



# St Aidan's

Church of England Primary Academy  
A member of **CDARI**

*'Fulfilling potential and growing in God.'*



*Acceptance, Love, Wisdom, Accountability, Youthfulness, Service*

## **Our Vision**

*At St. Aidan's, not only do we want our children to become happy and well rounded individuals; we aim to nurture and equip children to be resilient, enthusiastic and effective communicators and learners who are able to use their experiences and technology skills to achieve their fullest potential allowing them to excel in the careers of the future and grow in God.*

***'I came that they may have life and live it to the full' John 10.10***

**Business and Industry Policy-  
Wider Development**

**Date of Policy: October 2025**

**Review Date: October 2026**

At St. Aidan's, linking our classes with local businesses and industries offers a wealth of benefits for our pupils, our school and our community. The key advantages we find are:

### **Benefits for pupils: :**

- **Real-World Context:** Connecting learning to local businesses makes education more relevant and engaging. Pupils can see how the things we teach in the classroom apply in a real world setting, increasing their motivation and understanding of jobs in the wider world. This link prepares pupils for life and work by providing them with real-world experiences.
- **Developing Key Skills:** Interactions with businesses help pupils develop their oracy skills and skills such as teamwork, problem-solving, and critical thinking. Such skills are vital for success in further education and employment.
- **Career Awareness:** Early exposure to different industries and career paths broadens pupils' horizons and helps them make informed choices about their future.
- **Enhanced Learning Experiences:** Businesses can offer unique learning opportunities like workplace visits, mentoring programs, and hands-on projects, enriching the curriculum and making learning more interactive. We have also invited companies to be our 'judges' or audience when showcasing something we have learnt in school.

### **Benefits for school:**

- **Stronger Community Links:** Partnerships with businesses and industries, including local businesses, strengthen school-community relationships, fostering a sense of collaboration and shared responsibility for pupil success. We think it is important for our school to be active within our Mill Hill community
- **Curriculum Enrichment:** Businesses can provide valuable resources and expertise to enhance the curriculum, particularly in areas such as STEM, finances, and entrepreneurship. This also links with our rich and relevant curriculum.
- **Increased Teacher Engagement:** Collaborating with businesses inspires teachers and provides them with new ideas and approaches to teaching.

### **Benefits for Businesses/ industries linked to our school:**

- **Future Workforce Development:** Investing in primary education helps businesses nurture a skilled and engaged future workforce.
- **Positive Community Impact:** Supporting local schools enhances a business's reputation and demonstrates its commitment to the community.
- **Access to Talent:** Early engagement with pupils can help businesses identify and attract potential future employees.

### **Wider Development:**

At St. Aidan's we work hard to ensure our children excel in:

- **Personal Development:** Building character, resilience, and self-confidence.
- **Behaviour and Attitudes:** Developing positive attitudes towards learning and respect for others.
- **Social and Cultural Development:** Promoting understanding of different cultures and communities.
- **Economic and Career Development:** Preparing pupils for the world of work and future careers.

Linking with businesses and industries directly contributes to these aspects of wider development by providing pupils with valuable experiences, skills, and knowledge that extend beyond the traditional academic curriculum.

*Expectations of this unique partnership can be found in appendix one.*

By fostering partnerships between primary schools and local businesses, we can create a more engaging, relevant, and enriching educational experience for pupils, preparing them for success in all aspects of their lives.

Kelly Harrison  
Headteacher

# Appendix One.

## Statement of Expectations for [Company Name] Partnership with St. Aidan's CE Primary Academy.

### Expectations for [Company Name]:

- **Visits to School:**
  - Commit to a minimum of 2 visits per academic year.
  - Collaborate with teachers to plan engaging activities aligned with the curriculum; one being an introductory session to your company and what jobs people do there and why.
  - Offer opportunities for pupils to ask questions and interact with company representatives.
  - Consider providing resources or materials to support classroom learning.
- **Workplace Visits (Where Possible):**
  - Be open to hosting small groups of pupils for workplace visits, allowing them to experience a real work environment.

### What we will do:

- **Communication and Coordination:**
  - Maintain open communication with [Company Name] regarding curriculum themes, invites into school and potential visit dates.
  - Provide necessary information about the pupils and any specific learning needs
  - Always support in class- sessions can also be co planned.
  - Ensure a welcoming and organised environment for company representatives during school visits.
- **Workplace Visits (Where Possible):**
  - Prepare pupils for workplace visits with appropriate safety briefings and behavioural expectations.
  - Provide necessary chaperones to ensure student safety and supervision.
  - Follow up on workplace visits with classroom activities that reinforce learning.

This partnership is based on mutual respect, collaboration, and a shared commitment to enriching the educational experiences of pupils at St. Aidan's CE Primary Academy. We believe that by working together, we can inspire the next generation of thinkers, creators, and leaders.

Yours sincerely,

Mrs Harrison

Headteacher