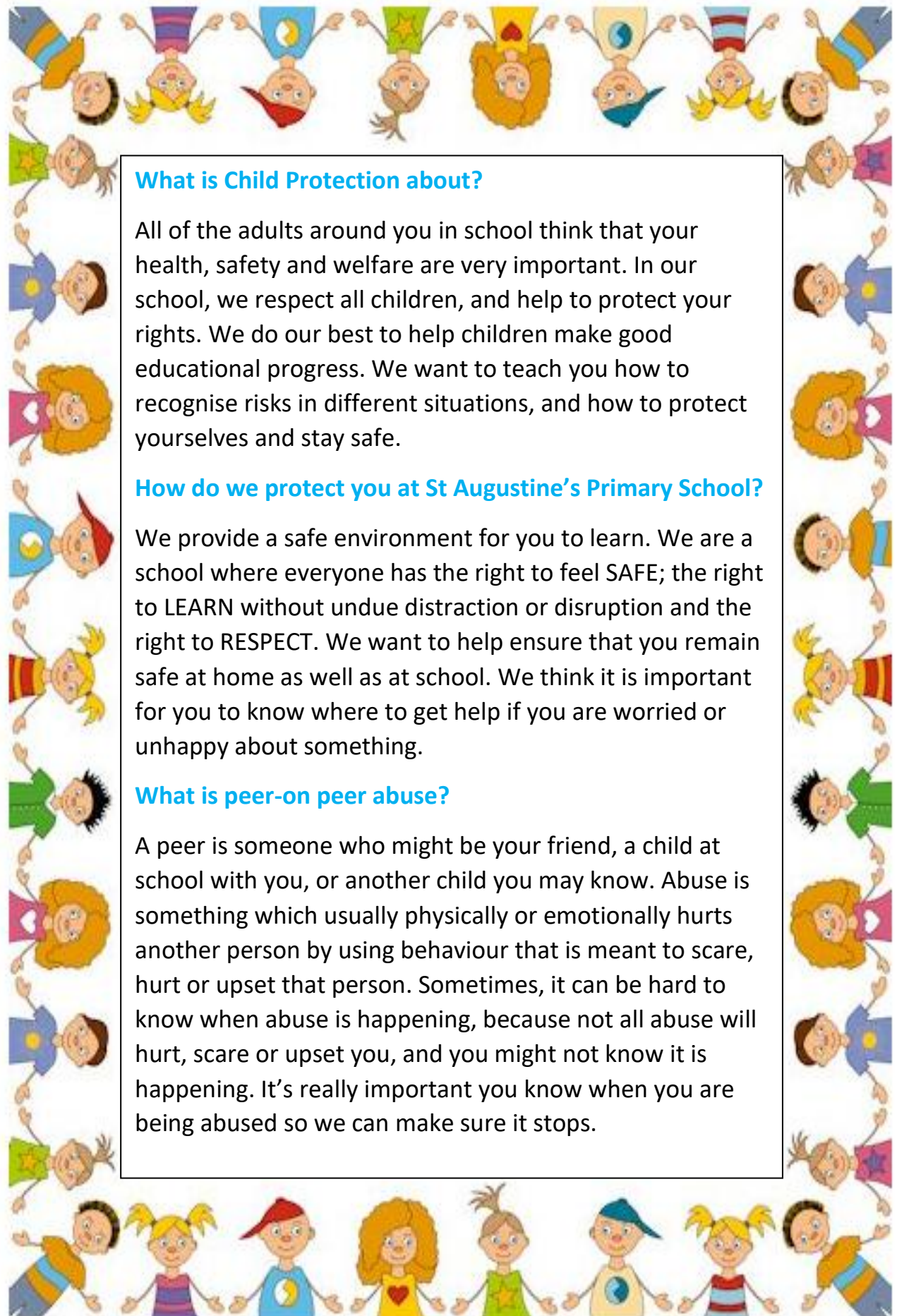


ST. AUGUSTINE'S CATHOLIC PRIMARY SCHOOL



Child Friendly Safeguarding Policy

Version	3.0
Previous Version:	1.0 – March 2022
Agreed	Autumn 2024
Review Date	Autumn 2028



What is Child Protection about?

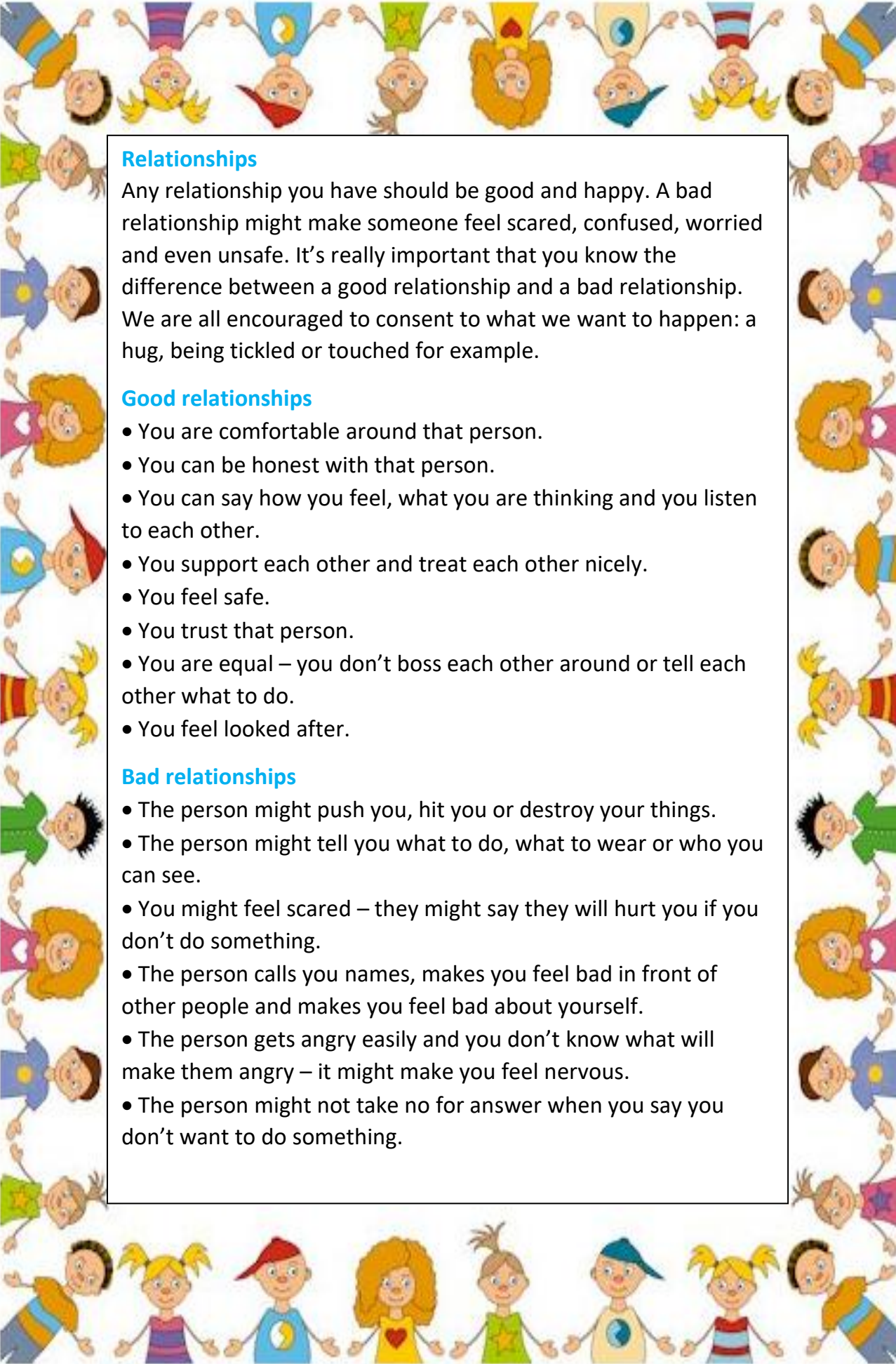
All of the adults around you in school think that your health, safety and welfare are very important. In our school, we respect all children, and help to protect your rights. We do our best to help children make good educational progress. We want to teach you how to recognise risks in different situations, and how to protect yourselves and stay safe.

How do we protect you at St Augustine's Primary School?

We provide a safe environment for you to learn. We are a school where everyone has the right to feel SAFE; the right to LEARN without undue distraction or disruption and the right to RESPECT. We want to help ensure that you remain safe at home as well as at school. We think it is important for you to know where to get help if you are worried or unhappy about something.

What is peer-on peer abuse?

A peer is someone who might be your friend, a child at school with you, or another child you may know. Abuse is something which usually physically or emotionally hurts another person by using behaviour that is meant to scare, hurt or upset that person. Sometimes, it can be hard to know when abuse is happening, because not all abuse will hurt, scare or upset you, and you might not know it is happening. It's really important you know when you are being abused so we can make sure it stops.



Relationships

Any relationship you have should be good and happy. A bad relationship might make someone feel scared, confused, worried and even unsafe. It's really important that you know the difference between a good relationship and a bad relationship. We are all encouraged to consent to what we want to happen: a hug, being tickled or touched for example.

Good relationships

- You are comfortable around that person.
- You can be honest with that person.
- You can say how you feel, what you are thinking and you listen to each other.
- You support each other and treat each other nicely.
- You feel safe.
- You trust that person.
- You are equal – you don't boss each other around or tell each other what to do.
- You feel looked after.

Bad relationships

- The person might push you, hit you or destroy your things.
- The person might tell you what to do, what to wear or who you can see.
- You might feel scared – they might say they will hurt you if you don't do something.
- The person calls you names, makes you feel bad in front of other people and makes you feel bad about yourself.
- The person gets angry easily and you don't know what will make them angry – it might make you feel nervous.
- The person might not take no for answer when you say you don't want to do something.



What is bullying?

In our school, a bully is someone who hurts someone more than once, by using words or behaviour which is meant to make them upset or frightened.

- Emotional: Hurting people's feelings, leaving you out, being bossed about.
- Physical: Punching, kicking, spitting, hitting, pushing.
- Through a 3rd person: Sending a friend with horrid messages.
- Verbal: Being teased, name calling, rude comments.
- Racist: Saying nasty things about you because of the colour of your skin, your religious beliefs, or your culture.
- Cyber: Saying unkind things by texts, e-mail or online.

Bullying is not:

- A 'fall out' with a friend.
- An accident.
- Something that happens only the one time.
- A one-off physical act of aggression e.g., pushing someone

We will all work together to S.T.O.P. bullying.

We want to make everyone feel safe and happy. Bullying can make people feel frightened and unhappy.

To deal with bullying, we will help everyone:

- To get on well together.
- Respect and understand each other.
- To believe that everyone has the right to be who they are.

Bullying is:

Several **T**imes **O**n **P**urpose

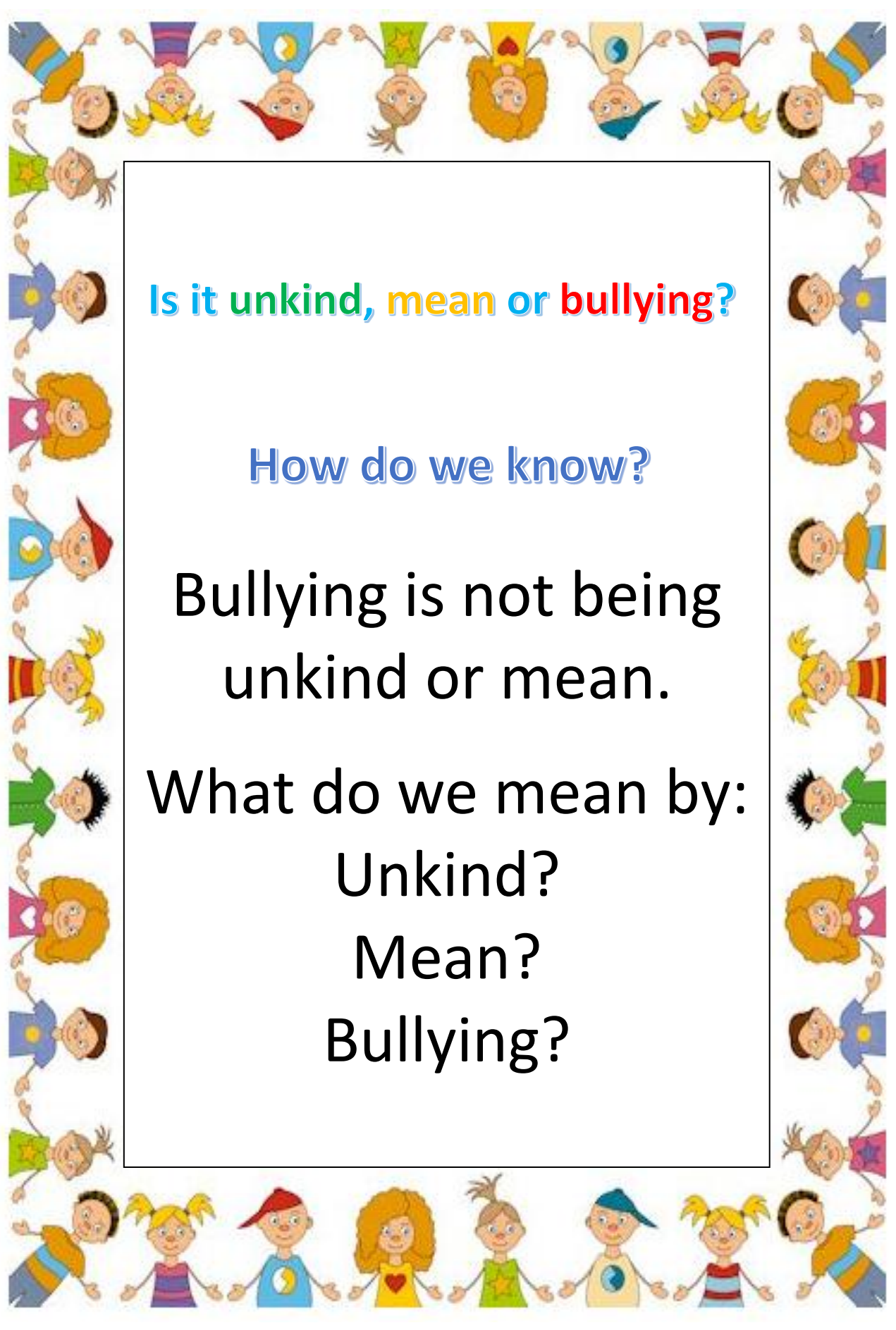
Think S.T.O.P.



If you think you are being bullied:

Start Telling Other People

Speak To Other People



Is it unkind, mean or bullying?

How do we know?

Bullying is not being
unkind or mean.

What do we mean by:
Unkind?
Mean?
Bullying?



Is it unkind, mean or bullying?

Unkind:

Being unkind when we say something that hurts someone's feelings, upsets them or causes them harm. For example: commenting on someone's appearance, hair style, or bumping into them, without realising how our actions impact them.

Mean:

Being mean, means we know we are saying or doing something that might cause hurt, offense or upset for a reaction. For example: making comments to offend and upset, sometimes leaving others out of games, knowing we are doing so and causing upset.

Bullying:

Bullying is intentionally aggressive behaviour, repeated over time. Those that bully say or do something intentionally hurtful to others and they keep doing it, with no sense of regret or remorse. For example: deliberately making comments to cause upset, targeting someone saying they cannot play, spread rumours in person and online.



Need to talk?

You can talk to any adult in school if you need to, but our pastoral team: Lynn, Mrs Finley-Cookson and Miss Richards will ALWAYS be there for you – just tell them what's worrying you. If you don't think you can speak to an adult in school, leave a note on the desk of your teacher or in the drop box on the door of Garden Room. You can also phone ChildLine who will listen to you and give you help and advice.



What happens next?

Sometimes adults may need to speak to one of the safeguarding team.

Sometimes they may need to contact other people who support children and families.

At all times, they will be thinking of you and what you need to feel safe in home and school.

Let's make St Augustine's a safe and happy place to be!