



Child Safety Policy September 2017

Our Aims

The Governors of St Edmund's Nursery School and Children's Centre aim to ensure that the safety of our children takes precedence over all activities undertaken in our setting.

All children who have contact with staff and visitors, whether directly or indirectly, have a right to feel and be safe and in support of article 3 of the UN Convention on the Rights of Children we too believe that; "Children must always be a top priority". We endeavor to be a child safe and child friendly organisation that ensures children are safe and valued.

Applicability and Responsibility

The Children Act 2004 provided the legislative spine on which the Every Child Matters: Change for Children reform of children's services was based. The Act and Change programme focused on achieving five key outcomes for children and young people: 'being healthy, staying safe, enjoying and achieving, making a positive contribution and achieving economic well-being' and it is to the achievement of these outcomes that all aspects of the school/centre life is designed.

All staff and users of our school/centre are inducted into the ethos of our setting and the underlying policies and guidelines are clearly explained, these include:

- Behaviour Policy and Guidelines
- Child Protection Policy
- Equal Opportunities Policy
- Fire Evacuation Guidelines
- Inclusion Policy
- Missing Child Policy and Guidelines
- Outings and Educational Visits Policy
- Site Safety and Security

A comprehensive file containing all school/centre policies is stored in the reception office and staff, who are newly appointed to our setting, are allocated study time in which to review this. It should also be noted that during recruitment at least one member of the selection panel will have attended "Safer Recruitment" training. The Governing Body of the school/centre review policies on a rolling programme basis and any amendments are relayed to staff at staff meetings or to parents via the school/centre web site and half-termly newsletter. Risk assessments of activities and room environments are undertaken regularly, as need dictates, or on an annual basis by the Business and Site Managers (see Risk Assessment file in main office). Both of these members of staff have recently undertaken Level 3 accredited training provided by the Whoops Child Safety Project to gain a recognized qualification in Child Safety. It is, however, the responsibility of all staff to constantly be aware of any hazard or risk to children's safety and to report these to a member of the Senior Leadership Team. We feel that by also working in partnership with parents we can work together to meet our stated aim. Parents fully support the Governors' decision to make the children's areas of our setting a mobile/camera phone restricted zone.