



Accessibility plan

Approved by: Local Governing Body

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1 December 2019

Next review due by:

1 December 2022

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1. Aims

Schools are required under the Equality Act 2010 to have an accessibility plan. The purpose of the plan is to:

- Increase the extent to which disabled pupils can participate in the curriculum
- Improve the physical environment of the school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided
- Improve the availability of accessible information to disabled pupils

Our school aims to treat all its pupils fairly and with respect. This involves providing access and opportunities for all pupils without discrimination of any kind. As a learning community guided by Gospel values, equality and inclusion are at the core of our purpose at St John's.

The plan will be made available online on the school website, and paper copies are available upon request.

Our school is also committed to ensuring staff are trained in equality issues with reference to the Equality Act 2010, including understanding disability issues.

The school supports any available partnerships to develop and implement the plan. This included the Diocese of Hexham and Newcastle and Durham Local Authority.

Our school's complaints procedure covers the accessibility plan. If you have any concerns relating to accessibility in school, this procedure sets out the process for raising these concerns.

2. Legislation and guidance

This document meets the requirements of [schedule 10 of the Equality Act 2010](#) and the Department for Education (DfE) [guidance for schools on the Equality Act 2010](#).

The Equality Act 2010 defines an individual as disabled if he or she has a physical or mental impairment that has a 'substantial' and 'long-term' adverse effect on his or her ability to undertake normal day to day activities.

Under the [Special Educational Needs and Disability \(SEND\) Code of Practice](#), 'long-term' is defined as 'a year or more' and 'substantial' is defined as 'more than minor or trivial'. The definition includes sensory impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy and cancer.

Schools are required to make 'reasonable adjustments' for pupils with disabilities under the Equality Act 2010, to alleviate any substantial disadvantage that a disabled pupil faces in comparison with non-disabled pupils. This can include, for example, the provision of an auxiliary aid or adjustments to premises.

This policy complies with our funding agreement and articles of association.

3. Action plan

This action plan sets out the aims of our accessibility plan in accordance with the Equality Act 2010.

Aim	Current good practice <i>Include established practice and practice under development</i>	Actions to be taken	Person responsible	Date to complete actions by	Success criteria
Increase access to the curriculum for students with a disability	<i>Our school offers a differentiated curriculum for all student.</i>	Regular review of curriculum offer ensuring that the new Ofsted framework is adhered to.	LT	Jul 20	Broad and balanced curriculum offer catering well for all groups including students with disability
		Audit of current resources taking into account the specific needs of incoming students	SEND PWA	Jun 20	Clear indication of strengths and areas for improvement
	<i>We use resources tailored to the needs of students who require support to access the curriculum.</i>	Move from Alpha smarts to chromebooks in order to take advantage of better functionality	SEND CO	Mar 20	Clear plan for improvement

	<i>Curriculum resources include examples of people with disabilities.</i>	Audit of current resources	SEND CO PWA	Jun 20	Clear indication of strengths and areas for improvement
		Action plan to develop resources based on the audit	SEND CO	Sep 20	Improvement in the standard of resources used for students with disability
	<i>Curriculum progress is tracked for all students, including those with a disability.</i>	Ensure that tracking software is tailored to be able to track all students with SEND effectively.	SEND CO	Jun 20	Improved tracking leading to improved results
	<i>Targets are set effectively and are appropriate for students with additional needs.</i>	Ensure that 'provision map' & classcharts information is kept up to date so that teachers can make informed decisions about targets for students with SEND	SEND CO	Apr 20	Indication of strengths and areas for improvement
<p>Improve and maintain access to the physical environment</p> <p>Improve the delivery of information to students with a disability</p>	<p><i>The environment is adapted to the needs of students as required.</i></p> <p><i>This includes:</i></p> <ul style="list-style-type: none"> • <i>Ramps</i> • <i>Elevators</i> • <i>Corridor width</i> • <i>Disabled parking bays</i> 	Update the ongoing audit of the school environment	Finance and Operations Manager	Jun 20	Identify potential for improvement and inform the ongoing schedule of works
		Schedule of works updated to include improvement priorities	Finance and Operations Manager	Dec 20	Scheduled works to improve the environment for students with disability

	<ul style="list-style-type: none"> • <i>Disabled toilets and changing facilities</i> <p><i>Library shelves at wheelchair-accessible height</i></p>	Consider bid funded capital investment in order to make substantial improvements to the accessibility of school (eg increase corridor width)	LT	Mar 21	Successful CIF bid and subsequent school improvements
	<p><i>Our school uses a range of communication methods to ensure information is accessible. This includes:</i></p> <ul style="list-style-type: none"> • <i>Internal signage</i> • <i>Large print resources</i> • <i>Braille</i> • <i>Induction loops</i> <p><i>Pictorial or symbolic representations</i></p>	Action plan to address communication shortfalls	SEND/CO/Finance and Operations Manager	Jul 21	Indication of strengths and areas for improvement

4. Monitoring arrangements

This document will be reviewed every **3** years, but may be reviewed and updated more frequently if necessary.

It will be approved by the headteacher.

5. Links with other policies

This accessibility plan is linked to the following policies and documents:

- Risk assessment policy
- Health and safety policy
- Equality information and objectives (public sector equality duty) statement for publication
- Special educational needs (SEN) information report
- Supporting pupils with medical conditions policy

Appendix 1: Accessibility audit

Feature	Description	Actions to be taken
Number of storeys		
Corridor access		
Lifts		
Parking bays		
Entrances		
Ramps		
Toilets		
Reception area		
Internal signage		
Emergency escape routes		