

St John Fisher RC Primary School

Uniform Policy



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St John Fisher Mission Statement

The school, in partnership with parents, carers and with the parish of St John Fisher, offers to each one of its children a Catholic education centred on Christ, which enables them to grow in God's love, learning to be the best they can be in accordance with Christian values.

Approved by:	Mrs. K. Blom	Date: September 2026
Last reviewed on:	September 2026	
Next review due by:	September 2027	

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents / carers to get in touch with Ms Kenna, Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers
- We will do this by:
- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible: for example, by only asking that the sweatshirt, features the school logo
- Limiting items with distinctive characteristics to low-cost
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different years / classes
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes

Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

We are very proud of our school and our appearance and school uniform reflects this.

ALL children and families and expected to follow the requirement of the official uniform listed below.

- All coats, hats and scarves should be plain dark blue/navy or black with no patterns/logos or designs.
- Please note that shoes **NOT boots** should be worn in and around school. Children are encouraged to bring a pair of wellies to leave at school to be able to play out in all weather (in line with our 'Opal' play approach). However, all children must wear shoes indoors.
- Winter Uniform: after October Half term until Easter
- Summer Uniform: From start of Summer Term until October Half term
- Jewellery (including items of religious belief significance e.g. chains/bracelets): Children may not wear jewellery to school with the exception of small studs in pierced ears. This is for health and safety reasons. KS1 and KS2 children may wear watches (**NOT** smart watches or any fitness trackers with ability to connect to the internet). Analogue watches to support time telling skills are encouraged.
- Long hair should always be tied back in school coloured hair ties. **NO** large or oversized hair decorations should be worn.

	YEAR GROUP		
	Nursery	Reception, Year 1 and Year 2	Year 3/4/5/6
COMPULSORY ITEMS WITH LOGO (Village Sports)			
SWEATSHIRT V NECK <i>Navy with logo</i>	X		
SWEATSHIRT V NECK OR SWEAT CARDIGAN <i>Navy with logo</i>		X	X
ECO POLO SHIRT <i>Sky blue with logo</i>	X	X	
ECO STRIPE TIE <i>Regular or Velcro</i>			X
BOOK BAG WITH STRAP <i>Navy with logo</i>	X	X	
COMPULSORY ITEMS – can be bought elsewhere			
SCHOOL SHIRT <i>Sky Blue</i>			X
PINAFORE <i>Navy</i>		X	
SKIRT <i>Navy</i>		X	X
SUMMER DRESS <i>Blue/white gingham</i>		X	X
SHORTS <i>Grey</i>		X	X
TROUSERS <i>Grey</i>		X	X
PE SHORTS <i>Navy</i>		X	X
PE JOG PANTS <i>Navy</i>	X	X	X
COMPULSORY ITEMS – can be with or without logo (logo items available from Village Sports)			
PE T-SHIRT <i>Navy with or without logo</i>		X	X
PE ZIP HOODY <i>Navy with or without logo</i>		X	X
OPTIONAL ITEMS WITH LOGO			
BACKPACK <i>Navy with logo</i>		X	X
SUMMER CAP <i>Navy with logo</i>		X	X
WINTER HAT <i>Navy with logo</i>		X	X

As all children will be wearing the same items of clothing, parents must ensure that all items are clearly labelled with the child's name.

4.2 Where to purchase it

Our embroidered/logo uniform can be purchased from VILLAGE SPORTS 209 Worple Road, Raynes Park, SW20 8QY. Alternatively, go to <https://www.village-sports.co.uk/> and place your order online. All other items of uniform can be bought from most supermarkets.

PTFA

Our PTFA sells pre-loved uniform. They hold regular sales before and after school or please contact them through the school office in the meantime.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents / carers are also expected to contact Ms Kenna, Headteacher, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents / carers are also expected to contact Ms Kenna, Headteacher, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents / carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents / carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually and approved by the Governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy