



Uniform Policy

**St. Joseph's Catholic Primary
School, Billingham**

Review date: September 2026
Date of next review: September 2029



| Review History | | | |
|-------------------------|--------------------|--|-------------------------|
| Date Reviewed | Reviewed by | Approved By | Date Implemented |
| May 2026 | Headteacher | Local Governing Committee / Trust | September 2026 |
| | | | |
| Recent Revisions | | | |
| Issue No. | Date | Revisions made | |
| 1 | May 2026 | To ensure compliance with Government guidelines. | |
| | | | |

1. Introduction

St Joseph’s Catholic Primary School is part of Bishop Hogarth Catholic Education Trust, and the uniform supports the high standards of Trust and the school. At St Joseph’s Catholic Primary School we believe that a school uniform plays an important role in creating a focused and respectful learning environment. The uniform policy is designed to promote equality, reduce distractions, and instil a sense of pride and belonging among pupils. By wearing the correct uniform, pupils represent not only themselves but also the values of our school. This policy outlines expectations for pupil dress and appearance, ensuring consistency and clarity for all members of the school community.

2. Aims

We believe that a clearly defined school uniform is important to:

- **Promote equality**
To create a sense of fairness and reduce peer pressure by minimising visible economic and social differences among pupils.
- **Encourage a sense of belonging**
To help pupils feel part of the school community and take pride in representing the school.
- **Support a focused learning environment**
To reduce distractions and support a professional atmosphere that is conducive to learning and achievement.
- **Foster discipline and responsibility**
To encourage pupils to take responsibility for their appearance and to understand the importance of following guidelines and expectations.
- **Prepare pupils for the future**

To help pupils develop habits of personal presentation that are important in many workplaces and formal environments.

3. School Uniform

The school uniform requirements are outlined in the table below, along with details regarding which items are optional and which need to be branded. All items of uniform should be labelled with the pupil's full name.

General Uniform

| Item | Required/Optional | Information |
|----------------------|-------------------|---|
| Grey Jumper/Cardigan | Required | Branded with school badge |
| White Polo Shirt | Required | Non-branded |
| Grey Trousers | Required | Non-branded |
| Grey Skirt/Pinafore | Required | Non-branded |
| Red Checked Dress | Optional | Summer Term |
| Grey Dress Shorts | Optional | Summer Term |
| Grey Socks/Tights | Required | Non-branded |
| Black Shoes | Required | Plain black, formal, leather or leather style shoes which can be polished. No trainers, plimsolls, pumps, or boots. Note: Shoes can be purchased from any high-street retailer. |

Outerwear

| Item | Information |
|-----------------------------|---|
| Outdoor Coats/Waterproofs | There will be reasonable adjustments made during adverse weather conditions. Snow suits and waterproofs will be allowed when there is snow. |
| Wellington Boots/Snow Boots | There will be reasonable adjustments made during adverse weather conditions. Boots will be allowed when there is snow. |
| Sunhats | During hot periods pupils should wear a sunhat and ensure they are adequately covered to avoid sunburn. |
| Black School Book Bag | Required, Branded |

PE Kit

| Item | Required/Optional | Information |
|-----------------------|-------------------|-------------|
| White Crew Neck Shirt | Required | Non-branded |

| | | |
|--|----------|-------------|
| Black Shorts | Optional | Non-branded |
| Black Jogger Bottoms | Required | Non-branded |
| Black Zip Up Top/Hoodie | Required | Non-branded |
| Branded sportswear e.g Nike, Adidas is not allowed. | | |

PE Footwear

| Item | Required/Optional | Information |
|-------------------|-------------------|-------------|
| Sensible Trainers | Required | Non-branded |

General Appearance

| | |
|---------------------------------|---|
| Hairstyles | Hair should be a natural colour (one colour only). Long hair should be tied back into a ponytail. The school reserves the right to decide that the cut and colour of a pupil's hair is inappropriate. Tramlines, Mohicans, extreme short sides, longer on top are examples of styles that are deemed inappropriate. |
| Jewellery | Pupils are permitted to wear one stud in each earlobe. No other jewellery (this includes necklaces, bracelets and/or rings) or visible body piercings are allowed. |
| Make-Up | Pupils are not permitted to wear make-up in school. Pupils are not permitted to wear false, gel or acrylic nails and/or garishly coloured nail varnish. For health and safety reasons nails need to be a sensible length, False eyelashes are not permitted. No fake tan is permitted. |
| Religious Head Coverings | Pupils may wear religious head coverings or garments (e.g. hijabs, turbans, kippahs) as part of their uniform, provided they are plain black or navy and meet health and safety standards. |

4. Ordering School Uniform

Uniform can be ordered here

<https://www.michaelsehgal.co.uk/schools/st-josephs-billingham/>

5. Uniform Assistance and Pre-loved School Uniform

Where we can the school supports vulnerable families in supporting with the costs of uniforms. If your child is eligible for FSM and you require assistance, please contact school.

The school holds pre-loved articles of school uniform for parents to access. Parents are invited to donate items of school uniform which they do no longer need and are still in reasonable condition.

6. Links to Other Trust and School Policies:

- Behaviour Policy
- Complaints Policy

- Equality Policy
- Health and Safety Policy