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| Post | Teaching Assistant Level 2(B) - 30 hours per week |
| Salary | Grade 5 Scale Points 6-11 Full Time Salary (£25,989 - £28,142) Pro-Rata. (pay award pending) The salary quoted is the full-time equivalent of the TA2B role. If successful, the salary received will be paid on a pro rata basis |
| Working Pattern | Monday to Friday – 8:45am to 3:15pm Term Time Only (30 minutes lunch unpaid) |
| Required | September 2026 |

We are delighted to offer the opportunity to join St Cecilia’s RC High School, an outstanding and popular oversubscribed school.

Due to an increase in pupil numbers and building expansion we are looking to recruit a Teaching Assistant who will work under the direction of the Associate Assistant Headteacher/SENDCO to support a variety of in-class and extra-curricular activities.

We are looking for someone who is:

- Confident around children
- Friendly and approachable
- A solid team player
- Has excellent communication skills
- Has the ability to work with children and their families in a sensitive and positive way
- Has planning and organisational IT skills

The successful candidate will be joining a thriving and oversubscribed school across all year groups, with a strong reputation for excellence, care, and community.

During our most recent Ofsted Inspection (January 2025), the school was judged Outstanding for Personal Development. Inspectors commented:

“Pupils are polite, kind and considerate. They enjoy the positive relationships that they have with staff, who care for them well. Pupils make a strong contribution to the calm and respectful atmosphere that exists at the school. They are happy here.”



In our Catholic Schools Inspection (November 2024), St Cecilia’s was graded Outstanding in all areas. Inspectors also recognised that:

“The exemplary quality of relationships between all members of the community has created a family atmosphere in which every person is highly valued. The pastoral care and well-being for all students, especially those who are most vulnerable, is of a very high standard.”

At St Cecilia’s, people matter. The Governors, Headteacher and Senior Leadership Team are deeply committed to staff development, wellbeing and professional trust. We foster a culture rooted in research, reading and reflective practice, where colleagues are encouraged to grow, collaborate and continually refine their craft. Every member of staff benefits from a bespoke professional learning pathway, carefully tailored to their experience, aspirations and next steps.

We understand the realities of workload and are proactive in supporting staff wellbeing. Our comprehensive wellbeing package includes:

- Free, confidential counselling
- Financial and wellbeing coaching
- Menopause and nurse support
- 24/7 GP access
- No written reports
- Feedback policy-not marking
- Stress coaching and physiotherapy
- Monthly staff breakfasts
- Weekly staff wellbeing treats, including fresh fruit

We also offer thoughtful practical benefits that make a real difference to day-to-day working life, including:

- Flexible working hours during Advent, with later starts and earlier finishes
- Timetabled departmental time to reduce meetings after school
- All staff receive a St Cecilia’s navy fleece and red metal water bottle

Recent Staff Voice (January 2026) highlights include:

“Very simply, love it. Love the school, students, colleagues, environment, faith aspect.”

“I feel very comfortable and supported. All staff are great and so are the students.”

“I enjoy working at St Cecilia’s; it is a very inclusive team who support each other.”

“Great – very proud of the school, feel supported and trusted in my ability to do my job.”

“Very fortunate.”

St Cecilia’s is more than a workplace. It is a community built on care, professionalism, faith and mutual respect — a place where staff feel valued, supported and proud to belong.



Please take time to look at our school website www.st-cecilias.co.uk

If you would like to visit school, in fact we encourage you to visit our outstanding school, please contact Barbara Clarke, School Business Manager on 07375 324661 or via email to: bc@st-cecilias.lancs.sch.uk who will arrange a visit with the SENDCO Miss Hughes

Applications should be submitted using the Catholic Educations Services form and emailed to Mrs B Clarke, School Business Manager, to: bc@st-cecilias.lancs.sch.uk

Please note that in line with Keeping Children Safe in Education 2025, an online search will be carried out as part of our due diligence on shortlisted candidates.

Please take time to look at our school website www.st-cecilias.co.uk

Deadlines for Applications

Closing date **Wednesday 24th June 2026**

Interviews **Monday 29th June 2026**

All relevant documents are available to download from our school website.

Completed application forms using the **Catholic Education Service form only** should be returned to Mrs B Clarke, School Business Manager, St Cecilia's RC High School, Chapel Hill, Longridge, Preston. PR3 2XA, preferably via email to bc@st-cecilias.lancs.sch.uk

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