

## **Culture at St George's**

At St. George's Church School, we aim to cultivate a culture of hope, wisdom, kindness, community, humility, and dignity. Our education philosophy blends the best principles and practices from various sources to create a unique and effective learning environment. We are committed to creating a learning environment that is guided by our values and focused on empowering every pupil to reach their full potential.

We believe in strong values, a clear vision, and a relentless focus on results, all supported by consistent routines and excellence in the basics. However, it is our emphasis on community, humility, and dignity that sets us apart. We strive to instil in our students a sense of belonging, grounded in mutual respect and understanding, and an appreciation for the inherent dignity of all individuals.

Humility is a key aspect of our approach, as we believe that true wisdom and growth come from a willingness to learn and grow. By fostering an environment of humility and respect, we create a supportive and enriching space where students can thrive, both academically and personally.

In accordance with Romans 12:10, we strive to "love one another deeply. Honour others more than yourself" Our community is founded on the principles of love, respect, and mutual support, and we believe that these values are integral to our success as a church school.

At St George's, our key values include hope, wisdom, community, kindness, humility, and dignity. We strive to embody these values in all aspects of our school life, from the way we interact with one another to the education we provide. Our goal is to create a learning environment that is supportive, respectful, and encourages every pupil to reach their full potential.

We believe in upholding high standards of behaviour and uniform, not as a restriction, but as a foundation for academic achievement. Our strict discipline system is designed to help channel pupils' energy into productive learning and encourage clear choices. At the same time, we approach sanctions with kindness and compassion, and strive to resolve conflicts in a way that promotes healthy relationships and self-esteem.

Our staff and pupils work together as a team, with all members upholding the same standards and following the agreed protocols. We believe in the power of unconditional

positive regard, assertive authority, and the importance of pupil voice in shaping our school culture.

Our rewards are intrinsic, focusing on the affirmation of teachers and peers, and the positive experience of learning and participation. We reject extrinsic rewards for simply meeting expectations, and instead strive to create a community that is inclusive, supportive, and empowering for all.

By incorporating the wisdom found in John 10:10, "The thief comes only to steal and kill and destroy. I came that they may have life and have it abundantly," we strive to create a positive, safe and nurturing environment, free from negativity and harm.

Our rigorous and disciplined system is designed to support learning and provide structure for our pupils to excel academically, while also fostering positive relationships and strong character development. We hold high expectations for behaviour, and believe that every pupil has the potential to meet these expectations with the right support.

We believe in operating as a team, with all staff and pupils working together towards a common goal, and uphold the values of kindness, humility, and community in all interactions. Our sanctions are designed to encourage responsible behaviour and discourage disruptive actions, while our rewards are intrinsic, affirming the individual through the positive experiences of learning and participating in our community.

At St George's, we strive to embody these values and principles in all that we do, creating a learning environment where every pupil can flourish and experience the fullness of life promised in John 10:10.