



St Clare's RC Primary School

Person Specification – Teacher

	Essential	Desirable	Evidence
Qualifications	Qualified Teacher status	Further/continued CPD	Application form
Experience	<ul style="list-style-type: none"> <li>Proven ability as an excellent classroom teacher</li> <li>Working effectively in a team</li> </ul>	<ul style="list-style-type: none"> <li>Proven record of effective subject leadership (Where applicable)</li> </ul>	Application form
Professional Knowledge, understanding and skills	<ul style="list-style-type: none"> <li>Good understanding of progression</li> <li>Skilful use of assessment</li> <li>Inclusion strategies</li> <li>Understanding of child protection</li> <li>Effective organisational skills</li> <li>Confident to construct medium-term planning and sequences of lessons</li> </ul>	<ul style="list-style-type: none"> <li>Strength in organising an attractive and engaging learning environment</li> </ul>	Application form Interview
Specific knowledge, understanding and skills	<ul style="list-style-type: none"> <li>Confident with ICT</li> <li>Understanding of effective behaviour strategies</li> </ul>	<ul style="list-style-type: none"> <li>An understanding of using target setting with pupils</li> </ul>	Application form Interview
Curriculum	<ul style="list-style-type: none"> <li>Understanding of progression in skills in all subjects</li> <li>Planning of lessons and topics that engages pupils</li> </ul>	<ul style="list-style-type: none"> <li>Developing key skills through non-core subjects</li> </ul>	
Professional Values	<ul style="list-style-type: none"> <li>Commitment to support the school's Catholic values</li> <li>High expectations</li> <li>Commitment to raising the attainment of pupils in an urban context</li> <li>Committed to building strong relationships with pupils and their families</li> <li>Committed to effective safeguarding</li> </ul>	<ul style="list-style-type: none"> <li>Exemplifies the school's Catholic mission through a drive for the highest quality teaching</li> </ul>	Observation Interview Application form
Personal Qualities	<ul style="list-style-type: none"> <li>A passionate commitment to teaching in an urban context</li> <li>Personal and professional resilience</li> <li>A willingness to contribute to the wider life of the school</li> <li>Strong interpersonal skills</li> <li>A capacity to self evaluate and refine practice</li> <li>A proactive approach to improving</li> <li>A clear sense of professional direction</li> </ul>	<ul style="list-style-type: none"> <li>Can evidence personal resilience in a challenging context</li> </ul>	Interview Observation Application form