

St. John's C.E. (VA) Primary, Cliviger

Person specification form		
Job title: Y3 Class teacher	Required 01/09/2026	
Directorate: Children and Young People		
Establishment or team: St. John's C.E. (VA) Primary, Cliviger		
Requirements - (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (A), interview (I) or reference (R)
Qualifications		
Qualified Teacher Status	E	A
Recent & relevant participation in professional development	E	A
Error free application form with an accompanying letter which should be a maximum of 2 sides of A4	E	A
Experience & Professional Knowledge		
Demonstrate a proven track record of effective teaching	E	A,I,R
A thorough knowledge of the National Curriculum and ability to deliver a broad, balanced and exciting curriculum	E	A,I,R
Professional skills in English, Maths and Computing	E	A,I,R
Understanding of, and commitment to, AFL	E	A,I,R
Able to provide a high-quality learning environment	E	A,I,R
Able to identify and meet the needs of all learners	E	A,I,R
Effective behaviour management strategies	E	A,I,R,

Recent successful experience of teaching in Lower KS2 with proven record of children making good or better progress	E	A,I,R
Knowledge, skills and abilities		
Active member of a church in Churches Together or deemed similar by the local clergy (i.e.) independent churches / fellowships	D	A,I,R
Strong communication and interpersonal skills	E	A,I,R
To value involvement of parents and to have confidence to engage with parents effectively	E	A,I,R,
Ability to create a happy, challenging and effective learning environment	E	A,I,R
Have high expectations of children and be able to excite, enthuse and inspire children	E	A,I,R
Personal Characteristics		
Organised and dedicated with high levels of initiative	E	A,I,R
Professionalism – have very high expectations and standards	E	A,I,R
Evidence of a high level of personal motivation and enthusiasm	E	A,I,R
A commitment to lead extra-curricular activities	E	A,I,R
The ability to work closely as part of a team.	E	I,R
Flexible and good humoured	E	I,R
Other		
Commitment to ensure that all children in your care are safe from harm/ knowledge of safeguarding issues	E	I
Commitment to health and safety	E	I
Positive health and attendance record	E	I

Please Note: References will always be considered before confirming a job offer in writing.

Terms and Conditions: In accordance with the School Teacher's Pay and Conditions Document.

The post will be subject to strong supportive professional references. The Governors are committed to ensuring that an appointment will follow safer recruiting procedures and a DBS check will be required before appointment.

Please return your completed application form and letter of application of no more than 2 sides of A4 in no smaller than font size 12, to Mrs Naomi Healey (Headteacher) at the following email address:

bursar@clivigerholme.lancs.sch.uk

Please outline any subject specialisms you may have.

All email applications will be acknowledged by return email. If you have not received this within 48 hours of submitting an application, please resend or call the school.

Please note: candidates who do not meet the essential criteria of this person specification will not be considered.

- The closing date is Monday 13th April @ 12pm
- Visits to our school are strongly recommended and will be on 23rd March at 2pm, 25th March at 1pm or 26th March at 10am. Please contact the school office and speak to Jess, our school bursar, to book a place.
- Proposed shortlisting date is Friday 17th April 2026
- Proposed Interview Dates: Monday 27th and Tuesday 28th April 2026.