

# Saint Augustine's Catholic Primary School



## Human Relationships and Sex Education Policy

Version	5.0
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Last update agreed by Governors (minor updates): Summer 2024 (following an update consultation)

Agreed by Staff: Summer 2024

## **Mission Statement**

*Our Catholic school is united in God's love, enabling everyone to grow in love for one another and to develop in faith. We strive for all children to achieve their best by becoming active and confident learners in a nurturing and caring environment. We guide everyone to shine in their own unique way.*

***'Unique and United in God's love. We let our light shine'***

## **Our Vision**

*At St Augustine's Primary school we are inspired by God to be the very best we can be. We look after one another and show respect and love through our relationships with one another. God is invited into our hearts. In the Beatitudes, Jesus invites us to lead a full life with him by explaining what makes people blessed or happy. This is about understanding how loving our neighbour enables us to be happy too. Therefore, having a good relationship with ourselves and the other people in our lives makes us grow and flourish and we respect that everyone is a unique and beautiful part of God's creation. We are all children of God, called to grow in love for him through the person of Jesus Christ and to spread the Good News through the action of the Holy Spirit.*

## **Procedures**

The following groups have been consulted as part of producing this policy.

- Staff
- Governing body
- Parents
- Diocesan Education Service
- Parish of St John XXIII
- wider community including our local mosque
- our Multi-Academy Trust (Mater Ecclesiae)

This consultancy took place through sharing of draft and implemented policy taking into account the views, opinions and ideas of all stakeholders.

In consultation with the Governing Body, the policy was originally implemented in 2020, and will be reviewed every *three years by the Head teacher, PSHE/HRSE Co-ordinator, the Governing Body and school Staff. The next review date is Summer 2027.*

The policy will be circulated to all members of the Governing Body all members of staff and the CEO of MECMAT. The school website contains a statement about HRSE teaching and details of where to obtain a full copy of the policy upon request. It will also cover the statutory elements of relationships education, relationships and sex education and health education that are not covered in HRSE (which may be covered in other statutory areas i.e. Science), though the whole intent of the school curriculum is drawn from its Catholic character. The Education Service will also be sent a copy of the school's HRSE policy and it is the duty of the Governing Body to ensure that this is up to date.

## **Rationale**

As a primary school in the Diocese of Lancaster Education Service, we use the term Human Relationships and Sex Education (HRSE) as it believes that relationships education is about all aspects of growing a fulfilled and happy life, sexual education is a dimension of this greater whole.

*At St Augustine's we believe the defining belief of Christianity is that God took on human form. This endows the human form with an extraordinary dignity that goes beyond that of all other forms of life and shows that humanity alone can embrace this relationship with God. Therefore, our relationship with our own bodies is not casual but infused with the Holy Spirit. Any teaching about love and sexual relationships in school must be rooted in this belief which is expressed in the Church's teaching about relationships, marriage, sex and family life. The Church offers education to young people as it is part of complete human formation. Education about human love is no less a part of a Catholic schools responsibility than teaching about Mathematics or English.*

*At St Augustine's we teach young people about how to form relationships, including understanding loving relationships and acknowledging that children's first experience of love is in the home. We encourage children from the earliest age to recognise that they are all children of God and that each person shares a God given dignity. As children mature, we encourage them to follow the example of Jesus and live lives inspired by the Gospel virtues, enabling them to follow His commandment to "Love your neighbour as yourself" (Mark 12:31).*

*This is the basis for all relationships in our school. Teaching about relationships in our schools is supported by Christian virtue teaching as outlined in the Catechism of the Catholic Church and in line with 'Fit for Mission? Schools'.*

The Department for Education in 'Relationships Education, Relationships and Sex Education (RSE) and Health Education (2019) states that:  
*"to embrace the challenges of creating a happy and successful adult life, pupils need knowledge that will enable them to make informed decisions about their well-being, health and relationships and to build their self-efficacy. Pupils can also put this knowledge into practice as they develop the capacity to make sound decisions when facing risks, challenges and complex contexts. Everyone faces difficult situations in their lives. These subjects can support young people to develop resilience, to know how and when to ask for help, and to know where to access support."* P.8

The Diocese recognises the value of these curriculum aims. However, Catholic schools also have regard for the spiritual welfare of the students and recognise that to know and love God brings lasting happiness.

## **Statutory framework**

The statutory framework replaces Statutory Guidance: 'Sex and Relationships Education Guidance' (2000). The DfE states that it intends to update the guidance every three years. The statutory guidance is available from the DfE (<https://www.gov.uk/government/publications/relationships-education-relationships-and-sex-education-rse-and-health-education>). It should be read in conjunction with this Diocesan guidance and the following documents:

- Keeping Children Safe in Education (statutory guidance)
- Respectful School Communities: Self Review and Signposting Tool (a tool to support a whole school approach that promotes respect and discipline)
- Behaviour and Discipline in Schools (advice for schools, including advice for appropriate behaviour between pupils)
- Equality Act 2010 and schools
- SEND code of practice: 0 to 25 years (statutory guidance)
- Alternative Provision (statutory guidance)
- Mental Health and Behaviour in Schools (advice for schools)
- Preventing and Tackling Bullying (advice for schools, including advice on cyberbullying)
- Sexual violence and sexual harassment between children in schools (advice for schools)
- The Equality and Human Rights Commission Advice and Guidance (provides advice on avoiding discrimination in a variety of educational contexts)
- Promoting Fundamental British Values as part of SMSC in schools (guidance for maintained schools on promoting basic important British values as part of pupils' spiritual, moral, social and cultural (SMSC))
- SMSC requirements for independent schools (guidance for independent schools on how they should support pupils' spiritual, moral, social and cultural development).
- National Citizen Service guidance for schools

## **Purpose of the Statutory Guidance**

The guidance intends to help children and young people develop. The knowledge and attributes they gain will support their own, and others', wellbeing and attainment and help young people to become successful and happy adults who make a meaningful contribution to society. The Diocese of Lancaster agrees with these aims and seeks to support them through the appropriate development of the HRSE provision.

The table summarises statutory obligations.

Relationships Education	Relationships and Sex Education	Health Education
All schools providing primary education, including all-through schools and middle schools (includes schools as set out in the Summary section).	All schools providing secondary education, including all-through schools and middle schools (see Summary section of statutory guidance).	All maintained schools including schools with a sixth form, academies, free schools, non- maintained special schools and alternative provision, including pupil referral units.
		<p>The statutory requirement to provide Health Education does not apply to independent schools – PSHE is already compulsory as independent schools must meet the Independent School Standards as set out in the Education (Independent School Standards) Regulations 2014.</p> <p>Independent schools, however, may find the principles in the guidance on Health Education helpful in planning an age-appropriate curriculum</p>
<p>The statutory requirements do not apply to sixth form colleges, 16-19 academies or Further Education (FE) colleges, although we would encourage them to support students by offering these subjects. These settings may find the principles helpful, especially in supporting pupils in the transition to FE.</p>		

Every year the children in Years 5 and 6 will receive a Puberty Talk delivered by school staff. The boys and girls are taught separate and by appropriate staff at the end of a school day. Children will be encouraged to ask questions in writing anonymously prior to the sessions to ensure staff cover concerns the children may have.

Parents will be informed prior to the sessions taking place. Every effort will be made by school to share the content of the talks with parents and alleviate any concerns they may have.

### **Requirements of the Diocese of Lancaster**

The Bishop of Lancaster requires that all schools within the Diocese have a policy in line with Section 48 inspection requirements. (The term sex and relationships should be replaced in policies with human relationships and sex education.)

The key points within this guidance are as follows:

1. All schools must have an up-to-date HRSE policy that may incorporate Relationships Education, Relationships and Sex Education (RSE) and Health Education policy drawn up by the governing body, and available to parents and for inspection.
2. This should be developed in consultation with parents and the wider community.
3. Primary schools should have clear parameters on what children will be taught in the transition year before moving to secondary school, and that parents be consulted.

4. All schools' policies must include how they will teach Relationships Education, Relationships and Sex Education (RSE) and Health Education.

### **Virtues and Values**

Gospel virtues and values underpin the HRSE curriculum. The Christian tradition describes behaviours or habits that lead to happiness, human flourishing and a closer relationship with God as virtues. These virtues are described in the Catechism of the Catholic Church and fall into two groups.

The **theological virtues** of faith, hope and charity (sometimes love is used instead) are about developing the habits of being open to the work of the Holy Spirit and developing a deeper relationship with God through living a balanced and happy, good life.

The **cardinal virtues** of practical wisdom (prudence), justice, fortitude and temperance help people develop habits of reason, fairness, emotional resilience and self-mastery. They are human virtues and, as such, are part of the development of people of all faiths or none as they learn how to flourish, thrive and to have a life supported by strong and caring relationships. The cardinal virtues are drawn from the teachings of Plato and Aristotle and are held in common with people of many faiths and secular beliefs. St. Thomas Aquinas attributes the theological virtues as having their foundation in God, they complete the cardinal virtues and are the way people can reach "the abundant life" (John 10:10).

At St Augustine's Catholic Primary School we ensure we live out the Gospel values that are shared with us in the Beatitudes. We endeavour to do this throughout all our school actions by working together as one family, with Christ at the centre of everything we do. We model the Gospel values of nurture, trust, love and tolerance through our actions, words, behaviour and everyday life. As such, these are celebrated with the children during daily and weekly celebrations bringing our actions to the forethought of everything we do and say.

As adults, we ensure we model these values and virtues for the children so that they have the best start in life and have a moral compass with which to guide them. Children are encouraged to live these values and virtues through teachings, beliefs, play, behaviour and actions, both physical and spoken. Through our RE curriculum we promote values and virtues and encourage our children to live them out, recognising and acknowledging that by doing so, they are preparing for a moral way of life. By doing this, children show respect and care for others. They are encouraged to think about their behaviour and effects on others and give reason for their behaviour and actions, recognising that there are consequences and responses for every action.

As pupils progress through the school, they begin to develop a deeper understanding of what is moral behaviour and are able to say why this is important for personal happiness and for a closer relationship with God. Each month we promote one of our School Values (which are based around the Gospel Values). Children are reminded of

how to act in this way and the importance of it. Through assemblies, class work, worship and weekly Value Awards children are supported and celebrated for living their life in the manner of the value. In addition, they are given daily opportunities to learn how prayer enables them to make space for God in their lives and gives opportunities for reflection and growth. By the end of Year 6, pupils should be able to explain some behaviour choices by reference to their beliefs and values, for example, by referring to Jesus and his teaching about forgiveness.

### **The Aim and Objectives of HRSE.**

The aim of HRSE is part of our aim to educate the complete human person. This is expressed in *Fit for mission? Schools* (2009).

The fundamental needs of the human person are the focus of Catholic education – intellectual, physical, emotional, social, and spiritual, and eschatological (Our eternal destiny). These fundamental needs can only be truly fulfilled through a rich and living encounter with the deepest truths about God and the human person. This is why Christ and His Gospel must be the foundation of the educational project of each school and college, because He is ‘the perfect Man in whom all human values find their fullest perfection’ (Congregation for Catholic Education, *The Religious Dimension of Education in a Catholic School*). Therefore, as a Catholic school we are called to keep the Gospel whole and alive amongst pupils, families, and staff.

HRSE should deepen the following areas of understanding:

- To develop self-respect and love of self.
- To invite young people to develop and deepen a loving relationship with God.
- To invite young people to understand that their life has a purpose.
- To invite young people to develop and deepen relationships with each other based on mutual respect and care and to understand this can be an expression of God’s love.
- To foster an understanding of the teachings of the Catholic Church about how to live a full life, a life of virtue, and the place of human sexuality in living a full life, marriage and parenthood.
- A strong awareness of their own safety and the nature of consent.
- To have an understanding of the law in England about Equality and Marriage, appropriate to age and maturity.

As a school:

- We will seek to develop attitudes of awe and wonder for the gift and beauty of self, respect for each other as children of God and rejoice in the goodness of God’s creation.
- We will seek to develop attitudes of responsibility towards ourselves and others, recognising the dignity in all.
- We will seek to enable children to understand the choices they make and how they

can help or harm themselves and others.

- We will encourage children to learn about expressing their own emotions and being respectful of the emotions and behaviours of others.
- We will encourage the whole school to be like a loving family recognising God as a merciful and generous father as Jesus taught in the Lord's Prayer.
- We will encourage everyone in the school to recognise their part in the school family and work together for reconciliation when relationships in the school falter.
- We will encourage everyone in the school to value humility, mercy and compassion and to respond with empathy to the problems of others.
- We will develop children's knowledge of when to say 'no' to behaviours or attitudes that harm their dignity or the dignity of others and to be responsible for their own safety.
- We will develop children's experience of what it is to be happy so that they begin to understand the difference between happiness and gratification and value patience.
- We will teach children about the media and their choices, about what to watch, what games to play, what rules apply and that the dignity of all does not just apply to people who are physically seen, it applies to online relationships too.
- We will support children when relationships in their lives are challenging and teach them that there are people in school who will listen if they are experiencing changes that make them frightened or uncomfortable.
- We will foster an atmosphere in school which celebrates the work of the Trinity through the life of the school and its relationship with the Church.
- We will teach children about the beauty of the Church's teaching about love and God's love for them which is shared in the Sacraments.
- We will sensitively share the Church's teaching about the importance of marriage and family life as a way to live in loving relationships with others and with God.

### **Inclusion**

At St Augustines' Catholic Primary school we identify that young people mature in different ways. Our teaching about relationships and sexuality is respectful of each child's starting point, their faith, culture and sexual orientation. Lessons are framed by this understanding and young people encouraged respecting difference and developing an approach of dialogue. Our school would endeavour to offer support to young children who require or request additional support.

### **Equality**

The governing body has wide obligations under the Equalities Act 2010 and will work to ensure that St Augustine's Catholic Primary School endeavours to do its best for all of the pupils, irrespective of ability (physical and mental), race, ethnicity, nationality, maternity, pregnancy, sex, gender identity or orientation or whether they are looked after children.

We treat every child as a unique individual, but that they are all part of our school

family. We do not discriminate and monitor through discrete observation and discourse to ensure all children, and adults, are treated equally.

Schools must ensure they comply with the relevant provisions of the Equality Act 2010 (see St Augustine's Single Equality Policy), under which religion or belief are amongst the protected characteristics. Teaching reflects the law as it applies to relationships, so that young people clearly understand what the law allows and does not allow, and the broader legal implications of decisions they may make.

The 2010 Act identifies the following protected characteristics applicable to pupils, sex, race, disability, religion or belief, gender reassignment, pregnancy or maternity, marriage or civil partnership, or sexual orientation (collectively known as the protected characteristics). Age is also a protected characteristic. It does not apply to students, but governors should be aware of this aspect as employers.

At St Augustine's we are mindful that our primary mission is to the poor and seek to alleviate any disadvantage. We follow the SEND Code of Practice when planning for these subjects to ensure the inclusion of all students in a way that is appropriate for them. Relationships Education, RSE and Health Education, must be accessible for all pupils and must be borne in mind when planning for pupils with special educational needs and disabilities who represent a significant minority of pupils.

At St Augustine's we ensure teaching that is adapted, personalised and accessible. SEND pupils are mainly catered for in their classrooms but do receive additional support as needed. Their progress is monitored by the SEND Co-ordinator who in turn is monitored termly by the SLT and the Inclusion Governors (who report back to the Governing Board of the school).

Working alongside the SEND Co-ordinator the Pastoral Team support pupils with behaviour, emotional and social needs, bullying issues and when students are experiencing acute moments of vulnerability due to family circumstances. This may include bereavement, social anxieties, relocation or specific physical or mental health problems - receiving support in school or through links with outside agencies. In some cases, students may require a personal plan for their education in this area to match their needs and stage of development, reflecting statutory requirements.

The critical characteristic of Catholic education is that all people are children of God. With this belief, underpinning school life perceived limits on students because of their characteristics are always subject to challenge as the school is part of the Universal Catholic Church. It is through this lens we challenge stereotypes and address behaviours such as homophobia, misogyny and sexism. We are alive to the fact that the approach of the Church may not be the same as the approach taken in other areas of life, such as social media. A clear and consistent message about human dignity is conveyed through

the whole of school life by staff, students and those who support the work of the school such as governors. This links to our school's core aims and is reflected in our school motto that has been developed with our whole school community: *'Unique and United in God's Love. We let our Light Shine'*.

Governors at St Augustine's School understand the implications of the DfE's 2017 guidance Sexual violence and sexual harassment between children in schools and colleges for their school. The guidance covers what sexual violence and harassment is, schools' and colleges' legal responsibilities, a whole school or college approach to safeguarding and child protection and how to respond to reports of sexual violence and sexual harassment. Children learn the nature of personal privacy, to respect their own bodies. For example, children in Key Stage 1 learn about 'private parts' through using the NSPCC video 'Talk Pants'. This video is also used by the Pastoral Team when working with any child who has demonstrated sexualised behaviour.

Staff in school receive regular Safeguarding training including a yearly ½ day update session. The school has 4 DSLs including a Family Support Worker who used to work for the 'Deter Team' at Lancashire County Council.

**All teaching in HRSE, including that which covers areas around the protected characteristics, is sensitive to the age, cultural background and family experiences of students.** The Catholic view of human dignity should challenge the cultural assumptions that can underpin prejudices, such as racism, sexism and religious discrimination. At St Augustine's we robustly challenge homophobia or any inequitable behaviours based on a person's sexual orientation or gender as an infringement of human dignity. Though we will teach the Church's view on what it means to be human, and the challenges this offers to a wide range of lifestyles, the needs of the individual students will remain paramount. In our Catholic school, we aim to see the child, a Child of God, as a person in need of love and care.

The DfE's guidance makes specific mention of teaching about lesbian, gay, bisexual and transgender characteristics, which it shortens to LGBT+. The guidance states:

*'At the point at which schools consider it appropriate to teach their pupils about LGBT+, they should ensure that this content is fully integrated into their programmes of study for this area of the curriculum rather than delivered as a stand-alone unit or lesson. Schools are free to determine how they do this, and we expect all pupils to have been taught LGBT+ content at an appropriate point as part of this area of the curriculum.'*

**Although LGBTQ+ teaching is not planned into our curriculum, at St Augustine's we address questions about sexuality and gender as and when they arise. Our school's behaviour policy identifies all protected characteristics as possible triggers for**

**aggressive or bullying behaviours. We train all staff to support children who are asking questions about themselves or others in these areas; working in partnership with their families and knowing the legal requirements incumbent on the school with specific reference to sex or gender requirements. The dignity of each child is central to our care and we support any questioning child and their families through a culture of listening and seeing them as a person. We do not rush to label, but offer children and their family time to discuss and explore what is best for them as individuals within our school community.**

### **Programme of study**

A revised programme of study has been prepared by the diocese to support educators in schools as they enable young people to grow in faith and understanding of themselves, their relationship with God and with one another. The Department for Education has prepared a statutory programme for 'Relationships Education, Relationships and Sex Education (RSE) and Health Education' which will be a compulsory requirement from September 2020. The Diocese of Lancaster began working on Human Relationships and Sex Education (HRSE) in 2016.

The intent of the programme of study is to encourage young people to recognise their interior beauty, their dignity as a human and through this to understand and value the worth of others. It is hoped that this builds on the experience of the home where, as children, we all experience our first expressions of love and form our early relationships. The challenge in school life is to develop this not just in an academic sense, but as a lived expression of belief ultimately, an invitation to hear the Good News.

*'We must wonder! We must create an environment of wonder! We must create a climate of wonder! This task is closest to the family...Wonder is needed so that beauty might enter into human life, into society and the nation...We need to marvel at everything that is found in man.'* Pope St. John Paul II

Creating a climate of wonder can seem a far cry from the modern world our schools are called to serve, though this is our calling as educators in the Catholic schools of the Diocese of Lancaster. Engaging with the Church's teaching about human loving enables us to share with our young people the wonder of human life and the happiness that is waiting for us in Jesus. As always, this is an invitation, a way to deepen understanding of what it means to be fully human.

The Programme of Study places the Diocese of Lancaster programme next to the statutory obligation it fulfils. Any additional material in HRSE is written in italics so it is easy to identify. Areas from the statutory plan not covered in the HRSE framework are listed at the end of the booklet. Governing bodies and head teachers should be mindful that from 2020

OfSTED will inspect the new 'Relationships Education, Relationships and Sex Education (RSE) and Health Education' and Section 48 will continue to examine provisions in HRSE.

At St Augustine's HRSE is mainly built into the school's existing curriculum – especially Science, RE and PSHE. The Headteacher and PSHE Subject Leader have used the CES Scheme of Work to map out HRSE learning through school. It is monitored through the regular school subject monitoring (as well as by the school's HRSE Governor Mr G McKeivitt) and is fed back to SLT and the Governing Board. In PSHE and Computing lessons we also cover the elements of the statutory curriculum not covered in the HRSE programme of study, such as basic first aid, aspects of health education and online safety.

### **EDUCATION FOR PERSONAL RELATIONSHIPS AT EYFS/KEY STAGE 1.**

During EYFS/Key Stage 1 the children follow a programme of study which is designed to help them :

- to understand the importance of valuing themselves and others
- to understand their membership of the family and recognise the roles of individuals in families
- to understand growth and know themselves as male or female
- to be able to name the main external parts of the body
- to recognise that babies have special needs
- to appreciate relationships, friends, family, working together, sharing, playing together
- to know about rituals that mark life and death, birth, marriage, death
- to recognise the range of emotions and how we deal with them
- to know about being safe
- to know that they can choose how to receive tokens of affection
- to appreciate that some diseases are infectious
- to have an awareness of personal health and safety, personal hygiene

### **EDUCATION FOR PERSONAL RELATIONSHIPS AT KEY STAGE 2**

During Key Stage 2 the children follow a programme of study designed to help them:

- to appreciate that life is precious and a gift from God
- to understand that they grow and change throughout life
- to understand what is meant by relationships within families, friends and communities
- to appreciate what is involved in bringing up children and what responsibilities parents have

- to become aware of different patterns of friendship
- to know the rituals celebrated in the Catholic, Muslim and Hindu faiths in particular, and other religions as appropriate, marking birth, marriage and death
- to be aware of their changing emotions and the need to respect other people's emotions and feelings
- to begin to know about and understand the changes that occur during puberty
- to know and understand their own bodies regarding the need for personal hygiene
- to know the names for the parts of the body
- to become aware of the choices that they make, and that there are good and bad choices
- to develop an awareness/understanding of the sanctity of marriage
- to recognise the importance of forgiveness in relationships

### **Parental Rights**

St Augustine's is committed to working alongside parents to deliver an appropriate HRSE. The Church recognises parents as the first educators of their children. The school should support parents in this task. The role of the school should be that of assisting and completing the work of parents, furnishing children and adolescents with an evaluation of *"sexuality as value and task of the whole person, created male and female in the image of God"*. (Educational Guidance in Human Love (1983) Sacred Congregation for Catholic Education n69) Children's first experience of relationships and love are in the home. At our schools we seek to work with parents and support them as their children grow and begin to develop their own character as well as experiencing changes in their physical appearance. Parents have been consulted about this policy before it was ratified by the governing body.

**The school will involve and support parents in learning about HRSE by sharing the programme of study overview/published resources to be used on our school website; messages when visitors are coming to school; messages when a sensitive subject is to be taught (such as the UKS2 Puberty Talks) and resources that could be used at home.**

### **Answering difficult questions**

The Governing Body desires that HRSE lessons take place in a positive framework, where students experience a growing appreciation for well-being, and that of others, and a deeper understanding that the Church teaches a path of the wholeness of mind, body and spirit. Part of this is creating an atmosphere where questions can be asked openly, knowing that their questions will be answered and understanding that staff or other students will not judge these questions. It is vital; therefore, that teachers invest time in creating this framework of mutual trust and care while respecting personal information. The HRSE co-ordinator is given access to train and support to facilitate teachers to enable such discussions by creating carefully negotiated ground rules and distancing

strategies. The Department for Education (2000) offers the following guidelines for dealing with questions:

Teachers should establish clear parameters of what is appropriate and inappropriate in a whole-class setting. Many teachers are concerned about responding to unexpected questions or comments from pupils in a whole-class situation. Having a set of ground rules should reduce the chances of this happening, but teachers will need support and training so that they prepare for the unexpected. For example:

- If a question is too personal, the teacher should remind the pupil of the ground rules. If the pupil needs further support, the teacher can refer her or him to the appropriate person, such as a school counsellor, school nurse, helpline, or an outside agency or service;
- If a teacher doesn't know the answer to a question, it is essential to acknowledge this, and to suggest that the pupil or teacher or both together research the subject later;
- If a problem is too explicit, feels too old for a pupil, is inappropriate for the whole class, or raises concerns about sexual abuse, the teacher should acknowledge it and promise to attend to it later on an individual basis. In this way, the pupil will feel they have received respectful treatment, but the rest of the class will not have to listen to personal experience or inappropriate information. To maintain trust and respect the teacher must remember to talk with the pupil later;
- If a teacher is concerned that a pupil is at risk of sexual abuse, they should follow the school's child protection procedures.

Sensitive subjects in HRSE always need to be framed so that the young people who are participating know that there is pastoral support if any of the issues discussed make them feel the need to talk further or share confidential information. The safeguarding framework of the school frames this, and it is paramount that all staff teaching HRSE have up to date safeguarding professional development. Questions asked by students that are a cause for concern for the teacher, for example, because of their explicit or graphic content, are addressed following the school's safeguarding policy and confidentiality procedures.

The school ensures that this policy is available for all staff, governors and parents and the confidential nature of how to obtain advice and guidance as a result of any issues or questions that may arise.

Students will be encouraged to talk to their parents or carers about issues and questions that arise as part of the programme. It will be made clear to all that unconditional confidentiality cannot be guaranteed where illegal or abusive concerns come to light, and these will be dealt with under the terms of the relevant policies. State the policies.

## **Teaching and Assessing HRSE**

The Head teacher, together with the PSHE Lead, is responsible for leadership, co-ordination and monitoring of the programme (along with the HRSE Governor who will carry out an annual HRSE Governor Audit). Responsibility for teaching PSHE and HRSE mainly lies with the classroom staff and where appropriate other agencies will be used to support (e.g. school nurse, or outside theatre companies etc.). Such visitors will be guided to read the protocol for visitors at St Augustine's Catholic Primary school and agree to follow its instruction following a visitor checklist being completed with them.

All staff are involved in fostering attitudes, living Gospel virtues and shaping behaviour base on a Christian understanding of how to lead a good life. Staff are called to be role models of the school's ethos in their relationships with other staff members, their conduct towards parents and their care for the children in the school. Staff who are not Catholic themselves must conduct their behaviour in school in accordance with the vision and mission of the school.

Assessment of HRSE is in line with the assessments adopted by school for the subject it is linked with. Annually the school uses questionnaires to evaluate the children's sense of well-being. This is fed back to SLT, staff and Governors and changes to provision are made accordingly.

## **Supporting children and young people deemed to be at risk.**

Sensitive subjects in HRSE always need to be framed so that the young people who are participating know that there is pastoral support if any of the issues discussed make them feel the need to talk further or share confidential information. This should always be done within the safeguarding framework of the school and it is paramount that all staff teaching HRSE have up to date safeguarding professional development.

Questions asked by students that are a cause for concern for the teacher, for example because of their explicit or graphic content, should be addressed in accordance with the school's safeguarding policy and confidentiality procedures.

St Augustine's Catholic Primary School's Safeguarding Policy can be found on the school website or copies can be obtained from the school office.