**Person Specification : Key Stage Leader /KS1 Classroom Teacher**

### Salary / Scale: MPR1 – UPR3 based on experience – TLR 2.1

###  Full Time Permanent position - Required September 2024

Applicants should be able to demonstrate the following key areas:

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|  | Desirable (D) / Essential (E) | Application (A) / Letter (L) / Interview (I) / Observation (O) |
| **Catholic Faith** |
|  Practising Catholic | D  | L  |
| Knowledge and understanding of the distinctive nature of a Catholic school and the role it plays in the parish and wider community | E | L/I |
| Willingness to support the Catholic Ethos, Gospel values and Mission Statement of the school | E | L/I |
| Commitment to enrolling on the Catholic Certificate in Religious Studies (CCRS) within three years of being appointed | E | L/I |
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| **Training, qualifications & experience** |
| Qualified Teacher Status | E | A |
| Catholic Certificate in Religious Studies (CCRS) | D | A |
| Evidence of Leadership experience  | E | L/I |
| Recent experience of teaching within Key Stage 1 | E | L/I/O |
| Experience leading English as a subject leader | D | L/I |
| Experience of mentoring ECTs | D | L/I |
| Secure knowledge and understanding of the progressions in Reading through KS1  | E | L/I |
| Excellent classroom practice and behaviour management skills | E | L/I/O |

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| **Professional knowledge & understanding** |
| A commitment to Lancashire’s ‘Safeguarding Children’ practices | E | L/I |
| Ability to develop innovative and creative approaches to teaching and learning | E | L/I |
| Ability to effectively deploy and manage support staff in the classroom | E | L/I |
| Ability to effectively deploy and manage welfare staff during breaktime and dinnertime | E | L/I |
| High expectations for all pupils | E | L/I |
| Appropriate IT skills to enhance teaching and learning | E | L/I |
| Ability to co-ordinate an area of the curriculum negotiated with the Head Teacher | E | L/I |

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| **Personal skills & attributes** |
| Ability to work as part of an effective team showing enthusiasm, adaptability and flexibility | E | L/I |
| Ability to self-drive and use your own initiative | E | L/I |
| Effective interpersonal and communication skills | E | L/I |
| Willingness to participate in the additional activities of the school, including extra-curricular activities, PTA and Parish based events | E | L/I |
| A commitment to further professional development | E | L/I |
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| **Application form, letter of application & confidential references** |
| Faith reference | D | References will be requested  |
| Professional references supporting the relevant professional and personal knowledge, skills and attributes referred to in this specification. | E | References will be requested  |
| Positive recommendation from current employer  | E | References will be requested  |
| Letters of application should address the criteria identified in this person specification | E | L |
| Satisfactory health and attendance record should be indicated | E | A |