

Vision

*At St John's we pride ourselves on being **A Learning Community Guided by Gospel Values**, where each individual is valued and nurtured to grow in confidence and to embrace their God-given talents. Our Careers program forms an essential part of this in preparing our young people to fulfil their potential and to have the necessary skills to succeed beyond the school environment when they leave either at the end of KS4 or KS5.*

Our Careers program is based around the 8 Gatsby benchmarks of good careers guidance. Our pastoral programme follows the 6 aims of the Careers Development framework. The link to this can be found below.

Pastoral Careers Programme

[Overview Career Development Pastoral Programme 2025-2026](#)

Benchmark	Resources
1. A stable careers programme	https://www.careersandenterprise.co.uk/sites/default/files/gatsby_benchmark_1.pdf
2. Learning from labour market information	https://www.careersandenterprise.co.uk/sites/default/files/gatsby_benchmark_2.pdf
3. Addressing the needs of each pupil	https://www.careersandenterprise.co.uk/sites/default/files/gatsby_benchmark_3.pdf
4. Linking curriculum learning to careers	https://www.careersandenterprise.co.uk/sites/default/files/gatsby_benchmark_4.pdf
5. Encounters with employers and employees.	https://www.careersandenterprise.co.uk/sites/default/files/gatsby_benchmark_5.pdf
6. Experiences of workplaces	https://www.careersandenterprise.co.uk/sites/default/files/gatsby_benchmark_6.pdf
7. Encounters with further and higher education.	https://www.careersandenterprise.co.uk/sites/default/files/gatsby_benchmark_7.pdf
8. Personal guidance	https://www.careersandenterprise.co.uk/sites/default/files/gatsby_benchmark_8.pdf

The programme below is the basic outline of the careers programme. Additional opportunities and experiences are added throughout the year in the pastoral programme, via departments and with additional trips and visits.

Engagement of parents/ carers:

- Events that students take part in are showcased in our weekly school newsletter and on our social media
- Social media posts promote careers and links to curriculum learning and LMI
- Opportunities to engage with careers days, work experience placements etc. are offered through social media posts and letters home
- Careers advisor attendance at progress evenings for years 10 and 11, sixth form and the Year 9 options evening

Year/ Half term	HT1	HT2	HT3	HT4	HT5	HT6
7	Careers assemblies - Introduction to the careers team at St John's	Progress Evening Careers Adviser available	Careers Day - Including enterprise challenges National Careers week		Pastoral Careers Programme	FBM and Careers Fair
Benchmarks		2,4,8	2,4	2,4	2,3,4	2,3,4,5,7

St John's - Careers Programme 2025-2026

8		FBM group College Trips - KS4 choices	FBM group Careers in the NHS talk Careers Day - Including enterprise challenges Locomotion Trip - Careers in the railway assembly – ALL - trip selected 20	FBM group	FBM group	Careers Fair FBM group Pastoral Careers Programme
Benchmarks		2,4,7	2,3,4,8	2,4	2,4,5	2,3,5,7
9		Introduction to performing arts trip (20 students) Careers in STEM at SWD training college (20 Students) College Trips - KS4 choices	The choice is mine - Y9 Future me talk Start of GCSE options process. Options night with careers advisor available National Careers week Pastoral Careers Programme Careers Day - Work experience - Friends and family day		Progress Night (careers advisor available)	STEM DAY Careers Fair

St John's - Careers Programme 2025-2026

			<p>Introduction to performing arts trip (20 students)</p> <p>Careers in STEM at SWD training college (20 Students)</p>			
Benchmarks		2,3,4,5,7	2,3,4,5,7	2,4,5	2,4,5,8	2,3,5,7
10		<p>Progress Evening - Careers Adviser available</p> <p>College Trips - KS4 choices</p>	<p>Higher Education unlocked Future me talk</p> <p>National Careers week</p> <p>Careers Day - Enterprise tasks and external finance talks</p> <p>Day in the life of a university student (small targeted group)</p> <p>Locomotion Trip - Careers in the railway assembly – ALL - trip selected 20</p>	<p>Pastoral Careers Programme</p> <p>Year 10 job applications and interviews.</p>	<p>Aspirational assemblies</p> <p>Work Experience 5 days - May 2026</p>	<p>All students can request an interview with Careers Adviser. Targeted sessions for students</p> <p>Careers Fair</p>

St John's - Careers Programme 2025-2026

Benchmarks	2,3,5,7	2,3,5,7,8	5,7	3	2,3,5	2,3,5,6,7,8
11	<p>All students receive at least 1 careers interview</p> <p>Parents information evening with careers guidance support, Universities and Colleges present</p> <p>Assembly on opportunities available</p>	<p>All students receive at least 1 careers interview</p> <p>Careers Day - University, college, apprenticeship and sixth form taster days</p> <p>Progress Evening - Careers Adviser available</p> <p>6th form open night Careers Adviser available</p> <p>Pastoral Careers Programme</p>	<p>All students receive at least 1 careers interview</p> <p>Sixth Form Taster Day</p> <p>National Careers week</p> <p>Careers Day - Opportunity to sample KS4 subjects/ apprenticeship talks, other providers/ Durham University</p>	<p>All students receive at least 1 careers interview</p> <p>Progress Evening - Careers Adviser available</p>	<p>All students receive at least 1 careers interview</p>	<p>All students receive at least 1 careers interview</p>
Benchmarks	2,4,8	4,7,8	8	8	8	8
12	<p>All students receive at least 1 careers interview</p> <p>Aspirational Assemblies</p> <p>Careers Advisor in assembly</p> <p>UCAS and apprenticeship talks</p>	<p>All students receive at least 1 careers interview</p> <p>Aspirational Assemblies</p> <p>Progress Night with Careers Adviser available</p> <p>UCAS and apprenticeship talks</p>	<p>All students receive at least 1 careers interview</p> <p>Aspirational Assemblies</p> <p>Work experience preparation</p> <p><i>Destinations carousel (past students)</i></p> <p><i>Career opportunities</i></p>	<p>All students receive at least 1 careers interview</p> <p>Aspirational Assemblies</p>	<p>All students receive at least 1 careers interview</p> <p>Making informed HE choices - Assembly</p> <p>Aspirational Assemblies</p>	<p>All students receive at least 1 careers interview</p> <p>Aspirational Assemblies</p> <p>UCAS and apprenticeship talks</p> <p>Work Experience</p>

St John's - Careers Programme 2025-2026

	Enterprise/Business Fair		Careers week Careers Day - University talks, finances, apprenticeships, interview skills Critical thinking skills			Next steps informed conversations with tutors
Benchmarks	2,3,4,5,7	2,3,5,7	2,3,5,7	2,3,4,7	2,4	2,3,5,6
13	UCAS Talks (sunderland university scheme)	Aspirational Assemblies (Durham university student - life at university compared with Higher level apprenticeship student GLAXO) Progress Night with Careers Adviser available AG delivering range of sessions on apprenticeships Individual tutor interviews - next steps UCAS after you click - Futureme	Aspirational Assemblies Individual tutor interviews - next steps University Finance Talk Careers week Careers Day Transition to higher education Beyond Higher Education - Careers and destinations	Aspirational Assemblies	Aspirational Assemblies	All apprenticeship/work based students followed and tracked by careers advisor to ensure no NEETS. All UCAS students monitored on UCAS TRACK for outcome destinations and given opportunity for UCAS EXTRA. Support offered for all students post exam results. Students can access support after leaving St John's

			Getting Finance ready			
Benchmarks	2,3,5,8	2,4,8	2,4,8	2,4,7	2,4	

- In addition to these opportunities many departments do bespoke and targeted careers trips throughout the year
- All departments link schemes of work to relevant careers.

Useful Website links:

<https://www.careersandenterprise.co.uk>

<https://compass.careersandenterprise.co.uk/dashboard>

<https://futureme.ac.uk>

<https://amazingapprenticeships.com/about-ask/> <https://www.bl-training.org.uk/ask-project/>

hello@amazingapprenticeships.com

<https://educationandemployersprogrammes.force.com/s/>

<https://www.ucas.com/careers-advice>

www.unifrog.org



St John's - Careers Programme 2025-2026