

**Annual Governance Plan for the Governing Body of
St Margaret's Church of England Primary School 2023**



School Vision/Mission Statement

KEY VALUES

We are a, 'Caring, Celebratory, Courageous, Christ-like, Community, rooted in Love.'

AIMS

These Christian values are explicit in all that we do and are reflected in our aim to:

1.create and maintain a safe, secure, caring, supportive and stimulating environment, which is fully inclusive and non-discriminatory and where each child is valued and encouraged to reach their full potential.
2.encourage pupils to develop an awareness of moral values and an empathetic and positive attitude towards all members of the school and wider Community.
3.provide a broad, balanced and relevant curriculum which: ensures continuity and progression; is accessible to all pupils; and appropriate to their individual needs; in accordance with the demands of National Curriculum and with emphasis on the importance of numeracy and literacy.
4.be aware of the range of abilities and experiences of all pupils and meet their individual needs (including any special educational needs, disabilities, English as an additional language and special gifts and talents).
5.assess, record and track the progress of all individual children and use the information to guide their future progress, (involving pupils, teachers and parents in their further development); ensuring that each child is set demanding but achievable objectives.
6.provide opportunities for children to develop their communication, social and problem solving skills, in order to develop independence and self-esteem and to encourage them to take responsibility for their own learning and behaviour and be aware of the effect it has on other people.
7.provide opportunities for children to develop their personal talents and interests within the wider school curriculum.
8.provide for children's religious and spiritual development, including appropriate time and opportunity for high quality Collective Worship and Religious Education.
9.ensure that all staff receives the support and training necessary to attain their full potential and to meet the development needs of the school.
10.encourage the development of partnerships and professional links between our school and: parents; governors; the church; nurseries; secondary and other local schools; all support services; and the wider community.

The Governing Body of St Margaret's Church of England Primary School has a strong focus on its three core strategic functions:

1. Ensuring clarity of vision, ethos and strategic direction;
2. Holding the Head teacher to account for the educational performance of the school and its pupils, and the performance management of staff; and
3. Overseeing the financial performance of the school and making sure its money is well spent.

**Governance
arrangements**

Parent Governors:

- Mr Kate Waterston
- Mr William Foulger
- Mr Terry Robertson

Head Teacher: Mrs Helen Tait

Staff: Mrs Claire Frew

Local Authority: Cllr Elizabeth Scott

Co-opted:

- Mr Graham Donachie
- Mrs Claire Jones
- Mrs Gianna Ulyatt

Foundation:

- Mrs Joan Twomey
- Fr Barnaby Huish
- Mr Michael Ross

Associate:

- Mrs Amy Bell
- Mrs Chloe Black

Governance Committees**Appeals:**

- Rev. BT Huish
- **Mrs G Ulyatt - chair**

Curriculum and Achievement:

- Mr W Foulger
- Mrs J Twomey
- Mrs C Black
- **Mrs G Ulyatt - Chair**
- Mrs K Waterston
- Mrs C Frew

Finance, Premises and Personnel:

- Mrs H Tait
- **Mr M Ross- Chair**
- Mrs J Twomey
- Mr T Roberston
- Mrs C Jones
- Mr G Donachie

First/Pay Review:

- **Mr M Ross - Chair**

- Mrs J Twomey
- Mr G Donachie

Foundation:

- **Mrs J Twomey- Chair**
- Fr Barnaby Huish
- Mr Michael Ross
- Mrs H Tait

Headteacher Performance:

- Mr M Ross
- Mrs G Ulyatt

Wellbeing and Community:

- Mrs H Tait
- **Cllr E Scott - Chair**
- Mr M Ross
- Rev B Huish
- Mr G Donachie
- Mr T Robertson
- Mrs C Jones

Governor Curriculum Links

English/Early Reading- Joan Twomey
Mathematics- Michael Ross
Science- Graham Donachie
Computing- Graham Donachie
Religious Education- Joan Twomey
Modern Foreign Languages- Rev. Barney Huish
Art and Design- Elizabeth Scott
Physical Education- Michael Ross
History- Terry Robertson
Geography- Kate Waterston
PSHCE- Elizabeth Scott
Design and Technology- Kate Waterston
Music- Terry Robertson

Other Governor Links

English as an Additional Language-William Foulger

Pupil Premium- Gianna Ulyatt

Special Educational Needs- Michael Ross

Safeguarding- Gianna Ulyatt/ William Foulger

Early Years Foundation Stage- Gianna Ulyatt

Schools Direct Teacher Training- Gianna Ulyatt

Health and Safety- Graham Donachie

Wellbeing (staff and pupils)- Joan Twomey

Governor Monitoring

Link Governors meet with a named link member of staff every term to carry out a monitoring visit. A proforma is completed, with questions relating to the current School Development Plan. These completed monitoring visit forms are shared with the full governing body and any action points are followed up at the next visit.

The Chair of Governors meets weekly with the Headteacher.

Contact Details

The Governing Body welcomes suggestions, feedback and ideas from parents/carers. Please contact the Chair of Governors c/o the school office.

Details of the full Governing Body are on the school website including attendance at meetings and their special interests.