ST GEORGE'S SCHOOL
A CHURCH OF ENGLAND ACADEMY

Uniform policy

Approved by: G Warnock

Date: 01.06.26

Last reviewed on: 01.06.26

Next review due by: 01.06.27

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1. Aims and Ethos

St George's School, a Church of England Academy, is dedicated to maintaining a learning environment where every student feels a deep sense of belonging. Our uniform policy is designed to reflect our Christian values and our commitment to social equity. Our core objectives are:

- **Promoting Dignity:** We ensure that a student's socio-economic background is not defined by their clothing, fostering an environment where individual dignity is respected and protected.
- **Building Community:** A shared uniform fosters a collective identity, strengthening our school spirit and identity as a Church of England Academy.
- **Establishing Discipline:** Professional attire prepares students for the expectations of the wider world and the workplace, setting a focused and respectful tone for academic achievement.
- **Ensuring Affordability:** Our uniform serves as a social leveller. We are committed to ensuring that financial considerations never act as a barrier to school choice or full participation in academy life.

2. Legal Duties and the Equality Act 2010

In accordance with the Equality Act 2010, St George's School ensures that its uniform policy does not discriminate against students based on protected characteristics, including sex, race, religion or belief, or gender reassignment.

To maintain an inclusive and legally compliant environment, the school will:

- Permit the wearing of headscarves and other religious or cultural garments and symbols.
- Allow all pupils to have long hair, provided it is tied back for safety and hygiene during practical lessons.
- Support reasonable support and academy approved recommendations for pupils with specific sensory, physical, or medical needs.

For any requests regarding policy modifications based on protected characteristics, parents or pupils should contact **Mr Connaughton (Assistant Headteacher - Inclusion)**.

3. Limiting the Cost of School Uniform

We recognise the significant financial pressures currently facing our families and the importance of ensuring that no child is stigmatized by their attire. St George's School strictly adheres to the Department for Education (DfE) statutory guidance on uniform costs.

- **Statutory Branded Item Limit:** To remain compliant with the *Children's Wellbeing and Schools Bill* and DfE mandates for September 2026, we have limited the number of compulsory branded items (available only from our designated supplier) to **4 items** for secondary pupils, which includes the *school tie, blazer, skirt, and bag*
- **Value for Money:** We prioritize durability and longevity in our branded selections and permit generic high-street alternatives for all other items. We avoid frequent changes to the uniform specification to allow for items to be passed down between siblings and to provide maximum stability for household budgets.

4. Detailed Uniform Requirements (Sept 2026)

The following list has been meticulously reviewed to ensure full compliance with the statutory limit of four branded items for the 2026/27 academic year.

Compulsory Items

Item	Requirement/Description	Sourcing (Branded vs. Generic)
Blazer	Navy with school badge.	**Branded:** Whittakers Schoolwear
Tie	Navy with school badge.	**Branded:** Whittakers Schoolwear
School Bag	Navy with school badge.	**Branded:** Whittakers Schoolwear
Skirt	Navy skirt, badged	**Branded:** Whittakers Schoolwear
Shirt	White with formal collar and top button; must be tucked in.	**Generic:** Widely available from high-street retailers
Trousers	Plain black, tailored, suit-style school trousers.	**Generic:** Widely available from high-street retailers
Socks	Plain black; no frills, patterns, or over-the-knee styles.	**Generic:** Widely available from high-street retailers
Tights	Opaque black or flesh-coloured; no patterns.	**Generic:** Widely available from high-street retailers
Optional Jumper	St George's Jumper (Optional). If worn, a blazer must be worn over it.	Whittakers Schoolwear

Prohibited Items: To maintain our professional standards, the following are forbidden:

- Denim or leather garments (including outdoor coats).
- "Hoodies" and baseball caps.
- Smartwatches.
- All piercings and any other jewellery (except a standard analogue/digital watch).

Only school-approved badges are permitted; these must be worn as part of the daily uniform.

Essential Equipment which pupils must bring to the academy each day are:

- 2 black pens
- 2 purple pens
- Ruler
- Pencil
- Rubber
- Highlighter
- Scientific Calculator with a 'natural display' - Aurora AX595 - Black
- Jotter- provided by the academy
- Homework Book- provided by the academy
- A4 Pack - provided by the academy when pupils join the school (if a replacement is required this must be purchased from Home Bargains.)

5. Physical Education (PE) Kit

The PE kit is an essential part of the school uniform. Parents may choose to purchase the St George's PE from Whittakers Schoolwear as listed below or underlined alternatives in brackets are encouraged. Both are acceptable

To ensure all students can participate in physical activity without financial strain, generic alternatives are encouraged for most items.

Physical Education Kit (Girls)	Physical Education Kit (Boys)
Badged PE Top (unisex, Navy) or unbranded Navy Polo Shirt	Badged PE Top (unisex, Navy) or unbranded Navy Polo Shirt
Optional - ¾ Zip Badged Sweatshirt (Unisex, Navy) or unbranded ¾ Zip Navy Sweatshirt	Optional - ¾ Zip Badged Sweatshirt (Unisex, Navy) or unbranded ¾ Zip Navy Sweatshirt
2 in 1 Shorts (St George's Navy) or unbranded Navy Football style Shorts Optional - St George's leggings (Navy) or unbranded Leggings/Tracksuit bottoms (Navy/Black) Optional - St George's tracksuit bottoms (Unisex, Navy) or unbranded Tracksuit bottoms (Navy/Black)	Basketball Shorts (St George's Navy) or unbranded Navy Football style Shorts Optional - St George's tracksuit bottoms (Unisex, Navy) or unbranded Tracksuit bottoms (Navy/Black)
Navy PE Socks	Navy PE Socks
Training Shoes (pumps not acceptable)	Training Shoes (pumps not acceptable)
Shin Pads	Shin Pads
Football Boots (Optional)	Football Boots (Optional)

*Optional Base Layers can be worn

***Please note - Anything purchased from the alternative PE list must be non branded or they will not be accepted**

Parents should always consult this list or school **BEFORE** purchasing any item so that costly and unacceptable mistakes can be avoided. Pupils may be required to return home if improperly dressed or equipped or if deemed to be unsafe. Any item purchased in contravention of the uniform code will be required to be changed.

Pupils must always bring their kit to school, even if they have a medical note excusing them from participating. This is because staff will assign other roles during the lesson that they are safely able to participate in such as keeping score.

ALL ITEMS SHOULD BE CLEARLY NAMED.

6. Appearance Standards (Hair, Jewellery, and Makeup)

Students are expected to maintain an appearance that reflects the academy's high standards of professionalism:

- **Hair:**
  - Extreme hairstyles are not permitted, unnatural or two-tone colours, and hair with shaved lines or patterns.
  - **Beaded hair is not acceptable.**
  - Braided hair or shoulder-length hair must be tied back for safety in all practical lessons.
- **Jewellery:** No jewellery is permitted, including piercings of any kind. A standard non-smart watch may be worn. *These are considered as a banned item.*
- **Makeup:** The wearing of makeup is prohibited. This includes false eyelashes, false nails, nail varnish, and artificial tan.

7. Sourcing, Purchasing, and Second-Hand Provision

New Uniforms

Whittakers Schoolwear is the designated supplier for our four branded items **Blazers, Ties, Skirts, and Bags**. All other items are generic to ensure families can shop around for the best value.

Second-Hand Provision

St George's School is committed to sustainability and supporting families through an accessible second-hand scheme.

- **Accessibility:** Second-hand items are available **freely and discreetly** to all families. Families can email STGenquiries@cidari.co.uk to request information.

8. Expectations for the School Community

- **Pupils:** We ask that pupils take pride in their appearance, wearing the correct uniform on school premises, during travel, and while representing the academy. If a pupil is missing an item without a valid reason, the school may provide a replacement and charge the cost to the **ParentPay account**.
- **Parents and Carers:** We appreciate your support in ensuring uniforms are clean, labelled, and in good repair. We encourage parents to consult this policy before purchasing to avoid costly errors. If you are experiencing financial hardship, please contact **Mr Connaughton (Assistant Headteacher - Inclusion)** for supportive assistance.
- **Staff and Governors:** Staff will monitor compliance with a mindful and considerate approach. The Governing Board will review this policy annually to ensure it provides maximum value for money and adheres to all statutory requirements.

9. Support, Complaints, and Non-Compliance

St George's School handles uniform breaches with empathy. In instances of financial hardship, we will work closely with families to find a solution. No pupil will ever miss classroom teaching or be sanctioned for a breach caused by financial inability to provide uniform items.

If a dispute regarding uniform costs or requirements cannot be resolved informally, parents should refer to the school's standard **Complaints Policy**. Should the school's process be exhausted, or if there are concerns regarding adherence to statutory guidance, the Department for Education may be contacted.

10. Links to Other Policies

This policy is supported by and should be read alongside:

- Behaviour Policy
- Equality Information and Objectives
- Anti-bullying Policy
- Complaints Policy