School Uniform at Spa Camberwell

The school uniform at Spa Camberwell is simple and flexible. We take the needs of each individual pupil into account and make sure school clothing makes them happy and safe.

A uniform with the school logo on is provided free of charge to all pupils who would like it when they join the school.

Our duties under the Equality Act 2010
The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include disability, sex, race and religion or belief.

To avoid discrimination, we:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow pupils to request changes to swimwear for religious reasons.
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs

- Allow for adaptations to our policy on the grounds of equality by asking parents/carers to contact the SMT who can answer questions about the policy and respond to any requests.

Uniform costs and requirements
As a special school, we are mindful that sensory issues can make wearing a school uniform difficult or uncomfortable. Equally, many of our pupils want to wear a uniform, as this gives them a sense of community and pride and helps differentiate between weekday and weekend wear.

We make sure the uniform we offer is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents'/carers ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

We will do this by:

- Making sure all families know items with school logos are not compulsory
- Avoiding different uniform requirements for different key stage groups
- Providing the initial items of uniform for free, including our PE T-shirt
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place to offer used uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

Our school's uniform
The primary school uniform:
- White or blue shirt/blouse or polo shirt
- Navy, grey or black trousers, joggers or skirt
- Green sweatshirt.

The secondary school uniform is:
- White shirt/blouse or green polo shirt
- Navy, grey or black trousers, joggers or skirt
- Blue fleece.

If pupils are unable to wear certain uniform items, please discuss this with a member of the SMT.

For PE, your child will need:
- Plain t-shirt or Spa PE shirt
- Navy blue/black shorts or joggers
- Trainers.

Where to buy uniform
You are welcome to buy uniforms from any uniform provider. Most supermarkets offer very good value for money.
Fleeces and T-shirts with the school logo on can be bought directly from the school office. We ask that families use ParentPay to make these purchases wherever possible.
Used items are also available for any families who would like them. They are available at parent meetings, or you can ask at the office.

Monitoring Arrangements
Governors
The local governing body will review this policy and make sure that it:
- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils.

They will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

This policy will be reviewed annually a member of the SMT and will be signed off by the Executive Headteacher, Steph Lea . At every review, it will be approved by the local governing body.

Links to other policies

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy