

## UNIFORM POLICY

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## 1. Rationale

At St Andrew's Academy we encourage students to wear school uniform as it promotes a sense of identity, belonging and readiness for learning. However, in line with our inclusive ethos, uniform is encouraged but not compulsory. Our priority is that all students attend school in clothing that is comfortable, practical and appropriate to their needs.

## 2. Required and Optional Items

Optional Uniform (Recommended).

Students may wear:

- White or navy polo shirt.
- Black or grey trousers.
- Black or grey skirt.
- Navy sweatshirt or cardigan.
- Outdoor fleece or waterproof jacket.

These items are optional and form the recommended school uniform.

Everyday Clothing Expectation (Required).

Regardless of whether uniform is worn, all students must:

- Be dressed appropriately for school.
- Wear comfortable, practical clothing.
- Be able to safely access indoor and outdoor learning.

## 3. Seasonal Requirements

Students should be dressed appropriately for the time of year:

- Colder months: warm layers, coats and sturdy footwear.
- Warmer months: lighter clothing, hats and sun protection.

This ensures students can safely and comfortably engage in all aspects of school life.

## 4. Physical Education (PE) Clothing

For PE, students should wear:

- White or navy T-shirt.
- Black or navy shorts or leggings.

PE clothing is required when students take part in physical activity.

## 5. Branded versus Non-Branded Items

There is no requirement for branded uniform. All items can be purchased as generic alternatives and branded items are available but entirely optional.

## 6. Purchasing Uniform

School Suppliers.

Uniform can be purchased from:

- Online suppliers (eg. MyClothing, Uniform Direct).
- Local retailer: Uniform Direct, Babington Lane, Derby.
- Wider Purchasing Options.

Parents/carers may also purchase non-branded uniform items from:

- Supermarkets.
- High street clothing retailers.
- Online retailers.

There is no requirement to purchase from a specific supplier.

## 7. Footwear

Students should wear:

- Plain black shoes or black trainers.

Footwear should be safe, practical and suitable for the school environment.

## 8. Jewellery

Students may wear:

- Watches.
- Small stud or hoop earrings.

Jewellery should be minimal and safe.

## 9. Post-16 Students

Students in the Further Education (FE) Department:

- Are not required to wear uniform.
- Are expected to make sensible and appropriate clothing choices.

## 10. Financial Support and Inclusivity

We are committed to ensuring that uniform is affordable and accessible: Non-branded items are acceptable. Uniform can be purchased from a wide range of retailers and support is available for families experiencing difficulty.

Families are encouraged to contact the school for support where needed.

## 11. Equality and Flexibility

Uniform expectations are applied flexibly to reflect:

- Individual student needs.
- Sensory requirements.
- Medical needs.
- SEND provision.

Our approach ensures that all students can access school comfortably and safely.