

St Kentigern's Catholic Primary School

School uniform policy



"Treated Others As You Want To Be Treated"

Approved by:

Governing Board

Date: April 2024

Last reviewed on: April 2024

Next review date: April 2026

St. Kentigern's children are encouraged to take pride in a smart appearance when they are in school. We ask that parents/carers support school in maintaining high standards of uniform and appearance for all pupils and follow the guidance below.

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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves and other religious or cultural symbols
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Murray, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

St Kentigern's school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

The student council redesigned the school uniform in 2017 to look smart and reflect St Kentigern's connection with Scotland as he is the patron Saint of Glasgow, hence they introduced the kilt to the school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price. For this reason school purchases items and passes them on to parents at cost price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible for example, the jumper/cardigan features the school logo
- › Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties and the kilt are all available from school at cost price
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- › Avoiding different uniform requirements for different year/class/house groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items from the school office or Family Support worker
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform



Uniform and jewellery

All items should be clearly marked with your child's name:

- Green jumper or cardigan with school crest
- White buttoned shirt
- School Tie
- Grey trousers
- School tartan skirt
- Grey tights or white knee-socks
- Grey ankle socks.
- Plain black shoes.

Summer term

- Green and white gingham check dress
- Grey shorts and grey knee socks
- White knee-socks
- Plain black shoes

Children with pierced ears may wear plain studs only, except for P.E. when these must be removed.

No other jewellery should be worn to school. Trainers or other 'fashion' footwear may NOT be worn in place of plain black shoes.

PE Kit (boys & girls)

- Yellow PE shirt (printed with school name) and plain green shorts.
- PE shoes – black pumps.
- An optional hoody is available for outdoor games.

The school jumper, cardigan and P.E. kit are currently available from the school office. You can order on MCAS (my child at school) app.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- › On the school premises
- › Travelling to and from school
- › At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Murray if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- › Clean
- › Clearly labelled with the child's name
- › In good condition

Parents are also expected to contact Mrs Murray if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every two years by the headteacher. At every review, it will be approved by the Governing Board

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy