

Introduction to the schools financial value standard (SFVS)

The schools financial value standard helps to provide schools with assurance that they are meeting the basic standards necessary to achieve a good level of financial health and resource management.


The tool can be used to identify possible areas for change to ensure that resources are being used to support high-quality teaching and the best education outcomes for pupils. The tool is in two parts:

1. A checklist, which asks a number of questions of governing bodies in six areas of resource management to provide assurance that the school is managing its resources effectively.
2. A dashboard, which shows how a school's data compares to thresholds on a range of statistics that have been identified as indicators for good resource management and outcomes.

Outcome of schools financial value standard (SFVS)

Summary of agreed action and timetable for reporting back:

An objective with the Federation from a finances / admin point of view, eg. reviewing systems and processes, and contracts and other business arrangements, to achieve better value for each school / add to efficiencies.

Signature:		Chair of governing body / management committee
Full name of signatory:	Simon Enright	
Date SFVS agreed by full governing body / managment committee	27/05/2021	
Date SFVS submitted to local authority for review:	28/05/2021	

Schools financial value standard

The checklist asks a number of questions of governing bodies in six areas of resource management to help provide assurance that resources are being managed effectively.

The completion of this assessment forms part of the schools financial value standard. Your return must be submitted to your local authority.

Guidance on completion of this document can be found [here](#). This guidance also includes examples of good practice and details further support available to assist governing bodies in addressing specific issues. Clicking on the individual questions below will also take you to the relevant section of the guidance.

Schools should answer each question with 'yes', 'no', or 'in part' from the drop down lists provided. They should provide comments, evidence and proposed actions for questions as appropriate.

School name:	St Mary's Catholic Primary School
School LAEstab number:	207 / 3542

	Answer	Comments, evidence and proposed actions
--	--------	---

A. Governance

1	In the view of the governing body and senior staff, does the governing body have adequate financial skills among its members to fulfil its role of challenge and support in the field of budget management and value for money?	Q1 guidance	Yes	NGA skills audit completed in Spring 2021 by all Governors. Governors pro-actively and constructively challenge the School's financial position as 'critical friends'. Meetings allow time for probing questions and discussion as demonstrated within the FB and F&PP minutes.
2	Does the governing body have a finance committee (or equivalent) with clear terms of reference and a knowledgeable and experienced chair?	Q2 guidance	Yes	Committee meets at least three times a year. Terms of Reference detailed in Finance Manual which is reviewed by the F&PP. The school has support from 3BM to give any advice needed regarding finance.
3	Does the governing body board receive clear and concise monitoring reports of the school's budget position at least six times a year?	Q3 guidance	Yes	At each Finance committee meeting, of which there are a minimum of three per year, the latest budget monitoring report and year end forecast along with a summary report are distributed in advance and reviewed in detail. A further finance update is delivered by the Head at Board meetings at least three times a year
4	Are business interests of governing body members and staff properly registered and taken into account so as to avoid conflicts of interest?	Q4 guidance	In part	Pecuniary / business interest forms are completed annually at the inaugural meeting in September by all members of the Board and SLT. There is also an opportunity to declare any interests at the start of every governors meeting.
5	Does the school have access to an adequate level of financial expertise, including when specialist finance staff are absent, e.g. on sick leave?	Q5 guidance	Yes	Federation and SLA with 3BM gives Executive Headteacher access to a range of finance professionals. Strategic realignment of operational systems and processes across federated schools continues.

B. School strategy

6	Does the school have a realistic, sustainable and flexible financial strategy in place for at least the next 3 years, based on realistic assumptions about future funding, pupil numbers and pressures?	Q6 guidance	In part	The SIP is a rolling three year plan and feeds into the budget planning process. Capital planning is led by the Executive Headteacher working with Site Manager and Diocesan consultants as well as Board. We are facing a falling roll exacerbated by the movement of families out of inner London and our financial plans show us balanced in current FY, in deficit in year in the following FY and surplus exhausted in that year. To address this anticipated shortfall, we have already undertaken one restructure and we are looking to identify further savings. Our financial strategy seeks to realise economies of scale from our Federation, and we are curriculum spend is outlined in the SIP and the impact is monitored by SLT and forms part of the regular formal reporting to Governors. Funding linked to C-19 is being assigned through 2020-21 and into 2021-22 against specific interventions to identify and support lost learning. With a view to improving teaching and learning, we are increasing the ratio of teachers to pupils for the academic year 2021/22.
7	Is the financial strategy integrated with the school's strategy for raising standards and attainment?	Q7 guidance	Yes	
8	Does the school have an appropriate business continuity or disaster recovery plan, including an up-to-date asset register and adequate insurance?	Q8 guidance	In part	The school has an up to date Asset register and adequate insurance. Business Continuity plan to be reviewed by Governors in May 2021. Insurances are bought through RBKC and Catholic Insurane Service Ltd.

C. Setting the annual budget

9	Does the school set a well-informed and balanced budget each year (with an agreed and timed plan for eliminating any deficit)?	Q9 guidance	Yes	Detailed annual budget is developed Executive Headteacher with Consultant FD, with input from the Senior Leadership Team, and linked to the School Improvement Plan. The budget is presented to finance committee for review and Board for approval. Deficit for 2019-20 is now cleared. We have a small surplus in year ending March 21. Thereafter we recognise the risk of overall and then in year deficit.
10	Does the budget setting process allow sufficient time for the governing body to scrutinise and challenge the information provided?	Q10 guidance	Yes	Individual school budgets are presented as outline once (early spring term) and as full proposal a second time (early summer term) to Federation finance committee, and are then approved at Board in May.
11	Is the school realistic in its pupil number projections and can it move quickly to recast the budget if the projections and the reality are materially different?	Q11 guidance	Yes	School is managing a falling roll and in consultation with the LA, has placed a soft cap on classes approaching 30. Going forward, in consultation with the LA and Diocese, we are seeking to reduce the PAN. Deficit reduction plans will be required for Fy 2022-23 onwards.
12	Is end year outturn in line with budget projections, or if not, is the governing body alerted to significant variations in a timely manner, and do such variations result from explicitly planned changes or from genuinely unforeseeable circumstances?	Q12 guidance	Yes	Current FY outturn is much better than budget and better than most recent forecasts as presented to finance committee and board. Income from specific C19 related grants is up and although there were areas of higher than budgeted costs associated with the pandemic overall with the school closures there are cost saving resulting on small carry forward in 2020-21.
13	Are balances at a reasonable level and does the school have a clear plan for using the money it plans to hold in balance at the end of each year?	Q13 guidance	Yes	The current balance is at a reasonable level with a surplus of £47k. This surplus will, under current projections, be exhausted in FY 2022-23.

D. Staffing

14	Does the school review and challenge its staffing structure regularly to ensure it is the best structure to meet the needs of the school whilst maintaining financial integrity?	Q14 guidance
15	Has the use of professional independent advice informed part of the pay decision process in relation to the head teacher and is it tightly correlated to strong educational outcomes and sound financial management?	Q15 guidance
16	Does the school benchmark the size of its senior leadership team annually against that of similar schools?	Q16 guidance

Yes
Yes
Yes

Staffing needs & structure are reviewed annually in preparation for start of academic year, with a flexible approach due to the challenges of the falling roll. At present that is being managed within the need to present a balanced budget. In Autumn 2020, a staff reorganisation took place.
An independent external consultant is engaged to assist Governors with the preparation of the Executive Headteacher's annual performance and pay review with a committee of Governors.
The Federation gives the school increased flexibility and the opportunity for professional development for senior leaders at both schools.

E. Value for money				
17	Does the school benchmark its income and expenditure annually against that of similar schools and investigate further where any category appears to be out of line?	Q17 guidance	Yes	Benchmarking against other similar schools using the DfE tool is reviewed at finance committee annually (May 2020)
18	Does the school have procedures for purchasing goods and services that both meet legal requirements and secure value for money?	Q18 guidance	Yes	Close budget monitoring and constant assessment of suppliers' prices, performance, products and services ensure value for money to the School. Procedures are clearly understood by staff and adhered to. Statements of Internal Control and Best Value, and financial procedures as outlined in the Finance Manual are approved annually by F&PP.
19	Is the governing body given the opportunity to challenge the school's plans for replacing contracts for goods and services that are due to expire shortly?	Q19 guidance	Yes	High value contracts are reviewed at F&PP committee meetings and protocols for approval by value as detailed in Finance Manual are adhered to.
20	Does the School consider collaboration with others, e.g. on sharing staff or joint purchasing, where that would improve value for money?	Q20 guidance	Yes	The newly formed federation will allow for the development of a joint purchasing strategy.
21	Do you compare your non-staff expenditure against the DfE recommended national deals to ensure you are achieving best value?	Q21 guidance	Yes	When entering into high value contracts, these are scrutinised against recommended DfE and Diocese suppliers.
22	Does the school maintain its premises and other assets to an adequate standard and make best use of capital monies for this purpose?	Q22 guidance	Yes	Asset registers for IT assets and non-IT assets up to a value of £500 are maintained and are up to date. The School is part of the new Diocesan premises management interface Statlog.

F. Protecting public money				
23	Is the governing body sure that there are no outstanding matters from audit reports, internal audit reports or from previous consideration of weaknesses by the governing body?	Q23 guidance	Yes	The last School audit report was January 2020. Recommendations have been put in place. Voluntary funds were reviewed in March 2021 and there were no outstanding recommendations
24	Are there adequate arrangements in place to manage conflicts of interest or any related party transactions?	Q24 guidance	Yes	The school follows the finance manual for the following: segregation of duties, weekly banking, monthly reconciliations, authorised spending limits imposed, limited signatories on accounts.
25	Are there adequate arrangements in place to guard against fraud and theft by staff, contractors and suppliers? (Please note any instance of fraud or theft detected in the last 12 months)	Q25 guidance	Yes	Finance manual procedures are followed and registers of pecuniary & business interests maintained, with segregation of duties where appropriate. There have not been any instances of internal fraud or financial theft in the last year. However, there was one case of external fraud for £60 which was reported to the LA who advised no further action. The record is in the school office.
26	Are all staff aware of the school's whistleblowing arrangements and to whom they should report concerns?	Q26 guidance	Yes	Staff are aware of the school whistleblowing policy and a bound copy is accessible on the web site.
27	Does the school have an accounting system that is adequate and properly run and delivers accurate reports, including the annual Consistent Financial Reporting return?	Q27 guidance	Yes	The school uses FMS accounting system which delivers accurate reports for the purpose of the quarterly CFR returns. The school's finance support provided by 3BM oversees the running of the accounting system and assists with any arising issues.
28	Does the school have adequate arrangements for audit of voluntary funds?	Q28 guidance	Yes	The school has an external auditor for the voluntary funds. These were reviewed in March 2021.

G. SFVS dashboard				
29	Have the results of the dashboard been carefully considered and potential follow-up actions identified?	Q29 guidance	Yes	Results will be reviewed initially at committee in May 2021

Schools financial value standard - dashboard

Effective resource management is about how a school uses its resources to drive outcomes for its pupils. A school can improve outcomes by using its resources more effectively.

The dashboard below is designed to help schools identify areas for improved resource management. It shows how a school compares to thresholds on a range of key indicators.

The completion of this assessment forms part of the annual schools financial value standard.

Using the dashboard

Schools should use the most up to date data available to them, and not rely on lagged published data.

Complete all highlighted cells.

Guidance on calculating or collecting the data for the school so that metrics are compared to thresholds consistently can be found [here](#). Clicking on the link next to individual indicators below will also take you to the relevant section of the guidance.

Either input the school's percentages and ratios directly, or complete the [Optional - input raw data](#) form with spending information and school characteristics. The percentages and ratios in the dashboard will then auto-calculate.

Using the results from the dashboard

[Click here](#) for explanations of what the red, amber and green (RAG) ratings mean and what do with the results.

A. Information about your school

School name:	St Mary's R.C. Primary School
School LA/Estab number:	207/3542
Phase:	Primary
Region:	Inner London
Number of pupils:	238
% of pupils eligible for FSM:	49.2%
I'm entering data for the year:	2020-21 (financial year)

[Click here](#) to see the RAG rating data for this school

Input the school's percentages and ratios directly below, or [click here](#) to input raw spending and characteristics data for your school

To reset the form to draw from the raw spending and characteristics data, [click here](#). Macros must be enabled

This school is being compared to other:

- large primary schools with high levels of FSM
- primary schools in London (for average teacher cost only)

The school's data	Rating against thresholds
--------------------------	----------------------------------

B. Spending as a percentage of total expenditure

	Guidance			
Spend on teaching staff as a percentage of total expenditure	Guidance	45.6%		Middle 20% of similar schools
Spend on supply staff as a percentage of total expenditure	Guidance	1.0%		Broadly in line with similar schools
Spend on education support staff as a percentage of total expenditure	Guidance	23.7%		Broadly in line with similar schools
Spend on administrative and clerical staff as a percentage of total expenditure	Guidance	4.8%		Broadly in line with similar schools
Spend on other staff costs as a percentage of total expenditure	Guidance	4.3%		Broadly in line with similar schools
Spend on premises (including staff costs) as a percentage of total expenditure	Guidance	4.9%		Broadly in line with similar schools
Spend on teaching resources as a percentage of total expenditure	Guidance	2.2%		Lowest 10% of similar schools
Spend on energy as a percentage of total expenditure	Guidance	0.8%		Broadly in line with similar schools
Other spending as a percentage of total expenditure (balancing line)	Guidance	12.6%		N/A

C. Reserves / balances as a percentage of total income

	Guidance			
In-year balance as a percentage of total income	Guidance	8.5%		Low risk
Revenue reserve as a percentage of total income	Guidance	-6.2%		High risk

D. School characteristics

	Guidance			
Average teacher cost (£)	Guidance	£63,447		Broadly in line with similar schools
Senior leaders as a percentage of workforce	Guidance	6.2%		Broadly in line with similar schools
Pupil to teacher ratio	Guidance	20.3%		Lowest 10% of similar schools
Pupil to adult ratio	Guidance	7.3		Lowest 20% of similar schools
Teacher contact ratio (less than 1.0)	Guidance	0.689		Much lower than recommended
Predicted percentage pupil number change in 3-5 years	Guidance	-12.0%		High risk
Average class size	Guidance	26.4		Broadly in line with similar schools

E. Outcomes

	Guidance			
Ofsted rating	Guidance	Good		Good
Progress score in reading	Guidance	-3.7		Well below average
Progress score in writing	Guidance	-0.1		Below average
Progress score in maths	Guidance	-4.0		Well below average

F. Optional commentary

[enter text]

Raw data form

This form can be used to input raw spend and characteristics information. If used, the information in this table will be used to calculate the percentages and ratios required in the dashboard. Alternatively, [click here](#) to input the percentages and ratios directly into the dashboard.

Schools should use the most up to date information available to them, and not rely on lagged published data.

All of the data should refer to the same financial year.

Full time equivalent number of teachers (classroom and leadership)	13.1
Full time equivalent of teachers in the leadership group	2.0
Full time equivalent of total school workforce	32.4

Total expenditure	£1,817,795
Total income	£1,987,240
Revenue balances (committed and uncommitted)	-£122,342

For secondary and all-through schools:

Teaching periods in the timetable cycle	
Total lessons taught by all teachers in the timetable cycle	

For primary schools:

Total number of classes	9
-------------------------	---

E01	Teaching staff	£829,249
E02	Supply teaching staff	£0
E03	Education support staff	£431,322
E04	Premises staff	£51,288
E05	Administrative and clerical staff	£87,331
E06	Catering staff	£67,407
E07	Cost of other staff	£64,755
E08	Indirect employee expenses	£10,148
E09	Staff development and training	£3,143
E10	Supply teacher insurance	£12,029
E11	Staff-related insurance	£0
E12	Building maintenance and improvement	£2,926
E13	Grounds maintenance and improvement	£0
E14	Cleaning and caretaking	£35,330
E15	Water and sewerage	£3,513
E16	Energy	£14,633
E17	Rates	£12,342
E18	Other occupation costs	£8,962
E19	Teaching resources	£12,868
E20	ICT teaching resources	£26,896
E21	Examination fees	£0
E22	Administrative supplies	£19,440
E23	Other insurance premiums	£6,256
E24	Special facilities	£0
E25	Catering supplies	£32,303
E26	Agency supply teaching staff	£6,811
E27	Bought-in professional services - curriculum	£36,623
E28	Bought-in professional services - other	£41,798
E29	Loan interest	£0
E30	Direct revenue financing	£0
E31	Community-focused school staff	£0
E32	Community-focused school costs	£0

Your school has been identified as:

- a primary school
- in London
- a large school because it has more than 232 pupils
- a school with high levels of FSM because more than 11.8% of pupils are eligible

You have identified your data as 2020-21 (financial year)

The RAG ratings have been calculated using maintained school and academy 2017 to 18 data.

The majority of metrics in the dashboard are percentages and ratios which at a national level don't change significantly year on year, so they still provide a fair and useful comparison with your up to date data.

However, to reflect pay awards and pension contributions changes, the underlying data on teaching staff spending and average teacher costs have been adjusted. The RAG ratings for spend on teaching staff as a percentage of total expenditure and average teacher costs include uplifts relating to the year you have selected.

2017-18 : no uplift

2018-19 : 1.4% uplift to reflect the September 2018 pay award

2019-20 : 7.5% to also reflect the September 2019 pay award and September 2019 pensions contributions changes

2019/20 : 11.2% to reflect the September 2019 pay award and September 2019 pensions contributions changes

The thresholds for the RAG ratings are based on these characteristics and are:

B. Your spending as a percentage of expenditure

	Red rating	Amber rating	Light green rating	Dark green rating
Spend on teaching staff as a percentage of total expenditure	Less than or equal to 38.4% Or more than 51.2%	Between ##### and ##### Or between ##### and #####	Between ##### and ##### Or between ##### and #####	Between ##### and #####
Spend on supply staff as a percentage of total expenditure	More than 5.5%	Between 4.0% and 5.5%	Between 2.5% and 4.0% Or less than or equal to 1.4%	Between 1.4% and 2.5%
Spend on education support staff as a percentage of total expenditure	More than 27.2%	Between ##### and #####	Between ##### and ##### Or less than or equal to #####	Between ##### and #####
Spend on administrative and clerical staff as a percentage of total expenditure	More than 8.8%	Between 6.7% and 8.8%	Less than or equal to 6.7%	
Spend on other staff costs as a percentage of total expenditure	More than 6.2%	Between 5.0% and 6.2%	Less than or equal to 5.0%	
Spend on premises (including staff costs) as a percentage of total expenditure	More than 10.6%	Between 8.9% and #####	Less than or equal to 8.9%	
Spend on teaching resources as a percentage of total expenditure	Less than or equal to 2.7%	Between 2.7% and 3.3%	Between 3.3% and 4.1% Or more than 4.9%	Between 4.1% and 4.9%
Spend on energy as a percentage of total expenditure	More than 1.6%	Between 1.4% and 1.6%	Less than or equal to 1.4%	

C. Reserves / balances as a percentage of total income

	Red rating	Amber rating	Light green rating	Dark green rating
In-year balance as a percentage of total income	Less than or equal to -5.0%	Between -5.0% and 0.0%	More than or equal to 0.0%	
Revenue reserve as a percentage of total income	Less than or equal to -5.0%	Between -5.0% and 0.0%	More than or equal to 0.0%	

D. School characteristics

	Red rating	Amber rating	Light green rating	Dark green rating
Average teacher cost (£)	Less than or equal to £49,871 Or more than £70,015	Between ##### and ##### Or between ##### and #####	Between ##### and ##### Or between ##### and #####	Between ##### and #####
Senior leaders as a percentage of workforce	More than 10.6%	Between 9.3% and #####	Between 7.7% and 9.3% Or less than or equal to 6.3%	Between 6.3% and 7.7%
Pupil to teacher ratio	Less than or equal to 17.0 Or more than 24.4	Between 17.0 and 18.3 Or between 22.9 and 24.4	Between 18.3 and 19.8 Or between 21.2 and 22.9	Between 19.8 and 21.2
Pupil to adult ratio	Less than or equal to 7.1 Or more than 10.4	Between 7.1 and 7.6 Or between 9.6 and 10.4	Between 7.6 and 8.3 Or between 8.9 and 9.6	Between 8.3 and 8.9
Teacher contact ratio (less than 1.0)	Less than or equal to 0.70 Or more than 0.82	Between 0.70 and 0.74 Or between 0.80 and 0.82	Between 0.74 and 0.80	
Predicted percentage pupil number change in 3-5 years	Less than or equal to -10.0%	Between ##### and -2.0%	More than -2.0%	
Average class size	Less than or equal to 24.5 Or more than 29.7	Between 24.5 and 25.8 Or between 29.2 and 29.7	Between 25.8 and 27.1 Or between 28.1 and 29.2	Between 27.1 and 28.1

E. Outcomes

	Red rating	Amber rating	Light green rating	Dark green rating
Ofsted rating	School is rated Inadequate	School is rated Requires Improvement (RI)	School is rated Good	School is rated Outstanding
Progress score in reading	Less than or equal to -2.7	Between -2.7 and 0	Between 0 and 3.2	More than 3.2
Progress score in writing	Less than or equal to -2.6	Between -2.6 and 0	Between 0 and 2.7	More than 2.7
Progress score in maths	Less than or equal to -3.1	Between -3.1 and 0	Between 0 and 3.2	More than 3.2

Expand the groups to see the thresholds

Phase	Size	FSM		Red if less than:	Amber if less than:	Dark green if between:	(Median)	and:	Amber if more than:	Red if more than:	Light green for everything else
Primary	Very small	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	37.8%	40.9%	44.4%	46.0%	47.6%	50.7%	53.2%	
Primary	Very small	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	39.0%	42.1%	45.7%	47.2%	48.8%	52.0%	54.4%	
Primary	Very small	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	40.2%	43.3%	46.9%	48.5%	50.1%	53.2%	55.7%	
Primary	Very small	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	40.5%	43.6%	47.2%	48.8%	50.4%	53.6%	56.0%	
Primary	Very small	Low FSM	Spend on supply staff as a percentage of total expenditure			1.6%	2.0%	2.5%	4.1%	5.8%	
Primary	Very small	Low FSM	Spend on education support staff as a percentage of total expenditure			12.4%	13.6%	14.5%	17.1%	19.3%	
Primary	Very small	Low FSM	Spend on administrative and clerical staff as a percentage of total expenditure				1.9%		4.0%	7.0%	
Primary	Very small	Low FSM	Spend on other staff costs as a percentage of total expenditure				3.1%		5.1%	6.6%	
Primary	Very small	Low FSM	Spend on premises (including staff costs) as a percentage of total expenditure				8.5%		11.2%	12.7%	
Primary	Very small	Low FSM	Spend on teaching resources as a percentage of total expenditure	3.3%	4.1%	5.3%	6.0%	6.7%			
Primary	Very small	Low FSM	Spend on energy as a percentage of total expenditure				1.4%		1.9%	2.3%	
Primary	Very small	Low FSM	Senior leaders as a percentage of workforce			11.1%	12.2%	13.9%	17.9%	20.8%	
Primary	Very small	Low FSM	Pupil to teacher ratio	12.4	14.0	16.3	17.1	17.8	20.0	22.0	
Primary	Very small	Low FSM	Pupil to adult ratio	5.7	6.7	7.7	8.1	8.6	9.6	10.9	
Primary	Very small	Low FSM	Average class size	14.0	16.8	20.0	21.0	22.3	24.0	25.0	
Primary	Small	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	39.6%	42.0%	45.2%	46.5%	47.5%	50.8%	52.8%	
Primary	Small	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	40.8%	43.3%	46.4%	47.7%	48.8%	52.0%	54.1%	
Primary	Small	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	42.0%	44.5%	47.7%	49.0%	50.0%	53.3%	55.3%	
Primary	Small	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	42.3%	44.8%	48.0%	49.3%	50.3%	53.6%	55.6%	
Primary	Small	Low FSM	Spend on supply staff as a percentage of total expenditure			1.7%	2.1%	2.5%	3.7%	4.9%	
Primary	Small	Low FSM	Spend on education support staff as a percentage of total expenditure			13.7%	14.7%	15.6%	18.2%	20.3%	
Primary	Small	Low FSM	Spend on administrative and clerical staff as a percentage of total expenditure				2.2%		4.7%	6.9%	
Primary	Small	Low FSM	Spend on other staff costs as a percentage of total expenditure				3.3%		5.2%	6.4%	
Primary	Small	Low FSM	Spend on premises (including staff costs) as a percentage of total expenditure				7.7%		9.9%	11.1%	
Primary	Small	Low FSM	Spend on teaching resources as a percentage of total expenditure	3.0%	3.8%	5.1%	5.6%	6.1%			
Primary	Small	Low FSM	Spend on energy as a percentage of total expenditure				1.3%		1.7%	1.9%	
Primary	Small	Low FSM	Senior leaders as a percentage of workforce			9.7%	11.0%	12.5%	15.3%	17.7%	
Primary	Small	Low FSM	Pupil to teacher ratio	17.0	18.0	19.6	20.2	20.7	22.5	23.9	
Primary	Small	Low FSM	Pupil to adult ratio	7.9	8.5	9.3	9.6	10.0	11.0	11.8	
Primary	Small	Low FSM	Average class size	21.7	23.4	25.1	25.8	26.3	28.2	29.2	
Primary	Medium	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	39.9%	42.3%	44.9%	46.1%	47.3%	49.9%	51.9%	
Primary	Medium	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	41.1%	43.5%	46.2%	47.3%	48.5%	51.1%	53.1%	
Primary	Medium	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	42.3%	44.7%	47.4%	48.6%	49.8%	52.4%	54.4%	
Primary	Medium	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	42.6%	45.1%	47.7%	48.9%	50.1%	52.7%	54.7%	
Primary	Medium	Low FSM	Spend on supply staff as a percentage of total expenditure			1.6%	2.0%	2.3%	3.6%	4.8%	
Primary	Medium	Low FSM	Spend on education support staff as a percentage of total expenditure			14.6%	15.6%	16.6%	19.0%	21.3%	
Primary	Medium	Low FSM	Spend on administrative and clerical staff as a percentage of total expenditure				2.8%		5.6%	7.6%	
Primary	Medium	Low FSM	Spend on other staff costs as a percentage of total expenditure				3.5%		5.3%	6.6%	
Primary	Medium	Low FSM	Spend on premises (including staff costs) as a percentage of total expenditure				7.2%		9.4%	10.6%	
Primary	Medium	Low FSM	Spend on teaching resources as a percentage of total expenditure	3.0%	3.8%	4.8%	5.3%	5.9%			
Primary	Medium	Low FSM	Spend on energy as a percentage of total expenditure				1.2%		1.5%	1.7%	
Primary	Medium	Low FSM	Senior leaders as a percentage of workforce			8.8%	9.4%	10.1%	11.8%	13.7%	
Primary	Medium	Low FSM	Pupil to teacher ratio	19.1	20.2	21.7	22.3	23.0	24.5	26.0	
Primary	Medium	Low FSM	Pupil to adult ratio	8.7	9.3	10.1	10.5	10.9	11.8	12.5	
Primary	Medium	Low FSM	Average class size	25.6	26.8	28.4	29.0	29.5	30.0	30.6	

Primary	Large	Low FSM										
Primary	Large	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	41.4%	43.3%	46.0%	47.0%	48.1%	50.5%	52.4%		
Primary	Large	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	42.6%	44.5%	47.2%	48.3%	49.3%	51.7%	53.7%		
Primary	Large	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	43.8%	45.8%	48.5%	49.5%	50.6%	53.0%	54.9%		
Primary	Large	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	44.1%	46.1%	48.8%	49.8%	50.9%	53.3%	55.2%		
Primary	Large	Low FSM	Spend on supply staff as a percentage of total expenditure			1.5%	1.9%	2.2%	3.3%	4.5%		
Primary	Large	Low FSM	Spend on education support staff as a percentage of total expenditure			15.6%	16.4%	17.4%	19.7%	21.5%		
Primary	Large	Low FSM	Spend on administrative and clerical staff as a percentage of total expenditure				3.0%		5.8%	7.7%		
Primary	Large	Low FSM	Spend on other staff costs as a percentage of total expenditure					3.4%		5.3%	6.6%	
Primary	Large	Low FSM	Spend on premises (including staff costs) as a percentage of total expenditure				6.7%		8.8%	10.4%		
Primary	Large	Low FSM	Spend on teaching resources as a percentage of total expenditure	3.2%	3.8%	4.8%	5.2%	5.7%				
Primary	Large	Low FSM	Spend on energy as a percentage of total expenditure				1.1%		1.4%	1.6%		
Primary	Large	Low FSM	Senior leaders as a percentage of workforce			6.1%	6.7%	7.3%	8.7%	10.3%		
Primary	Large	Low FSM	Pupil to teacher ratio	20.1	21.2	22.7	23.3	23.7	25.2	26.4		
Primary	Large	Low FSM	Pupil to adult ratio	9.3	9.9	10.7	11.0	11.4	12.3	13.3		
Primary	Large	Low FSM	Average class size	27.6	28.4	29.4	29.6	29.8	30.1	30.6		

Primary	Very small	Medium FSM										
Primary	Very small	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	37.4%	40.2%	43.7%	45.3%	46.7%	50.2%	53.1%		
Primary	Very small	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	38.6%	41.4%	44.9%	46.5%	47.9%	51.5%	54.4%		
Primary	Very small	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	39.8%	42.6%	46.1%	47.8%	49.2%	52.7%	55.6%		
Primary	Very small	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	40.1%	42.9%	46.5%	48.1%	49.5%	53.0%	55.9%		
Primary	Very small	Medium FSM	Spend on supply staff as a percentage of total expenditure			1.6%	2.1%	2.6%	4.1%	5.8%		
Primary	Very small	Medium FSM	Spend on education support staff as a percentage of total expenditure			13.3%	14.3%	15.3%	17.9%	19.8%		
Primary	Very small	Medium FSM	Spend on administrative and clerical staff as a percentage of total expenditure				2.4%		5.8%	7.9%		
Primary	Very small	Medium FSM	Spend on other staff costs as a percentage of total expenditure				3.3%		5.1%	6.6%		
Primary	Very small	Medium FSM	Spend on premises (including staff costs) as a percentage of total expenditure				8.1%		10.8%	12.1%		
Primary	Very small	Medium FSM	Spend on teaching resources as a percentage of total expenditure	3.0%	3.9%	5.1%	5.6%	6.3%				
Primary	Very small	Medium FSM	Spend on energy as a percentage of total expenditure				1.4%		1.9%	2.2%		
Primary	Very small	Medium FSM	Senior leaders as a percentage of workforce			10.5%	11.8%	13.0%	17.1%	20.4%		
Primary	Very small	Medium FSM	Pupil to teacher ratio	11.8	13.7	15.7	16.7	17.6	19.8	21.6		
Primary	Very small	Medium FSM	Pupil to adult ratio	5.6	6.3	7.3	7.8	8.2	9.2	10.0		
Primary	Very small	Medium FSM	Average class size	13.5	16.3	19.9	21.0	22.0	24.0	25.3		

Primary	Small	Medium FSM										
Primary	Small	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	38.0%	40.7%	43.6%	44.8%	46.1%	49.1%	51.6%		
Primary	Small	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	39.2%	41.9%	44.9%	46.0%	47.3%	50.3%	52.8%		
Primary	Small	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	40.4%	43.1%	46.1%	47.3%	48.6%	51.6%	54.1%		
Primary	Small	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	40.7%	43.4%	46.4%	47.6%	48.9%	51.9%	54.4%		
Primary	Small	Medium FSM	Spend on supply staff as a percentage of total expenditure			1.7%	2.2%	2.7%	4.1%	5.3%		
Primary	Small	Medium FSM	Spend on education support staff as a percentage of total expenditure			15.0%	16.0%	17.1%	19.7%	22.3%		
Primary	Small	Medium FSM	Spend on administrative and clerical staff as a percentage of total expenditure				2.8%		5.5%	7.5%		
Primary	Small	Medium FSM	Spend on other staff costs as a percentage of total expenditure				3.5%		5.2%	6.4%		
Primary	Small	Medium FSM	Spend on premises (including staff costs) as a percentage of total expenditure				7.3%		9.8%	10.9%		
Primary	Small	Medium FSM	Spend on teaching resources as a percentage of total expenditure	3.1%	3.7%	4.8%	5.2%	5.7%				
Primary	Small	Medium FSM	Spend on energy as a percentage of total expenditure				1.3%		1.7%	1.9%		
Primary	Small	Medium FSM	Senior leaders as a percentage of workforce			9.4%	10.4%	11.7%	14.5%	16.7%		
Primary	Small	Medium FSM	Pupil to teacher ratio	16.5	17.6	19.2	20.2	20.8	22.4	24.0		
Primary	Small	Medium FSM	Pupil to adult ratio	7.1	7.8	8.7	9.1	9.5	10.3	11.2		
Primary	Small	Medium FSM	Average class size	21.5	22.8	24.8	25.5	26.3	27.8	28.7		

Primary	Medium	Medium FSM										
Primary	Medium	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	38.5%	40.8%	43.7%	45.0%	46.2%	48.8%	50.8%		
Primary	Medium	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	39.7%	42.0%	44.9%	46.2%	47.4%	50.1%	52.0%		
Primary	Medium	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	40.9%	43.2%	46.2%	47.4%	48.6%	51.3%	53.3%		
Primary	Medium	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	41.2%	43.6%	46.5%	47.8%	49.0%	51.6%	53.6%		
Primary	Medium	Medium FSM	Spend on supply staff as a percentage of total expenditure			1.6%	2.1%	2.6%	3.9%	5.3%		
Primary	Medium	Medium FSM	Spend on education support staff as a percentage of total expenditure			16.4%	17.4%	18.5%	21.2%	23.4%		
Primary	Medium	Medium FSM	Spend on administrative and clerical staff as a percentage of total expenditure				3.1%		5.8%	7.5%		
Primary	Medium	Medium FSM	Spend on other staff costs as a percentage of total expenditure					3.6%		5.2%	6.4%	
Primary	Medium	Medium FSM	Spend on premises (including staff costs) as a percentage of total expenditure				7.0%		9.1%	10.3%		
Primary	Medium	Medium FSM	Spend on teaching resources as a percentage of total expenditure	2.8%	3.5%	4.4%	4.9%	5.4%				
Primary	Medium	Medium FSM	Spend on energy as a percentage of total expenditure				1.2%		1.5%	1.7%		
Primary	Medium	Medium FSM	Senior leaders as a percentage of workforce			7.9%	8.6%	9.3%	11.2%	13.0%		
Primary	Medium	Medium FSM	Pupil to teacher ratio	18.2	19.4	20.9	21.6	22.2	23.8	25.1		
Primary	Medium	Medium FSM	Pupil to adult ratio	7.8	8.4	9.3	9.6	10.0	11.0	11.7		
Primary	Medium	Medium FSM	Average class size	24.4	25.6	27.2	27.9	28.5	29.6	30.0		

Primary	Large	Medium FSM										
Primary	Large	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	38.4%	40.9%	44.0%	45.2%	46.3%	49.0%	51.1%		
Primary	Large	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	39.6%	42.1%	45.2%	46.4%	47.6%	50.2%	52.4%		
Primary	Large	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	40.8%	43.3%	46.5%	47.7%	48.8%	51.5%	53.6%		
Primary	Large	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	41.1%	43.7%	46.8%	48.0%	49.1%	51.8%	53.9%		
Primary	Large	Medium FSM	Spend on supply staff as a percentage of total expenditure			1.5%	1.9%	2.5%	3.9%	5.3%		
Primary	Large	Medium FSM	Spend on education support staff as a percentage of total expenditure			17.6%	18.6%	19.8%	22.4%	24.6%		
Primary	Large	Medium FSM	Spend on administrative and clerical staff as a percentage of total expenditure				3.2%		5.7%	7.6%		
Primary	Large	Medium FSM	Spend on other staff costs as a percentage of total expenditure				3.4%		5.1%	6.3%		
Primary	Large	Medium FSM	Spend on premises (including staff costs) as a percentage of total expenditure				6.6%		8.5%	9.9%		
Primary	Large	Medium FSM	Spend on teaching resources as a percentage of total expenditure	2.8%	3.4%	4.2%	4.6%	5.0%				
Primary	Large	Medium FSM	Spend on energy as a percentage of total expenditure				1.1%		1.4%	1.6%		
Primary	Large	Medium FSM	Senior leaders as a percentage of workforce			6.3%	6.9%	7.5%	9.3%	10.5%		
Primary	Large	Medium FSM	Pupil to teacher ratio	18.8	19.8	21.3	21.9	22.5	23.9	25.2		
Primary	Large	Medium FSM	Pupil to adult ratio	8.0	8.7	9.4	9.8	10.2	11.1	11.8		
Primary	Large	Medium FSM	Average class size	26.1	27.1	28.3	28.8	29.1	29.8	30.1		

Primary	Very small	High FSM										
Primary	Very small	High FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	34.9%	37.5%	41.2%	42.6%	44.5%	48.7%	51.4%		
Primary	Very small	High FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	36.0%	38.7%	42.4%	43.8%	45.7%	49.9%	52.7%		
Primary	Very small	High FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	37.2%	39.9%	43.7%	45.1%	46.9%	51.2%	53.9%		
Primary	Very small	High FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	37.5%	40.2%	44.0%	45.4%	47.2%	51.5%	54.2%		
Primary	Very small	High FSM	Spend on supply staff as a percentage of total expenditure			1.7%	2.2%	3.1%	5.0%	7.4%		
Primary	Very small	High FSM	Spend on education support staff as a percentage of total expenditure			14.1%	15.3%	16.7%	19.5%	22.5%		
Primary	Very small	High FSM	Spend on administrative and clerical staff as a percentage of total expenditure				2.9%		6.0%	7.5%		
Primary	Very small	High FSM	Spend on other staff costs as a percentage of total expenditure				3.6%		5.7%	7.7%		
Primary	Very small	High FSM	Spend on premises (including staff costs) as a percentage of total expenditure				7.5%		10.5%	12.4%		
Primary	Very small	High FSM	Spend on teaching resources as a percentage of total expenditure	2.8%	3.6%	4.7%	5.3%	5.7%				
Primary	Very small	High FSM	Spend on energy as a percentage of total expenditure				1.6%		2.1%	2.4%		
Primary	Very small	High FSM	Senior leaders as a percentage of workforce			10.6%	12.0%	13.6%	17.0%	20.0%		
Primary	Very small	High FSM	Pupil to teacher ratio	10.3	12.8	14.8	15.7	16.7	19.1	21.5		
Primary	Very small	High FSM	Pupil to adult ratio	4.7	5.3	6.3	6.8	7.2	8.4	9.4		
Primary	Very small	High FSM	Average class size	12.3	15.0	18.0	19.3	21.0	24.0	25.9		

Secondary without sixth form Small Low FSM
 Secondary without sixth form Small Low FSM
 Secondary without sixth form Small Low FSM
 Secondary without sixth form Small Low FSM
 Secondary without sixth form Small Low FSM
 Secondary without sixth form Small Low FSM
 Secondary without sixth form Small Low FSM
 Secondary without sixth form Small Low FSM
 Secondary without sixth form Small Low FSM
 Secondary without sixth form Small Low FSM
 Secondary without sixth form Small Low FSM
 Secondary without sixth form Small Low FSM
 Secondary without sixth form Small Low FSM
 Secondary without sixth form Small Low FSM
 Secondary without sixth form Small Low FSM
 Secondary without sixth form Small Low FSM
 Secondary without sixth form Small Low FSM
 Secondary without sixth form Small Low FSM
 Secondary without sixth form Small Low FSM
 Secondary without sixth form Small Low FSM
 Secondary without sixth form Small Low FSM

Spend on teaching staff as a percentage of total expenditure - 2018-19	46.4%	51.6%	54.4%	54.8%	55.5%	58.2%	63.5%
Spend on teaching staff as a percentage of total expenditure - 2019-20	47.7%	52.8%	55.7%	56.1%	56.8%	59.4%	64.7%
Spend on teaching staff as a percentage of total expenditure - 2020-21	48.9%	54.1%	56.9%	57.3%	58.0%	60.6%	65.8%
Spend on teaching staff as a percentage of total expenditure - 2020/21	49.3%	54.4%	57.2%	57.6%	58.3%	60.9%	66.1%
Spend on supply staff as a percentage of total expenditure			1.1%	1.4%	2.1%	2.7%	3.5%
Spend on education support staff as a percentage of total expenditure			8.5%	9.1%	10.2%	11.7%	13.9%
Spend on administrative and clerical staff as a percentage of total expenditure				5.6%		8.2%	9.5%
Spend on other staff costs as a percentage of total expenditure				1.8%		3.5%	5.6%
Spend on premises (including staff costs) as a percentage of total expenditure				6.3%		10.1%	11.7%
Spend on teaching resources as a percentage of total expenditure	3.6%	4.3%	5.5%	6.9%	7.3%		
Spend on energy as a percentage of total expenditure				1.5%		2.2%	2.4%
Senior leaders as a percentage of workforce			6.6%	7.4%	8.2%	10.0%	12.6%
Pupil to teacher ratio	13.9	15.7	17.7	18.2	18.9	19.8	20.4
Pupil to adult ratio	7.8	8.8	9.8	10.3	10.5	11.4	11.8
Average class size	20.6	21.3	24.1	24.9	25.4	26.8	28.4

Secondary without sixth form Medium Low FSM
 Secondary without sixth form Medium Low FSM
 Secondary without sixth form Medium Low FSM
 Secondary without sixth form Medium Low FSM
 Secondary without sixth form Medium Low FSM
 Secondary without sixth form Medium Low FSM
 Secondary without sixth form Medium Low FSM
 Secondary without sixth form Medium Low FSM
 Secondary without sixth form Medium Low FSM
 Secondary without sixth form Medium Low FSM
 Secondary without sixth form Medium Low FSM
 Secondary without sixth form Medium Low FSM
 Secondary without sixth form Medium Low FSM
 Secondary without sixth form Medium Low FSM
 Secondary without sixth form Medium Low FSM
 Secondary without sixth form Medium Low FSM
 Secondary without sixth form Medium Low FSM
 Secondary without sixth form Medium Low FSM
 Secondary without sixth form Medium Low FSM
 Secondary without sixth form Medium Low FSM

Spend on teaching staff as a percentage of total expenditure - 2018-19	48.5%	51.3%	54.0%	54.9%	55.8%	58.3%	60.0%
Spend on teaching staff as a percentage of total expenditure - 2019-20	49.7%	52.5%	55.2%	56.1%	57.0%	59.5%	61.2%
Spend on teaching staff as a percentage of total expenditure - 2020-21	51.0%	53.8%	56.5%	57.4%	58.2%	60.7%	62.4%
Spend on teaching staff as a percentage of total expenditure - 2020/21	51.3%	54.1%	56.8%	57.7%	58.5%	61.0%	62.7%
Spend on supply staff as a percentage of total expenditure			1.3%	1.5%	1.8%	2.7%	3.8%
Spend on education support staff as a percentage of total expenditure			8.1%	8.8%	9.5%	12.4%	14.2%
Spend on administrative and clerical staff as a percentage of total expenditure				6.2%		8.6%	10.2%
Spend on other staff costs as a percentage of total expenditure				1.5%		3.5%	4.7%
Spend on premises (including staff costs) as a percentage of total expenditure				6.3%		9.7%	12.1%
Spend on teaching resources as a percentage of total expenditure	4.0%	4.9%	6.2%	6.9%	7.3%		
Spend on energy as a percentage of total expenditure				1.4%		1.8%	2.0%
Senior leaders as a percentage of workforce			5.8%	6.3%	6.8%	9.0%	10.3%
Pupil to teacher ratio	15.8	16.5	17.2	17.6	18.0	19.1	20.0
Pupil to adult ratio	8.9	9.3	10.1	10.4	10.6	11.3	12.0
Average class size	22.3	22.9	23.7	24.3	24.7	25.7	26.7

Secondary without sixth form Large Low FSM
 Secondary without sixth form Large Low FSM
 Secondary without sixth form Large Low FSM
 Secondary without sixth form Large Low FSM
 Secondary without sixth form Large Low FSM
 Secondary without sixth form Large Low FSM
 Secondary without sixth form Large Low FSM
 Secondary without sixth form Large Low FSM
 Secondary without sixth form Large Low FSM
 Secondary without sixth form Large Low FSM
 Secondary without sixth form Large Low FSM
 Secondary without sixth form Large Low FSM
 Secondary without sixth form Large Low FSM
 Secondary without sixth form Large Low FSM
 Secondary without sixth form Large Low FSM
 Secondary without sixth form Large Low FSM
 Secondary without sixth form Large Low FSM
 Secondary without sixth form Large Low FSM
 Secondary without sixth form Large Low FSM
 Secondary without sixth form Large Low FSM

Spend on teaching staff as a percentage of total expenditure - 2018-19	47.7%	49.2%	53.6%	54.5%	55.1%	58.1%	59.8%
Spend on teaching staff as a percentage of total expenditure - 2019-20	49.0%	50.5%	54.9%	55.8%	56.3%	59.4%	61.0%
Spend on teaching staff as a percentage of total expenditure - 2020-21	50.2%	51.7%	56.1%	57.0%	57.6%	60.6%	62.2%
Spend on teaching staff as a percentage of total expenditure - 2020/21	50.5%	52.0%	56.4%	57.3%	57.9%	60.9%	62.5%
Spend on supply staff as a percentage of total expenditure			1.0%	1.3%	1.7%	2.5%	3.0%
Spend on education support staff as a percentage of total expenditure			8.7%	9.2%	10.2%	11.3%	12.8%
Spend on administrative and clerical staff as a percentage of total expenditure				5.1%		7.7%	9.1%
Spend on other staff costs as a percentage of total expenditure				2.2%		4.0%	6.2%
Spend on premises (including staff costs) as a percentage of total expenditure				7.6%		11.7%	13.8%
Spend on teaching resources as a percentage of total expenditure	4.4%	5.3%	6.8%	7.6%	8.4%		
Spend on energy as a percentage of total expenditure				1.4%		1.7%	1.9%
Senior leaders as a percentage of workforce			5.1%	5.6%	6.1%	8.0%	8.6%
Pupil to teacher ratio	15.5	16.1	16.8	17.0	17.4	18.3	19.3
Pupil to adult ratio	9.0	9.3	10.1	10.3	10.4	11.0	11.5
Average class size	22.6	23.0	23.8	24.2	24.4	25.1	25.9

Secondary with sixth form	Small	Medium FSM										
Secondary with sixth form	Small	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	43.7%	47.6%	51.7%	53.3%	54.8%	58.6%	62.3%		
Secondary with sixth form	Small	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	45.0%	48.8%	53.0%	54.5%	56.0%	59.8%	63.5%		
Secondary with sixth form	Small	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	46.2%	50.1%	54.2%	55.8%	57.3%	61.0%	64.6%		
Secondary with sixth form	Small	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	46.5%	50.4%	54.5%	56.1%	57.6%	61.3%	64.9%		
Secondary with sixth form	Small	Medium FSM	Spend on supply staff as a percentage of total expenditure			1.3%	1.7%	2.1%	3.2%	4.4%		
Secondary with sixth form	Small	Medium FSM	Spend on education support staff as a percentage of total expenditure			6.8%	7.8%	8.9%	11.4%	13.2%		
Secondary with sixth form	Small	Medium FSM	Spend on administrative and clerical staff as a percentage of total expenditure				7.2%		10.7%	13.1%		
Secondary with sixth form	Small	Medium FSM	Spend on other staff costs as a percentage of total expenditure				1.5%		3.3%	4.7%		
Secondary with sixth form	Small	Medium FSM	Spend on premises (including staff costs) as a percentage of total expenditure				6.3%		9.4%	11.6%		
Secondary with sixth form	Small	Medium FSM	Spend on teaching resources as a percentage of total expenditure	4.0%	4.8%	6.0%	6.3%	6.9%				
Secondary with sixth form	Small	Medium FSM	Spend on energy as a percentage of total expenditure				1.8%		2.6%	3.1%		
Secondary with sixth form	Small	Medium FSM	Senior leaders as a percentage of workforce			7.2%	7.7%	8.7%	11.0%	15.0%		
Secondary with sixth form	Small	Medium FSM	Pupil to teacher ratio	12.6	13.6	15.1	15.6	16.1	17.4	18.7		
Secondary with sixth form	Small	Medium FSM	Pupil to adult ratio	7.4	8.3	9.2	9.4	9.8	10.8	11.7		
Secondary with sixth form	Small	Medium FSM	Average class size	15.9	18.0	19.9	20.7	21.6	23.5	24.8		

Secondary with sixth form	Medium	Medium FSM										
Secondary with sixth form	Medium	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	48.4%	51.4%	54.3%	55.4%	56.7%	59.5%	62.3%		
Secondary with sixth form	Medium	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	49.6%	52.6%	55.5%	56.6%	57.9%	60.7%	63.4%		
Secondary with sixth form	Medium	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	50.9%	53.9%	56.8%	57.8%	59.1%	61.9%	64.6%		
Secondary with sixth form	Medium	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	51.2%	54.2%	57.1%	58.1%	59.4%	62.2%	64.9%		
Secondary with sixth form	Medium	Medium FSM	Spend on supply staff as a percentage of total expenditure			1.3%	1.6%	2.0%	2.9%	4.0%		
Secondary with sixth form	Medium	Medium FSM	Spend on education support staff as a percentage of total expenditure			8.0%	8.7%	9.7%	11.7%	13.2%		
Secondary with sixth form	Medium	Medium FSM	Spend on administrative and clerical staff as a percentage of total expenditure				6.5%		9.4%	11.3%		
Secondary with sixth form	Medium	Medium FSM	Spend on other staff costs as a percentage of total expenditure				1.7%		3.7%	5.8%		
Secondary with sixth form	Medium	Medium FSM	Spend on premises (including staff costs) as a percentage of total expenditure				5.9%		9.2%	11.0%		
Secondary with sixth form	Medium	Medium FSM	Spend on teaching resources as a percentage of total expenditure	4.4%	5.1%	6.1%	6.7%	7.2%				
Secondary with sixth form	Medium	Medium FSM	Spend on energy as a percentage of total expenditure				1.6%		2.1%	2.3%		
Secondary with sixth form	Medium	Medium FSM	Senior leaders as a percentage of workforce			5.8%	6.3%	6.8%	8.3%	10.0%		
Secondary with sixth form	Medium	Medium FSM	Pupil to teacher ratio	14.4	15.1	15.9	16.2	16.6	17.7	18.5		
Secondary with sixth form	Medium	Medium FSM	Pupil to adult ratio	8.5	8.9	9.5	9.8	10.2	10.8	11.4		
Secondary with sixth form	Medium	Medium FSM	Average class size	19.1	19.6	20.7	21.1	21.5	22.5	23.5		

Secondary with sixth form	Large	Medium FSM										
Secondary with sixth form	Large	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	49.9%	52.1%	55.4%	56.5%	57.2%	59.4%	61.5%		
Secondary with sixth form	Large	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	51.2%	53.4%	56.6%	57.7%	58.5%	60.5%	62.6%		
Secondary with sixth form	Large	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	52.4%	54.6%	57.9%	58.9%	59.7%	61.7%	63.8%		
Secondary with sixth form	Large	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	52.7%	54.9%	58.2%	59.2%	60.0%	62.0%	64.1%		
Secondary with sixth form	Large	Medium FSM	Spend on supply staff as a percentage of total expenditure			1.1%	1.3%	1.6%	2.5%	3.5%		
Secondary with sixth form	Large	Medium FSM	Spend on education support staff as a percentage of total expenditure			8.5%	9.2%	9.9%	11.4%	13.2%		
Secondary with sixth form	Large	Medium FSM	Spend on administrative and clerical staff as a percentage of total expenditure				6.2%		8.1%	10.3%		
Secondary with sixth form	Large	Medium FSM	Spend on other staff costs as a percentage of total expenditure				1.4%		3.1%	4.9%		
Secondary with sixth form	Large	Medium FSM	Spend on premises (including staff costs) as a percentage of total expenditure				5.8%		9.8%	13.2%		
Secondary with sixth form	Large	Medium FSM	Spend on teaching resources as a percentage of total expenditure	4.5%	5.3%	6.4%	7.0%	7.7%				
Secondary with sixth form	Large	Medium FSM	Spend on energy as a percentage of total expenditure				1.5%		1.8%	2.1%		
Secondary with sixth form	Large	Medium FSM	Senior leaders as a percentage of workforce			5.1%	5.5%	5.9%	7.2%	8.5%		
Secondary with sixth form	Large	Medium FSM	Pupil to teacher ratio	14.5	15.2	16.2	16.5	16.9	17.8	18.7		
Secondary with sixth form	Large	Medium FSM	Pupil to adult ratio	8.6	9.2	9.7	10.0	10.4	11.2	11.7		
Secondary with sixth form	Large	Medium FSM	Average class size	19.4	20.1	20.9	21.3	21.6	22.5	23.3		

Secondary without sixth form	Small	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	44.1%	47.0%	51.0%	52.0%	53.4%	56.3%	59.0%
Secondary without sixth form	Small	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	45.3%	48.2%	52.3%	53.3%	54.6%	57.5%	60.2%
Secondary without sixth form	Small	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	46.5%	49.5%	53.5%	54.5%	55.8%	58.8%	61.4%
Secondary without sixth form	Small	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	46.9%	49.8%	53.8%	54.8%	56.2%	59.1%	61.7%
Secondary without sixth form	Small	Medium FSM	Spend on supply staff as a percentage of total expenditure			1.4%	1.7%	2.0%	3.7%	5.4%
Secondary without sixth form	Small	Medium FSM	Spend on education support staff as a percentage of total expenditure			9.4%	10.4%	11.1%	12.6%	14.6%
Secondary without sixth form	Small	Medium FSM	Spend on administrative and clerical staff as a percentage of total expenditure				6.5%		9.0%	11.8%
Secondary without sixth form	Small	Medium FSM	Spend on other staff costs as a percentage of total expenditure				1.6%		3.5%	5.1%
Secondary without sixth form	Small	Medium FSM	Spend on premises (including staff costs) as a percentage of total expenditure				6.6%		10.4%	12.5%
Secondary without sixth form	Small	Medium FSM	Spend on teaching resources as a percentage of total expenditure	3.7%	4.4%	5.5%	5.9%	6.6%		
Secondary without sixth form	Small	Medium FSM	Spend on energy as a percentage of total expenditure				1.8%		2.6%	3.1%
Secondary without sixth form	Small	Medium FSM	Senior leaders as a percentage of workforce			7.9%	8.4%	9.3%	11.5%	13.3%
Secondary without sixth form	Small	Medium FSM	Pupil to teacher ratio	13.7	14.7	15.6	16.3	17.0	18.8	20.2
Secondary without sixth form	Small	Medium FSM	Pupil to adult ratio	7.1	7.9	8.7	9.1	9.7	10.5	11.4
Secondary without sixth form	Small	Medium FSM	Average class size	19.2	20.6	22.2	22.9	23.4	25.4	26.5
Secondary without sixth form	Medium	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	47.4%	49.5%	52.0%	53.3%	54.2%	57.5%	59.2%
Secondary without sixth form	Medium	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	48.6%	50.8%	53.3%	54.5%	55.4%	58.7%	60.4%
Secondary without sixth form	Medium	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	49.9%	52.0%	54.5%	55.7%	56.6%	59.9%	61.6%
Secondary without sixth form	Medium	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	50.2%	52.4%	54.8%	56.0%	56.9%	60.2%	61.9%
Secondary without sixth form	Medium	Medium FSM	Spend on supply staff as a percentage of total expenditure			1.4%	1.8%	2.2%	3.3%	4.4%
Secondary without sixth form	Medium	Medium FSM	Spend on education support staff as a percentage of total expenditure			9.3%	10.0%	10.9%	13.0%	14.5%
Secondary without sixth form	Medium	Medium FSM	Spend on administrative and clerical staff as a percentage of total expenditure				6.0%		8.6%	10.9%
Secondary without sixth form	Medium	Medium FSM	Spend on other staff costs as a percentage of total expenditure				1.5%		3.3%	4.5%
Secondary without sixth form	Medium	Medium FSM	Spend on premises (including staff costs) as a percentage of total expenditure				7.0%		10.9%	14.3%
Secondary without sixth form	Medium	Medium FSM	Spend on teaching resources as a percentage of total expenditure	4.0%	4.5%	5.6%	6.2%	6.6%		
Secondary without sixth form	Medium	Medium FSM	Spend on energy as a percentage of total expenditure				1.6%		2.1%	2.4%
Secondary without sixth form	Medium	Medium FSM	Senior leaders as a percentage of workforce			6.2%	6.8%	7.5%	9.0%	10.0%
Secondary without sixth form	Medium	Medium FSM	Pupil to teacher ratio	14.5	15.2	16.1	16.6	17.2	18.0	19.3
Secondary without sixth form	Medium	Medium FSM	Pupil to adult ratio	8.1	8.6	9.2	9.4	9.7	10.5	11.2
Secondary without sixth form	Medium	Medium FSM	Average class size	21.0	21.8	22.9	23.3	23.6	24.4	25.3
Secondary without sixth form	Large	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	46.2%	48.2%	51.1%	52.3%	54.0%	56.9%	58.8%
Secondary without sixth form	Large	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	47.4%	49.4%	52.4%	53.6%	55.3%	58.1%	60.0%
Secondary without sixth form	Large	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	48.7%	50.7%	53.6%	54.8%	56.5%	59.3%	61.2%
Secondary without sixth form	Large	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	49.0%	51.0%	53.9%	55.1%	56.8%	59.6%	61.5%
Secondary without sixth form	Large	Medium FSM	Spend on supply staff as a percentage of total expenditure			1.6%	1.9%	2.2%	3.2%	4.4%
Secondary without sixth form	Large	Medium FSM	Spend on education support staff as a percentage of total expenditure			10.8%	11.6%	12.2%	13.8%	15.0%
Secondary without sixth form	Large	Medium FSM	Spend on administrative and clerical staff as a percentage of total expenditure				5.6%		8.3%	10.0%
Secondary without sixth form	Large	Medium FSM	Spend on other staff costs as a percentage of total expenditure				1.5%		2.9%	4.3%
Secondary without sixth form	Large	Medium FSM	Spend on premises (including staff costs) as a percentage of total expenditure				7.3%		11.0%	15.1%
Secondary without sixth form	Large	Medium FSM	Spend on teaching resources as a percentage of total expenditure	3.9%	4.8%	5.9%	6.4%	7.0%		
Secondary without sixth form	Large	Medium FSM	Spend on energy as a percentage of total expenditure				1.5%		1.8%	2.0%
Secondary without sixth form	Large	Medium FSM	Senior leaders as a percentage of workforce			5.9%	6.4%	6.7%	7.8%	9.5%
Secondary without sixth form	Large	Medium FSM	Pupil to teacher ratio	14.6	15.1	16.1	16.5	17.2	18.0	18.4
Secondary without sixth form	Large	Medium FSM	Pupil to adult ratio	8.3	8.6	9.1	9.3	9.6	10.7	11.2
Secondary without sixth form	Large	Medium FSM	Average class size	21.4	22.1	22.9	23.1	23.7	24.9	25.6

Phase	London?	Note: all but average teacher cost are the same for type of school, despite the location	Red if less than:	Amber if less than:	Dark green if between:	(Median) and:	Amber if more than:	Red if more than:	Light green for everything else
Special	London								
Special	London								
Special	London		25.0%	27.3%	31.9%	33.7%	36.4%	43.2%	47.0%
Special	London		25.9%	28.3%	33.0%	34.9%	37.5%	44.4%	48.2%
Special	London		26.9%	29.3%	34.1%	36.0%	38.7%	45.6%	49.4%
Special	London		27.1%	29.6%	34.4%	36.3%	39.0%	46.0%	49.8%
Special	London				2.1%	2.8%	5.5%	10.4%	14.5%
Special	London				25.6%	27.8%	30.5%	37.2%	40.4%
Special	London					2.6%		8.1%	11.3%
Special	London					2.1%		4.0%	5.5%
Special	London					7.7%		10.3%	11.5%
Special	London		1.7%	2.1%	3.1%	3.5%	3.8%		
Special	London					1.0%		1.5%	1.8%
Special	London				5.1%	5.9%	6.7%	8.9%	12.5%
Special	London		3.8	4.4	5.3	5.7	6.0	6.9	7.3
Special	London		1.1	1.3	1.5	1.6	1.8	2.4	2.6
Special	London		£49,092	£51,942	£57,021	£59,098	£61,359	£65,454	£69,396
Special	London		£51,595	£54,591	£59,929	£62,112	£64,488	£68,792	£72,936
Special	London		£54,246	£57,396	£63,008	£65,304	£67,802	£72,326	£76,683
Special	London		£54,934	£58,123	£63,806	£66,131	£68,661	£73,243	£77,655
Special	Non-London								
Special	Non-London		27.8%	30.4%	34.2%	35.7%	37.3%	42.0%	46.1%
Special	Non-London		28.9%	31.4%	35.3%	36.8%	38.5%	43.2%	47.4%
Special	Non-London		29.9%	32.5%	36.5%	38.0%	39.7%	44.4%	48.6%
Special	Non-London		30.2%	32.8%	36.7%	38.3%	40.0%	44.7%	48.9%
Special	Non-London				1.1%	1.6%	2.1%	4.3%	6.5%
Special	Non-London				29.9%	32.6%	35.2%	39.4%	42.2%
Special	Non-London					2.7%		5.7%	7.2%
Special	Non-London					3.0%		5.4%	7.4%
Special	Non-London					6.9%		9.5%	11.3%
Special	Non-London		2.0%	2.4%	3.2%	3.6%	4.1%		
Special	Non-London					1.1%		1.6%	1.9%
Special	Non-London				5.0%	5.6%	6.1%	8.3%	10.2%
Special	Non-London		4.5	5.4	6.3	6.8	7.1	7.9	8.7
Special	Non-London		1.3	1.5	1.8	1.9	2.0	2.4	2.8
Special	Non-London		£45,664	£48,346	£51,305	£52,746	£54,356	£58,201	£62,600
Special	Non-London		£47,992	£50,811	£53,922	£55,436	£57,128	£61,170	£65,793
Special	Non-London		£50,458	£53,422	£56,692	£58,284	£60,063	£64,313	£69,173
Special	Non-London		£51,097	£54,099	£57,411	£59,022	£60,824	£65,127	£70,049
Alternative provision	London								
Alternative provision	London								
Alternative provision	London		30.3%	32.8%	41.2%	42.2%	45.5%	52.9%	56.4%
Alternative provision	London		31.4%	33.9%	42.4%	43.4%	46.8%	54.1%	57.6%
Alternative provision	London		32.5%	35.1%	43.6%	44.6%	48.0%	55.3%	58.8%
Alternative provision	London		32.8%	35.4%	43.9%	45.0%	48.3%	55.6%	59.1%
Alternative provision	London				3.8%	6.1%	7.2%	11.8%	15.5%
Alternative provision	London				15.5%	17.7%	19.7%	25.6%	27.6%
Alternative provision	London					1.4%		5.1%	6.7%
Alternative provision	London					1.4%		2.8%	5.4%
Alternative provision	London					8.1%		11.1%	12.0%
Alternative provision	London		2.0%	2.2%	3.0%	3.4%	4.4%		
Alternative provision	London					0.6%		1.0%	1.4%
Alternative provision	London				11.2%	13.2%	14.7%	18.8%	21.8%
Alternative provision	London		2.9	3.6	4.4	4.8	5.2	7.1	8.8
Alternative provision	London		1.4	1.7	2.3	2.5	2.6	3.6	4.1
Alternative provision	London		£31,496	£46,647	£54,460	£56,842	£59,465	£69,347	£84,057
Alternative provision	London		£33,102	£49,026	£57,238	£59,741	£62,497	£72,884	£88,344
Alternative provision	London		£34,803	£51,545	£60,179	£62,811	£65,709	£76,628	£92,883

Alternative provision

London

Average teacher cost (£) - 2020/21	£35,244	£52,198	£60,941	£63,607	£66,541	£77,599	£94,060
------------------------------------	---------	---------	---------	---------	---------	---------	---------

Nursery	London	Spend on teaching staff as a percentage of total expenditure - 2018-19	15.2%	16.9%	21.0%	24.1%	25.5%	30.2%	35.7%
Nursery	London	Spend on teaching staff as a percentage of total expenditure - 2019-20	15.8%	17.6%	21.8%	25.0%	26.5%	31.2%	36.8%
Nursery	London	Spend on teaching staff as a percentage of total expenditure - 2020-21	16.5%	18.4%	22.7%	26.0%	27.5%	32.3%	38.0%
Nursery	London	Spend on teaching staff as a percentage of total expenditure - 2020/21	16.7%	18.5%	22.9%	26.2%	27.7%	32.6%	38.3%
Nursery	London	Spend on supply staff as a percentage of total expenditure			0.7%	1.1%	1.5%	3.1%	4.4%
Nursery	London	Spend on education support staff as a percentage of total expenditure			29.3%	32.2%	36.8%	45.1%	50.0%
Nursery	London	Spend on administrative and clerical staff as a percentage of total expenditure				1.9%		3.5%	5.0%
Nursery	London	Spend on other staff costs as a percentage of total expenditure				2.9%		5.4%	7.8%
Nursery	London	Spend on premises (including staff costs) as a percentage of total expenditure				10.0%		13.7%	15.3%
Nursery	London	Spend on teaching resources as a percentage of total expenditure	0.9%	1.2%	1.5%	1.7%	1.9%		
Nursery	London	Spend on energy as a percentage of total expenditure				0.7%		1.1%	1.2%
Nursery	London	Senior leaders as a percentage of workforce			7.9%	8.8%	9.4%	13.0%	14.9%
Nursery	London	Pupil to teacher ratio	13.0	16.3	19.2	20.1	21.2	25.1	32.8
Nursery	London	Pupil to adult ratio	2.8	3.4	3.9	4.0	4.2	5.2	5.7
Nursery	London	Average teacher cost (£) - 2018-19	£47,802	£51,666	£59,834	£61,734	£64,701	£71,446	£81,917
Nursery	London	Average teacher cost (£) - 2019-20	£50,239	£54,301	£62,886	£64,882	£68,001	£75,089	£86,095
Nursery	London	Average teacher cost (£) - 2020-21	£52,821	£57,091	£66,117	£68,216	£71,494	£78,947	£90,518
Nursery	London	Average teacher cost (£) - 2020/21	£53,490	£57,814	£66,955	£69,080	£72,400	£79,948	£91,665

Nursery	Non-London	Spend on teaching staff as a percentage of total expenditure - 2018-19	16.6%	19.2%	24.3%	26.6%	28.9%	34.2%	37.3%
Nursery	Non-London	Spend on teaching staff as a percentage of total expenditure - 2019-20	17.3%	20.0%	25.2%	27.5%	29.9%	35.3%	38.4%
Nursery	Non-London	Spend on teaching staff as a percentage of total expenditure - 2020-21	18.0%	20.8%	26.2%	28.6%	31.0%	36.5%	39.6%
Nursery	Non-London	Spend on teaching staff as a percentage of total expenditure - 2020/21	18.2%	21.0%	26.4%	28.8%	31.2%	36.8%	39.9%
Nursery	Non-London	Spend on supply staff as a percentage of total expenditure			0.6%	0.9%	1.3%	2.8%	4.2%
Nursery	Non-London	Spend on education support staff as a percentage of total expenditure			31.6%	35.3%	38.3%	43.9%	48.7%
Nursery	Non-London	Spend on administrative and clerical staff as a percentage of total expenditure				2.1%		3.7%	4.7%
Nursery	Non-London	Spend on other staff costs as a percentage of total expenditure				3.1%		5.8%	8.9%
Nursery	Non-London	Spend on premises (including staff costs) as a percentage of total expenditure				10.3%		13.9%	16.6%
Nursery	Non-London	Spend on teaching resources as a percentage of total expenditure	0.9%	1.3%	2.0%	2.3%	2.6%		
Nursery	Non-London	Spend on energy as a percentage of total expenditure				1.1%		1.5%	1.8%
Nursery	Non-London	Senior leaders as a percentage of workforce			8.3%	9.6%	10.8%	13.9%	16.9%
Nursery	Non-London	Pupil to teacher ratio	15.1	17.3	20.9	22.9	25.2	34.5	43.5
Nursery	Non-London	Pupil to adult ratio	3.5	3.9	4.6	4.9	5.2	6.2	7.2
Nursery	Non-London	Average teacher cost (£) - 2018-19	£43,025	£46,986	£52,933	£55,795	£57,771	£63,060	£73,348
Nursery	Non-London	Average teacher cost (£) - 2019-20	£45,220	£49,382	£55,633	£58,640	£60,718	£66,276	£77,089
Nursery	Non-London	Average teacher cost (£) - 2020-21	£47,543	£51,920	£58,491	£61,653	£63,837	£69,681	£81,050
Nursery	Non-London	Average teacher cost (£) - 2020/21	£48,145	£52,577	£59,232	£62,434	£64,646	£70,564	£82,077

Phase **London?** This shows the average teacher cost for primary and secondary schools. All others are above Red if less than: Amber if less than: Dark green if between: (Median) and: Amber if more than: Red if more than: Light green for everything else

Primary	London	Average teacher cost (£) - 2018-19	£45,132	£48,047	£51,473	£53,008	£54,491	£58,707	£63,362
Primary	London	Average teacher cost (£) - 2019-20	£47,434	£50,498	£54,098	£55,712	£57,270	£61,701	£66,594
Primary	London	Average teacher cost (£) - 2020-21	£49,871	£53,092	£56,878	£58,574	£60,213	£64,871	£70,015
Primary	London	Average teacher cost (£) - 2020/21	£50,503	£53,765	£57,598	£59,316	£60,976	£65,693	£70,902

Primary	Non-London	Average teacher cost (£) - 2018-19	£40,691	£43,299	£46,357	£47,620	£48,963	£52,161	£55,416
Primary	Non-London	Average teacher cost (£) - 2019-20	£42,766	£45,507	£48,721	£50,049	£51,461	£54,822	£58,243
Primary	Non-London	Average teacher cost (£) - 2020-21	£44,963	£47,845	£51,224	£52,620	£54,105	£57,638	£61,235
Primary	Non-London	Average teacher cost (£) - 2020/21	£45,533	£48,451	£51,873	£53,287	£54,790	£58,369	£62,011

Secondary with sixth form	London	Average teacher cost (£) - 2018-19	£50,709	£53,641	£56,902	£58,120	£60,016	£64,073	£67,939
Secondary with sixth form	London	Average teacher cost (£) - 2019-20	£53,295	£56,377	£59,804	£61,085	£63,076	£67,341	£71,404
Secondary with sixth form	London	Average teacher cost (£) - 2020-21	£56,033	£59,273	£62,876	£64,223	£66,317	£70,801	£75,073
Secondary with sixth form	London	Average teacher cost (£) - 2020/21	£56,743	£60,024	£63,673	£65,037	£67,157	£71,698	£76,024

Secondary with sixth form Non-London

Secondary with sixth form	Non-London	Average teacher cost (£) - 2018-19	£46,890	£49,225	£51,480	£52,402	£53,452	£56,141	£58,845
Secondary with sixth form	Non-London	Average teacher cost (£) - 2019-20	£49,281	£51,735	£54,105	£55,075	£56,178	£59,004	£61,846
Secondary with sixth form	Non-London	Average teacher cost (£) - 2020-21	£51,813	£54,393	£56,885	£57,905	£59,065	£62,036	£65,024
Secondary with sixth form	Non-London	Average teacher cost (£) - 2020/21	£52,470	£55,082	£57,606	£58,638	£59,813	£62,822	£65,848
Secondary without sixth form	London	Average teacher cost (£) - 2018-19	£50,357	£53,677	£57,075	£58,928	£60,263	£63,919	£69,549
Secondary without sixth form	London	Average teacher cost (£) - 2019-20	£52,925	£56,414	£59,986	£61,934	£63,336	£67,179	£73,096
Secondary without sixth form	London	Average teacher cost (£) - 2020-21	£55,644	£59,313	£63,068	£65,116	£66,590	£70,630	£76,851
Secondary without sixth form	London	Average teacher cost (£) - 2020/21	£56,349	£60,064	£63,867	£65,941	£67,434	£71,525	£77,825
Secondary without sixth form	Non-London	Average teacher cost (£) - 2018-19	£46,701	£48,697	£51,328	£52,394	£53,295	£56,232	£59,826
Secondary without sixth form	Non-London	Average teacher cost (£) - 2019-20	£49,083	£51,180	£53,946	£55,066	£56,013	£59,099	£62,877
Secondary without sixth form	Non-London	Average teacher cost (£) - 2020-21	£51,605	£53,810	£56,718	£57,895	£58,891	£62,136	£66,108
Secondary without sixth form	Non-London	Average teacher cost (£) - 2020/21	£52,259	£54,491	£57,436	£58,629	£59,637	£62,923	£66,945