



St Andrew's Academy

Pupil Premium Grant Strategy 2020-2021

Summary Information					
Academic Year	2020-2021	Total PP Allocation	£41,415	Date of most recent PP review	December 2020
Total number of students	118	Number of students eligible for PP	39	Date for next internal review of this strategy	July 2021

Barriers to future attainment (for students eligible for PP)	
In-School Barriers	
A.	Complex needs: understanding, cognition, developmental and learning
B.	A range of communication difficulties and interaction needs
C.	Sensory and physical needs
D.	Social, Emotional and Mental Health of pupils



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External Barriers	
A.	Pupils attend from all over Derby City and Derbyshire with Derby City being within the top 12 for Multiple Deprivation in the uk. Derby City is also within the top 6 for deprivation within education, skills and training.
B.	Pupils may live in families that are challenged by their disability and struggle to allow students to develop appropriate social skills and independence.
C.	Pupils may not have access to wider life experiences that are needed to provide a rounded education and experiences that other students may have.
D.	Pupils may be impacted by the Coronavirus pandemic through poverty, missed education, and restricted social, emotional and mental health input

Area for Improvement 1: Continue to improve the Mental Health and Well Being of disadvantaged students						
	Desired Outcome	Action	Monitoring	Lead	Resources/Finance	Review
1.1	Students to have a calm phased return to St Andrew's curriculum	Implement The Recovery Curriculum	Timetable, observations	AH	£220	Weekly
1.2	Continue to support families in the engagement of pupils	Ongoing support and referrals	Records of contact and outcomes, attendance, progress data	SH	£2925	Ongoing



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1.3	Trained Designated Senior Mental Health Lead	Gain certification of an Emotional Health and Wellbeing school	Portfolio	SH	£2925	Ongoing
1.4	Develop a Well Being Team	Targeted Interventions, 1:1 support, staff training of The Resilient Framework	Timetable, progress data, observations	SH	£2925	Ongoing
1.5	Pupils to have access to Theme Days to improve self-esteem, social skills and resilience	Planned Theme Days x 6	Timetable	DBr	£1800	Ongoing
Total Budgeted Cost					£10,795	

Area for Improvement 2: Continue to embed reading scheme						
	Desired Outcome	Action	Monitoring	Lead	Resources/Finance	Review
2.1	Pupils to have access to reading materials at an appropriate level daily and identify 'everyone as a reader'	Ensure library has appropriate reading resources that pupils have access to	Timetable, observations, planned interventions	JJ	£594	½ termly



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2.2	All staff to implement reading programmes of either 'See and Learn' or 'Read, Write Inc' at an appropriate level at least 3x weekly.	Reading Lead to train all staff or reading programmes	Staff meetings, Baseline, progress data	JJ	£1200	Autumn Term
Total Budgeted Cost					£1794	

Area for Improvement 3: Continue to deliver quality teaching and learning						
	Desired Outcome	Action	Monitoring	Lead	Resources/Finance	Review
3.1	To develop and train staff in how to use EFL effectively	Teachers planning and delivery of lessons	Lesson observations, Learning walks, Work scrutiny and moderation	BB	£1200	Termly
3.2	All pupils to achieve accreditation in core subjects	Refresh staff training in AQA and ASDAN accreditation	Staff meetings, observations, work scrutiny and moderation	ST	£1200	Autumn Term and ½ termly thereafter
Total Budgeted Cost					£2400	



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Area for Improvement 4: Continue to embed sensory and enrichment programmes						
	Desired Outcome	Action	Monitoring	Lead	Resources/Finance	Review
4.1	PP students have access to OT and SaLT to reduce sensory barriers to learning	Employ OT specialists to complete assessments	Staff training, resources, data tracker	ST	Small Talk £2,925 Childrens Choice £11,466	½ Termly
4.2	Provide resources to improve fine and gross motor skills	Identify and purchase resources	Observations, progress data	ST	£1500	Termly
4.3	Provide access to additional music opportunities	Continue to employ peripatetic tutors	Observations, progress data	JP	Music Partnership £600	Termly
4.4	Provide access to additional Physical Education opportunities	Football skills sessions available for all pupils throughout the year. Expand the PE offer	Observations and engagement, Behaviour monitoring, Timetable	JH	Derby County Sports Partnership £1,170 Sports Equipment £2000	Termly
4.5	Provide access to additional					
Total Budgeted Cost					£18,161	