Ongoing / chased MD no response as of June 26. -Action full far - central team reward and recognition. Ongoing / PhRP ongoing CEO / CH.

				-Marketing push for MAT - ongoing / capacity detail given. Completed in FAR agenda. -Pulse surveys - HR support on amended wording or phrases as needed - update - Completed in FAR agenda. -DfE / Gov uk funding / MP lobby - update as per agenda item below / response Sue Lovelock. In Director's report. -Allegations against staff - CG to table update and highlight to all staff / SLT to support. update - CEO completed. -Catering - MA to pitch / schedule food tasting at parents events where able. Ongoing / catering update - to gain feedback JB and roll out MA. Remove for now - is on catering radar. -Finance policies to be updated with wording as per SC / SS conversation. As below policies to ratify from May and July. Ongoing further wording needed. Completed / discussed in FAR. -Paper work and funding - paper work and detail to be found and used to support / evidence from academisation grants - ensure keep to hand to reference as needed. Update / ongoing to keep to hand / in ceo report. Remove for now.
6	15 minutes - Finance tabled first Business Manager / HR tabled second	Finance Reserves Relevant CEO sections Risk management / Data protection Risk register	SCo CEO JB	<u>Finance</u> -PE budget - DfE update / reserves and plan - read and detailed in FAR.  Please take out the values, just the perc... <u>CEO</u> -Next steps DfE lobbying. (response letter Sue Lovelock attached)  20260602 TSSMAT letter - response fr... PH gave MP response and ongoing support Freedom of information request Funding formula - Staffs county highest one in terms of national picture. Lobbying continues / feedback detail given Ph questioned data? CEO confirmed dont have that level of detail per county / area. Feed this back to the MP. <u>Ph questioned LA - lobby next steps - action / board and ongoing.</u> GAG funding detail given. SS to gain further clarity from DIOCESE contact. PH / MHC / SS / CEO between action. -Media, photos digital footprint - CEO to put on email and decision across as needed. Policy detail and guidance. Directive DfE - needed. Impacts on potential new joins detail given. -Key highlights of CEO report given. -Curriculum area given -Ofsted due dates given -PAN - admissions detail given - SS gave key insight into potential and secondary schools / impacts. PH action marketing and comms on

				where / which schools and next steps of schools in year 6 where the pupils will go - action, Heads include in newsletters - included in transition data / days and comms to align. -Absence detail given. <u>PH questioned the missing data</u> - CEO confirmed Head to go back and fill in as when able to do so. -School reviews detail given. -Suspension detail given -Christinan distinctiveness given -Risk registers standing agenda items (read in conjunction with FAR)  Risk Register.xlsx  Risk Register - TH.xlsx  Risk Register - SM.xlsx  Risk Register - SA.xlsx  Risk Register - RC.xlsx  Risk Register - MH.xlsx  Risk Register - AS.xlsx  Risk Register - An.xlsx
7	15 minutes	Feedback from CEO report on Outcomes - School Standards / Teaching and Learning / Curriculum / Quality of education / Attendance / Behaviour and Attitudes / Personal development / Christian Distinctiveness / general school context	CEO	Internal audit detail given. Pen test Risk reg review - table next academic year - action CG for relevant key lead to include data and results. . Mid Trent - growth strategy - conversations to be put forward in Autumn term 26. Positives given. Ongoing keep on agenda. <u>CH questioned further detail of the meeting?</u> CG gave update and capacity and central team detail included. Gave detail on DIOCESE feedback. <u>AB questioned Arthur Terry trust responses</u> - CEO confirmed none for now. AGM mid point detail update given from report by CEO. Vancnies, finances, strategic growth (main bulk of AG meeting)
8	15 minutes	People Development and Management Includes: Human Resources, Recruitment and Retention, CPD, Capacity and Succession planning, Wellbeing, Partnerships, Exit Interviews	CEO	<u>Business Manager - for information only</u> - Will service - previous action on comms completed and PDF attached for further detail on the service. Confirmed and no further questions from board.  Taylor Lucas Will Writing Digital Ad.pdf
9	15 minutes	Organisational Development and Management / Vision, Culture Ethos / Christian Distinctiveness / Growth, IT, Estates	CEO	
10	15 minutes	Leadership Development and management (Leadership and Governance)	CEO	
11	5 minutes	Policy Updates Revised guidance	JB / NS	Finances (rolling from last cycle at May board)

				= Copy of Finance Policy and operating m... = DRAFT Copy of Charges & Remissions ... Update both policies above when wording added in finance / all confirmed via email. Decision has been made on topslice but comms piece is the next step. PH / comms with DW. Collective worship amends on going - place holder note to indicate ongoing amends / update, on web page (<u>rolling from last cycle at May board</u>) Note allegations against staff to update in Sept 26 - minute. July policies to ratify W Allergy Policy DRAFT.docx = Copy of Allegations Against S... = Copy of Artificial Intelligence ... = Copy of Complaints Policy v7... = Copy of Disciplinary Policy v8 Jul 26 - J... W Copy of First Aid v3 Jul 26-Jul 27.docx = Copy of Online Safety & Cyber Security ... = Copy of Procurement Policy v3 26-29 = Copy of Sickness Absence Policy v3 Jul... = Copy Supporting Pupils with Medical Co... = Draft copy of Administering Medication ... Ratified
12	5 minutes	Review information / recommendations from LGCs to the board.		N/A for this meeting
13	5 minutes	Reflection - What have we achieved in this meeting that will improve outcomes for the staff and learners in our Trust?	All	Policies Meeting dates / attendance
14	5 minutes	Any other business / decisions	Directors / All	-TAS business / curriculum attendance - OR attend LGC? Action move to the next meeting. NS has added you to all for now as needed to send invites. Feedback at next meeting. Meeting dates have been sent out for 2026 / 2027 W Trust Dates 2026 2027.docx - CH / PhRP - robust conversation with detail of upcoming meeting and potential plan, structures discussed. Factor and note in longer term plans. Sense check / potential changes longer term. Grounded response , schools in comparison given. Potential conversation starting points discussed / plan for the day. Comms opportunity / comms strategy needed. CH - CE / JB.

Link to FAR meeting which took place July 2026 / joint meeting

[➡ Copy of MINUTES FAR \(joint directors\) JULY 2026](#)

Actions arising

Action	Who	By when
-Ongoing - Vacancies - links highlighted in the CoG meeting potential leads also - MD links from AGM meeting Dec 25.	<u>NS chase MD</u>	<u>When able</u>
-Ongoing - central team reward and recognition	<u>Team / CEO</u>	<u>When able</u>
Ongoing - DfE funding and lobbying keep on agenda	<u>PH / MHC / SS/ CEO</u>	<u>ASAP</u>
Risk reg review summer 2026 - table next academic year to share data	<u>CG</u>	<u>Autumn 2026</u>

Signed Date