



Saint Jérôme
Church of England
Bilingual School

Anti-Bullying Charter

Charter created:	December 2020
Charter reviewed and updated:	September 2026
Date of next review:	September 2027
Review cycle:	Annually, alongside our Anti-Bullying Policy.
Linked policies:	Anti-Bullying Policy, Behaviour for Flourishing Policy, Child Protection and Safeguarding Policy.

Version history

Date	Version	Summary of changes
December 2020	V1	Original charter. Never signed off; all signature lines blank. Used the governance titles 'Executive Headteacher' and 'Chair of the Governing Body', both now out of date. Did not reference any DfE guidance or state which policy it sits alongside.
September 2026	V2	Checked the ten commitments against current guidance: the DfE's 'Preventing and Tackling Bullying' (July 2017) remains the current core guidance and is unchanged, so the substance of the charter did not need to change. Corrected the governance titles: 'Headteacher' in place of 'Executive Headteacher', and 'Co-Chairs of Governors' in place of 'Chair of the Governing Body', matching the school's current structure. Added a short introduction naming the guidance the charter sits alongside, and a cross-reference to our full Anti-Bullying Policy, which the charter did not previously have. Noted, for awareness rather than as a change to the charter itself, that the DfE published new non-statutory guidance on preventing and tackling the bullying and harassment of school staff in 2026; this charter remains focused on pupils, in line with its original purpose, and the staff-facing guidance is more appropriately considered within our Positive Communication Policy and staff-facing policies. Put into house cover format.

This charter sits alongside, and should be read together with, our full Anti-Bullying Policy. It reflects the principles of the DfE's guidance 'Preventing and Tackling Bullying' (July 2017), still the current core guidance in this area, and our safeguarding duties under Keeping Children Safe in Education.

Our Commitments

Saint Jérôme Church of England Bilingual School has agreed to these commitments to tackle bullying.

Our school:

- Listens: all pupils, parents and carers are listened to, and influence strategies and approaches to prevent, report and respond to incidents of bullying
- Includes us all: all pupils are included, valued and participate fully in all aspects of school life, including disabled pupils and those with SEN
- Respects: all school staff are role models to others within the school in how they treat others
- Challenges: all discriminatory language is taken seriously and challenged
- Celebrates difference: difference in all pupils and staff is actively and visibly celebrated and welcomed across the whole school
- Understands: all school staff, pupils and parents and carers understand what bullying is and what it isn't, and know how the school prevents and responds to it
- Believes: all pupils and their parents and carers are acknowledged, believed and taken seriously when reporting incidents of bullying
- Reports bullying: all pupils and their parents and carers understand how to report incidents of bullying
- Takes action: we respond quickly to all incidents of bullying. Pupils participate fully in decisions made about them and help to formulate appropriate action in response
- Has clear policies: our Anti-Bullying Policy reflects these principles and is embedded within other school policies. It is widely and actively promoted to school staff, pupils, and their parents and carers.

Headteacher: *Kate Schutte*

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(Kate Schutte)

Co-Chairs of Governors: Approved by Governors on 17th September 2026

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(Vas Lappas and Edward Stowell)

Representative of the pupils:

Date: