



Governor Link Visit Record

Governor Link Area	Staff and Pupil Wellbeing
Governor/s	Sian Meyrick
Staff	Billy Waters (Assistant Headteacher), David Needham (Deputy Headteacher)
Date	22/10/2025

Agenda and findings

Staff Wellbeing.

I met with Billy Waters and we went through the St Bart's Quick Guide for Staff Wellbeing which sets out how the school provide support to staff. As it says in the offer 'We are committed to improving the work life balance and wellbeing of our staff'.

Staff mental health is a priority in the offer, school has several trained Mental Health First Aiders who are available for staff to talk to as required and recently some staff have been trained in suicide awareness. Staff also have a wellbeing day which can be taken as required.

There is also access to telephone support and Leeds City Council provide access to the Vivup App, which allows staff to make savings and reduces financial burden.

The guide covers all areas of staff support in detail and is constantly evolving to reflect changes in legislation and technology. We talked about the potential of the use of AI to reduce teacher workload, school is trialling AI to produce such items as trip letters and worksheets.

School has stopped using TES Pulse due to the rapidly rising cost. Billy showed me a report that had been created from the Pulse results and areas where scores had improved where the SLT had introduced measures to improve areas of concern.

Teachers continue with the previous performance management schedule, support staff now have a more informal setup, three times a year they have a meeting with their line manager which touches base to discuss areas where they are comfortable and potential areas for development. Staff are given time to complete surveys and questionnaires during school time.



Pupil Wellbeing

I met with David Needham to discuss pupil wellbeing.

There will be a Personal Development team meeting on 3rd November where RSE will be discussed and the next steps considered, including consultations.

Anti-bullying week is the week commencing 10th November.

My Health, My School surveys will be completed the week commencing 24th November for Key Stage 2. Consent forms are required.

Visitors - The Fire Brigade have been in to discuss firework safety, Network Rail to discuss safety on the railways and HMPNot4Me will be visiting in November. This is still working well and popular with the children.

The Safeguarding audit was very successful, Miss Lawson has sent a copy to Governors. Interventions - Miss Lawson is to complete ELSA training (Emotional Learning Support Assistant) which will complement her current role as safeguarding lead. Sam Dyer is also qualified in Drawing for Talking.

Drop ins are still available for children between 12.15 and 13.00 if required, but these are being used less as children are aware of all opportunities to talk to staff. SLT are available every morning on the doors at the start of the day, and are available as needed.

Mind Mate ambassadors will be interviewed shortly to be in place by next half term. Transition to high school. Families who have not yet completed the application forms are being chased up and support offered where necessary.

Celebration assemblies have been moved to a three week rotation as they were getting too long.

Due to time constraints there was no chance to talk to pupils, but it was agreed that the next meeting would be pupil led either by Pupil Parliament or Mindmate ambassadors.

Staff Signature: David Needham / Billy Waters

Governor Signature: Sian Meyrick