Introduction to the schools financial value standard (SFVS)

The schools financial value standard helps to provide schools with assurance that they are meeting the basic standards necessary to achieve a good level of financial health and resource management.

The tool can be used to identify possible areas for change to ensure that resources are being used to support high-quality teaching and the best education outcomes for pupils. The tool is in two parts:

- 1. A checklist, which asks a number of questions of governing bodies in six areas of resource management to provide assurance that the school is managing its resources effectively.
- 2. A dashboard, which shows how a school's data compares to thresholds on a range of statistics that have been identified as indicators for good resource management and outcomes.

Outcome of schools financial value standard (SFVS)

Summary of agreed action and timetable for reporting back:

An objective with the Federation from a finances / admin point of view, eg. reviewing systems and processes, and contracts and other business arrangements, to achieve better value for each school / add to efficiencies.

Signature:	514	Chair of governing body / management committee
Full name of signatory:	Simon Enright	
Date SFVS agreed by full governing body / managament committee	27/05/2021	
Date SFVS submitted to local authority for review:	28/05/2021	

Schools financial value standard

The checklist asks a number of questions of governing bodies in six areas of resource management to help provide assurance that resources are being managed effectively.

The completion of this assessment forms part of the schools financial value standard. Your return must be submitted to your local authority.

Guidance on completion of this document can be found here. This guidance also includes examples of good practice and details further support available to assist governing bodies in addressing specific issues. Clicking on the individual questions below will also take you to the relevant section of the guidance.

Schools should answer each question with 'yes', 'no', or 'in part' from the drop down lists provided. They should provide comments, evidence and proposed actions for questions as appropriate.

S	school name:	St Mary's Catholic Prin	nary Sch	ool		
S	chool LAEstab number:	207 / 3542				
A. G	overnance			Ansv	er	Comments, evidence and proposed actions
1	In the view of the governing body and governing body have adequate financ to fulfil its role of challenge and suppor management and value for money?	al skills among its members	Q1 guidance	Yes	5	NGA skills audit completed in Spring 2021 by all Governors. Governors pro-actively and constructively challenge the School's financial position as 'critical friends'. Meetings allow time for probing questions and discussion as demonstrated within the FB and F&PP minutes.
2	Does the governing body have a finan with clear terms of reference and a known experienced chair?		Q2 guidance	Yes	3	Committee meets at least three times a year, Terms of Reference detailed in Finance Manual which is reviewed by the F&PP. The school has support from 3BM to give any advice needed regarding finance.
3	Does the governing body board receiv monitoring reports of the school's budy a year?		Q3 quidance	Yes	S	At each Finance committee meeting, of which there are a minimum of three per year, the latest budget monitoring report and year end forecast along with a summary report are distributed in advance and reviewed in detail. A further finance update is delivered by the Head at Board meetings at least three times a year
4	Are business interests of governing bo properly registered and taken into acco of interest?		Q4 guidance	In pa	ırt	Pecuniary / business interest forms are completed annually at the inaugural meeting in September by all members of the Board and SLT. There is also an opportunity to declare any interests at the start of every governors meeting.
5	Does the school have access to an ad expertise, including when specialist fin on sick leave?		Q5 guidance	Yes	3	Federation and SLA with 3BM gives Executive Headteacher access to a range of finance professionals. Strategic realignment of operational systems and processes across federated schools continues.
B. S	chool strategy					
6	Does the school have a realistic, susta strategy in place for at least the next 3 assumptions about future funding, pup	years, based on realistic	Q6 guidance	In pa	ırt	The SIP is a rolling three year plan and feeds into the budget planning process. Capital planning is led by the Executive Headteacher working with Site Manager and Diocesan consultants as well as Board. We are facing a falling roll exacerbated by the movement of families out of inner London and our financial plans show us balanced in current FY, in deficit in year in the following FY and surplus exhausted in that year. To address this anticipated shortfall, we have already undertaken one restructure and we are looking to identify further savings. Our financial strategy seeks to realise economies of scale from our Federation, and we are curriculum sperior is outlined in the strate in the impact is monitored by
7	Is the financial strategy integrated with raising standards and attainment?	the school's strategy for	Q7 guidance	Yes	\$	SLT and forms part of the regular formal reporting to Governors. Funding linked to C-19 is being assigned through 2020-21 and into 2021-22 against specific interventions to identify and support lost learning. With a view to improving teaching and learning, we are increasing the ratio of teachers to pupils for the academic year 2021/22.
8	Does the school have an appropriate I disaster recovery plan, including an up adequate insurance?		Q8 guidance	In pa	ırt	The school has an up to date Asset register and adequate insurance. Business Continuity plan to be reviewed by Governors in May 2021. Insurances are bought through RBKC and Catholic Insurane Service Ltd.
C. S	etting the annual budget					
9	Does the school set a well-informed an year (with an agreed and timed plan fo		Q9 guidance	Yes	3	Detailed annual budget is developed Executive Headteacher with Consultant FD, with input from the Senior Leadership Team, and linked to the School Improvement Plan. The budget is presented to finance committee for review and Board for approval. Deficit for 2019-20 is now cleared. We have a small surplus in year ending March 21. Thereafter we recognise the risk of overall and then in year deficit.
10	Does the budget setting process allow governing body to scrutinise and challe provided?		Q10 guidance	Yes	3	Individual school budgets are presented as outline once (early spring term) and as full proposal a second time (early summer term) to Federation finance committee, and are then approved at Board in May.
11	Is the school realistic in its pupil numb move quickly to recast the budget if the are materially different?		Q11 guidance	Yes	3	School is managing a falling roll and in consultation with the LA, has placed a soft cap on classes approaching 30. Going forward, in consultation with the LA and Diocese, we are seeking to reduce the PAN. Deficit reduction plans will be required for Fy 2022-23 onwards.
12	Is end year outturn in line with budget governing body alerted to significant v and do such variations result from exp from genuinely unforeseeable circums	ariations in a timely manner, licitly planned changes or	Q12 guidance	Yes	3	Current FY outturn is much better than budget and better than most recent forecasts as presented to finance committee and board. Income from specific C19 related grants is up and although there were areas of higher than budgeted costs associated with the pandemic overall with the school closures there are cost saving resulting on small carry forward in 2020-21.
13	Are balances at a reasonable level an clear plan for using the money it plans of each year?		Q13 guidance	Yes	3	The current balance is at a reasonable level with a surplus of £47k. This surplus will, under current projections, be exhausted in FY 2022-23.

Į	D. S	taffing			
	14	Does the school review and challenge its staffing structure regularly to ensure it is the best structure to meet the needs of the school whilst maintaining financial integrity?	Q14 guidance	Yes	Staffing needs & structure are reviewed annually in preparation for start of academic year, with a flexible approach due to the challenges of the falling roll. At present that is being managed within the need to present a balanced budget. In Autumn 2020, a staff reorganisation took place.
	15	Has the use of professional independent advice informed part of the pay decision process in relation to the head teacher and is it tightly correlated to strong educational outcomes and sound financial management?	Q15 guidance	Yes	An independent external consultant is engaged to assist Governors with the preparation of the Executive Headteacher's annual performance and pay review with a committee of Governors.
	16	Does the school benchmark the size of its senior leadership team annually against that of similar schools?	Q16 guidance	Yes	The Federation gives the school increased flexibility and the opportunity for professional development for senior leaders at both schools.

V	alue for money			
17	Does the school benchmark its income and expenditure annually against that of similar schools and investigate further where any category appears to be out of line?	Q17 guidance	Yes	Benchmarking against other similar shoools using the DfE tool is reviewed at finance committee annually (May 2020)
18	Does the school have procedures for purchasing goods and services that both meet legal requirements and secure value for money?	Q18 guidance	Yes	Close budget monitoring and constant assessment of suppliers' prices, performance, products and services ensure value for money to the School. Procedures are clearly understood by staff and adhered to. Statements of Internal Control and Best Value, and financial procedures as outlined in the Finance Manual are approved annually by F&PP.
19	Is the governing body given the opportunity to challenge the school's plans for replacing contracts for goods and services that are due to expire shortly?	Q19 guidance	Yes	High value contracts are reviewed at F&PP committee meetings and protocols for approval by value as detailed in Finance Manual are adhered to.
20	Does the School consider collaboration with others, e.g. on sharing staff or joint purchasing, where that would improve value for money?	Q20 guidance	Yes	The newly formed federation will allow for the development of a joint purchasing strategy.
21	Do you compare your non-staff expenditure against the DfE recommended national deals to ensure you are achieving best value?	Q21 guidance	Yes	When entering into high value contracts, these are scrutinised against recommended DfE and Diocese suppliers.
22	Does the school maintain its premises and other assets to an adequate standard and make best use of capital monies for this purpose?	Q22 guidance	Yes	Asset registers for IT assets and non-IT assets up to a value of £500 armaintained and are up to date. The School is part of the new Diocesan premises management interface Statlog.
F. Pi	rotecting public money		<u> </u>	
23	Is the governing body sure that there are no outstanding matters from audit reports, internal audit reports or from previous consideration of weaknesses by the governing body?	Q23 guidance	Yes	The last School audit report was January 2020. Recommendations have been put in place. Voluntary funds were reviewed in March 2021 and there were no outstanding recommendations
24	Are there adequate arrangements in place to manage conflicts of interest or any related party transactions?	Q24 guidance	Yes	The school follows the finance manual for the following: segregation of duties, weekly banking, monthly reconciliations, authorised spending limits imposed, limited signatories on accounts.
25	Are there adequate arrangements in place to guard against fraud and theft by staff, contractors and suppliers? (Please note any instance of fraud or theft detected in the last 12 months)	Q25 guidance	Yes	Finance manual procedues are followed and registers of pecuniary & business interests maintained, with segregation of duties where appropriate. There have not been any instances of internal fraud or financial theft in the last year. However, there was one case of external fraud for £60 which was reported to the LA who advised no further action. The record in the school office.
26	Are all staff aware of the school's whistleblowing arrangements and to whom they should report concerns?	Q26 guidance	Yes	Staff are aware of the school whistleblowing policy and a bound copy is accessible on the web site.
	Does the school have an accounting system that is adequate and properly run and delivers accurate reports, including the annual	Q27 quidance	Yes	The school uses FMS accounting system which delivers accurate report for the purpose of the quarterly CFR returns. The school's finance support provided by 3BM oversees the running of the accounting system and assists with any arising issues.
27	Consistent Financial Reporting return?			
27		Q28 guidance	Yes	The school has an external auditor for the voluntary funds. These were reviewed in March 2021.
28	Consistent Financial Reporting return? Does the school have adequate arrangements for audit of		Yes	

Schools financial value standard - dashboard

Effective resource management is about how a school uses its resources to drive outcomes for its pupils. A school can improve outcomes by using its resources more

The dashboard below is designed to help schools identify areas for improved resource management. It shows how a school compares to thresholds on a range of key

The completion of this assessment forms part of the annual schools financial value standard.

Using the dashboard

Schools should use the most up to date data available to them, and not rely on lagged published data.

Complete all highlighted cells.

Guidance on calculating or collecting the data for the school so that metrics are compared to thresholds consistently can be found here. Clicking on the link next to individual indicators below will also take you to the relevant section of the guidance.

Either input the school's percentages and ratios directly, or complete the Optional - input raw data form with spending information and school characteristics. The percentages and ratios in the dashboard will then auto-calculate.

Using the results from the dashboard

Click here for explanations of what the red, amber and green (RAG) ratings mean and what do with the results.

A. Information about your school

School name:	St Mary's R.C. Primary School
School LAEstab number:	207/3542
Phase:	Primary
Region:	Inner London
Number of pupils:	238
% of pupils eligible for FSM:	49.2%
I'm entering data for the year:	2020-21 (financial year)

This school is being compared to other:

- large primary schools with high levels of FSM
- primary schools in London (for average teacher cost only)

Click here to see the RAG rating data for this school

Input the school's percentages and ratios directly below, or click here to input raw spending and characteristics data for your

Rating against

Broadly in line with similar schools

To reset the form to draw from the raw spending and characteristics data, <u>click here</u>. Macros must be enabled

The school's

		data	thresholds
B. Spending as a percentage of total expenditure		uutu	
Spend on teaching staff as a percentage of total expenditure	Guidance	45.6%	Middle 20% of similar schools
Spend on supply staff as a percentage of total expenditure	Guidance	1.0%	Broadly in line with similar schools
Spend on education support staff as a percentage of total expenditure	Guidance	23.7%	Broadly in line with similar schools
Spend on administrative and clerical staff as a percentage of total expenditure	Guidance	4.8%	Broadly in line with similar schools
Spend on other staff costs as a percentage of total expenditure	Guidance	4.3%	Broadly in line with similar schools
Spend on premises (including staff costs) as a percentage of total expenditure	Guidance	4.9%	Broadly in line with similar schools
Spend on teaching resources as a percentage of total expenditure	Guidance	2.2%	Lowest 10% of similar schools
Spend on energy as a percentage of total expenditure	Guidance	0.8%	Broadly in line with similar schools
Other spending as a percentage of total expenditure (balancing line)	Guidance	12.6%	N/A

o. Reserves / Balances as a persentage of total moonle			
In-year balance as a percentage of total income	Guidance	8.5%	Low risk
Revenue reserve as a percentage of total income	Guidance	-6.2%	High risk
	·	,	
D. School characteristics			
Average teacher cost (£)	Guidance	£63,447	Broadly in line with similar schools

2. 00.100. 0.1.0.101.00		
Average teacher cost (£)	Guidance	£63,44
Senior leaders as a percentage of workforce	Guidance	6.2%
Pupil to teacher ratio	Guidance	20.39
Pupil to adult ratio	Guidance	7.
Teacher contact ratio (less than 1.0)	<u>Guidance</u>	0.68
Predicted percentage pupil number change in 3-5 years	Guidance	-12.09
Average class size	Guidance	26.

		2011001 1070 01 011111101 00110010
Guidance	7.3	Lowest 20% of similar schools
<u>Guidance</u>	0.689	Much lower than recommended
Guidance	-12.0%	High risk
Guidance	26.4	Broadly in line with similar schools
Guidance	Good	Good
	Guidance Guidance Guidance Guidance Guidance	Guidance 7.3 Guidance 0.689 Guidance -12.0% Guidance 26.4

Progress score in reading	<u>Guidance</u>	-3.7	Well below average
Progress score in writing	Guidance	-0.1	Below average
Progress score in maths	Guidance	-4.0	Well below average

[enter text]

Raw data form

This form can be used to input raw spend and characteristics information. If used, the information in this table will be used to calculate the percentages and ratios required in the dashboard. Alternatively, click here to input the percentages and ratios directly into the dashboard.

Schools should use the most up to date information available to them, and not rely on lagged published data

All of the data should refer to the same financial year.

Full time equivalent number of teachers (classroom and leadership)	13.1
Full time equivalent of teachers in the leadership group	2.0
Full time equivalent of total school workforce	32.4

Total expenditure	1	£1,817,795
Total income	Ī	£1,987,240
Revenue balances (committed and uncommitted)		-£122,342

For secondary and all-through schools:

Teaching periods in the timetable cycle	
Total lessons taught by all teachers in the timetable cycle	

For primary schools:

E01	Teaching staff
E02	Supply teaching staff
E03	Education support staff
E04	Premises staff
E05	Administrative and clerical staff
E06	Catering staff
E07	Cost of other staff
E08	Indirect employee expenses
E09	Staff development and training
E10	Supply teacher insurance
E11	Staff-related insurance
E12	Building maintenance and improvement
E13	Grounds maintenance and improvement
E14	Cleaning and caretaking
E15	Water and sewerage
E16	Energy
E17	Rates
E18	Other occupation costs
E19	Teaching resources
E20	ICT teaching resources
E21	Examination fees
E22	Administrative supplies
E23	Other insurance premiums
E24	Special facilities
E25	Catering supplies
E26	Agency supply teaching staff
E27	Bought-in professional services - curriculum
E28	Bought-in professional services - other
E29	Loan interest
E30	Direct revenue financing
E31	Community-focused school staff
E32	Community-focused school costs

	~
£	829,249
	£0
£	431,322
	£51,288
	£87,331
	£67,407
	£64,755
	£10,148
	£3,143
	£12,029
	£0
	£2,926
	£0
	£35,330
	£3,513
	£14,633
	£12,342
	£8,962
	£12,868
	£26,896
	£0
	£19,440
	£6,256
	£0
	£32,303
	£6,811
	£36,623
	£41,798
	£0
	£0
	£0
	£0

Your school has been identified as:

- a primary school
- in London
- a large school because it has more than 232 pupils
 a school with high levels of FSM because more than 11.8% of pupils are eligible

You have identified your data as 2020-21 (financial year)

B. Your spending as a percentage of expenditure

The thresholds for the RAG ratings are based on these characteristics and are:

The RAG ratings have been calculated using maintained school and academy 2017 to 18 data.

The majority of metrics in the dashboard are percentages and ratios which at a national level don't change significantly year on year, so they still provide a fair and useful comparison with your up to date data.

However, to reflect pay awards and pension contributions changes, the underlying data on teaching staff spending and average teacher costs have been adjusted. The RAG ratings for spend on teaching staff as a percentage of total expenditure and average teacher costs include uplifts relating to the year you have selected.

2017-18: no uplift
2018-19: 1.4% uplift to reflect the September 2018 pay award
2019-20: 7.5% to also reflect the September 2019 pay award and September 2019 pensions contributions changes
2019/20: 11.2% to reflect the September 2019 pay award and September 2019 pensions contributions changes

The thresholds for	THE KAG TAI	ings are baseu	on these c	manaciensiics and	ale.

Spend on teaching staff as a percentage of total expenditure
Spend on supply staff as a percentage of total expenditure
Spend on education support staff as a percentage of total expenditure
Spend on administrative and clerical staff as a percentage of total expenditure
Spend on other staff costs as a percentage of total expenditure
Spend on other staff costs as a percentage of total expenditure Spend on premises (including staff costs) as a percentage of total expenditure
, , , ,
Spend on premises (including staff costs) as a percentage of total expenditure

Red rating			Amber rating			Light green rating			Dark green rating				
Less than or equal to Or more than	38.4% 51.2%	Between Or between	####### ########	and and	####### ############	Between Or between	#######	and and	####### ########	Between	#######	and	#######
More than	5.5%	Between	4.0%	and	5.5%	Between Or less than or equal to	2.5% 1.4%	and	4.0%	Between	1.4%	and	2.5%
More than	27.2%	Between	#######	and	#######	Between Or less than or equal to	####### ########	and	#######	Between	#######	and	#######
More than	8.8%	Between	6.7%	and	8.8%	Less than or equal to	6.7%						
More than	6.2%	Between	5.0%	and	6.2%	Less than or equal to	5.0%						
More than	10.6%	Between	8.9%	and	#######	Less than or equal to	8.9%						
Less than or equal to	2.7%	Between	2.7%	and	3.3%	Between Or more than	3.3% 4.9%	and	4.1%	Between	4.1%	and	4.9%
More than	1.6%	Between	1.4%	and	1.6%	Less than or equal to	1.4%						

C. Reserves / balances as a percentage of total income

In-year balance as a percentage of total income	
Revenue reserve as a percentage of total income	ĺ

Red rating	Amber rating	Light green rating	Dark green rating
Less than or equal to -5.0%	Between -5.0% and 0.0%	More than or equal to 0.0%	
Less than or equal to -5.0%	Between -5.0% and 0.0%	More than or equal to 0.0%	

D. School characteristics

Average teacher cost (£)	
Senior leaders as a percentage of workforce	
Pupil to teacher ratio	
Pupil to adult ratio	
Teacher contact ratio (less than 1.0)	
Predicted percentage pupil number change in 3-5 years	
Average class size	

Red rating		Amber rating				Light green rating			Dark green rating				
Less than or equal to Or more than	£49,871 £70,015	Between Or between	####### ############		####### ############	Between Or between	####### ########	and and	####### ########	Between	#######	and	#######
More than	10.6%	Between	9.3%	and	#######	Between Or less than or equal to	7.7% 6.3%	and	9.3%	Between	6.3%	and	7.7%
Less than or equal to Or more than	17.0 24.4	Between Or between	17.0 22.9	and and	18.3 24.4	Between Or between	18.3 21.2	and and	19.8 22.9	Between	19.8	and	21.2
Less than or equal to Or more than	7.1 10.4	Between Or between	7.1 9.6	and and	7.6 10.4	Between Or between	7.6 8.9	and and	8.3 9.6	Between	8.3	and	8.9
Less than or equal to Or more than	0.70 0.82	Between Or between	0.70 0.80	and	0.74 0.82	Between	0.74	and	0.80				
Less than or equal to	-10.0%	Between	#######	and	-2.0%	More than	-2.0%						
Less than or equal to Or more than	24.5 29.7	Between Or between	24.5 29.2	and and	25.8 29.7	Between Or between	25.8 28.1	and and	27.1 29.2	Between	27.1	and	28.1

	Red rating	Amber rating	Light green rating	Dark green rating
Ofsted rating		School is rated Requires Improvement (RI)	School is rated Good	School is rated Outstanding
	illauequate	requires improvement (RI)	Good	Outstanding

Progress score in reading	Less than or equal to	-2.7	Between	-2.7	and	0	Between	0	and	3.2	More than	3.2
Progress score in writing	Less than or equal to	-2.6	Between	-2.6	and	0	Between	0	and	2.7	More than	2.7
Progress score in maths	Less than or equal to	-3.1	Between	-3.1	and	0	Between	0	and	3.2	More than	3.2

Expand the groups to see the thresholds

Phase	Size	FSM		Red if less than:	Amber if less than:	Dark green if between:	(Median)	and:	Amber if more than:	Red if more than:
Primary	Very small	Low FSM								
Primary	Very small	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	37.8%	40.9%	44.4%	46.0%	47.6%	50.7%	
Primary	Very small	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	39.0%	42.1%	45.7%	47.2%	48.8%	52.0%	54.4%
Primary	Very small	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	40.2%	43.3%	46.9%	48.5%	50.1%	53.2%	55.7%
Primary	Very small	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	40.5%	43.6%	47.2%	48.8%	50.4%	53.6%	56.0%
Primary	Very small	Low FSM	Spend on supply staff as a percentage of total expenditure			1.6%	2.0%	2.5%	4.1%	5.8%
Primary	Very small	Low FSM	Spend on education support staff as a percentage of total expenditure			12.4%	13.6%	14.5%	17.1%	
Primary	Very small	Low FSM	Spend on administrative and clerical staff as a percentage of total expenditure				1.9%		4.0%	7.0%
Primary	Very small	Low FSM	Spend on other staff costs as a percentage of total expenditure				3.1%		5.1%	6.6%
Primary	Very small	Low FSM	Spend on premises (including staff costs) as a percentage of total expenditure				8.5%		11.2%	12.7%
Primary	Very small	Low FSM	Spend on teaching resources as a percentage of total expenditure	3.3%	4.1%	5.3%	6.0%	6.7%		
Primary	Very small	Low FSM	Spend on energy as a percentage of total expenditure				1.4%		1.9%	2.3%
Primary	Very small	Low FSM	Senior leaders as a percentage of workforce			11.1%	12.2%	13.9%	17.9%	20.8%
Primary	Very small	Low FSM	Pupil to teacher ratio	12.4	14.0	16.3	17.1	17.8	20.0	22.0
Primary	Very small	Low FSM	Pupil to adult ratio	5.7	6.7	7.7	8.1	8.6	9.6	10.9
Primary	Very small	Low FSM	Average class size	14.0	16.8	20.0	21.0	22.3	24.0	25.0
Primary	Small	Low FSM		22.22/	10.00/	47.00/	40.704	4= =0/		
Primary	Small	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	39.6%	42.0%	45.2%	46.5%	47.5%	50.8%	52.8%
Primary	Small	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	40.8%	43.3%	46.4%	47.7%	48.8%	52.0%	54.1%
Primary	Small	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	42.0%	44.5%	47.7%	49.0%	50.0%	53.3%	55.3%
Primary	Small	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	42.3%	44.8%	48.0%	49.3%	50.3%	53.6%	55.6%
Primary	Small	Low FSM	Spend on supply staff as a percentage of total expenditure			1.7%	2.1%	2.5%	3.7%	4.9%
Primary	Small	Low FSM	Spend on education support staff as a percentage of total expenditure			13.7%	14.7%	15.6%	18.2%	20.3%
Primary	Small	Low FSM	Spend on administrative and clerical staff as a percentage of total expenditure				2.2%		4.7%	6.9%
Primary	Small	Low FSM	Spend on other staff costs as a percentage of total expenditure				3.3%		5.2%	6.4%
Primary	Small	Low FSM	Spend on premises (including staff costs) as a percentage of total expenditure				7.7%		9.9%	11.1%
Primary	Small	Low FSM	Spend on teaching resources as a percentage of total expenditure	3.0%	3.8%	5.1%	5.6%	6.1%		
Primary	Small	Low FSM	Spend on energy as a percentage of total expenditure				1.3%		1.7%	1.9%
Primary	Small	Low FSM	Senior leaders as a percentage of workforce			9.7%	11.0%	12.5%	15.3%	
Primary	Small	Low FSM	Pupil to teacher ratio	17.0	18.0	19.6	20.2	20.7	22.5	23.9
Primary	Small	Low FSM	Pupil to adult ratio	7.9	8.5	9.3	9.6	10.0	11.0	11.8
Primary	Small	Low FSM	Average class size	21.7	23.4	25.1	25.8	26.3	28.2	29.2
Primary	Medium	Low FSM		22.22/	40.00/	44.00/	40.40/	47.00/	40.000	54.00/
Primary	Medium	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	39.9%	42.3%	44.9%	46.1%	47.3%	49.9%	51.9%
Primary	Medium	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	41.1%	43.5%	46.2%	47.3%	48.5%	51.1%	
Primary	Medium	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	42.3%	44.7%	47.4%	48.6%	49.8%	52.4%	54.4%
Primary	Medium	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	42.6%	45.1%	47.7%	48.9%	50.1%	52.7%	54.7%
Primary	Medium	Low FSM	Spend on supply staff as a percentage of total expenditure			1.6%	2.0%	2.3%	3.6%	4.8%
Primary	Medium	Low FSM	Spend on education support staff as a percentage of total expenditure			14.6%	15.6%	16.6%	19.0%	21.3%
Primary	Medium	Low FSM	Spend on administrative and clerical staff as a percentage of total expenditure				2.8%		5.6%	7.6%
Primary	Medium	Low FSM	Spend on other staff costs as a percentage of total expenditure				3.5%		5.3%	6.6%
Primary	Medium	Low FSM	Spend on premises (including staff costs) as a percentage of total expenditure				7.2%		9.4%	10.6%
Primary	Medium	Low FSM	Spend on teaching resources as a percentage of total expenditure	3.0%	3.8%	4.8%	5.3%	5.9%		
Primary	Medium	Low FSM	Spend on energy as a percentage of total expenditure				1.2%		1.5%	1.7%
Primary	Medium	Low FSM	Senior leaders as a percentage of workforce			8.8%	9.4%	10.1%	11.8%	13.7%
Primary	Medium	Low FSM	Pupil to teacher ratio	19.1	20.2	21.7	22.3	23.0	24.5	26.0
Primary	Medium	Low FSM	Pupil to adult ratio	8.7	9.3	10.1	10.5	10.9	11.8	
Primary	Medium	Low FSM	Average class size	25.6	26.8	28.4	29.0	29.5	30.0	30.6

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Primary	Large	Low FSM								
Primary	Large	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	41.4%	43.3%	46.0%	47.0%	48.1%	50.5%	52.49
Primary	Large	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	42.6%	44.5%	47.2%	48.3%	49.3%	51.7%	53.7%
Primary	Large	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	43.8%	45.8%	48.5%	49.5%	50.6%	53.0%	54.9%
Primary	Large	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	44.1%	46.1%	48.8%	49.8%	50.9%	53.3%	55.2%
Primary	Large	Low FSM	Spend on supply staff as a percentage of total expenditure			1.5%	1.9%	2.2%	3.3%	4.5%
Primary	Large	Low FSM	Spend on education support staff as a percentage of total expenditure			15.6%	16.4%	17.4%	19.7%	21.59
Primary	Large	Low FSM	Spend on administrative and clerical staff as a percentage of total expenditure				3.0%		5.8%	7.79
Primary	Large	Low FSM	Spend on other staff costs as a percentage of total expenditure				3.4%		5.3%	6.69
Primary	Large	Low FSM	Spend on premises (including staff costs) as a percentage of total expenditure				6.7%		8.8%	10.49
Primary	Large	Low FSM	Spend on teaching resources as a percentage of total expenditure	3.2%	3.8%	4.8%	5.2%	5.7%		
Primary	Large	Low FSM	Spend on energy as a percentage of total expenditure				1.1%		1.4%	1.6%
Primary	Large	Low FSM	Senior leaders as a percentage of workforce			6.1%	6.7%	7.3%	8.7%	10.39
Primary	Large	Low FSM	Pupil to teacher ratio	20.1	21.2	22.7	23.3	23.7	25.2	26.4
Primary	Large	Low FSM	Pupil to adult ratio	9.3	9.9	10.7	11.0	11.4	12.3	13.
Primary	Large	Low FSM	Average class size	27.6	28.4	29.4	29.6	29.8	30.1	30.0
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Primary	Very small	Medium FSM								
Primary	Very small	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	37.4%	40.2%	43.7%	45.3%	46.7%	50.2%	53.1%
Primary	Very small	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	38.6%	41.4%	44.9%	46.5%	47.9%	51.5%	54.4%
Primary	Very small	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	39.8%	42.6%	46.1%	47.8%	49.2%	52.7%	55.6%
Primary	Very small	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	40.1%	42.9%	46.5%	48.1%	49.5%	53.0%	55.9%
Primary	Very small	Medium FSM	Spend on supply staff as a percentage of total expenditure			1.6%	2.1%	2.6%	4.1%	5.8%
Primary	Very small	Medium FSM	Spend on education support staff as a percentage of total expenditure			13.3%	14.3%	15.3%	17.9%	19.8%
Primary	Very small	Medium FSM	Spend on administrative and clerical staff as a percentage of total expenditure				2.4%		5.8%	7.9%
Primary	Very small	Medium FSM	Spend on other staff costs as a percentage of total expenditure				3.3%		5.1%	6.6%
Primary	Very small	Medium FSM	Spend on premises (including staff costs) as a percentage of total expenditure				8.1%		10.8%	12.1%
Primary	Very small	Medium FSM	Spend on teaching resources as a percentage of total expenditure	3.0%	3.9%	5.1%	5.6%	6.3%		
Primary	Very small	Medium FSM	Spend on energy as a percentage of total expenditure				1.4%		1.9%	2.2%
Primary	Very small	Medium FSM	Senior leaders as a percentage of workforce			10.5%	11.8%	13.0%	17.1%	20.4%
Primary	Very small	Medium FSM	Pupil to teacher ratio	11.8	13.7	15.7	16.7	17.6	19.8	21.6
Primary	Very small	Medium FSM	Pupil to adult ratio	5.6	6.3	7.3	7.8	8.2	9.2	10.0
Primary	Very small	Medium FSM	Average class size	13.5	16.3	19.9	21.0	22.0	24.0	25.3
Primary	Small	Medium FSM								
Primary	Small	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	38.0%	40.7%	43.6%	44.8%	46.1%	49.1%	51.6%
Primary	Small	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	39.2%	41.9%	44.9%	46.0%	47.3%	50.3%	52.8%
Primary	Small	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	40.4%	43.1%	46.1%	47.3%	48.6%	51.6%	54.1%
Primary	Small	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	40.7%	43.4%	46.4%	47.6%	48.9%	51.9%	54.4%
Primary	Small	Medium FSM	Spend on supply staff as a percentage of total expenditure			1.7%	2.2%	2.7%	4.1%	5.3%
Primary	Small	Medium FSM	Spend on education support staff as a percentage of total expenditure			15.0%	16.0%	17.1%	19.7%	22.3%
Primary	Small	Medium FSM	Spend on administrative and clerical staff as a percentage of total expenditure				2.8%		5.5%	7.5%
Primary	Small	Medium FSM	Spend on other staff costs as a percentage of total expenditure				3.5%		5.2%	6.4%
Primary	Small	Medium FSM	Spend on premises (including staff costs) as a percentage of total expenditure				7.3%		9.8%	10.9%
Primary	Small	Medium FSM	Spend on teaching resources as a percentage of total expenditure	3.1%	3.7%	4.8%	5.2%	5.7%		
Primary	Small	Medium FSM	Spend on energy as a percentage of total expenditure				1.3%		1.7%	1.9%
Primary	Small	Medium FSM	Senior leaders as a percentage of workforce			9.4%	10.4%	11.7%	14.5%	16.7%
Primary	Small	Medium FSM	Pupil to teacher ratio	16.5	17.6	19.2	20.2	20.8	22.4	24.0
Primary	Small	Medium FSM	Pupil to adult ratio	7.1	7.8	8.7	9.1	9.5	10.3	11.2
Primary	Small	Medium FSM	Average class size	21.5	22.8	24.8	25.5	26.3	27.8	28.7

Primary	Medium	Medium FSM								
Primary	Medium	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	38.5%	40.8%	43.7%	45.0%	46.2%	48.8%	50.8%
Primary	Medium	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	39.7%	42.0%	44.9%	46.2%	47.4%	50.1%	52.0%
Primary	Medium	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	40.9%	43.2%	46.2%	47.4%	48.6%	51.3%	53.3%
Primary	Medium	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	41.2%	43.6%	46.5%	47.8%	49.0%	51.6%	53.6%
Primary	Medium	Medium FSM	Spend on supply staff as a percentage of total expenditure			1.6%	2.1%	2.6%	3.9%	5.3%
Primary	Medium	Medium FSM	Spend on education support staff as a percentage of total expenditure			16.4%	17.4%	18.5%	21.2%	23.4%
Primary	Medium	Medium FSM	Spend on administrative and clerical staff as a percentage of total expenditure				3.1%		5.8%	7.5%
Primary	Medium	Medium FSM	Spend on other staff costs as a percentage of total expenditure				3.6%		5.2%	6.4%
Primary	Medium	Medium FSM	Spend on premises (including staff costs) as a percentage of total expenditure				7.0%		9.1%	10.3%
Primary	Medium	Medium FSM	Spend on teaching resources as a percentage of total expenditure	2.8%	3.5%	4.4%	4.9%	5.4%		
Primary	Medium	Medium FSM	Spend on energy as a percentage of total expenditure				1.2%		1.5%	1.7%
Primary	Medium	Medium FSM	Senior leaders as a percentage of workforce			7.9%	8.6%	9.3%	11.2%	13.0%
Primary	Medium	Medium FSM	Pupil to teacher ratio	18.2	19.4	20.9	21.6	22.2	23.8	25.1
Primary	Medium	Medium FSM	Pupil to adult ratio	7.8	8.4	9.3	9.6	10.0	11.0	11.7
Primary	Medium	Medium FSM	Average class size	24.4	25.6	27.2	27.9	28.5	29.6	30.0
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Primary	Large	Medium FSM								
Primary	Large	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	38.4%	40.9%	44.0%	45.2%	46.3%	49.0%	51.1%
Primary	Large	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	39.6%	42.1%	45.2%	46.4%	47.6%	50.2%	52.4%
Primary	Large	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	40.8%	43.3%	46.5%	47.7%	48.8%	51.5%	53.6%
Primary	Large	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	41.1%	43.7%	46.8%	48.0%	49.1%	51.8%	53.9%
Primary	Large	Medium FSM	Spend on supply staff as a percentage of total expenditure			1.5%	1.9%	2.5%	3.9%	5.3%
Primary	Large	Medium FSM	Spend on education support staff as a percentage of total expenditure			17.6%	18.6%	19.8%	22.4%	24.6%
Primary	Large	Medium FSM	Spend on administrative and clerical staff as a percentage of total expenditure				3.2%		5.7%	7.6%
Primary	Large	Medium FSM	Spend on other staff costs as a percentage of total expenditure				3.4%		5.1%	6.3%
Primary	Large	Medium FSM	Spend on premises (including staff costs) as a percentage of total expenditure				6.6%		8.5%	9.9%
Primary	Large	Medium FSM	Spend on teaching resources as a percentage of total expenditure	2.8%	3.4%	4.2%	4.6%	5.0%		
Primary	Large	Medium FSM	Spend on energy as a percentage of total expenditure				1.1%		1.4%	1.6%
Primary	Large	Medium FSM	Senior leaders as a percentage of workforce			6.3%	6.9%	7.5%	9.3%	10.5%
Primary	Large	Medium FSM	Pupil to teacher ratio	18.8	19.8	21.3	21.9	22.5	23.9	25.2
Primary	Large	Medium FSM	Pupil to adult ratio	8.0	8.7	9.4	9.8	10.2	11.1	11.8
Primary	Large	Medium FSM	Average class size	26.1	27.1	28.3	28.8	29.1	29.8	30.1
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Primary	Very small	High FSM		0.4.004		44.004	10.00/	11.50/	10 =0/	= 1 101
Primary	Very small	High FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	34.9%	37.5%	41.2% 42.4%	42.6%	44.5%	48.7%	51.4%
Primary	Very small	High FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	36.0%	38.7%		43.8%	45.7%	49.9%	52.7%
Primary	Very small	High FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	37.2%	39.9%	43.7%	45.1%	46.9%	51.2%	53.9%
Primary	Very small	High FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	37.5%	40.2%	44.0%	45.4%	47.2%	51.5%	54.2%
Primary	Very small	High FSM	Spend on supply staff as a percentage of total expenditure			1.7%	2.2%	3.1%	5.0%	7.4%
Primary	Very small	High FSM	Spend on education support staff as a percentage of total expenditure			14.1%	15.3%	16.7%	19.5%	22.5%
Primary	Very small	High FSM	Spend on administrative and clerical staff as a percentage of total expenditure				2.9%		6.0%	7.5%
Primary	Very small	High FSM	Spend on other staff costs as a percentage of total expenditure				3.6%		5.7%	7.7%
Primary	Very small	High FSM	Spend on premises (including staff costs) as a percentage of total expenditure	2.8%	0.00/	4.7%	7.5%	5.7%	10.5%	12.4%
Primary	Very small	High FSM	Spend on teaching resources as a percentage of total expenditure	2.8%	3.6%	4.7%	5.3%	5.7%	0.40/	0.40/
Primary	Very small	High FSM	Spend on energy as a percentage of total expenditure			40.004	1.6%	40.004	2.1%	2.4%
Primary	Very small	High FSM	Senior leaders as a percentage of workforce	40.0	40.0	10.6%	12.0%	13.6%	17.0%	20.0%
Primary	Very small	High FSM	Pupil to teacher ratio	10.3	12.8	14.8	15.7	16.7	19.1	21.5
Primary	Very small	High FSM	Pupil to adult ratio	4.7	5.3	6.3	6.8	7.2	8.4	9.4
Primary	Very small	High FSM	Average class size	12.3	15.0	18.0	19.3	21.0	24.0	25.9

Primary	Small	High FSM								
Primary	Small	High FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	36.3%	39.1%	42.1%	43.6%	45.2%	48.2%	50.0%
Primary	Small	High FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	37.5%	40.3%	43.3%	44.8%	46.5%	49.4%	51.3%
Primary	Small	High FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	38.7%	41.5%	44.6%	46.1%	47.7%	50.6%	52.5%
Primary	Small	High FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	39.0%	41.8%	44.9%	46.4%	48.0%	51.0%	52.9%
Primary	Small	High FSM	Spend on supply staff as a percentage of total expenditure			1.9%	2.5%	3.1%	4.9%	6.3%
Primary	Small	High FSM	Spend on education support staff as a percentage of total expenditure			16.2%	17.3%	18.5%	21.0%	23.1%
Primary	Small	High FSM	Spend on administrative and clerical staff as a percentage of total expenditure				3.5%		6.2%	8.1%
Primary	Small	High FSM	Spend on other staff costs as a percentage of total expenditure				3.5%		5.4%	6.5%
Primary	Small	High FSM	Spend on premises (including staff costs) as a percentage of total expenditure				6.9%		9.4%	11.2%
Primary	Small	High FSM	Spend on teaching resources as a percentage of total expenditure	2.6%	3.4%	4.4%	4.7%	5.3%		
Primary	Small	High FSM	Spend on energy as a percentage of total expenditure				1.4%		1.8%	2.2%
Primary	Small	High FSM	Senior leaders as a percentage of workforce			9.8%	10.6%	11.7%	13.5%	15.5%
Primary	Small	High FSM	Pupil to teacher ratio	14.4	15.8	17.4	18.0	18.8	20.6	21.9
Primary	Small	High FSM	Pupil to adult ratio	6.2	6.8	7.7	7.9	8.2	9.2	9.8
Primary	Small	High FSM	Average class size	19.0	20.4	22.0	22.9	23.6	25.3	26.8
Primary	Medium	High FSM								
Primary	Medium	High FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	35.8%	38.3%	41.1%	42.3%	43.5%	46.5%	48.6%
Primary	Medium	High FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	37.0%	39.4%	42.3%	43.5%	44.7%	47.8%	49.9%
rimary	Medium	High FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	38.2%	40.6%	43.6%	44.7%	46.0%	49.0%	51.1%
rimary	Medium	High FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	38.4%	40.9%	43.9%	45.0%	46.3%	49.3%	51.4%
rimary	Medium	High FSM	Spend on supply staff as a percentage of total expenditure			1.6%	2.1%	2.7%	4.3%	6.1%
rimary	Medium	High FSM	Spend on education support staff as a percentage of total expenditure			18.4%	19.4%	20.6%	23.5%	26.0%
rimary	Medium	High FSM	Spend on administrative and clerical staff as a percentage of total expenditure				3.3%		6.4%	8.5%
rimary	Medium	High FSM	Spend on other staff costs as a percentage of total expenditure				3.4%		5.2%	6.6%
rimary	Medium	High FSM	Spend on premises (including staff costs) as a percentage of total expenditure				6.8%		9.3%	10.9%
rimary	Medium	High FSM	Spend on teaching resources as a percentage of total expenditure	2.7%	3.3%	4.2%	4.6%	5.0%		
rimary	Medium	High FSM	Spend on energy as a percentage of total expenditure				1.2%		1.6%	1.8%
rimary	Medium	High FSM	Senior leaders as a percentage of workforce			7.6%	8.3%	9.0%	11.1%	12.6%
Primary	Medium	High FSM	Pupil to teacher ratio	16.2	17.4	19.0	19.7	20.4	22.3	23.9
Primary	Medium	High FSM	Pupil to adult ratio	6.8	7.3	8.1	8.4	8.7	9.5	10.2
Primary	Medium	High FSM	Average class size	22.1	23.6	25.4	26.1	26.8	28.5	29.4
Primary	Large	High FSM								
Primary	Large	High FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	36.0%	38.3%	41.1%	42.4%	43.4%	46.3%	48.7%
rimary	Large	High FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	37.2%	39.5%	42.3%	43.6%	44.6%	47.5%	49.9%
rimary	Large	High FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	38.4%	40.7%	43.6%	44.8%	45.8%	48.8%	51.2%
rimary	Large	High FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	38.7%	41.0%	43.9%	45.1%	46.2%	49.1%	51.5%
rimary	Large	High FSM	Spend on supply staff as a percentage of total expenditure			1.4%	1.9%	2.5%	4.0%	5.5%
rimary	Large	High FSM	Spend on education support staff as a percentage of total expenditure			19.5%	21.0%	22.0%	25.0%	27.2%
rimary	Large	High FSM	Spend on administrative and clerical staff as a percentage of total expenditure				3.3%		6.7%	8.8%
rimary	Large	High FSM	Spend on other staff costs as a percentage of total expenditure				3.4%		5.0%	6.2%
rimary	Large	High FSM	Spend on premises (including staff costs) as a percentage of total expenditure				6.4%		8.9%	10.6%
rimary	Large	High FSM	Spend on teaching resources as a percentage of total expenditure	2.7%	3.3%	4.1%	4.5%	4.9%		
rimary	Large	High FSM	Spend on energy as a percentage of total expenditure				1.1%		1.4%	1.6%
rimary	Large	High FSM	Senior leaders as a percentage of workforce			6.3%	7.0%	7.7%	9.3%	10.6%
Primary	Large	High FSM	Pupil to teacher ratio	17.0	18.3	19.8	20.4	21.2	22.9	24.4
Primary	Large	High FSM	Pupil to adult ratio	7.1	7.6	8.3	8.6	8.9	9.6	10.4
	3-	High FSM	Average class size	24.5	25.8	27.1	27.6	28.1	29.2	29.7

Phase	Size	FSM		Red if less than:	Amber if less than:		(Median)	and:	Amber if more than:	Red if more than:
Secondary with sixth form	Small	Low FSM								
Secondary with sixth form	Small	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	38.8%	49.1%	53.6%	55.2%	56.8%	59.2%	62.9%
Secondary with sixth form	Small	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	40.0%	50.4%	54.8%	56.4%	58.0%	60.4%	64.0%
Secondary with sixth form	Small	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	41.2%	51.6%	56.0%	57.6%	59.2%	61.6%	65.2%
Secondary with sixth form	Small	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	41.5%	51.9%	56.4%	57.9%	59.5%	61.9%	65.5%
Secondary with sixth form	Small	Low FSM	Spend on supply staff as a percentage of total expenditure			0.3%	0.8%	1.3%	2.5%	3.1%
Secondary with sixth form	Small	Low FSM	Spend on education support staff as a percentage of total expenditure			5.2%	6.5%	7.6%	10.4%	12.7%
Secondary with sixth form	Small	Low FSM	Spend on administrative and clerical staff as a percentage of total expenditure				6.5%		8.2%	11.4%
Secondary with sixth form	Small	Low FSM	Spend on other staff costs as a percentage of total expenditure				1.4%		4.6%	11.0%
Secondary with sixth form	Small	Low FSM	Spend on premises (including staff costs) as a percentage of total expenditure				4.9%		8.4%	10.5%
Secondary with sixth form	Small	Low FSM	Spend on teaching resources as a percentage of total expenditure	3.8%	4.6%	6.4%	7.3%	8.0%		
Secondary with sixth form	Small	Low FSM	Spend on energy as a percentage of total expenditure				1.7%		2.2%	2.8%
Secondary with sixth form	Small	Low FSM	Senior leaders as a percentage of workforce			6.0%	6.7%	6.8%	8.7%	10.1%
Secondary with sixth form	Small	Low FSM	Pupil to teacher ratio	11.1	12.8	15.3	16.1	16.6	17.8	19.0
Secondary with sixth form	Small	Low FSM	Pupil to adult ratio	6.4	8.1	9.3	9.9	10.2	11.4	12.8
Secondary with sixth form	Small	Low FSM	Average class size	14.0	16.6	19.1	20.0	20.5	22.0	22.9
Secondary with sixth form	Medium	Low FSM		10.101					20.101	
Secondary with sixth form	Medium	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	48.1%	51.1%	54.5%	56.2%	57.4%	60.4%	62.1%
Secondary with sixth form	Medium	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	49.4%	52.4%	55.8%	57.4%	58.7%	61.6%	63.3%
Secondary with sixth form	Medium	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	50.6%	53.6%	57.0%	58.6%	59.9%	62.8%	64.4%
Secondary with sixth form	Medium	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	50.9%	53.9%	57.3%	58.9%	60.2%	63.1%	64.7%
Secondary with sixth form	Medium	Low FSM	Spend on supply staff as a percentage of total expenditure			0.7%	1.0%	1.2%	1.9%	2.6%
Secondary with sixth form	Medium	Low FSM	Spend on education support staff as a percentage of total expenditure			6.4%	7.0%	7.9%	9.7%	11.4%
Secondary with sixth form	Medium	Low FSM	Spend on administrative and clerical staff as a percentage of total expenditure				6.9%		9.1%	10.5%
Secondary with sixth form	Medium	Low FSM	Spend on other staff costs as a percentage of total expenditure				1.5%		3.4%	5.7%
Secondary with sixth form	Medium	Low FSM	Spend on premises (including staff costs) as a percentage of total expenditure				5.5%		7.6%	9.5%
Secondary with sixth form	Medium	Low FSM	Spend on teaching resources as a percentage of total expenditure	4.8%	5.8%	7.9%	8.7%	9.5%		
Secondary with sixth form	Medium	Low FSM	Spend on energy as a percentage of total expenditure				1.5%		1.9%	2.1%
Secondary with sixth form	Medium	Low FSM	Senior leaders as a percentage of workforce			5.6%	5.9%	6.2%	7.3%	8.8%
Secondary with sixth form	Medium	Low FSM	Pupil to teacher ratio	15.5		16.9	17.3	17.6		
Secondary with sixth form	Medium	Low FSM	Pupil to adult ratio	9.3		10.4	10.8	11.1		
Secondary with sixth form	Medium	Low FSM	Average class size	19.7	20.3	21.2	21.6	22.0	22.9	23.7
Secondary with sixth form	Large	Low FSM								
Secondary with sixth form	Large	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	49.0%	51.2%	54.6%	56.5%	57.8%	59.9%	61.2%
Secondary with sixth form	Large	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	50.2%	52.4%	55.8%	57.7%	59.0%	61.0%	62.4%
Secondary with sixth form	Large	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	51.5%	53.6%	57.0%	58.9%	60.2%	62.2%	63.5%
Secondary with sixth form	Large	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	51.8%	54.0%	57.4%	59.2%	60.5%	62.5%	63.8%
Secondary with sixth form	Large	Low FSM	Spend on supply staff as a percentage of total expenditure			0.7%	1.0%	1.2%	1.9%	2.6%
Secondary with sixth form	Large	Low FSM	Spend on education support staff as a percentage of total expenditure			7.2%	8.3%	8.9%	10.5%	11.5%
Secondary with sixth form	Large	Low FSM	Spend on administrative and clerical staff as a percentage of total expenditure				6.5%		8.8%	10.9%
Secondary with sixth form	Large	Low FSM	Spend on other staff costs as a percentage of total expenditure				1.3%		2.6%	5.0%
Secondary with sixth form	Large	Low FSM	Spend on premises (including staff costs) as a percentage of total expenditure				5.5%		7.5%	9.3%
Secondary with sixth form	Large	Low FSM	Spend on teaching resources as a percentage of total expenditure	4.9%	5.9%	7.1%	8.0%	9.0%		
Secondary with sixth form	Large	Low FSM	Spend on energy as a percentage of total expenditure				1.5%		1.8%	2.0%
Secondary with sixth form	Large	Low FSM	Senior leaders as a percentage of workforce			5.2%	5.6%	5.9%	6.6%	8.3%
Secondary with sixth form	Large	Low FSM	Pupil to teacher ratio	15.7	16.2	16.9	17.2	17.5		19.0
Secondary with sixth form	Large	Low FSM	Pupil to adult ratio	9.5	9.9	10.4	10.8	11.0	11.6	12.2
Secondary with sixth form	Large	Low FSM	Average class size	19.9		21.3	21.6	22.0		

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Secondary without sixth form	Small	Low FSM								
Secondary without sixth form	Small	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	46.4%	51.6%	54.4%	54.8%	55.5%	58.2%	63.5%
Secondary without sixth form	Small	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	47.7%	52.8%	55.7%	56.1%	56.8%	59.4%	64.7%
Secondary without sixth form	Small	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	48.9%	54.1%	56.9%	57.3%	58.0%	60.6%	65.8%
Secondary without sixth form	Small	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	49.3%	54.1%	57.2%	57.6%	58.3%	60.9%	66.1%
Secondary without sixth form	Small	Low FSM	Spend on supply staff as a percentage of total expenditure Spend on supply staff as a percentage of total expenditure	49.5%	34.476	1.1%	1.4%	2.1%	2.7%	3.5%
Secondary without sixth form	Small	Low FSM	Spend on education support staff as a percentage of total expenditure			8.5%	9.1%	10.2%	11.7%	13.9%
Secondary without sixth form	Small	Low FSM	Spend on administrative and clerical staff as a percentage of total expenditure			0.5%	5.6%	10.276	8.2%	9.5%
Secondary without sixth form	Small	Low FSM	Spend on other staff costs as a percentage of total expenditure				1.8%		3.5%	5.6%
Secondary without sixth form	Small	Low FSM	Spend on premises (including staff costs) as a percentage of total expenditure				6.3%		10.1%	11.7%
Secondary without sixth form	Small	Low FSM	Spend on teaching resources as a percentage of total expenditure	3.6%	4.3%	5.5%	6.9%	7.3%	10.176	11.770
Secondary without sixth form	Small	Low FSM	Spend on energy as a percentage of total expenditure	3.0%	4.370	5.5%	1.5%	1.370	2.2%	2.4%
Secondary without sixth form	Small	Low FSM	Senior leaders as a percentage of workforce			6.6%	7.4%	8.2%	10.0%	12.6%
Secondary without sixth form	Small	Low FSM	Pupil to teacher ratio	13.9	15.7	17.7	18.2	18.9	19.8	20.4
		Low FSM	Pupil to adult ratio		8.8		10.2	10.5	11.4	11.8
Secondary without sixth form	Small			7.8		9.8		25.4		28.4
Secondary without sixth form	Small	Low FSM	Average class size	20.6	21.3	24.1	24.9	25.4	26.8	28.4
Secondary without sixth form	Medium	Low FSM								
Secondary without sixth form	Medium	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	48.5%	51.3%	54.0%	54.9%	55.8%	58.3%	60.0%
Secondary without sixth form	Medium	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	49.7%	52.5%	55.2%	56.1%	57.0%	59.5%	61.2%
Secondary without sixth form	Medium	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	51.0%	53.8%	56.5%	57.4%	58.2%	60.7%	62.4%
Secondary without sixth form	Medium	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	51.3%	54.1%	56.8%	57.7%	58.5%	61.0%	62.7%
Secondary without sixth form	Medium	Low FSM	Spend on supply staff as a percentage of total expenditure	31.370	J4.170	1.3%	1.5%	1.8%	2.7%	3.8%
Secondary without sixth form	Medium	Low FSM	Spend on education support staff as a percentage of total expenditure			8.1%	8.8%	9.5%	12.4%	14.2%
Secondary without sixth form	Medium	Low FSM	Spend on administrative and clerical staff as a percentage of total expenditure			0.170	6.2%	3.570	8.6%	10.2%
Secondary without sixth form	Medium	Low FSM	Spend on other staff costs as a percentage of total expenditure				1.5%		3.5%	4.7%
Secondary without sixth form	Medium	Low FSM	Spend on premises (including staff costs) as a percentage of total expenditure				6.3%		9.7%	12.1%
Secondary without sixth form	Medium	Low FSM	Spend on teaching resources as a percentage of total expenditure	4.0%	4.9%	6.2%	6.9%	7.3%	3.1 /0	12.1/0
Secondary without sixth form	Medium	Low FSM	Spend on energy as a percentage of total expenditure	4.0%	4.970	0.270	1.4%	1.370	1.8%	2.0%
Secondary without sixth form	Medium	Low FSM	Senior leaders as a percentage of workforce			5.8%	6.3%	6.8%	9.0%	10.3%
Secondary without sixth form	Medium	Low FSM	Pupil to teacher ratio	15.8	16.5	17.2	17.6	18.0	19.1	20.0
Secondary without sixth form	Medium	Low FSM	Pupil to adult ratio	8.9	9.3	10.1	10.4	10.6	11.3	12.0
Secondary without sixth form	Medium	Low FSM	Average class size	22.3	22.9	23.7	24.3	24.7	25.7	26.7
Secondary without sixth form	Medium	LOW F3IVI	Average class size	22.3	22.9	23.1	24.3	24.7	23.1	20.7
Secondary without sixth form	Large	Low FSM								
Secondary without sixth form	Large	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	47.7%	49.2%	53.6%	54.5%	55.1%	58.1%	59.8%
Secondary without sixth form	Large	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	49.0%	50.5%	54.9%	55.8%	56.3%	59.4%	61.0%
Secondary without sixth form	Large	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	50.2%	51.7%	56.1%	57.0%	57.6%	60.6%	62.2%
Secondary without sixth form	Large	Low FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	50.5%	52.0%	56.4%	57.3%	57.9%	60.9%	62.5%
Secondary without sixth form	Large	Low FSM	Spend on supply staff as a percentage of total expenditure			1.0%	1.3%	1.7%	2.5%	3.0%
Secondary without sixth form	Large	Low FSM	Spend on education support staff as a percentage of total expenditure			8.7%	9.2%	10.2%	11.3%	12.8%
Secondary without sixth form	Large	Low FSM	Spend on administrative and clerical staff as a percentage of total expenditure				5.1%		7.7%	9.1%
Secondary without sixth form	Large	Low FSM	Spend on other staff costs as a percentage of total expenditure				2.2%		4.0%	6.2%
Secondary without sixth form	Large	Low FSM	Spend on premises (including staff costs) as a percentage of total expenditure				7.6%		11.7%	13.8%
Secondary without sixth form	Large	Low FSM	Spend on teaching resources as a percentage of total expenditure	4.4%	5.3%	6.8%	7.6%	8.4%		
Secondary without sixth form	Large	Low FSM	Spend on energy as a percentage of total expenditure				1.4%		1.7%	1.9%
Secondary without sixth form	Large	Low FSM	Senior leaders as a percentage of workforce			5.1%	5.6%	6.1%	8.0%	8.6%
Secondary without sixth form	Large	Low FSM	Pupil to teacher ratio	15.5	16.1	16.8	17.0	17.4	18.3	19.3
Secondary without sixth form	Large	Low FSM	Pupil to adult ratio	9.0	9.3	10.1	10.3	10.4	11.0	11.5
Secondary without sixth form	Large	Low FSM	Average class size	22.6	23.0	23.8	24.2	24.4	25.1	25.9
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Secondary with sixth form	Small	Medium FSM								
Secondary with sixth form	Small	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	43.7%	47.6%	51.7%	53.3%	54.8%	58.6%	62.3%
Secondary with sixth form	Small	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	45.0%	48.8%	53.0%	54.5%	56.0%	59.8%	63.5%
Secondary with sixth form	Small	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	46.2%	50.1%	54.2%	55.8%	57.3%	61.0%	64.6%
Secondary with sixth form	Small	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	46.5%	50.1%	54.5%	56.1%	57.6%	61.3%	64.9%
Secondary with sixth form	Small	Medium FSM	Spend on supply staff as a percentage of total expenditure	40.570	30.770	1.3%	1.7%	2.1%	3.2%	4.4%
Secondary with sixth form	Small	Medium FSM	Spend on education support staff as a percentage of total expenditure			6.8%	7.8%	8.9%	11.4%	13.2%
Secondary with sixth form	Small	Medium FSM	Spend on administrative and clerical staff as a percentage of total expenditure			0.070	7.2%	0.070	10.7%	13.1%
Secondary with sixth form	Small	Medium FSM	Spend on other staff costs as a percentage of total expenditure				1.5%		3.3%	4.7%
Secondary with sixth form	Small	Medium FSM	Spend on premises (including staff costs) as a percentage of total expenditure				6.3%		9.4%	11.6%
Secondary with sixth form	Small	Medium FSM	Spend on teaching resources as a percentage of total expenditure	4.0%	4.8%	6.0%	6.3%	6.9%	0.170	11107
Secondary with sixth form	Small	Medium FSM	Spend on energy as a percentage of total expenditure	1.070	11070	0.070	1.8%	0.070	2.6%	3.1%
Secondary with sixth form	Small	Medium FSM	Senior leaders as a percentage of workforce			7.2%	7.7%	8.7%	11.0%	15.0%
Secondary with sixth form	Small	Medium FSM	Pupil to teacher ratio	12.6	13.6	15.1	15.6	16.1	17.4	18.7
Secondary with sixth form	Small	Medium FSM	Pupil to adult ratio	7.4	8.3	9.2	9.4	9.8	10.8	11.7
Secondary with sixth form	Small	Medium FSM	Average class size	15.9	18.0	19.9	20.7	21.6	23.5	24.8
Coordary with dixti form	Omaii	Woodani i Ow	Avorage date dize	10.0	10.0	10.0	20.7	21.0	20.0	27.0
Secondary with sixth form	Medium	Medium FSM								
Secondary with sixth form	Medium	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	48.4%	51.4%	54.3%	55.4%	56.7%	59.5%	62.3%
Secondary with sixth form	Medium	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	49.6%	52.6%	55.5%	56.6%	57.9%	60.7%	63.4%
Secondary with sixth form	Medium	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	50.9%	53.9%	56.8%	57.8%	59.1%	61.9%	64.6%
Secondary with sixth form	Medium	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	51.2%	54.2%	57.1%	58.1%	59.4%	62.2%	64.9%
Secondary with sixth form	Medium	Medium FSM	Spend on supply staff as a percentage of total expenditure	01.270	011270	1.3%	1.6%	2.0%	2.9%	4.0%
Secondary with sixth form	Medium	Medium FSM	Spend on education support staff as a percentage of total expenditure			8.0%	8.7%	9.7%	11.7%	13.2%
Secondary with sixth form	Medium	Medium FSM	Spend on administrative and clerical staff as a percentage of total expenditure			0.070	6.5%	0.770	9.4%	11.3%
Secondary with sixth form	Medium	Medium FSM	Spend on other staff costs as a percentage of total expenditure				1.7%		3.7%	5.8%
Secondary with sixth form	Medium	Medium FSM	Spend on premises (including staff costs) as a percentage of total expenditure				5.9%		9.2%	11.0%
Secondary with sixth form	Medium	Medium FSM	Spend on teaching resources as a percentage of total expenditure	4.4%	5.1%	6.1%	6.7%	7.2%	0.270	11107
Secondary with sixth form	Medium	Medium FSM	Spend on energy as a percentage of total expenditure	11.170	0.170	0.170	1.6%		2.1%	2.3%
Secondary with sixth form	Medium	Medium FSM	Senior leaders as a percentage of workforce			5.8%	6.3%	6.8%	8.3%	10.0%
Secondary with sixth form	Medium	Medium FSM	Pupil to teacher ratio	14.4	15.1	15.9	16.2	16.6	17.7	18.5
Secondary with sixth form	Medium	Medium FSM	Pupil to adult ratio	8.5	8.9	9.5	9.8	10.2	10.8	11.4
Secondary with sixth form	Medium	Medium FSM	Average class size	19.1	19.6	20.7	21.1	21.5	22.5	23.5
Coochidary man circumstance	ca.a		THOTAGO SIACO SIES	1011	10.0	2011		2110	22.0	20.0
Secondary with sixth form	Large	Medium FSM								
Secondary with sixth form	Large	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	49.9%	52.1%	55.4%	56.5%	57.2%	59.4%	61.5%
Secondary with sixth form	Large	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	51.2%	53.4%	56.6%	57.7%	58.5%	60.5%	62.6%
Secondary with sixth form	Large	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	52.4%	54.6%	57.9%	58.9%	59.7%	61.7%	63.8%
Secondary with sixth form	Large	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	52.7%	54.9%	58.2%	59.2%	60.0%	62.0%	64.1%
Secondary with sixth form	Large	Medium FSM	Spend on supply staff as a percentage of total expenditure		2 70	1.1%	1.3%	1.6%	2.5%	3.5%
Secondary with sixth form	Large	Medium FSM	Spend on education support staff as a percentage of total expenditure			8.5%	9.2%	9.9%	11.4%	13.2%
Secondary with sixth form	Large	Medium FSM	Spend on administrative and clerical staff as a percentage of total expenditure				6.2%		8.1%	10.3%
Secondary with sixth form	Large	Medium FSM	Spend on other staff costs as a percentage of total expenditure				1.4%		3.1%	4.9%
Secondary with sixth form	Large	Medium FSM	Spend on premises (including staff costs) as a percentage of total expenditure				5.8%		9.8%	13.2%
Secondary with sixth form	Large	Medium FSM	Spend on teaching resources as a percentage of total expenditure	4.5%	5.3%	6.4%	7.0%	7.7%		
Secondary with sixth form	Large	Medium FSM	Spend on energy as a percentage of total expenditure		0.070		1.5%	/0	1.8%	2.1%
Secondary with sixth form	Large	Medium FSM	Senior leaders as a percentage of workforce			5.1%	5.5%	5.9%	7.2%	8.5%
Secondary with sixth form	Large	Medium FSM	Pupil to teacher ratio	14.5	15.2	16.2	16.5	16.9	17.8	18.7
	Large	Medium FSM	Pupil to adult ratio	8.6	9.2	9.7	10.0	10.4	11.2	11.7
Secondary with sixth form										

ut sixth form	Small	Medium FSM								
			Spend on teaching staff as a percentage of total expenditure - 2018-19	11 1%	47.0%	51.0%	52.0%	53.4%	56 3%	59.0%
										60.2%
										61.4%
										61.7%
				40.370	49.070		0 110 10			5.4%
										14.6%
						J. T /0		11.170		11.8%
							0.0,0		0.0,0	5.1%
							,			12.5%
				3 7%	1 10/	5 50/-	0.0.0	6 6%	10.470	12.0/0
				3.7 70	7.770	0.070		0.070	2.6%	3.1%
						7.00/		0.20/		13.3%
				10.7	117					20.2
										11.4
										26.5
at sixtn form	Smail	iviedium FSIVI	Average class size	19.2	20.6	22.2	22.9	23.4	25.4	26.5
ıt sixth form	Medium	Medium FSM								
	Medium	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	47.4%	49.5%	52.0%	53.3%	54.2%	57.5%	59.2%
							54.5%			60.4%
							0 110 10			61.6%
										61.9%
				00.270	02.170					4.4%
										14.5%
						0.070		10.070		10.9%
										4.5%
										14.3%
				4 ∩%	1 5%	5.6%		6 6%	10.976	14.57
				4.0 /0	4.0 /0	3.076		0.076	2 1%	2.4%
						6.2%		7 5%		10.0%
				115	15.0					19.3
										11.2
										25.3
JI SIXIII IOIIII	iviedium	wedium F5W	Average class size	21.0	21.0	22.9	23.3	23.0	24.4	25.3
ut sixth form	Large	Medium FSM								
	Large	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	46.2%	48.2%	51.1%	52.3%	54.0%	56.9%	58.8%
ut sixth form	Large	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	47.4%	49.4%	52.4%	53.6%	55.3%	58.1%	60.0%
ut sixth form	Large	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	48.7%	50.7%	53.6%	54.8%	56.5%	59.3%	61.2%
	Large	Medium FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	49.0%	51.0%	53.9%	55.1%	56.8%	59.6%	61.5%
	Large	Medium FSM	Spend on supply staff as a percentage of total expenditure			1.6%	1.9%	2.2%	3.2%	4.4%
	Large	Medium FSM	Spend on education support staff as a percentage of total expenditure			10.8%	11.6%	12.2%	13.8%	15.0%
	Large	Medium FSM	Spend on administrative and clerical staff as a percentage of total expenditure				5.6%		8.3%	10.0%
		Medium FSM					1.5%		2.9%	4.3%
		Medium FSM					7.3%			15.1%
				3.9%	4.8%	5.9%		7.0%	70	
				0.070		0.070			1.8%	2.0%
						5.9%		6.7%		9.5%
	-			14.6	15.1					18.4
ut sixth form	Large	Medium FSM	Pupil to adult ratio	8.3	8.6	9.1	9.3	9.6	10.7	11.2
AL SIAGIT TOTAL	Large	i i culum i Olvi	1 upii to addit ratio	0.5	22.1	22.9	٠.٠	23.7	10.7	25.6
	at sixth form at	at sixth form Small at sixth form Medium at sixth form Large	at sixth form Small Medium FSM Medium Medium FSM Medium Medium FSM Medium Medium FSM Medium FSM Medium Mediu	Liskith form Small Medium FSM Spend on teaching staff as a percentage of total expenditure - 2019-20 It sixth form Small Medium FSM Medium FSM Spend on teaching staff as a percentage of total expenditure - 2020-21 Spend on teaching staff as a percentage of total expenditure - 2020-21 It sixth form Small Medium FSM Spend on teaching staff as a percentage of total expenditure - 2020-21 Spend on teaching staff as a percentage of total expenditure - 2020-21 It sixth form Small Medium FSM Spend on supply staff as a percentage of total expenditure Spend on administrative and clerical staff as a percentage of total expenditure Spend on administrative and clerical staff as a percentage of total expenditure It sixth form Small Medium FSM Spend on education support staff as a percentage of total expenditure Spend on on teaching resources as a percentage of total expenditure Spend on teaching resources as a percentage of total expenditure Spend on teaching resources as a percentage of total expenditure Spend on teaching resources as a percentage of total expenditure Spend on teaching resources as a percentage of total expenditure Spend on teaching resources as a percentage of total expenditure Spend on teaching staff as a percentage of total expenditure Spend on teaching staff as a percentage of total expenditure Spend on teaching staff as a percentage of total expenditure Spend on teaching staff as a percentage of total expenditure Spend on teaching staff as a percentage of total expenditure Spend on teaching staff as a percentage of total expenditure Spend on teaching staff as a percentage of total expenditure Spend on teaching staff as a percentage of total expenditure Spend on teaching staff as a percentage of total expenditure Spend on teaching staff as a percentage of total expenditure Spend on teaching staff as a percentage of total expenditure Spend on teaching staff as a percentage of total expenditure Spend on teaching staff as a percentage of total expenditure Spend on tea	At sixth form Small Medium FSM It sixth form Small Medium FSM It sixth form Small Medium FSM It sixth form Small Medium FSM Spend on teaching staff as a percentage of total expenditure - 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2020-21 46.5% 49.5% at sixth form Small Medium FSM Spend on teaching staff as a percentage of total expenditure - 2020-21 46.5% 49.5% at sixth form Small Medium FSM Spend on teaching staff as a percentage of total expenditure - 2020-21 46.5% 49.5% at sixth form Small Medium FSM Spend on administrative and clerical staff as a percentage of total expenditure - 2020-21 49.8% at sixth form Small Medium FSM Spend on other staff costs as a percentage of total expenditure - 2020-21 49.8% at sixth form Small Medium FSM Spend on other staff costs as a percentage of total expenditure - 2020-21 49.8% at sixth form Small Medium FSM Spend on teaching resources as a percentage of total expenditure - 2020-21 49.8% at sixth form Small Medium FSM Spend on teaching resources as a percentage of total expenditure - 2020-21 49.9% at sixth form Small Medium FSM M	As sixth form Small Medium FSM Spend on teaching staff as a percentage of total expenditure - 2018-19 44.1% 47.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0% 51.0%	As sixth form Small Medium FSM Spend on teaching staff as a percentage of total expenditure - 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2019-19 44.1% 47.0% 51.0% 52.0% 53.4% 53.8% 53.8% 53.8% 53.8% 54.5% 53.8% 53.8% 54.5% 53.8% 53.8% 54.5% 53.8% 53.8% 54.5% 53.8% 53.8% 54.5% 53.8% 53.8% 54.5% 53.8% 54.5% 53.8% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5% 53.8% 54.5%	

Secondary with sixth form	Small	High FSM								
Secondary with sixth form	Small	High FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	41.7%	44.3%	48.3%	50.8%	51.6%	54.6%	56.9%
Secondary with sixth form	Small	High FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	42.9%	45.5%	49.6%	52.0%	52.9%	55.8%	58.1%
Secondary with sixth form	Small	High FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	44.2%	46.8%	50.8%	53.3%	54.1%	57.1%	59.3%
Secondary with sixth form	Small	High FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	44.5%	47.1%	51.1%	53.6%	54.4%	57.4%	59.6%
Secondary with sixth form	Small	High FSM	Spend on supply staff as a percentage of total expenditure			1.6%	2.0%	2.5%	3.8%	5.1%
Secondary with sixth form	Small	High FSM	Spend on education support staff as a percentage of total expenditure			9.0%	10.0%	11.2%	13.9%	15.6%
Secondary with sixth form	Small	High FSM	Spend on administrative and clerical staff as a percentage of total expenditure				7.0%		10.8%	13.6%
Secondary with sixth form	Small	High FSM	Spend on other staff costs as a percentage of total expenditure				1.7%		3.9%	6.0%
Secondary with sixth form	Small	High FSM	Spend on premises (including staff costs) as a percentage of total expenditure				6.5%		10.9%	14.3%
Secondary with sixth form	Small	High FSM	Spend on teaching resources as a percentage of total expenditure	3.8%	4.4%	5.3%	5.8%	6.3%		
Secondary with sixth form	Small	High FSM	Spend on energy as a percentage of total expenditure	0.070	,	0.070	2.0%	0.070	2.7%	3.4%
Secondary with sixth form	Small	High FSM	Senior leaders as a percentage of workforce			7.0%	7.3%	8.3%	10.5%	13.1%
Secondary with sixth form	Small	High FSM	Pupil to teacher ratio	12.1	13.3	14.7	15.3	15.8	17.0	18.3
Secondary with sixth form	Small	High FSM	Pupil to adult ratio	7.0	7.4	8.3	8.7	9.0	9.9	10.9
Secondary with sixth form	Small	High FSM	Average class size	16.5	18.2	19.9	20.6	21.4	22.7	24.5
Cocondary war sixur tom	Omaii	riigiri Oivi	Average diage dize	10.0	10.2	10.0	20.0	21.1	22.1	27.0
Secondary with sixth form	Medium	High FSM								
Secondary with sixth form	Medium	High FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	44.5%	48.1%	50.7%	52.1%	53.6%	57.0%	60.8%
Secondary with sixth form	Medium	High FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	45.8%	49.3%	52.0%	53.4%	54.8%	58.2%	62.0%
Secondary with sixth form	Medium	High FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	47.0%	50.6%	53.2%	54.6%	56.0%	59.4%	63.2%
Secondary with sixth form	Medium	High FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	47.3%	50.9%	53.5%	54.9%	56.4%	59.7%	63.5%
Secondary with sixth form	Medium	High FSM	Spend on supply staff as a percentage of total expenditure			1.5%	1.8%	2.3%	3.6%	4.6%
Secondary with sixth form	Medium	High FSM	Spend on education support staff as a percentage of total expenditure			9.4%	10.2%	11.2%	13.2%	15.0%
Secondary with sixth form	Medium	High FSM	Spend on administrative and clerical staff as a percentage of total expenditure			, .	6.5%		10.2%	12.3%
Secondary with sixth form	Medium	High FSM	Spend on other staff costs as a percentage of total expenditure				1.9%		3.0%	5.1%
Secondary with sixth form	Medium	High FSM	Spend on premises (including staff costs) as a percentage of total expenditure				6.2%		11.0%	15.7%
Secondary with sixth form	Medium	High FSM	Spend on teaching resources as a percentage of total expenditure	3.8%	4.4%	5.3%	5.9%	6.5%	111070	1011 /
Secondary with sixth form	Medium	High FSM	Spend on energy as a percentage of total expenditure	0.070	7.770	0.070	1.6%	0.070	2.2%	2.5%
Secondary with sixth form	Medium	High FSM	Senior leaders as a percentage of workforce			6.3%	6.9%	7.6%	8.9%	10.4%
Secondary with sixth form	Medium	High FSM	Pupil to teacher ratio	13.2	13.6	14.7	15.2	15.6	16.8	17.7
Secondary with sixth form	Medium	High FSM	Pupil to adult ratio	7.5	8.0	8.7	9.0	9.3	10.1	10.7
Secondary with sixth form	Medium	High FSM	Average class size	18.3	19.2	20.3	20.8	21.2	22.4	23.1
Occordary with sixth form	Mediani	riigiri Oivi	Average class size	10.5	10.2	20.0	20.0	21.2	22.7	20.
Secondary with sixth form	Large	High FSM								
Secondary with sixth form	Large	High FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	45.4%	46.7%	51.1%	53.2%	54.3%	57.3%	59.8%
Secondary with sixth form	Large	High FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	46.7%	48.0%	52.3%	54.5%	55.5%	58.5%	60.9%
Secondary with sixth form	Large	High FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	47.9%	49.2%	53.6%	55.7%	56.7%	59.7%	62.1%
Secondary with sixth form	Large	High FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	48.2%	49.5%	53.9%	56.0%	57.0%	60.0%	62.4%
Secondary with sixth form	Large	High FSM	Spend on supply staff as a percentage of total expenditure		70	1.5%	1.8%	2.3%	3.5%	4.1%
Secondary with sixth form	Large	High FSM	Spend on education support staff as a percentage of total expenditure			10.3%	10.9%	11.5%	14.1%	16.0%
Secondary with sixth form	Large	High FSM	Spend on administrative and clerical staff as a percentage of total expenditure			. 3.0,0	4.6%		9.3%	10.7%
Secondary with sixth form	Large	High FSM	Spend on other staff costs as a percentage of total expenditure				1.7%		3.0%	4.7%
Secondary with sixth form	Large	High FSM	Spend on premises (including staff costs) as a percentage of total expenditure				8.0%		14.1%	17.9%
Secondary with sixth form	Large	High FSM	Spend on teaching resources as a percentage of total expenditure	4.1%	4.7%	5.5%	6.2%	6.9%	/0	
Secondary with sixth form	Large	High FSM	Spend on energy as a percentage of total expenditure	7.170	1.1 /0	0.070	1.5%	0.070	1.9%	2.2%
Secondary with sixth form	Large	High FSM	Senior leaders as a percentage of total experiorate			5.0%	5.6%	6.2%	7.7%	8.9%
Secondary with sixth form	Large	High FSM	Pupil to teacher ratio	13.6	14.2	14.9	15.4	15.6	16.5	17.8
Secondary with sixth form	Large	High FSM	Pupil to leacher ratio	7.6	8.1	9.0	9.3	9.6	10.3	10.7
Coolidary with Sixth 101111	Large	High FSM	Average class size	18.4	19.2	20.5	20.9	21.2	22.2	23.6

Secondary without sixth form	Small	High FSM								
Secondary without sixth form	Small	High FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	41.1%	44.2%	47.1%	48.7%	50.3%	53.5%	55.9%
Secondary without sixth form	Small	High FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	42.3%	45.4%	48.3%	50.0%	51.5%	54.7%	57.1%
Secondary without sixth form	Small	High FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	43.5%	46.7%	49.6%	51.2%	52.8%	55.9%	58.4%
Secondary without sixth form	Small	High FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	43.8%	47.0%	49.9%	51.6%	53.1%	56.3%	58.7%
Secondary without sixth form	Small	High FSM	Spend on supply staff as a percentage of total expenditure	45.070	47.070	1.6%	2.0%	2.9%	4.1%	5.6%
Secondary without sixth form	Small	High FSM	Spend on education support staff as a percentage of total expenditure			9.0%	9.7%	10.7%	13.5%	16.0%
Secondary without sixth form	Small	High FSM	Spend on administrative and clerical staff as a percentage of total expenditure			3.070	6.3%	10.7 70	10.4%	11.7%
Secondary without sixth form	Small	High FSM	Spend on other staff costs as a percentage of total expenditure				1.8%		3.9%	4.9%
Secondary without sixth form	Small	High FSM	Spend on premises (including staff costs) as a percentage of total expenditure				7.2%		12.0%	13.5%
Secondary without sixth form	Small	High FSM	Spend on teaching resources as a percentage of total expenditure	3.2%	3.7%	5.0%	5.7%	6.1%	12.070	13.370
Secondary without sixth form	Small	High FSM	Spend on energy as a percentage of total expenditure	J.Z /0	J.1 /0	3.0 70	2.0%	0.170	2.7%	3.2%
Secondary without sixth form	Small	High FSM	Senior leaders as a percentage of workforce			7.7%	8.8%	9.6%	13.2%	16.2%
Secondary without sixth form	Small	High FSM	Pupil to teacher ratio	10.4	11.5	13.1	13.8	14.4	15.7	18.0
Secondary without sixth form	Small	High FSM	Pupil to deacher ratio	5.8	6.4	7.3	7.7	8.0	9.0	9.8
				17.4	18.7	20.8	21.7	22.1	23.6	24.6
Secondary without sixth form	Small	High FSM	Average class size	17.4	18.7	20.8	21.7	22.1	23.6	24.6
Secondary without sixth form	Medium	High FSM								
Secondary without sixth form	Medium	High FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	42.4%	44.8%	48.6%	49.8%	51.0%	53.4%	56.7%
Secondary without sixth form	Medium	High FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	43.6%	46.1%	49.9%	51.1%	52.3%	54.7%	58.0%
Secondary without sixth form	Medium	High FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	44.9%	47.3%	51.1%	52.3%	53.5%	55.9%	59.2%
Secondary without sixth form	Medium	High FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	45.2%	47.6%	51.4%	52.6%	53.8%	56.2%	59.5%
Secondary without sixth form	Medium	High FSM	Spend on supply staff as a percentage of total expenditure	40.270	47.070	1.5%	1.9%	2.2%	3.4%	4.1%
Secondary without sixth form	Medium	High FSM	Spend on education support staff as a percentage of total expenditure			10.4%	11.0%	12.0%	14.0%	15.7%
Secondary without sixth form	Medium	High FSM	Spend on administrative and clerical staff as a percentage of total expenditure			10.470	6.8%	12.070	9.4%	11.5%
Secondary without sixth form	Medium	High FSM	Spend on other staff costs as a percentage of total expenditure				1.8%		3.6%	5.8%
Secondary without sixth form	Medium	High FSM	Spend on premises (including staff costs) as a percentage of total expenditure				7.3%		12.3%	18.5%
Secondary without sixth form	Medium	High FSM	Spend on teaching resources as a percentage of total expenditure	3.9%	4.5%	5.9%	6.2%	6.8%	12.070	10.570
Secondary without sixth form	Medium	High FSM	Spend on energy as a percentage of total expenditure	3.970	4.5 /0	3.970	1.7%	0.076	2.3%	2.6%
Secondary without sixth form	Medium	High FSM	Senior leaders as a percentage of workforce			6.3%	6.8%	7.4%	9.1%	10.6%
Secondary without sixth form	Medium	High FSM	Pupil to teacher ratio	13.4	14.3	15.2	15.8	16.3	17.6	18.6
Secondary without sixth form	Medium	High FSM	Pupil to adult ratio	7.0	7.6	8.5	8.8	9.1	9.8	10.4
Secondary without sixth form	Medium	High FSM	Average class size	19.1	20.1	21.7	22.1	22.9	24.2	25.0
Secondary without sixth form	Medium	HIGH FSIVI	Average class size	19.1	20.1	21.7	22.1	22.9	24.2	23.0
Secondary without sixth form	Large	High FSM								
Secondary without sixth form	Large	High FSM	Spend on teaching staff as a percentage of total expenditure - 2018-19	42.5%	45.7%	48.5%	48.9%	49.5%	52.9%	58.4%
Secondary without sixth form	Large	High FSM	Spend on teaching staff as a percentage of total expenditure - 2019-20	43.7%	47.0%	49.7%	50.2%	50.7%	54.1%	59.6%
Secondary without sixth form	Large	High FSM	Spend on teaching staff as a percentage of total expenditure - 2020-21	45.0%	48.2%	51.0%	51.4%	52.0%	55.4%	60.8%
Secondary without sixth form	Large	High FSM	Spend on teaching staff as a percentage of total expenditure - 2020/21	45.3%	48.5%	51.3%	51.7%	52.3%	55.7%	61.1%
Secondary without sixth form	Large	High FSM	Spend on supply staff as a percentage of total expenditure			1.6%	2.1%	2.8%	4.2%	4.8%
Secondary without sixth form	Large	High FSM	Spend on education support staff as a percentage of total expenditure			9.0%	9.9%	10.7%	13.1%	14.9%
Secondary without sixth form	Large	High FSM	Spend on administrative and clerical staff as a percentage of total expenditure			,	6.2%	, .	9.1%	10.1%
Secondary without sixth form	Large	High FSM	Spend on other staff costs as a percentage of total expenditure				2.1%		4.4%	6.2%
Secondary without sixth form	Large	High FSM	Spend on premises (including staff costs) as a percentage of total expenditure				7.0%		16.7%	18.6%
Secondary without sixth form	Large	High FSM	Spend on teaching resources as a percentage of total expenditure	3.6%	4.1%	5.3%	5.9%	6.6%	70	10.0,0
Secondary without sixth form	Large	High FSM	Spend on energy as a percentage of total expenditure	0.070	7.170	0.070	1.5%	0.070	1.9%	2.2%
Secondary without sixth form	Large	High FSM	Senior leaders as a percentage of workforce			5.8%	6.5%	7.1%	7.9%	9.2%
Secondary without sixth form	Large	High FSM	Pupil to teacher ratio	13.9	14.5	15.5	16.0	16.4	16.8	20.6
Secondary without sixth form	Large	High FSM	Pupil to adult ratio	7.3	8.0	8.8	9.2	9.5	10.3	10.9
Secondary without sixth form	Large	High FSM	Average class size	20.7	21.1	22.0	22.3	23.0	24.3	25.4
Occordary willout sixtil lottil	Large	i ligit i Sivi	Avorage class size	20.7	41.1	22.0	۷۷.۵	23.0	24.3	25.4

Phase	London?	Note: all but average teacher cost are the same for type of school, despite the location	Red if less than:	Amber if less than:	Dark green if between:	(Median)	and:	Amber if more than:	Red if more than:
Special	London								
Special	London	Spend on teaching staff as a percentage of total expenditure - 2018-19	25.0%	27.3%	31.9%	33.7%	36.4%	43.2%	47.0%
Special	London	Spend on teaching staff as a percentage of total expenditure - 2019-20	25.9%	28.3%	33.0%	34.9%	37.5%	44.4%	48.2%
Special	London	Spend on teaching staff as a percentage of total expenditure - 2020-21	26.9%	29.3%	34.1%	36.0%	38.7%	45.6%	49.4%
Special	London	Spend on teaching staff as a percentage of total expenditure - 2020/21	27.1%	29.6%	34.4%	36.3%	39.0%	46.0%	49.8%
Special	London	Spend on supply staff as a percentage of total expenditure			2.1%	2.8%	5.5%	10.4%	14.5%
Special	London	Spend on education support staff as a percentage of total expenditure			25.6%	27.8%	30.5%	37.2%	40.4%
Special	London	Spend on administrative and clerical staff as a percentage of total expenditure				2.6%		8.1% 4.0%	11.3%
Special	London	Spend on other staff costs as a percentage of total expenditure		-					5.5%
Special	London	Spend on premises (including staff costs) as a percentage of total expenditure Spend on teaching resources as a percentage of total expenditure	1.7%	2.1%	3.1%	7.7%	3.8%	10.3%	11.5%
Special	London London		1.7%	2.1%	3.1%	1.0%	3.8%	1.5%	1.8%
Special Special		Spend on energy as a percentage of total expenditure Senior leaders as a percentage of workforce			5.1%	5.9%	6.7%	8.9%	12.5%
Special	London London	Pupil to teacher ratio	3.8	4.4	5.1%	5.9%	6.0		
Special	London	Pupil to adult ratio	1.1	1.3	1.5	1.6	1.8		
Special	London	Average teacher cost (£) - 2018-19	£49.092		£57.021	£59.098	£61,359		
Special	London	Average teacher cost (£) - 2019-20	£51,595		£59,929	£62.112	£64,488	£68,792	1000,000
Special	London	Average teacher cost (£) - 2019-20 Average teacher cost (£) - 2020-21	£54,246		£63,008	£65,304			
Special	London	Average teacher cost (£) - 2020/21	£54,934			£66,131			
•		Average teacher cost (L) = 2020/21	234,334	120,123	203,000	200,131	200,001	L13,243	211,000
Special Special	Non-London Non-London	Spend on teaching staff as a percentage of total expenditure - 2018-19	27.8%	30.4%	34.2%	35.7%	37.3%	42.0%	46.1%
Special	Non-London	Spend on teaching staff as a percentage of total expenditure - 2019-20	28.9%	31.4%	35.3%	36.8%	38.5%	43.2%	47.4%
Special	Non-London	Spend on teaching staff as a percentage of total expenditure - 2019-20	29.9%	32.5%	36.5%	38.0%	39.7%	44.4%	48.6%
Special	Non-London	Spend on teaching staff as a percentage of total expenditure - 2020/21	30.2%	32.8%	36.7%	38.3%	40.0%	44.7%	48.9%
Special	Non-London	Spend on supply staff as a percentage of total expenditure	30.2 /0	32.070	1.1%	1.6%	2.1%	4.3%	6.5%
Special	Non-London	Spend on education support staff as a percentage of total expenditure	1		29.9%	32.6%	35.2%	39.4%	42.2%
Special	Non-London	Spend on administrative and clerical staff as a percentage of total expenditure			20.070	2.7%	00.270	5.7%	7.2%
Special	Non-London	Spend on other staff costs as a percentage of total expenditure				3.0%		5.4%	7.4%
Special	Non-London	Spend on premises (including staff costs) as a percentage of total expenditure				6.9%		9.5%	11.3%
Special	Non-London	Spend on teaching resources as a percentage of total expenditure	2.0%	2.4%	3.2%	3.6%	4.1%	0.070	11.070
Special	Non-London	Spend on energy as a percentage of total expenditure			0.11	1.1%	,	1.6%	1.9%
Special	Non-London	Senior leaders as a percentage of workforce			5.0%	5.6%	6.1%	8.3%	10.2%
Special	Non-London	Pupil to teacher ratio	4.5	5.4	6.3	6.8	7.1		
Special	Non-London	Pupil to adult ratio	1.3	1.5	1.8	1.9	2.0		
Special	Non-London	Average teacher cost (£) - 2018-19	£45,664	£48,346		£52,746			
Special	Non-London	Average teacher cost (£) - 2019-20	£47,992	£50,811	£53,922	£55,436	£57,128		
Special	Non-London	Average teacher cost (£) - 2020-21	£50,458	£53,422	£56,692	£58,284	£60,063	£64,313	£69,173
Special	Non-London	Average teacher cost (£) - 2020/21	£51,097	£54,099	£57,411	£59,022	£60,824	£65,127	£70,049
Alternative provision	London	Count on tooching staff on a parameters of total auromatituse COAC 40	20.20/	20.00/	44.00/	42.2%	4F F0/	E2 00/	EC 40/
Alternative provision	London	Spend on teaching staff as a percentage of total expenditure - 2018-19	30.3%	32.8% 33.9%	41.2% 42.4%	42.2%	45.5% 46.8%	52.9% 54.1%	56.4%
Alternative provision Alternative provision	London London	Spend on teaching staff as a percentage of total expenditure - 2019-20 Spend on teaching staff as a percentage of total expenditure - 2020-21	31.4%	35.1%	42.4%	44.6%	48.0%	55.3%	58.8%
	London	Spend on teaching staff as a percentage of total expenditure - 2020/21 Spend on teaching staff as a percentage of total expenditure - 2020/21	32.8%	35.1%	43.6%	45.0%	48.3%	55.6%	59.1%
Alternative provision Alternative provision	London	Spend on teaching starr as a percentage or total expenditure - 2020/21 Spend on supply staff as a percentage of total expenditure	32.0%	33.4%	3.8%	6.1%	7.2%	11.8%	15.5%
Alternative provision	London	Spend on supply stall as a percentage of total expenditure Spend on education support staff as a percentage of total expenditure	 	1	15.5%	17.7%	19.7%	25.6%	27.6%
Alternative provision	London	Spend on administrative and clerical staff as a percentage of total expenditure		 	10.0%	1.4%	19.7%	5.1%	6.7%
Alternative provision	London	Spend on other staff costs as a percentage of total expenditure				1.4%		2.8%	5.4%
Alternative provision	London	Spend on other staff costs as a percentage of total expenditure Spend on premises (including staff costs) as a percentage of total expenditure	1	1		8.1%	1	11.1%	12.0%
Alternative provision	London	Spend on teaching resources as a percentage of total expenditure	2.0%	2.2%	3.0%	3.4%	4.4%	11.170	12.0%
Alternative provision	London	Spend on energy as a percentage of total expenditure	2.070	2.270	3.0%	0.6%	4.470	1.0%	1.4%
Alternative provision	London	Senior leaders as a percentage of workforce	1		11.2%	13.2%	14.7%	18.8%	21.8%
Alternative provision	London	Pupil to teacher ratio	2.9	3.6	4.4	4.8	5.2		8.8
Alternative provision	London	Pupil to adult ratio	1.4		2.3	2.5	2.6		
Alternative provision	London	Average teacher cost (£) - 2018-19	£31,496		£54,460	£56.842			
•	London	Average teacher cost (£) - 2019-20	£33,102	£49,026	£57,238	£59.741	,	£72,884	
Alternative provision									

Light green for everything else

Alternative provision London Average teacher cost (£) - 2020/21 £35,244 £52,198 £60,941 £63,607 £66,541 £77,599 £94,060

Alternative provision	Non-London								
Alternative provision	Non-London	Spend on teaching staff as a percentage of total expenditure - 2018-19	29.0% 30.0%	34.1%	39.1%	42.6%	46.1%	52.3%	56.9%
Alternative provision	Non-London	Spend on teaching staff as a percentage of total expenditure - 2019-20		35.2%	40.2%	43.9%	47.4%	53.6%	58.1%
Alternative provision	Non-London	Spend on teaching staff as a percentage of total expenditure - 2020-21	31.1% 31.3%	36.3%	41.5%	45.1%	48.6%	54.8%	59.3%
Alternative provision	Non-London	Spend on teaching staff as a percentage of total expenditure - 2020/21		36.6%	41.8%	45.4%	48.9%	55.1%	59.6%
Alternative provision	Non-London	Spend on supply staff as a percentage of total expenditure			2.5%	3.8%	5.4%	8.7%	11.8%
Alternative provision	Non-London	Spend on education support staff as a percentage of total expenditure			15.9%	18.6%	20.0%	24.6%	28.2%
Alternative provision	Non-London	Spend on administrative and clerical staff as a percentage of total expenditure				1.7%		6.6%	8.7%
Alternative provision	Non-London	Spend on other staff costs as a percentage of total expenditure				2.0%		3.6%	5.2%
Alternative provision	Non-London	Spend on premises (including staff costs) as a percentage of total expenditure				7.1%		10.5%	12.9%
Alternative provision	Non-London	Spend on teaching resources as a percentage of total expenditure	2.1%	2.6%	3.7%	4.4%	5.3%	4.007	4 =0/
Alternative provision	Non-London	Spend on energy as a percentage of total expenditure			0.00/	0.8%	11.00/	1.2%	1.5%
Alternative provision	Non-London	Senior leaders as a percentage of workforce	0.0	0.7	8.6%	9.9%	11.2%	14.4%	18.6%
Alternative provision	Non-London	Pupil to teacher ratio	3.0		4.7	5.3	5.8	7.6	9.3
Alternative provision	Non-London	Pupil to adult ratio	1.3	1.6 £47.780	2.2	2.4	2.6	3.3	3.8
Alternative provision	Non-London	Average teacher cost (£) - 2018-19	£43,931	~ ,	£52,796	£54,543	£56,255	£61,790	£73,571
Alternative provision	Non-London	Average teacher cost (£) - 2019-20	£46,172		£55,489	£57,324	£59,124	£64,941	£77,324
Alternative provision	Non-London	Average teacher cost (£) - 2020-21	£48,544		£58,340	£60,270	£62,162	£68,278	£81,296
Alternative provision	Non-London	Average teacher cost (£) - 2020/21	£49,159	£53,465	£59,079	£61,033	£62,949	£69,143	£82,326
All through	London								
All-through All-through	London	Spend on teaching staff as a percentage of total expenditure - 2018-19	45.0%	45.9%	50.6%	52.6%	54.8%	58.3%	59.5%
All-through	London	Spend on teaching staff as a percentage of total expenditure - 2019-20	46.2%	47.2%	51.9%	53.8%	56.1%	59.5%	60.7%
All-through	London	Spend on teaching staff as a percentage of total expenditure - 2019-20 Spend on teaching staff as a percentage of total expenditure - 2020-21	47.5%	48.4%	53.1%	55.1%	57.3%	60.7%	61.9%
All-through	London	Spend on teaching staff as a percentage of total expenditure - 2020/21	47.8%	48.7%	53.1%	55.4%	57.6%	61.0%	62.2%
All-through	London	Spend on reaching staff as a percentage of total expenditure Spend on supply staff as a percentage of total expenditure	47.070	40.7 /0	1.6%	2.1%	3.0%	4.6%	5.5%
All-through	London	Spend on education support staff as a percentage of total expenditure			9.6%	10.7%	11.4%	14.9%	16.6%
All-through	London	Spend on administrative and clerical staff as a percentage of total expenditure			9.070	7.0%	11.4/0	9.8%	11.7%
All-through	London	Spend on other staff costs as a percentage of total expenditure				1.9%		3.3%	4.1%
All-through	London	Spend on premises (including staff costs) as a percentage of total expenditure				4.8%		7.3%	11.0%
All-through	London	Spend on teaching resources as a percentage of total expenditure	3.2%	3.6%	4.3%	5.0%	5.8%	1.570	11.070
All-through	London	Spend on energy as a percentage of total expenditure	0.270	0.070	1.070	1.5%	0.070	2.2%	2.3%
All-through	London	Senior leaders as a percentage of workforce			7.3%	7.6%	7.9%	9.9%	11.1%
All-through	London	Pupil to teacher ratio	13.8	14.5	15.4	15.8	16.4	18.3	19.4
All-through	London	Pupil to adult ratio	7.9	8.3	8.6	9.1	9.8	10.6	11.1
All-through	London	Average class size	20.2	21.7	22.8	23.6	24.4	25.3	26.5
All-through	London	Average teacher cost (£) - 2018-19	£50,628		£56,045	£57.318	£58,692	£63,297	£65,568
All-through	London	Average teacher cost (£) - 2019-20	£53,210		£58,903	£60,241	£61,686	£66,525	£68,912
All-through	London	Average teacher cost (£) - 2020-21	£55,944		£61,930	£63,336	£64,855	£69,943	£72,453
All-through	London	Average teacher cost (£) - 2020/21	£56,653	£59,852	£62,714	£64.138	£65,677	£70.829	£73,371
3				,		, , , , , , , , , , , , , , , , , , , ,			
All-through	Non-London								
All-through	Non-London	Spend on teaching staff as a percentage of total expenditure - 2018-19	41.5%	45.0%	48.0%	49.6%	51.3%	55.5%	58.5%
All-through	Non-London	Spend on teaching staff as a percentage of total expenditure - 2019-20	42.8%	46.2%	49.3%	50.9%	52.5%	56.7%	59.7%
All-through	Non-London	Spend on teaching staff as a percentage of total expenditure - 2020-21	44.0%	47.5%	50.5%	52.1%	53.8%	58.0%	60.9%
All-through	Non-London	Spend on teaching staff as a percentage of total expenditure - 2020/21	44.3%	47.8%	50.8%	52.5%	54.1%	58.3%	61.2%
All-through	Non-London	Spend on supply staff as a percentage of total expenditure			1.3%	1.6%	2.2%	3.6%	5.7%
All-through	Non-London	Spend on education support staff as a percentage of total expenditure			10.0%	11.3%	12.3%	15.0%	17.5%
All-through	Non-London	Spend on administrative and clerical staff as a percentage of total expenditure				6.9%		9.0%	11.9%
All-through	Non-London	Spend on other staff costs as a percentage of total expenditure				1.8%		3.6%	7.0%
All-through	Non-London	Spend on premises (including staff costs) as a percentage of total expenditure				6.0%		8.6%	12.0%
All-through	Non-London	Spend on teaching resources as a percentage of total expenditure	3.6%	4.3%	5.9%	6.4%	6.8%		
All-through	Non-London	Spend on energy as a percentage of total expenditure				1.7%		2.3%	2.8%
All-through	Non-London	Senior leaders as a percentage of workforce			6.2%	6.9%	7.5%	9.8%	11.9%
All-through	Non-London	Pupil to teacher ratio	13.5	14.8	16.2	16.6	17.3	18.4	19.7
All-through	Non-London	Pupil to adult ratio	7.0	7.6	8.7	9.1	9.6	10.4	11.0
All-through	Non-London	Average class size	19.9		22.5	23.1	23.6	25.5	26.1
All-through	Non-London	Average teacher cost (£) - 2018-19	£39,747		£50,314	£51,160	£51,985	£54,361	£57,688
All-through	Non-London	Average teacher cost (£) - 2019-20	£41,774		£52,880	£53,769	£54,636	£57,133	£60,630
All-through	Non-London	Average teacher cost (£) - 2020-21	£43,920		£55,597	£56,532	£57,443	£60,069	£63,745
All-through	Non-London	Average teacher cost (£) - 2020/21	£44,4/6	£50,869	£56,302	£57,248	£58,1/1	£60,830	£64,553

Nursery	London	C	45.00	40.00/	04.00/	24.1%	05.50/	20.00/	05.70/	1
Nursery	London	Spend on teaching staff as a percentage of total expenditure - 2018-19	15.2% 15.8%	16.9% 17.6%	21.0% 21.8%	25.0%	25.5% 26.5%	30.2%	35.7% 36.8%	
lursery	London	Spend on teaching staff as a percentage of total expenditure - 2019-20 Spend on teaching staff as a percentage of total expenditure - 2020-21	16.5%	18.4%	22.7%	26.0%	26.5%	32.3%	38.0%	
lursery	London London	Spend on teaching staff as a percentage of total expenditure - 2020/21	16.7%	18.5%	22.1%	26.0%	27.5%	32.5%	38.3%	
ursery	London	Spend on supply staff as a percentage of total expenditure	10.770	10.5%	0.7%	1.1%	1.5%	3.1%	4.4%	
ursery ursery	London	Spend on education support staff as a percentage of total expenditure			29.3%	32.2%	36.8%	45.1%	50.0%	
lursery	London	Spend on administrative and clerical staff as a percentage of total expenditure	ıro		29.370	1.9%	30.076	3.5%	5.0%	
ursery	London	Spend on other staff costs as a percentage of total expenditure	110	1		2.9%		5.4%	7.8%	
ursery	London	Spend on premises (including staff costs) as a percentage of total expenditude	ire			10.0%		13.7%	15.3%	
lursery	London	Spend on teaching resources as a percentage of total expenditure	0.9%	1.2%	1.5%	1.7%	1.9%	10.770	10.070	
lursery	London	Spend on energy as a percentage of total expenditure	0.070	1.2/0	1.070	0.7%	1.070	1.1%	1.2%	
lursery	London	Senior leaders as a percentage of workforce	-		7.9%	8.8%	9.4%	13.0%	14.9%	
ursery	London	Pupil to teacher ratio	13.0	16.3	19.2	20.1	21.2	25.1	32.8	
ursery	London	Pupil to adult ratio	2.8	3.4	3.9	4.0	4.2	5.2	5.7	
ursery	London	Average teacher cost (£) - 2018-19	£47,802		£59.834		£64,701	£71,446	£81.917	
ursery	London	Average teacher cost (£) - 2019-20	£50,239		£62,886	£64.882	£68,001	£75.089	£86,095	
ursery	London	Average teacher cost (£) - 2020-21	£52,821		£66,117	£68,216	£71,494	£78.947	£90,518	
ursery	London	Average teacher cost (£) - 2020/21	£53,490	,	£66.955	£69.080	£72,400	£79.948	£91.665	
,							,		,	
ursery	Non-London									
ursery	Non-London	Spend on teaching staff as a percentage of total expenditure - 2018-19	16.6%	19.2%	24.3%	26.6%	28.9%	34.2%	37.3%	
ursery	Non-London	Spend on teaching staff as a percentage of total expenditure - 2019-20	17.3%	20.0%	25.2%	27.5%	29.9%	35.3%	38.4%	
ursery	Non-London	Spend on teaching staff as a percentage of total expenditure - 2020-21	18.0%	20.8%	26.2%	28.6%	31.0%	36.5%	39.6%	
ursery	Non-London	Spend on teaching staff as a percentage of total expenditure - 2020/21	18.2%	21.0%	26.4%	28.8%	31.2%	36.8%	39.9%	
ursery	Non-London	Spend on supply staff as a percentage of total expenditure			0.6%	0.9%	1.3%	2.8%	4.2%	
ursery	Non-London	Spend on education support staff as a percentage of total expenditure			31.6%	35.3%	38.3%	43.9%	48.7%	
ursery	Non-London	Spend on administrative and clerical staff as a percentage of total expendi	ure			2.1%		3.7%	4.7%	
ursery	Non-London	Spend on other staff costs as a percentage of total expenditure				3.1%		5.8%	8.9%	
ursery	Non-London	Spend on premises (including staff costs) as a percentage of total expendi	ure			10.3%		13.9%	16.6%	
ursery	Non-London	Spend on teaching resources as a percentage of total expenditure	0.9%	1.3%	2.0%	2.3%	2.6%			
ursery	Non-London	Spend on energy as a percentage of total expenditure				1.1%		1.5%	1.8%	
ursery	Non-London	Senior leaders as a percentage of workforce			8.3%	9.6%	10.8%	13.9%	16.9%	
ursery	Non-London	Pupil to teacher ratio	15.1	17.3	20.9	22.9	25.2	34.5	43.5	
ursery	Non-London	Pupil to adult ratio	3.5	3.9	4.6	4.9	5.2	6.2	7.2	
lursery	Non-London	Average teacher cost (£) - 2018-19	£43,025	£46,986	£52,933	£55,795	£57,771	£63,060	£73,348	
lursery	Non-London	Average teacher cost (£) - 2019-20	£45,220	£49,382	£55,633	£58,640	£60,718	£66,276	£77,089	
lursery	Non-London	Average teacher cost (£) - 2020-21	£47,543	£51,920	£58,491	£61,653	£63,837	£69,681	£81,050	
ursery	Non-London	Average teacher cost (£) - 2020/21	£48,145	£52,577	£59,232	£62,434	£64,646	£70,564	£82,077	
			Red if	Amber if	Dark			Amber if	Red if	
hase	London? This	shows the average teacher cost for primary and secondary schools. All others are above	less	less	green if	(Median)	and:		more	Light green for everythin
		у	than:	than:	between:	,	a.i.a.		than:	g.n. g. cc.nc. cvc., u
			u ici ii		2011100111					
	London									1
,		Average teacher cost (£) - 2018-19					£54,491	£58,707	£63,362	
rimary	London		£45,132		£51,473					
rimary rimary	London	Average teacher cost (£) - 2019-20	£47,434	£50,498	£54,098	£55,712	£57,270	£61,701	£66,594	
rimary rimary rimary	London London	Average teacher cost (£) - 2019-20 Average teacher cost (£) - 2020-21	£47,434 £49,871	£50,498 £53,092	£54,098 £56,878	£55,712 £58,574	£60,213	£64,871	£70,015	
rimary rimary rimary	London	Average teacher cost (£) - 2019-20	£47,434	£50,498 £53,092	£54,098	£55,712		£64,871		
rimary rimary rimary rimary	London London London	Average teacher cost (£) - 2019-20 Average teacher cost (£) - 2020-21	£47,434 £49,871	£50,498 £53,092	£54,098 £56,878	£55,712 £58,574	£60,213	£64,871	£70,015	
imary imary imary imary imary	London London London Non-London	Average teacher cost (£) - 2019-20 Average teacher cost (£) - 2020-21 Average teacher cost (£) - 2020/21	£47,434 £49,871 £50,503	£50,498 £53,092 £53,765	£54,098 £56,878 £57,598	£55,712 £58,574 £59,316	£60,213 £60,976	£64,871 £65,693	£70,015 £70,902	
imary imary imary imary imary imary imary	London London London Non-London Non-London	Average teacher cost (£) - 2019-20 Average teacher cost (£) - 2020-21 Average teacher cost (£) - 2020/21 Average teacher cost (£) - 2018-19	£47,434 £49,871 £50,503	£50,498 £53,092 £53,765 £43,299	£54,098 £56,878 £57,598	£55,712 £58,574 £59,316	£60,213 £60,976 £48,963	£64,871 £65,693	£70,015 £70,902 £55,416	
imary imary imary imary imary imary imary	London London London Non-London Non-London Non-London	Average teacher cost (£) - 2019-20 Average teacher cost (£) - 2020-21 Average teacher cost (£) - 2020/21 Average teacher cost (£) - 2018-19 Average teacher cost (£) - 2019-20	£47,434 £49,871 £50,503 £40,691 £42,766	£50,498 £53,092 £53,765 £43,299 £45,507	£54,098 £56,878 £57,598 £46,357 £48,721	£55,712 £58,574 £59,316 £47,620 £50,049	£60,213 £60,976 £48,963 £51,461	£64,871 £65,693 £52,161 £54,822	£70,015 £70,902 £55,416 £58,243	
imary	London London Non-London Non-London Non-London Non-London	Average teacher cost (£) - 2019-20 Average teacher cost (£) - 2020-21 Average teacher cost (£) - 2020/21 Average teacher cost (£) - 2020/21 Average teacher cost (£) - 2018-19 Average teacher cost (£) - 2019-20 Average teacher cost (£) - 2020-21	£47,434 £49,871 £50,503 £40,691 £42,766 £44,963	£50,498 £53,092 £53,765 £43,299 £45,507 £47,845	£54,098 £56,878 £57,598 £46,357 £48,721 £51,224	£55,712 £58,574 £59,316 £47,620 £50,049 £52,620	£60,213 £60,976 £48,963 £51,461 £54,105	£64,871 £65,693 £52,161 £54,822 £57,638	£70,015 £70,902 £55,416 £58,243 £61,235	
imary	London London London Non-London Non-London Non-London	Average teacher cost (£) - 2019-20 Average teacher cost (£) - 2020-21 Average teacher cost (£) - 2020/21 Average teacher cost (£) - 2018-19 Average teacher cost (£) - 2019-20	£47,434 £49,871 £50,503 £40,691 £42,766	£50,498 £53,092 £53,765 £43,299 £45,507 £47,845	£54,098 £56,878 £57,598 £46,357 £48,721	£55,712 £58,574 £59,316 £47,620 £50,049	£60,213 £60,976 £48,963 £51,461	£64,871 £65,693 £52,161 £54,822	£70,015 £70,902 £55,416 £58,243	
imary	London London Non-London Non-London Non-London Non-London Non-London	Average teacher cost (£) - 2019-20 Average teacher cost (£) - 2020-21 Average teacher cost (£) - 2020/21 Average teacher cost (£) - 2020/21 Average teacher cost (£) - 2018-19 Average teacher cost (£) - 2019-20 Average teacher cost (£) - 2020-21	£47,434 £49,871 £50,503 £40,691 £42,766 £44,963	£50,498 £53,092 £53,765 £43,299 £45,507 £47,845	£54,098 £56,878 £57,598 £46,357 £48,721 £51,224	£55,712 £58,574 £59,316 £47,620 £50,049 £52,620	£60,213 £60,976 £48,963 £51,461 £54,105	£64,871 £65,693 £52,161 £54,822 £57,638	£70,015 £70,902 £55,416 £58,243 £61,235	
imary	London London Non-London Non-London Non-London Non-London Non-London	Average teacher cost (£) - 2019-20 Average teacher cost (£) - 2020-21 Average teacher cost (£) - 2020/21 Average teacher cost (£) - 2020/21 Average teacher cost (£) - 2018-19 Average teacher cost (£) - 2019-20 Average teacher cost (£) - 2020-21 Average teacher cost (£) - 2020/21	£47,434 £49,871 £50,503 £40,691 £42,766 £44,963 £45,533	£50,498 £53,092 £53,765 £43,299 £45,507 £47,845 £48,451	£54,098 £56,878 £57,598 £46,357 £48,721 £51,224 £51,873	£55,712 £58,574 £59,316 £47,620 £50,049 £52,620 £53,287	£60,213 £60,976 £48,963 £51,461 £54,105 £54,790	£64,871 £65,693 £52,161 £54,822 £57,638 £58,369	£70,015 £70,902 £55,416 £58,243 £61,235 £62,011	
rimary econdary with sixth form econdary with sixth form	London London Non-London Non-London Non-London Non-London London London London	Average teacher cost (£) - 2019-20 Average teacher cost (£) - 2020-21 Average teacher cost (£) - 2020/21 Average teacher cost (£) - 2020/21 Average teacher cost (£) - 2018-19 Average teacher cost (£) - 2020-21 Average teacher cost (£) - 2020/21 Average teacher cost (£) - 2020/21 Average teacher cost (£) - 2018-19	£47,434 £49,871 £50,503 £40,691 £42,766 £44,963 £45,533	£50,498 £53,092 £53,765 £43,299 £45,507 £47,845 £48,451	£54,098 £56,878 £57,598 £46,357 £48,721 £51,224 £51,873	£55,712 £58,574 £59,316 £47,620 £50,049 £52,620 £53,287	£60,213 £60,976 £48,963 £51,461 £54,105 £54,790	£64,871 £65,693 £52,161 £54,822 £57,638 £58,369	£70,015 £70,902 £55,416 £58,243 £61,235 £62,011	
rimary econdary with sixth form econdary with sixth form	London London Non-London Non-London Non-London Non-London London London London London London	Average teacher cost (£) - 2019-20 Average teacher cost (£) - 2020-21 Average teacher cost (£) - 2020/21 Average teacher cost (£) - 2018-19 Average teacher cost (£) - 2019-20 Average teacher cost (£) - 2020-21 Average teacher cost (£) - 2020/21 Average teacher cost (£) - 2020/21	£47,434 £49,871 £50,503 £40,691 £42,766 £44,963 £45,533	£50,498 £53,092 £53,765 £43,299 £45,507 £47,845 £48,451 £53,641 £56,377	£54,098 £56,878 £57,598 £46,357 £48,721 £51,224 £51,873 £56,902 £59,804	£55,712 £58,574 £59,316 £47,620 £50,049 £52,620 £53,287 £58,120 £61,085	£60,213 £60,976 £48,963 £51,461 £54,105 £54,790 £60,016 £63,076	£64,871 £65,693 £52,161 £54,822 £57,638 £58,369 £64,073 £67,341	£70,015 £70,902 £55,416 £58,243 £61,235 £62,011 £67,939 £71,404	
trimary	London London Non-London Non-London Non-London Non-London London London London	Average teacher cost (£) - 2019-20 Average teacher cost (£) - 2020-21 Average teacher cost (£) - 2020/21 Average teacher cost (£) - 2020/21 Average teacher cost (£) - 2018-19 Average teacher cost (£) - 2020-21 Average teacher cost (£) - 2020/21 Average teacher cost (£) - 2020/21 Average teacher cost (£) - 2018-19	£47,434 £49,871 £50,503 £40,691 £42,766 £44,963 £45,533 £50,709 £53,295 £56,033	£50,498 £53,092 £53,765 £43,299 £45,507 £47,845 £48,451 £53,641 £56,377	£54,098 £56,878 £57,598 £46,357 £48,721 £51,224 £51,873	£55,712 £58,574 £59,316 £47,620 £50,049 £52,620 £53,287	£60,213 £60,976 £48,963 £51,461 £54,105 £54,790	£64,871 £65,693 £52,161 £54,822 £57,638 £58,369 £64,073 £67,341	£70,015 £70,902 £55,416 £58,243 £61,235 £62,011	

Secondary with sixth form	Non-London	Average teacher cost (£) - 2018-19	£46,890 £49,225 £51,480 £52,402 £53,452 £56,141 £58,845
Secondary with sixth form	Non-London	Average teacher cost (£) - 2019-20	£49,281 £51,735 £54,105 £55,075 £56,178 £59,004 £61,846
Secondary with sixth form	Non-London	Average teacher cost (£) - 2020-21	£51,813 £54,393 £56,885 £57,905 £59,065 £62,036 £65,024
Secondary with sixth form	Non-London	Average teacher cost (£) - 2020/21	£52,470 £55,082 £57,606 £58,638 £59,813 £62,822 £65,848
Secondary without sixth form	London		
Secondary without sixth form	London	Average teacher cost (£) - 2018-19	£50,357 £53,677 £57,075 £58,928 £60,263 £63,919 £69,549
Secondary without sixth form	London	Average teacher cost (£) - 2019-20	£52,925 £56,414 £59,986 £61,934 £63,336 £67,179 £73,096
Secondary without sixth form	London	Average teacher cost (£) - 2020-21	£55,644 £59,313 £63,068 £65,116 £66,590 £70,630 £76,851
Secondary without sixth form	London	Average teacher cost (£) - 2020/21	£56,349 £60,064 £63,867 £65,941 £67,434 £71,525 £77,825
Secondary without sixth form	Non-London		
Secondary without sixth form	Non-London	Average teacher cost (£) - 2018-19	£46,701 £48,697 £51,328 £52,394 £53,295 £56,232 £59,826
Secondary without sixth form	Non-London	Average teacher cost (£) - 2019-20	£49,083 £51,180 £53,946 £55,066 £56,013 £59,099 £62,877
Secondary without sixth form	Non-London	Average teacher cost (£) - 2020-21	£51,605 £53,810 £56,718 £57,895 £58,891 £62,136 £66,108
Secondary without sixth form	Non-London	Average teacher cost (£) - 2020/21	£52,259 £54,491 £57,436 £58,629 £59,637 £62,923 £66,945