



St. Cuthbert's
Roman Catholic High School

WHOLE SCHOOL POLICY & PROCEDURES

CCTV POLICY



Mission Statement

'The Lord God requires of us that we should help others whenever we can, always make the right choices and be the best that we can be in everything that we do'.

Policy: CCTV		
Type: School Policy	Website: Yes	Author: A Jackson
Approved: March 2019	Next Review: March 2022	
Frequency: 2 Years	Delegated: Governors	
Notes: April 2020 minor change made		

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1 Policy Statement

- 1.1 This policy provides guidance on the deployment and use of CCTV in St Cuthbert's RC High School, the roles and responsibilities of staff and the operation of the system.

2 Uses of CCTV

- 2.1 CCTV is used in the School to:
 - Assist in protecting the health and safety of students, staff and visitors.
 - To assist the school in safeguarding and pastoral care matters.
 - Monitor the security of the premises and the property of the School, its students, staff and visitors.
 - Detect and investigate disciplinary offences which are described in the School's disciplinary procedures
 - Identify individuals who breach School policies
 - Assist in the management of the School premises
- 2.2 The CCTV system may also be used to investigate complaints and to assist in civil/legal proceedings.
- 2.3 The School will not always be monitoring the CCTV system all of the time, classroom CCTV cameras do not possess live view and can only be used to view recorded footage.
- 2.4 The system will only be used in a manner which is fair to everyone.

3 Legislation

- 3.1 The use of the CCTV system is registered under the General Data Protection Regulation, the Human Rights Act and the CCTV Code of Practice provided by the UK Information Commissioners office.

4 Roles and Responsibilities

4.1 IT Manager

The IT Manager:

- Is responsible for the installation and operation of the CCTV system in a manner which complies with the CCTV Code of Practice issued by the Office of the Information Commissioner.
- Is responsible for setting user access permissions to the system.
- Is responsible for the security of the CCTV system.
- Is responsible for receiving requests to view footage on the CCTV system, process them in line with current legislation.
- Is responsible for providing statistics to interested parties with regards to the use of the CCTV system.

4.2 Site Manager

The Site Manger has responsibility for:

- Installation of the CCTV signs.
- Monitoring of the CCTV system and where necessary log calls via the internal helpdesk to ICT support.
- Setup and views of the cameras.

4.3 Staff with access to recorded images

All staff with access to images:

- Should be aware of the procedures which must be followed when accessing the recorded images.
- Should be aware of their responsibilities under the CCTV Code of Practice issued by the Office of the Information Commissioner and be aware of and comply with this CCTV Policy.
- Must ensure that access to, and disclosure of, the images recorded by CCTV is made in accordance with this policy.

5 Operational Policy

- 5.1 The system records in a continuous manner images from each CCTV camera to hard disk. Unless stored separately, the oldest data will be overwritten by new recordings after a period of 7 days.
- 5.2 Live viewing of the system or reviewing of recorded material prior to the production of specific recordings under paragraph 5.3, by authorised staff of the School and others, including the Police, will be permitted at all reasonable times. In these circumstances it will not be possible to obscure the identity of persons not relevant to any investigation. Classroom CCTV cameras do not have a live view capacity.

Approved staff must consider the implications of allowing victims/complainants to view material in this form. Care must be taken to ensure that evidence is not compromised if potential witnesses are to view material.

- 5.3 On request from either the Head teacher or Deputy Head teachers, the IT Manager will save images to a separate medium and will ensure that they have documented:
 - The date on which the images were copied from the system, the name of the person copying them from the system, at whose request they were copied from the system, the filename and location of the copied images. (all requests to be submitted via e-mail to the IT Manager, email must have come from SLT). Footage will be encrypted and the password sent via secure email to the requestor. If appropriate, the signature of the collecting Police Officer or other agent where relevant.
- 5.4 After 31 days, unless it is required as evidence in Police or internal disciplinary or civil proceedings, the requestor of the footage will ensure that the footage is destroyed. If the footage is passed onto a 3rd party then the destruction of the footage when no longer required is passed onto the requestor.
- 5.5 The School may release recordings to the Police or other authorised persons for the purposes of the prevention or detection of crime, the apprehension or prosecution of offenders, or in other circumstances where the School is legally obliged to do so, in accordance with the specified purposes of the CCTV system. The School will form a judgement as to whether releasing recordings which contain images of individuals not relevant to any investigation or request for access may be prejudicial to those individuals and act accordingly.

The identity of individuals on the recording whose presence is relevant to the investigation or request for access will be disclosed if they give consent for this and may be disclosed if this consent is refused when deemed reasonable to do so in the circumstances.

- 5.6 The reason for disclosing copies of the images must be compatible with the reason or purpose for which they were originally obtained.

6 Requests from Data Subjects and Others for Access

- 6.1 Any individual whose personal data is held by the School in the form of a CCTV recording can request access to that recording and the School will respond in accordance with the Data Protection Act 1998/General Data Protection Regulation.
- 6.2 Recordings will be released for reviewing to other persons, i.e. not the individual whose personal data it is, in accordance with the General Data Protection Regulation on the authority of a member of the School Leadership Team who must be satisfied of the need to release them unless ordered to do so under statutory powers.
- 6.3 The Head teacher/Leadership Team will decide whether to allow request for access by third parties in accordance with School disclosure policies.
- 6.4 All requests for access or disclosure should be recorded. If access or disclosure is denied, the reason should be documented.
- 6.5 Viewing of the recorded images should take place in a restricted area, for example, in a manager's or designated member of staff's office. Other employees, students and members of the public should not be allowed to have access to that area when a viewing is taking place.
- 6.6 Removal of the medium on which images are recorded, or the transfer of images to a portable electronic device for viewing purposes, should be documented as follows:
 - The date and time of removal.
 - The name of the person removing the images.
 - The name(s) of the person(s) viewing the images. If this should include third parties, this should include the organisation of that third party.
 - The reason for the viewing.
 - The outcome, if any, of the viewing.
 - The date and time the images were returned to the system or secure place, if they have been retained for evidential purposes.

7 Location of Cameras

- 7.1 The equipment will be sited so that it only monitors areas which are required to be covered by the Head teacher/Leadership Team.
- 7.2 If cameras are adjustable by the operators, they should be restricted so that operators cannot adjust or manipulate them to overlook areas not specified in 7.1
- 7.3 Location of all CCTV cameras is attached at the bottom of this document.

8 Signage

- 8.1 Signs will be placed so that staff, students and the public are aware that they are entering a zone which is covered by surveillance equipment. The signs should be clearly visible and legible.
- 8.2 The signs will contain the following information:
 - St Cuthbert's RC School as the organisation responsible for the scheme.
 - The purposes of the scheme.
 - Details of whom to contact regarding the scheme.
 - St. Cuthbert's site team will be responsible for the installation of CCTV signage and the replacement of any damaged or missing signage.
 - Smaller signs will be placed on the door of any classroom or staff area where CCTV recording is taking place.

9 Security

- 9.1 Monitors displaying images from areas in which individuals would have an expectation of privacy should not be viewed by anyone other than authorised employees. This security is extended to any mobile devices which also have access to the School CCTV system, this includes being mindful that the device should not be operated by anyone other than the asset guardian of the device.
- 9.2 Access to the recorded images will be restricted to designated staff who need to have access in order to achieve the purpose of using the equipment.
- 9.3 All School employees with access to CCTV images will be aware of the restrictions set out in this policy in relation to access to, and disclosure of, recorded images.
- 9.4 Disclosure of the recorded images to third parties should only be made in limited and prescribed circumstances and with the consent of the IT Manager acting in the Head teacher's discretion.
- 9.5 If access to or disclosure of the images is allowed, then the following should be documented:
 - The date and time at which access was allowed or the date on which disclosure was made.

- The identification of any third party who was allowed access or to whom disclosure was made.
- The reason for allowing access or disclosure.
- The extent of the information to which access was allowed or which was disclosed.

9.6 Recorded images should not be made more widely available – for example they should not be routinely made available to the media or placed on the Internet.

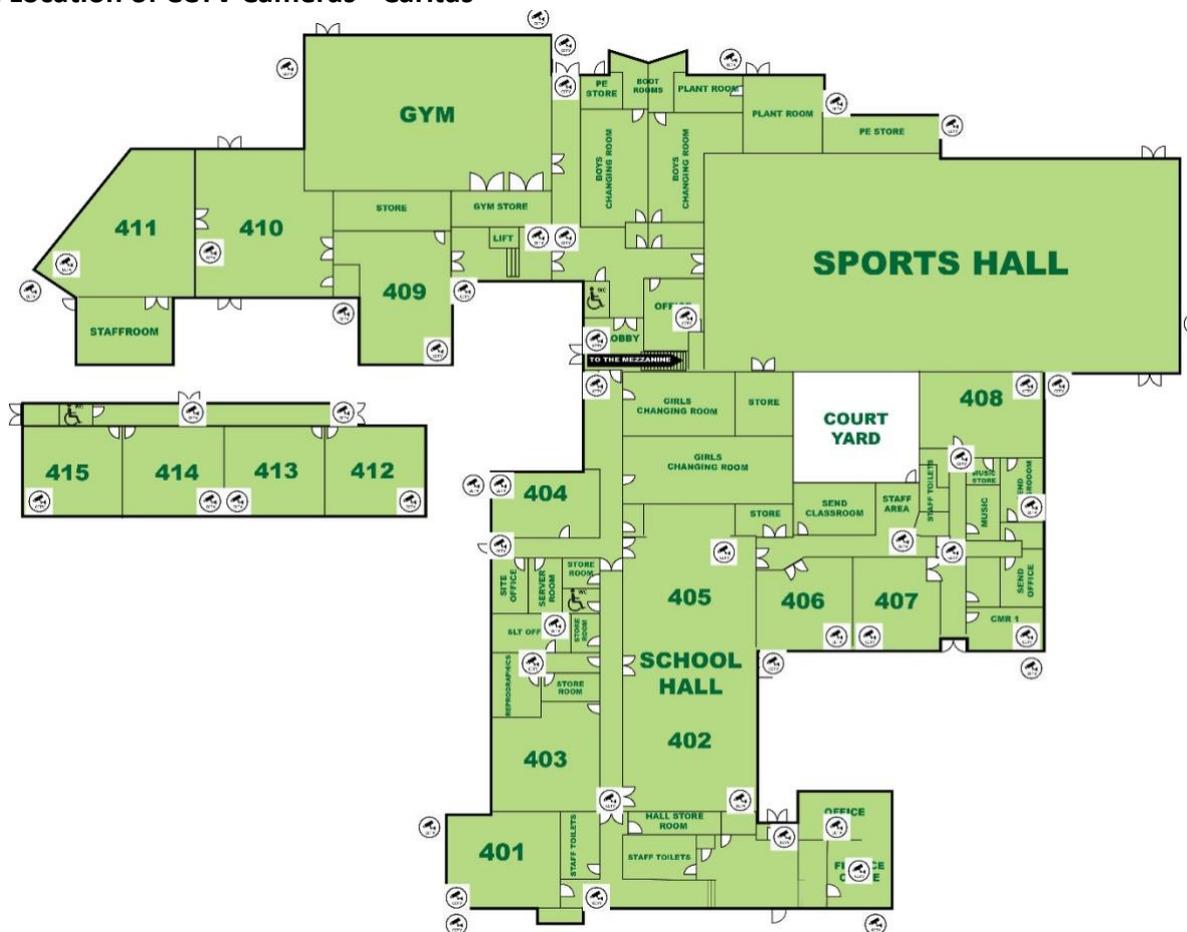
9.7 If it is intended that images will be made more widely available, that decision will be made by the Head teacher/Leadership Team. The reason for that decision should be documented.

9.8 If it is decided that images will be disclosed to the media (other than in the circumstances outlined above,) the images of individuals not relevant to the disclosure must not be readily identifiable, or their permission for the disclosure must be sought.

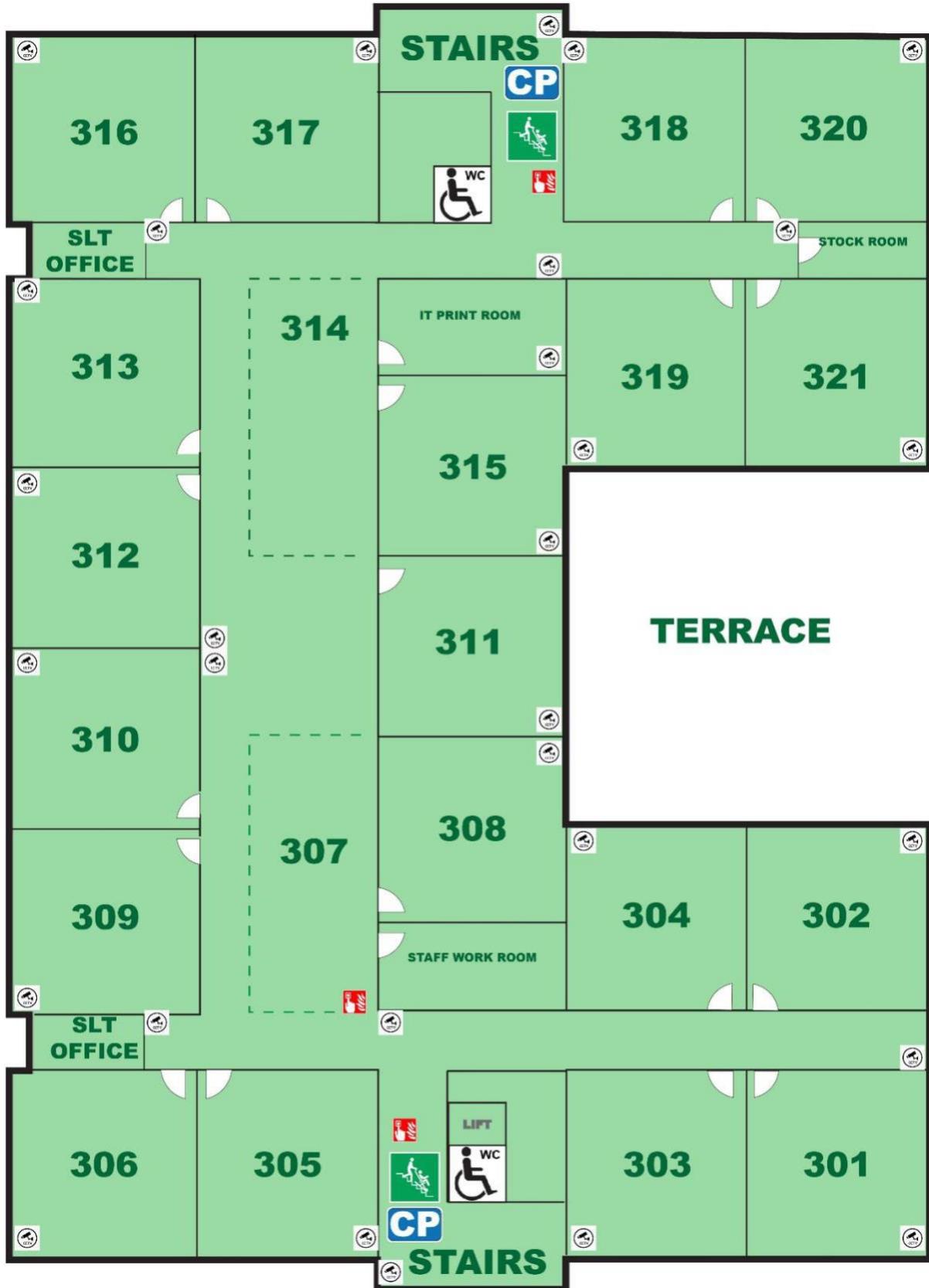
10 Monitoring and Evaluation

- 10.1 Responsibility for monitoring and evaluation of the policy lies with the School Leadership Team.
- 10.2 A copy of the CCTV Code of Practice which sets out the measures which must be adopted to comply with the General Data Protection Regulation is available from the Information Commissioners website www.ico.gov.uk
- 10.3 All complaints should be directed to the school via the DPO or Headteacher dpo@scrchs.com or headteacher@scrchs.com, if you are not satisfied with the resolution then you can complain directly to the Information Commissioners Office at www.ico.org.uk

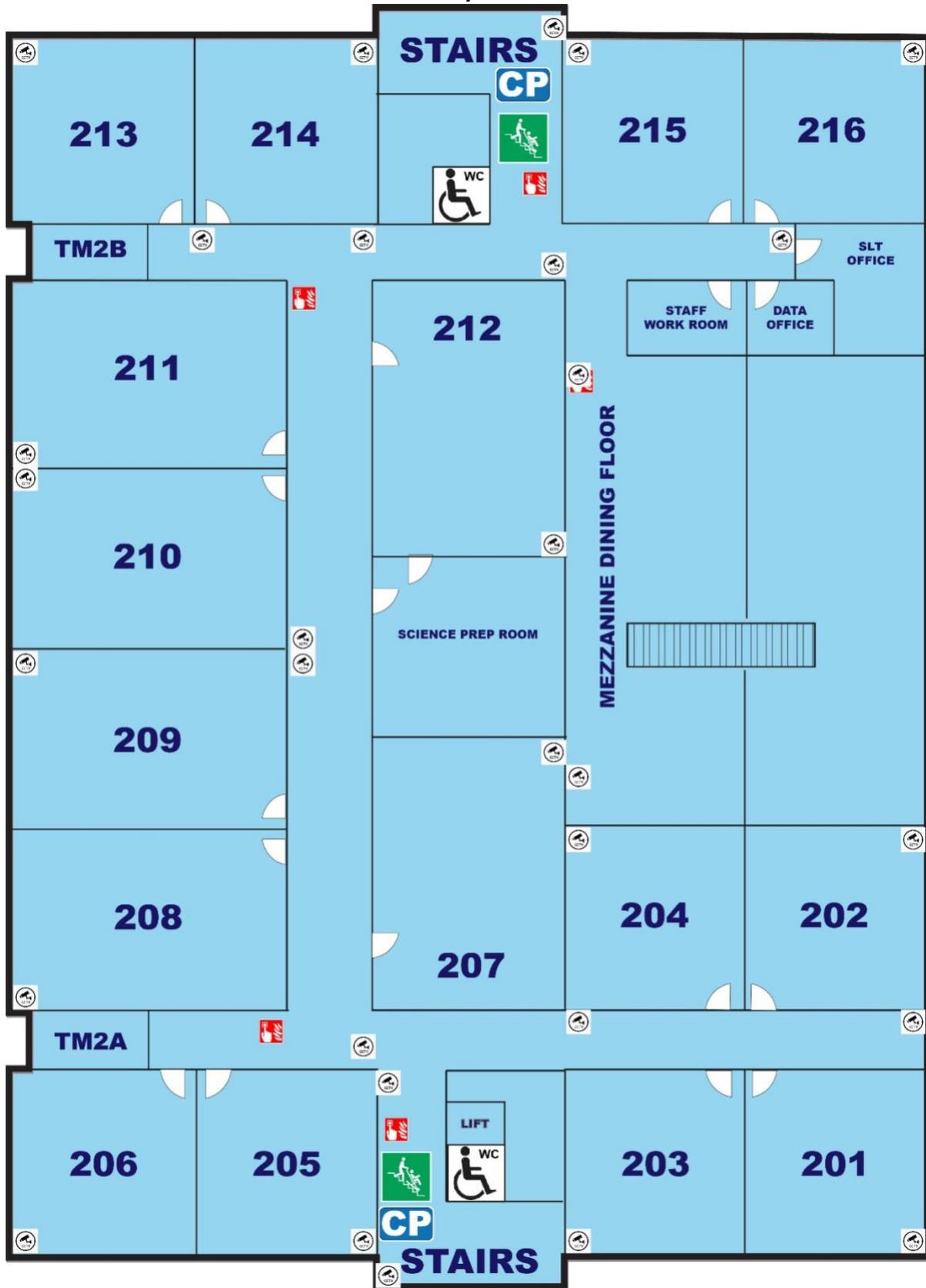
11 Location of CCTV Cameras - Caritas



Trinity 2nd Floor



Trinity 1st Floor



Trinity Ground Floor

