



School Uniform Policy

Reviewer	Date written / reviewed	Review date	Comments
Paula Evans / SLT	Sept 2022	Sept 2024	First policy

This policy has been reviewed and adopted by the Local Governing Body on

Signed *Mrs M Duffield* (Chair of Governors)

Ethos

At St Christopher's Primary School, we have an agreed school uniform, which is made clear to families, on our website, within all new starter packs and all school open days/tours. We believe that uniform fosters a sense of identity and belonging, promotes the school's PRIDE Values and sets a tone for the academic and educational expectations of the school.

Policy

At St Christopher's we have agreed to follow the non-statutory government guidance and to have a uniform policy. This policy outlines the expectations around appearance and the fair approach we take to managing the sourcing and funding of uniforms.

As set out in correspondence to parents, the expectations around uniform are as follows;

Dear Parents/Carers

It is our school policy that all children wear school uniform when attending school, representing the school or when participating in a school organised event outside normal school hours.

- *Year 6 pupils (boys and girls) A white blouse/shirt with a school tie with either black or red sweatshirt/cardigan (additional school ties can be purchased via the school office*
- *Red or black polo shirt*
- *Plain smart skirt in grey or black*
- *A black or grey pinafore dress*
- *Trousers in grey or black*
- *Red or black sweatshirt or cardigan*
- *Black shoes (no trainers or boots)*
- *In summer, there is an option to wear a red and white gingham check dress or tailored shorts in grey or black*

Polo shirts and sweatshirts/cardigans do not have to have the school logo on them

Jewellery and Hair Accessories:

Physical activity is something the children will participate in on a daily basis therefore we kindly ask that earrings are not worn at all in school for their PE lesson for the children's safety. However, if earrings are worn to school, they must be small studs and must be removed by your child for PE as we cannot put tape over the top. Also, it is essential that long hair, shoulder length or longer, should be tied back using a plain black, hair-colour or school uniform colour. Bows and other accessories are not permitted.

PE Kit

- *Black plain shorts*
- *Plain, t-shirt in house colour (see notes below)*
- *Badgers – Red*
- *Owl – Blue*
- *Rabbits – Green*
- *Hedgehogs –Yellow*

- *Trainers for indoor/outdoor games if your child wears school shoes (see note below regarding footwear)*
- *Plain, black jogging bottoms*

Optional items include:

- *Fleeces – Black or Red*
- *PE/Swim bag*

PE kit should be brought to school on a Monday in preparation for their PE lesson. Children work in bare feet for all gymnastic activities in school when they are using PE apparatus

Footwear:

Shoes. We aim to make footwear as straight forward as possible

- *Smart black school shoes*
- *Logos are only acceptable if they are completely black.*
- *There should be no additional colour in any form e.g. white stripes or soles.*

**For any child who is unable to tie laces, strongly consider Velcro for safety.*

Thank you for your support in helping to support our children belong to, and feel proud of, our Parkwood community.

Laws to consider when applying the uniform policy

The Governing Body of St Christopher's Primary School ensures that in developing a uniform policy, it complies with the Human Rights Act of 1998 and Equality Act of 2010, as well as the Safeguarding and Health and Safety Requirements set out in additional policies.

Supply

The school suppliers are Corporate Tiger, https://corporatetiger.co.uk/?product_cat=st-christophers-primary-school a local firm, which specialises in providing uniform at

reasonable cost, to local schools. The uniform is comfortable and practical. However, parents are welcome to source uniforms from any shop, provided the colours match those in our expectations and many choose to do this, as a way of uniform being cost effective. During hotter months, children can wear shorts or summer dresses. During cold weather, children are encouraged to wear layers. We are mindful of the equality act and open to engaging in conversations around diversity, should they present themselves.

Recycling and Reusing

Our School keeps a limited range of, clean used uniforms in all sizes and these are available to any child who loses an item of uniform and to support our families who require replacements due to circumstances. We wash and store the uniforms on site. Where families, disadvantaged or not, require a hand with items of uniform, they are supported in a sensible and discrete way. We welcome 'donations of good quality uniform' to allow us to keep well stocked. We also feel our approach is kinder to the environment and reduces waste.

Religion and Beliefs

As a school we support equality and in implementing this policy will consider children with protected characteristics, including sex, religion, belief, race, disability and gender reassignment. We feel uniform helps our pupils feel part of the school identity, but that feeling included in a way which is equal and non-discriminatory is paramount.

The school will always be sensitive to the needs of different cultures, races and religions and will act reasonably in accommodating these, without compromising safety or discipline within the school. We believe any concerns in this regard can be addressed through dialogue and understanding. If any parent would like to modify the School Uniform policy, they should make representation in the first instance to the Headteacher.

Flexibility and Non-Discrimination

Children will not be discriminated against, in terms of uniform expectations, based on cost or availability (eg A Boy and a Girl should have the same expectations in terms of cost and availability). Children with protected characteristics will not be discriminated against. Individual needs and requirements will be addressed on an individual basis, through dialogue, reasonable adjustments and fair decision making, in a discrete and thoughtful way.

Complaints and Disputes over Uniform

Where there is a complaint about the school's approach or policy on school uniform, the complaint procedure, as is published on the website, should be followed. Concerns and complaints can be made with ease and the school will work with parents to find an acceptable outcome. Any concerns over the quality of uniform from the agreed supplier, will result in direct dialogue with the supplier, should these concerns be justified. Uniform is inclusive and where there are concerns around pupils with protected characteristics, these

will be considered carefully by the Headteacher and Governing Body in a discrete and fair way.

Non Compliance

Where there are serious breaches of the school policy which are not based on fair or reasonable factors or concerns, the school will follow the behaviour policy in a fair and proportionate way and no pupil will be penalised for decisions beyond their control.

Closing Statement

At St Christopher's we feel that the red and black colours and vibrant logo are part of our school ethos and central to our identity as a 'family' of staff, pupils, parents and Governors, working together as a team.