

ST JOSEPH'S CAREERS PROGRAMME

2026 / 2027

Inspiring ambition • Building skills • Preparing every pupil for their next step

YEARS 7-11

A progressive careers programme combining careers education, employer encounters, further and higher education, labour market information, personal guidance and meaningful workplace experiences.

Our aim

At St Joseph's, careers education is embedded throughout school life. Our programme helps pupils understand the world of work, recognise their strengths, explore different pathways and make informed decisions about education, training and employment. Provision is mapped against the Gatsby Benchmarks and is reviewed throughout the year.

Whole-School Careers Entitlement

Every pupil receives age-appropriate careers education and encounters with employers, education and training providers. Key elements include:

- Careers and aspiration assemblies for Years 7–11, involving colleges, training providers, STEM advocates, apprenticeship providers, Aim Higher and local employers.
- Access to independent careers advice, including targeted support for SEND pupils and transition planning with relevant external services.
- Curriculum-linked employer visits and subject-specific careers activities that connect learning to the world of work.
- One-to-one careers guidance for all Year 11 pupils, supporting informed post-16 choices and clear next steps.
- Regular careers and labour market information through newsletters, displays, tutorials, the school website and Unifrog.
- Careers fairs, employer encounters, apprenticeship information, college and university engagement, workplace safaris and enrichment activities.
- Support with CVs, personal statements, applications, interview preparation and apprenticeship research.
- Parent and carer information, including careers evening, post-16 guidance and information about progression routes.
- Extended placements and personalised employer/college visits for identified pupils where appropriate.
- Year 10 work experience, college taster days and ongoing preparation for meaningful workplace experiences.

Gatsby Benchmarks

1 Stable careers programme 2 Career and labour market information 3 Addressing individual needs 4 Linking curriculum learning to careers 5 Encounters with employers 6 Experiences of workplaces 7 Encounters with further and higher education 8 Personal guidance

Modern Work Experience: Years 7-9

Our KS3 programme builds workplace awareness progressively, so pupils move from discovering careers to exploring employability skills and then experiencing realistic workplace activities.

Year 7 Discover the World of Work

- Employer guest speakers
- Careers linked to subjects through Unifrog
- Workplace videos, former pupil talks and visits
- Careers activities on school trips using the My Trip & Careers booklet
- Employability skills challenges
- My Careers Passport activities across the year

Year 8 Explore Workplaces & Skills

- Careers Connections Fair
- Employer workshops and workplace problem-solving challenges
- CV/profile introduction, interview and communication activities
- Employer-linked curriculum projects
- Careers activities on school trips using the My Trip & Careers booklet

Year 9 Experience the Workplace

- Virtual Workplace Experience Day
- Careers Connections Fair
- STEM and Medical Mavericks activities
- Employer-led projects and briefs
- Mock recruitment exercises and reflection on skills and future pathways
- Careers activities on school trips using the My Trip & Careers booklet

Careers Programme at a Glance: Years 7-9

Year	Autumn	Spring	Summer
Year 7	Introduction to careers/Unifrog My-Path LMI tutorial (weekly) Careers Newsletter (weekly)	Apprenticeship Assembly LMI Assembly Careers Newsletter (weekly)	Enrichment Day (Unifrog) Careers Newsletter (weekly)
Year 8	My-Path LMI tutorial (weekly) Careers Newsletter (weekly)	Careers Connections Fair Girls Out Loud Apprenticeship Assembly LMI Assembly Careers Newsletter (weekly)	Enrichment Day (Unifrog) Careers Newsletter (weekly)
Year 9	Careers Development Days My-Path LMI tutorial (weekly) Science Fair / STEM Careers Newsletter (weekly)	Careers Connections Fair Apprenticeship Assembly LMI Assembly	Enrichment Day (Unifrog) Workplace Safari RAF Assembly / Launch Oxford University Visit

Careers in the Curriculum

Subject areas support pupils to see how classroom learning connects to careers. Employer encounters, trips, workplace examples and Unifrog activities are used to make these links visible and relevant.

Labour Market Information (LMI)

Pupils regularly explore labour market information so they can understand growth sectors, skills needs, local opportunities and how the world of work is changing.

Careers Programme at a Glance: Years 10-11

Year	Autumn	Spring	Summer
Year 10	Careers Development Days Work Experience Launch North West Apprenticeship & Careers Expo Enrichment Day RAF Programme launch Workplace Safari (ongoing) My-Path LMI tutorial Careers Newsletter (weekly)	Careers Newsletter (weekly) Enrichment Day LMI Assembly Apprenticeship Assembly Workplace Safari	Careers Newsletter (weekly) College Taster Days Work Experience Week Army Residential Lancaster University 1:1 Careers Consultation
Year 11	College Assemblies Careers Evening Careers Development Day Apprenticeship Assembly 1:1 Careers Consultations Applications to college Destination Data My-Path LMI tutorial Careers Newsletter (weekly)	Aspiration Interviews College interviews in school Follow-up Careers Consultation Destination Data Careers Newsletter (weekly)	Bolton Sixth Form / University visits Summer check-ups Results Day support Careers Newsletter (weekly)

Year 10 Explore, Experience, Prepare

- One week of work experience
- College taster days and post-16 provider encounters
- Workplace safaris and employer engagement
- Apprenticeship information and careers events
- Careers development and enrichment activities
- Individual guidance where appropriate

Year 11 Decide, Apply, Progress

- One-to-one careers guidance for every pupil
- College, sixth form, apprenticeship and training-provider encounters
- Support with applications, CVs, interviews and personal statements
- Careers Evening for pupils and parents/carers
- Aspiration interviews and follow-up guidance
- Destination tracking, summer check-ups and Results Day support

Employers, Community Partners & Learning Providers

Partnership working is central to the programme. St Joseph's works with local colleges, sixth forms, universities, apprenticeship and training providers, employers, careers services and community organisations to broaden pupils' horizons and create meaningful encounters with the world of work.

Examples of partnership activity

- Further education and sixth-form assemblies, careers fairs and taster experiences.
- Apprenticeship and training-provider presentations, workshops and application support.
- Employer talks, curriculum-linked encounters, workplace safaris and work experience.
- University visits and higher education aspiration activities.
- Targeted transition support for SEND pupils and pupils at risk of becoming NEET.
- Personalised workplace or college visits and extended placements where appropriate.

Our Careers Commitment

We want every young person to leave St Joseph's with the confidence, knowledge, skills and experiences needed to make a successful transition to their next stage. The careers programme is reviewed and developed throughout the academic year to respond to pupil needs and new opportunities.

St Joseph's Careers Programme 2026/2027
For pupils • parents/carers • employers • education and training partners