St Mary's Catholic Primary School - Pupil Premium Strategy Statement

This statement details our school's use of pupil premium (and recovery premium for the 2023 to 2024 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School Overview

Detail	Data
School name	St. Mary's Catholic Primary School
Number of pupils in school	186 (including Nursery)
Proportion (%) of pupil premium eligible pupils	56%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2022-23 2023-24 2024-25
Date this statement was first published	December 2021
Date this statement was reviewed	November 2023
Date on which it will be reviewed	December 2024
Statement authorised by	Ann Slavin Executive Headteacher
Pupil premium lead	Kathryn Weir Assistant Headteacher
Governor / Trustee lead	Dave Hallbery

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£149,865
Recovery premium funding allocation this academic year	£14,935
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£ 0
Total budget for this academic year	£164,800

If your school is an academy in a trust that pools this funding, state the amount available to your school this	
academic year	

Part A: Pupil premium strategy plan

Statement of intent

Our intention is that all pupils, irrespective of their background or the challenges they face, make good progress and achieve high attainment across all subject areas. The focus of our pupil premium strategy is to support disadvantaged pupils to achieve that goal, including progress for those who are already high attainers.

We will consider the challenges faced by vulnerable pupils, such as those who have a social worker and young carers. The activity we have outlined in this statement is also intended to support their needs, regardless of whether they are disadvantaged or not.

High-quality teaching is at the heart of our approach, with a focus on areas in which disadvantaged pupils require the most support. This is proven to have the greatest impact on closing the disadvantage attainment gap and at the same time will benefit the non-disadvantaged pupils in our school. Implicit in the intended outcomes detailed below, is the intention that non-disadvantaged pupils' attainment will be sustained and improved alongside progress for their disadvantaged peers.

We know that many of our pupils have been, and continue to be, adversely affected by the disruption to education brought about by coronavirus, including vulnerable, disadvantaged and non-disadvantaged pupils. Our pupil premium strategy recognises this and seeks to address any issues that have arisen, both emotional and academic. Our strategy is closely allied to our school improvement priorities and is linked to the school's plans for recovery through the delivery of School Led Tutoring for pupils whose education has been affected, including non-disadvantaged pupils.

Our approach will be responsive to common challenges and individual needs, rooted in robust diagnostic assessment, not assumptions about the impact of disadvantage. The approaches we have adopted complement each other to help pupils excel. To ensure they are effective we will:

- ensure disadvantaged pupils are challenged in the work that they're set
- act early to intervene at the point need is identified
- adopt a whole school approach in which all staff take responsibility for disadvantaged pupils' outcomes and raise expectations of what they can achieve

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Assessments, observations, and discussions with pupils indicate underdeveloped oral language skills and vocabulary gaps among many disadvantaged pupils. These are evident from Reception through to KS2 and in general, are more prevalent among our disadvantaged pupils than their peers.
2	Assessments, observations, and discussions with pupils suggest disadvantaged pupils generally have greater difficulties with phonics than their peers. This negatively impacts their development as readers. PPG and non-disadvantaged pupils are showing gaps in phonics skills. Lowest 20% in phonics are predominantly PPG including in Lower KS2.
3	Due to the negative affect of lockdown on Word recognition, writing and Maths outcomes in Reception, we are now seeing an impact on reading further up school with many children behind in their decoding, fluency and comprehension skills.
4	Our assessments and observations indicate that the education and wellbeing of many of our disadvantaged pupils have been impacted by partial school closures to a greater extent than for other pupils. These findings are supported by national studies.
	This has resulted in significant knowledge gaps leading to pupils falling further behind age-related expectations.
5	Our assessments, observations and discussions with pupils and families have identified social and emotional issues for many pupils. Teacher referrals for support are high with many pupils currently requiring additional support with social and emotional needs. A high proportion of these children are disadvantaged and are receiving small group interventions.
6	Our attendance data over the last year indicates that attendance among disadvantaged pupils is low. Although attendance was affected last year across the school, attendance of PPG pupils was 89.6% for 2022/23 compared to 93.2% for non-PPG pupils. Unauthorised absence for PPG pupils was also considerably higher than that of the school as a whole at 3.9%. Lateness was also much higher for PPG pupils compared to the average level for the school. Attendance is further impacted for PPG pupils who also have SEND. Our assessments and observations indicate that absenteeism is negatively impacting disadvantaged pupils' progress.
7.	Our assessments and observations indicate challenges with handwriting and fine motor skills in KS1 and EYFS. Although this affects most pupils, it is particularly evident for PPG and other vulnerable pupils. This is impacting writing outcomes.

8.	We have found there is a lack of engagement from PPG parents.
9.	PPG Children in EYFS and KS1 have less developed skills for socialisation than their peers. Covid-19 has made this worse. Some behaviour issues resulting from Covid lockdowns persist into KS2.
10.	Financial impact on PPG families of Covid-19, the cost of living crisis and other changes to income/benefits.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improved oral language skills and vocabulary among disadvantaged pupils.	Assessments and observations indicate significantly improved oral language among disadvantaged pupils. This is evident when triangulated with other sources of evidence, including engagement in lessons, book scrutiny and ongoing formative assessment.
Improved reading attainment among disadvantaged pupils.	% of pupils with good grasp of basic skills, handwriting, sentence writing, fluency and comprehension in reading increases across all year groups % of pupils, including PPG, passing screening is in line with national figures % of pupils, including PPG, achieving expected standards at the end of KS2 is in line with national figures
Improved attendance for PPG pupils Reduction in unauthorised absences	Over period of the strategy: Sustained high attendance for all groups including PPG and the disadvantaged Persistent absenteeism (lower than 80% attendance) level for PPG less than 12% and in line with non-PPG pupils. Attendance for targeted pupils (those with attendance less than 90%) improves compared to last year.
Improved attainment for PPG pupils in Reading, Writing and Maths	Over period of the strategy: To be in line with or above national average. Average scaled scores to be in line with national average 104/105.

Improved engagement from parents of PPG pupils	Conversations with parents, parent/teacher consultations and other indicators show that parents better support pupils to engage with learning at home, completion of homework improves. Improved behaviour for targeted pupils as tracked on CPOMS.
EYFS and KS1 are able to form meaningful relationships with peers and adults Positive behaviour in the playground and in classes	Assessments and observations show that over the period of this strategy: 75%+/80%+ of pupils able to form good relationships in EYFS in line with national Positive play in playground Reduction of behaviour incidents in playground – monitored using CPOMS
Children in EYFS achieve ARE in English and maths	Increased number of pupils achieve ARE in English and Maths in line with other children
Improved handwriting and fine motor skills	At least 65% of Reception children use appropriate grip and form letters correctly. Most children in KS1 write with neat cursive script by the end of Year 1. Improved handwriting across KS2.
Children have basic needs of food, clothing, warmth met. Children have equal access to all opportunities and are not disadvantaged	All PPG pupils have access to clubs, trips, Breakfast club etc. PPG pupils supported financially as
by economic factors	necessary.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 67,500

Activity	Evidence that supports this approach	Challenge number(s) addressed
Targeted professional development for teachers to address specific needs, develop subject knowledge so that they can support pupils emotionally and academically Targeted CPD for support staff to support learning in class and the emotional development	High quality professional development is key to ensuring that all staff can support pupils emotional and academically. Support staff play a key role in supporting learning and emotional development so training will be provided for them. Professional development is most effective when it addresses school priorities and specific needs. https://educationendowmentfoundation.org.uk/education-evidence/evidence-reviews/teachers-continuing-professional-development https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/teaching-assitants EEF's COVID-19 support guide for schools	1, 2, 3, 4, 7
of pupils Training for staff to ensure	Standardised tests can provide reliable insights into the specific strengths and weaknesses of each pupil to help ensure they receive the correct additional support through	1, 2, 3, 4, 7
assessments are interpreted and administered correctly. Particularly for ECTs and new staff.	interventions or teacher instruction: Standardised tests Assessing and Monitoring Pupil Progress Education Endowment Foundation EEF	

Embedding dialogic activities across the school curriculum. These can support pupils to articulate key ideas, consolidate understandin g and extend vocabulary. We will fund ongoing teacher training and release time.	There is a strong evidence base that suggests oral language interventions, including dialogic activities such as high-quality classroom discussion, are inexpensive to implement with high impacts on reading: Oral language interventions Toolkit Strand Education Endowment Foundation EEF	1, 2, 3
Consultant support to develop broad, balanced and inspirational curriculum that meets the needs of all pupils Consultant support for school improvement	Delivering a broad, balanced and inspirational curriculum is key focus for schools (Ofsted – EIF/DfE). We will continue to work to improve our curriculum with support from consultants to be broad, inspirational and meet the needs of our children.	1, 2, 3, 4, 5, 7
Regular, targeted monitoring of pupil progress (including release time for teachers and CPD) Including at least termly pupil progress meetings	EEF's COVID-19 support guide for schools DfE's catch-up premium guidance Close monitoring of outcomes and progress ensures that gaps are addressed and closed. It allows support to be provided where necessary to ensure pupils achieve to their full potential	1, 2, 4, 8, 9
Continue to deliver a consistent	Phonics approaches have a strong evidence base that indicates a positive impact on the accuracy of word	1, 2, 3, 8

and effective Phonics programme across the school Develop teaching and monitoring of Early Reading and Reading generally across the school	reading (though not necessarily comprehension), particularly for disadvantaged pupils: Phonics Toolkit Strand Education Endowment Foundation EEF Participation in English Hub training with focus on Early Reading and phonics to develop pedagogy and share best practice. CPD is key to ensuring consistent delivery of phonics and early reading to all pupils. It is also important to establish clear monitoring practices around reading Includes release time for staff to attend CPD meetings and disseminate good practice more widely	
Promote reading for pleasure CPD for staff on Early Reading	https://educationendowmentfoundation.org.uk/education-evidence/evidence-reviews/teachers-continuing-professional-development	

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 68,200

Activity	Evidence that supports this approach	Challenge number(s) addressed
Engaging with the National Tutoring Programme (including Schoolled tuition) to provide a blend of tuition, mentoring and school-led tutoring for pupils whose education has been most impacted by the pandemic. A significant proportion of the pupils who receive tutoring	DfE's national tutoring programme is designed to address gaps that have arisen as a result of disruption to education from coronavirus EEF evidence of widening gaps for PPG following lockdown Tuition targeted at specific needs and knowledge gaps can be an effective method to support low attaining pupils or those falling behind, both one-to-one: One to one tuition EEF (educationendowmentfoundation.org.uk) And in small groups: Small group tuition Toolkit Strand Education Endowment Foundation EEF	1, 2, 3, 4, 5, 7

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will be disadvantaged, including those who are high attainers.		
Delivery of FFT Lightening Squad Reading Intervention Programme (40 children Year 2-5) School-led tutoring delivered by HLTA and support staff (including school's contribution to tutoring)		
Booster sessions for Year 6 to address any gaps and further challenge pupils Booster sessions for phonics	Evidence from EEF and Sutton trust demonstrate the effectiveness of small group interventions groups on progress and on addressing gaps in learning.	1, 2, 3, 7
Improving language proficiency in	https://educationendowmentfoundation.org.u k/education-evidence/evidence- reviews/early-language	1, 2, 3, 5
EYFS and KS1 Participation in WELLCOMM language project	Oral language interventions can have a positive impact on pupils' language skills. Approaches that focus on speaking, listening and a combination of the two show positive impacts on attainment. Improving language acquisition and proficiency in EY/KS1 will support learning and progress later. Also poor	
Consider introducing Language for Thinking	language skills can impact on behaviour as well as learning. Oral language interventions EEF (educationendowmentfoundation.org.uk)	
Additional support from Educational Psychologist to provide support for PPG and SEND pupils. Ed Psych to work with families and	Specialist support from Educational Psychologist is fundamental to allow the needs of the most vulnerable to be addressed.	1, 2, 3, 4, 5, 6, 7, 8

pupils to improve outcomes		
Structured interventions across the school to support reading (including early reading), EAL interventions,	Evidence from EEF and Sutton trust for small group interventions groups. https://educationendowmentfoundation.org.uk/projects-and-evaluation/projects/catch-up-literacy	1, 2, 4, 5, 7, 8,
SEND interventions and other interventions to close gaps	EEF reports into literacy and maths support.	
West London Zone		

Wider strategies(for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 29,500

Activity	Evidence that supports this approach	Challenge number(s) addressed
CPD for staff to support children's emotional wellbeing:	Emotional wellbeing has been affected by disruption to education and by lockdowns. Locally, Grenfell has had an impact on pupils and staff. Pupils including PPG and vulnerable pupils are demonstrating difficulties with	4, 5, 8
Trauma Informed teaching, ELSA, emotion coaching, West London Zone.	relationships. https://educationendowmentfoundation.org.uk /education-evidence/guidance- reports/primary-sel	
Deliver Healthy Schools Silver Action Plan which focusses on wellbeing.	KCSIE focus on Pupil wellbeing Ofsted framework and briefings/reports on Covid-19 KCSIE	
Fund learning mentor time to support pupils with learning, behaviour and emotional needs and to	Learning mentor works closely with pupils to address learning barriers, behaviour and emotional needs. https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/primary-sel	4, 5, 6
support families with absence.	KCSIE focus on Pupil wellbeing	

	Ofsted framework and briefings/reports on Covid-19 KCSIE	
Funding play and art therapist to provide emotional support for pupils including support post Grenfell	To support emotional needs of pupils as a result of Grenfell Tragedy and impact of Covid-19	5
Half-termly monitoring of absence and punctuality followed by meetings with parents.	Best practice advice from LA school improvement partner and attendance officer Improving School Attendance	6
Welfare support for vulnerable families Funding for supporting families with cost of uniform, school journey, breakfast club and club fees for PPG pupils	Many of our PPG and vulnerable pupils are struggling to meet financial challenges of uniform, clubs, trips etc. We believe that no child should be prevented to taking part in the wider school curriculum because of financial pressures. PPG conditions of grant NFER research into support for vulnerable pupils and the children of key workers	5, 9
Targeted lunchtime play support (Sports Coach)	Targeted lunchtime play support has proved to be effective in reducing behaviour and bullying issues. https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/behaviour	4, 5,
Contingency fund for acute issues.	Based on our experiences and those of similar schools to ours, we have identified a need to set a small amount of funding aside to respond quickly to needs that have not yet been identified.	All

Total budgeted cost: £165,200

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2022 to 2023 academic year.

Pupils in receipt of PPG achieved well overall in statutory assessments in 22/23. Their outcomes were in line or above national averages. This has been achieved through targeted support (including the delivery of school-led tutoring, boosters and other interventions), rigorous monitoring and high quality teaching. Despite these successes, the impact of Covid-19 persists and continues to affect some of our disadvantaged pupils. The school has continued to provide our disadvantaged families with support for their learning including through the National Tutoring Programme.

Our phonics programme continues to deliver strong outcomes in phonics for all our pupils. Our outcomes are above national averages with 90% of pupils passing the Year 1 phonics screening. Improved tracking and assessment, as well as carefully planned interventions, ensured pupils performed well in the screening. The school had phonics and reading as a priority last year; as a result, outcomes in reading were strong across the school. We will continue to prioritise reading in the coming year, engaging with parents with strategies to support at home. We will also deliver support and interventions in maths to ensure gaps continue to close.

Handwriting and fine motor skills continue to emerge as an area of focus through our monitoring cycle. The pandemic, lockdowns and disruption to education has impacted on fine motor skills and handwriting. The school continues to identify this as a priority for the year 23/24. Interventions for writing will take place in EYFS to begin to address this issue.

The school continued to see attendance affected by Covid-19 in 2022/23. Our attendance of 91.3% was well below our target of 96% and just below the national average. Attendance for pupils in receipt of PPG was particularly affected. For a number of disadvantaged pupils, attendance was affected by family circumstances and anxiety which continues to persist from the pandemic. A number of disadvantaged families had high levels of persistent and unauthorised absence. The school worked closely with these families to improve attendance, making use of outside agencies where necessary.

Our assessments and observations indicate that pupil behaviour, resilience, concentration and wellbeing and mental health continue to be impacted by Covid-19-related issues. The use of pastoral and behaviour support have led to improvements in these over the course of the year. We continue to invest heavily in providing emotional, wellbeing and mental health support to pupils including the disadvantaged through therapists and learning mentors. We propose continuing this support going

forward. Programmes such as Wellcomm and NELI had an impact in improving language development and vocabulary skills for pupils in EYFS and KS1 over the last two academic years.

Additionally, the cost of living crisis has placed our disadvantaged families under increased financial pressure and the school ensured that we supported them with the provision of food, uniform and subsidised fees.

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
Little Wandle Phonics Programme	
Aspire	Fisher Family Trust
Wellcomm Language Programme	