



# Collective Worship Policy

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## Key Document Details

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### Statement of intent

All students at St. Luke's Academy are required to take part in weekly collective worship where they are given the opportunity to explore their own beliefs and consider spiritual and moral issues.

At St. Luke's Academy, the act of worship is considered an integral and important part of school life. In accordance with the School Standards and Framework Act 1998, the collective worship shall be "wholly or mainly of a broadly Christian character" though not representative of a particular Christian denomination.

All students are encouraged to learn about the beliefs of others in addition to their own as part of the religious education and PSHE national curriculum. Collective worship is provided in Community & Citizenship lessons each week as well as in assemblies, and is a time for the students to reflect on spiritual, moral, social and cultural issues.

\*DfE (1994) 'Religious Education and Collective Worship', pg.21, para.60

## **1 Legal framework**

1.1 This policy has due regard to statutory legislation including, but not limited to, the following:

- The School Standards and Framework Act 1998

1.2 This policy also has due regard to guidance, including, but not limited to, the following:

- DfE (1994) 'Religious Education and Collective Worship'

## **2 Policy aims**

2.1 Collective worship at St. Luke's Academy aims to:

- Enable students to consider spiritual and moral issues, as well as explore their own beliefs.
- Encourage participation and response via active involvement or through listening and participating in the worship offered.
- Provide students with the opportunity to plan, lead or contribute to collective worship.
- Provide a peaceful environment to enable stillness, prayer and reflection.
- Help students to develop an awareness of their community and the spirit of helping others.
- Develop a spirit of community and an understanding of individuals with other beliefs.
- Acknowledge diversity and affirm each individual's life stance, whether religious or not.
- Promote a common ethos and shared values.
- Reinforce positive attitudes.

## **3 Definition of collective worship**

3.1 For the purpose of this policy, "collective worship" is an act which is additional to, and separate from, ordinary school activities. Collective worship is a time when individuals collaborate to promote the Christian values which are fundamental to the school's ethos.

3.2 To "take part" in collective worship implies more than a passive attendance, such that it should have the ability to elicit responses from students even though they may not feel able to actively identify in the act of worship on a particular occasion.

## 4 Organisation and planning

- 4.1 The Principal is responsible for creating the agenda for collective worship in discussion with the governing body.
- 4.2 Weekly assemblies from 9:15am-9.40am.
- 4.3 Each assembly held will have a theme relevant to current affairs and topics agreed by the Principal.
- 4.4 The content of all acts of collective worship will be considered to ensure suitability and relevance to students of all ages and backgrounds.
- 4.5 The Principal will establish a timetable for collective worship to make sure progression from each session is carried on to the next, as well as to ensure that learning is practically applied by students to their lives inside and outside of school.
- 4.6 The school may invite visitors or guest speakers to speak during collective worship, in accordance with the timetabled theme.
- 4.7 We will discuss the five key British values to encourage our children to increase their acceptance of other people's views and confidently express their own:
  - Democracy.
  - The rule of law.
  - Individual liberty.
  - Mutual respect.
  - Tolerance of those of different faiths and beliefs.
  - Using music and art as aural and visual stimuli.

## 5 Weekly collective worship programme

- 5.1 The school aims to deliver a varied collective worship programme to students. The current schedule is outlined in the table below:

Day of the week	Delivery of programme
<b>Monday</b>	Year 10 & 11 assembly led by Principal and SLT
<b>Tuesday</b>	Year 8 & 9 assembly led by Principal and SLT
<b>Wednesday</b>	Year 7 assembly led by Principal and SLT

## **6 Implementation**

- 6.1 The school aims to promote rich and meaningful experiences of collective worship that are appropriate to students' needs, ages and interests in the following ways:
- Presenting displays that promote and enhance spiritual ideas and thoughts.
  - Encouraging students to reflect and contemplate on their thoughts, feelings and beliefs.
  - Using artefacts, secular stories, resources, music, art, drama and speakers to engage students' interest.
  - Involving students in different experiences of worship, e.g. silence, prayer, rituals, shared or written prayers, etc.

## **7 Right to withdraw**

- 7.1 Parents/carers have the right to withdraw their child from collective worship and are not required to provide a reason for doing so.
- 7.2 Parent/carers will be encouraged to discuss their decision with the Principal following a request of withdrawal in terms of:
- a. The elements of worship in which the parent/carer would object to the student taking part.
  - b. The practical implications of withdrawal.
  - c. Whether the parent/carer will require notice in advance of such worship, and if so, what period of notice is preferred.
- 7.3 Withdrawal of a student usually involves their physical absence; however, if it is agreed so between the Principal and parent/carer, the student may remain in the collective worship but will not be involved in any discussion.
- 7.4 The Principal will arrange alternative provision for any student who is withdrawn from collective worship; this may involve religious worship relevant to their particular faith or denomination provided that:
- The effect of the alternative provision would not replace the denominational collective worship with that of the statutory, non-denominational worship.
  - Such arrangements can be made at no additional cost to the school.
  - The alternative provision would be consistent with the overall purposes of the school curriculum.

## **8 Students with special educational needs and disabilities**

- 8.1 The school will take into account students of different ages and abilities when delivering the collective worship programme.
- 8.2 The school will arrange for learning mentors to assist students with special educational needs and disabilities (SEND) if the need arises.

## **9 Monitoring and review**

- 9.1 This policy will be reviewed on a bi-annual basis by the Principal in agreement with the governing body.
- 9.2 This policy will be evaluated in accordance with feedback from questionnaires and class discussions.
- 9.3 Any changes made to this policy and the collective worship programme will be communicated to all members of staff.