

*"Love one another as Jesus loved us" (John 13 v 34-35)*

LANCASHIRE COUNTY COUNCIL



St. John's C.E. (VA) School Cliviger

**'Learn, Pray, Care & Play'**

Our church school through its Christian values and caring community seeks to inspire each individual to achieve and grow.

### **We Don't Want Bullies!**

Bullying is something that someone does **on purpose** that is meant to hurt you. Sometimes it is the **same thing done over and over again**, but sometimes it is a **lot of small things** that build up so that can make you unhappy. It can be something that is done to you that hurts like a punch or a nip. It can be something that is done to you that hurts you inside like being called nasty names or it can be something like your bag disappearing.

**In our school we want:**

- **To be secure and happy, free from any type of bullying behaviour**
- To prevent bullying from occurring through a clear school policy
- To overcome bullying by practising zero tolerance
- To work with **our pupils and parents** to maintain a **bully-free school**
- Children to **talk to the staff in school** if they feel a problem has occurred
- To be told of **every problem**

Some children may find it difficult to talk to an adult regarding difficulties that may occur. To try and overcome this we will develop a '**Worries and Wishes**' system whereby children can write down any problem that they may have or alternatively we will have a number of '**Lunchtime Buddies**' who will be chosen from our Year 6 pupils to whom the children can go to. They will then report to a member of staff.

**In school we have three different ways to tell someone:**

- Staff
- Lunchtime Buddies
- Bother Box in the classroom

**To achieve this all staff will:**

- Listen to all parties involved in incidents
- Investigate as fully as possible

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- Take appropriate action
- Record and inform parents of bullying incidents
- Lead by example in promoting the Christian Values we as a school believe in
- Record and report to the Governing Body incidents of proven bullying

Should the problem reoccur parents of the pupil(s) involved will be called in to discuss the incident. **Bullying is completely unacceptable behaviour** and the consequences of any repetition will be made clear to the bully and his/her parents **i.e. withdrawal of privileges and/or exclusion.**

**Any parent who may have concerns regarding their child should contact the Headteacher immediately.**