












## Spa Education Trust Governance

	Name	Role(s)	Area of expertise	Pen Portrait
	Chris Nicholson	Chair of Members' Board  <i>and</i> Trustee	Autism	Chris is a Lay Minister who runs youth groups in the local community in Bermondsey. Previously Chris worked as a Teaching Assistant at Spa School Bermondsey and was a governor at the school before the Trust was established. He is the lead Trustee for Behaviour and Safeguarding
	Anupriya Dwivedi	Member	Strategic Management	Anupriya joined the Spa School governing body in 2015. Her interest and passion for Spa Bermondsey is a product of her professional and educational background. As a management consultant Anupriya advises the financial services industry on issues relating to strategic change and has worked at Deloitte, Morgan Stanley and the Financial Conduct Authority. She read Neuroscience at the University of Oxford as a Commonwealth Scholar. During her extended training in Psychology she gained experience in working with children with dyslexia and also studied mood disorders in adults using neuropsychological techniques. Anupriya offers the trust skills from her management consulting and corporate governance experience, as well as from her formal education in Psychology.
	Joseph Wood	Member	Finance	Joseph became a Member of the Trust as part of the Spa School Conversion. Joseph was a Governor at the Spa School and is a Local Governor at a Multi-Academy Trust in the London Borough of Bexley. In his professional capacity as a Senior Associate at the Financial Conduct Authority, and prior experience in auditing and investigations, Joseph is well positioned to perform the oversight role that is expected of members.

	Rachel Landau	Member	Educational Law	Rachel is a lawyer currently working at the Department for Education. Rachel has significant expertise in educational matters and was a member of the governing body at Spa School for several years before the creation of the Trust.
	Bridget Gilchrist	Chair of Board of Trustees	Autism Education	Bridget has been a parent governor for over 15 years at 3 different schools in 2 London local authorities. These include both mainstream and special schools. Bridget has 3 children, 2 of whom have a diagnosis of autism. In 2012 Bridget received her MEd in Special Education (Autism) from Birmingham University. Since 2005 Bridget has worked at a community primary school in Southwark as Assistant Inclusion Manager and Autism lead. She is very proud to be Chair of the newly formed Spa Education Trust and is excited to be able to work alongside the outstanding leadership team at Spa, to make the school a happy experience for young people with autism and to provide support for their families and carers. Bridget was the Chair of Governors at Spa School for several years before the creation of the Trust in 2018.
	Simon Eccles <i>Executive Head</i>	Trustee and Governor	Autism Education and School Leadership	Simon has worked in special needs education since arriving in the UK from Australia 30 years ago. He has been Headteacher of Spa School in Bermondsey since 2006; prior to this he was Headteacher of TreeHouse School and Deputy Head of the Bridge School in Islington. Simon has a Diploma in Teaching, the National Professional Qualification for Headship, and a Masters in Psychoanalytic Psychotherapy. Simon loves working at Spa and thinks he has the best job in the world.

	<p>Steph Lea <i>Head Designate of Spa Camberwell</i></p>	<p>Advisor</p>	<p>Autism Education and School Leadership</p>	<p>Steph has worked in special needs education for more than 25 years. She has been the Deputy Headteacher at Spa School in Bermondsey from 2011 to 2018 and is delighted to become the Headteacher Designate for Spa School Camberwell. Prior to joining Spa she was the Deputy Head at the Bethlem and Maudsley Hospital School. She has worked as a link advisor for the General Teaching Council, as an Inclusion Manager in a Lambeth community primary school and as a learning support leader at The United Nations International School. Steph has Bachelor of Education degree in Primary Teaching, the National Professional Qualification for Headship and a master's degree in the Psychology and Education of Children with Special Needs.</p> <p>Steph has extensive leadership experience and has been an Acting Head of both a Primary and Secondary Special School.</p>
	<p>William Page</p>	<p>Trustee</p>	<p>Autism</p>	<p>Bill is a retired postal worker and is married with two grown up children. Bill's son has Asperger's Syndrome who is coming up to 29 years old. Bill's son was a student at Spa from September 2001 until July 2009. He really loved his time there where the education and life skills teaching, he received were absolutely first class. He still has very fond memories of this period in his life.</p> <p>In July 2008 Bill became a Parent Governor at Spa. He then became a Community Governor and is now a Trustee of the academy. Along with the excellent, hardworking teaching staff and teaching assistants that the academy has and also a superb group of trustees and members involved Bill looks forward to helping the academy in continuing excellent work in the education it provides for youngsters with varying levels of A.S.D.</p>

	<p>Iain McKane</p>	<p>Trustee</p>	<p>Autism</p>	<p>Iain has an Honours degree in Law from the University of Birmingham, later qualifying as a Solicitor. He specialised in intellectual property, working in private practise, and held managerial positions as an in-house lawyer, including for an internationally-recognised record label.</p> <p>Connections with Spa began when Iain's son arrived as a pupil in the early 2000s. Iain re-qualified as a Primary teacher around the same time, going on to specialise in SEND, including in ASD provisions. He started as a parent-governor at Spa around 10 years ago; and has continued to serve as a governor ever since. Iain now works with a charity in Surrey which promotes augmentative communication, partly through running an "inclusive choir".</p>
	<p>Dr Lipi Begum</p>	<p>Trustee</p>	<p>HR and Diversity</p>	<p>Lipi Begum PhD is an educator with over 15 years' global experience in Higher Education and Further Education. She is passionate about inclusive Fashion, Design and Enterprise education; creating change and committed to developing diverse leaders. She is a member of the Young Governors Network, Fellow of the Higher Education Academy and a Fellow of the Royal Society of Arts. Lipi joined the governing body of Spa School in 2018 and is looking forward to her first tenure as a Trustee to ensure outstanding provision for learners.</p>
	<p>Beverley Jeavons</p>	<p>Trustee</p>	<p>Academy Finance</p>	<p>Beverley has extensive experience in schools finance in both local authorities and academies. She is currently Finance Manager for Paradigm Multi Academy Trust.</p>
	<p>Krys McInnis</p>	<p>Trustee</p>	<p>Educational Leadership and HR</p>	<p>Krys has a professional background within the financial sector spanning in particular across both HR and Legal. Having run many projects both nationally and globally, Krys brings with him a wealth of knowledge around governance, procedure and scale with the ability to bring a project from inception through to execution. Krys's ability to scale-up will help in the school's expansion and future growth.</p>

	<p>Megha Okhai</p>	<p>Trustee</p>	<p>Mentoring and Enterprise</p>	<p>Megha currently works as an Investment Executive at CDC Group, the UK's Development Finance Institution, focusing on direct equity investments in the Food &amp; Agriculture sector across Africa and South Asia. She previously worked in Investment Banking at HSBC, advising on Mergers &amp; Acquisitions in the Consumer sector. Megha holds a Bachelors of Art in Economics and Global Affairs (International Development) from Yale University. She is passionate about mentoring and has supported a number of youth-focused initiatives including Charityworks, One Million Mentors, IntoUniversity and UpRising.</p>
	<p>Julie Tyler</p>	<p>Trustee</p>	<p>Academy Finance</p>	<p>Julie has worked in the education sector for 17 years. She is currently the Director of Finance for a Trust of Special Schools. Julie began her journey within education as a School Business Manager. Her experience prior to this included the role of Financial Analyst in a large American company, at one point being responsible for 130 staff. Much of her work in recent years has been focussed on obtaining Grants and funding for large build and renovation projects to support the increase in pupil numbers and facilitate an environment both pupils and staff are proud to be part of.</p>
	<p>Holly McAlpine</p>	<p>Trustee</p>	<p>HR and Equalities</p>	<p>Holly joined the Spa Trust in 2018 as a Co-opted Trustee and chairs the education committee. Holly is a Head of HR who has a particular interest in diversity and inclusion, particularly in the tech industry. Holly holds a Masters in Human Resource Management and postgraduate qualifications in both Management and Employment Law, and is a member of the Australian Human Resources Institute and the CIPD. Holly is a volunteer facilitator with Diversity Role Models, a charity committed to ending homophobic, biphobic, and transphobic bullying in schools, and is also a volunteer mentor with CIPD Steps Ahead, working with young jobseekers to improve their confidence and employability.</p>